GOLDER RANCH FIRE DISTRICT
GOVERNING BOARD MEETING
PUBLIC NOTICE AND AGENDA
Tuesday, October 20, 2026, 9:00 a.m.
1600 East Hanley Boulevard, Oro Valley, Arizona 85737

*Pursuant to ARS § 38-431.02, ARS § 38-431.03 and ARS § 38-431.05, the Golder Ranch Fire District Governing Board will meet in Regular Session that begins at approximately **9:00 a.m. on Tuesday, October 20, 2026**. The meeting will be held in the Fire District Headquarters Board Room, which is located at **1600 East Hanley Boulevard Oro Valley, Arizona 85737**. The order of the agenda may be altered or changed by direction of the Board. The Board may vote to go into Executive Session, which is not open to the public, on any agenda item pursuant to ARS § 38-431.03(A)(3) for discussion and consultation for legal advice with the Fire District Attorney on the matter(s) as set forth in the agenda item. The following topics and any reasonable variables related thereto will be subject to discussion and possible action.*

1. **CALL TO ORDER/ROLL CALL**

2. **SALUTE AND PLEDGE OF ALLEGIANCE**

3. **FIRE BOARD REPORTS**

4. **CALL TO THE PUBLIC**
   This is the time for the public to comment. Members of the Board are not permitted to discuss or take action on any items raised in the Call to the Public, which are not on the agenda due to restrictions of the Open Meeting Law; however, individual members of the Board are permitted to respond to criticism directed to them. Otherwise, the Board may direct staff to review the matter or that the matter be placed on a future agenda.

5. **PRESENTATIONS**

   A. PRESENTATION OF PERSONNEL

   - RETIREMENT
     - SCOTT ROBB, FORMER ASSISTANT FIRE CHIEF

   - PROMOTIONS
     - JAKE BISHOP, CAPTAIN
     - MICHELLE CHAVEZ, PERMIT TECHNICIAN

6. **REGULAR BUSINESS**

   A. EXECUTIVE SESSION: THE BOARD MAY VOTE TO GO INTO EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03.A(3) FOR DISCUSSION OR CONSULTATION WITH THE ATTORNEY FOR THE DISTRICT REGARDING A SETTLEMENT AGREEMENT BETWEEN VALDEZ AND GOLDER RANCH FIRE DISTRICT

CHAIRPERSON'S NOTICE: EXECUTIVE SESSIONS ARE CONFIDENTIAL AND THOSE PRESENT DURING EXECUTIVE SESSION ARE PROHIBITED BY STATUTE FROM DISCLOSING EXECUTIVE SESSION INFORMATION PURSUANT TO A.R.S. §38-431.03(C)

7. <u>CONSENT AGENDA</u>

The consent portion of the agenda is a means of expediting routine matters, such as minutes or previously discussed or budgeted items that must be acted upon by the Board. Any item may be moved to Regular Business for discussion and possible action by any member of the Board.

A. APPROVE MINUTES- SEPTEMBER 15, 2026, REGULAR SESSION

8. <u>REPORTS AND CORRESPONDENCE</u>

A. FIRE CHIEF'S REPORT – CHIEF BRANDHUBER
- UPDATES ON THE FOLLOWING AREAS:
  - BOARD SERVICES
  - COMMENDATIONS/THANK YOU CARDS RECEIVED
  - DISTRICT ACTIVITIES
  - HUMAN RESOURCES
  - MEETINGS, TRAININGS, AND EVENTS ATTENDED
  - PERSONNEL
  - POLITICAL & PUBLIC SAFETY INTERACTIONS/UPDATES
- LEADERSHIP TEAM REPORT – PRESIDENT JONES

B. COMMUNITY RISK REDUCTION DIVISION'S REPORT - ASSISTANT CHIEF PERRY
- UPDATES ON THE FOLLOWING AREAS:
  - COMMUNITY EDUCATION, ENGAGEMENT & RISK REDUCTION
  - FINANCE
  - FIRE PREVENTION

C. SUPPORT SERVICES DIVISION'S REPORT - ASSISTANT CHIEF CESAREK
- UPDATES ON THE FOLLOWING AREAS:
  - STRATEGIC COMMUNICATIONS
  - FACILITIES MAINTENANCE
  - FLEET
  - HEALTH & SAFETY
  - TECHNOLOGY
  - PLANNING/LOGISTICS
  - SUPPLY

D. EMERGENCY MEDICAL SERVICES & FIRE RESPONSE DIVISON'S REPORT – ASSISTANT CHIEF GRISSOM
- UPDATES ON THE FOLLOWING AREAS:
  - EMERGENCY MEDICAL SERVICES/OPERATIONS
  - HONOR GUARD/PIPES AND DRUMS
  - PROFESSIONAL DEVELOPMENT

- PROJECT MANAGEMENT
- SPECIAL OPERATIONS
- WILDLAND

9. REGULAR BUSINESS

A. DISCUSSION AND/OR POSSIBLE ACTION REGARDING THE SETTLEMENT AGREEMENT REGARDING VALDEZ AND GOLDER RANCH FIRE DISTRICT

B. DISCUSSION AND/OR POSSIBLE ACTION REGARDING THE APPOINTMENT OF A REPRESENTATIVE FROM THE GOLDER RANCH FIRE DISTRICT'S GOVERNING BOARD AS CHAIRPERSON TO THE GRFD PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM'S LOCAL PENSION BOARD

C. DISCUSSION AND/OR POSSIBLE ACTION REGARDING THE APPOINTMENT OF TWO CITIZEN MEMBERS; ONE RESIDENT OF THE FIRE DISTRICT AND THE OTHER WITH EXPERIENCE IN PERSONNEL ADMINISTRATION TO THE GRFD PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM'S LOCAL PENSION BOARD

D. DISCUSSION AND/OR POSSIBLE ACTION REGARDING A PROPOSED LEASE AGREEMENT WITH MOTOROLA SOLUTIONS TO ACQUIRE NEW PORTABLE RADIOS AND ACCESSORY EQUIPMENT TO ENHANCE EMERGENCY COMMUNICATIONS

E. DISCUSSION AND/OR POSSIBLE ACTION REGARDING POLICY 1028 DISTRICT BADGES, IDENTIFICATION (ID) CARDS, AND UNIFORM PATCHES

F. DISCUSSION AND/OR POSSIBLE ACTION REGARDING THE GOLDER RANCH FIRE DISTRICT RECONCILIATION AND MONTHLY FINANCIAL REPORT

10. FUTURE AGENDA ITEMS

This provides an opportunity for the Board to direct staff to include items on future agendas for further consideration and decision at a later date or to further study the matter.

- Regularly scheduled meeting – November 17, 2026

11. CALL TO THE PUBLIC

This is the final opportunity, on this agenda, for a member of the public to address the Governing Board. Please refer to agenda item four (4) for additional clarification and direction.

12. ADJOURNMENT

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Sandra Outlaw, Clerk of the Board
Golder Ranch Fire District

To view the meeting online please visit our website at https://grfdaz.gov/grfd-agenda, there is an agenda posted, with background information linked to each agenda item, as well as a link to the live Zoom meeting.

If any disabled person needs any type of accommodation, please notify the Golder Ranch Fire District Headquarters at (520) 825-9001 prior to the scheduled meeting. A copy of the agenda background material provided to Board members (with the exception of material relating to possible executive sessions) is available for public inspection at the District Headquarters, 1600 E. Hanley Boulevard, Oro Valley, Arizona 85737.

Posted by: Shannon Ortiz 10/15/2026 by 11:00 a.m.

GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Tom Brandhuber, Fire

MTG. DATE: Chief October 20, 2026

SUBJECT: Fire Board Reports

ITEM #: 3

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

BACKGROUND

This item allows for the Fire Board Members to report to the public and/or staff any events, meetings, conferences, etc. they may have attended and/or points of interest that took place throughout the month.

RECOMMENDED MOTION

No motion is necessary for this agenda item.

GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Tom Brandhuber, Fire Chief

MTG. DATE: October 20, 2026

SUBJECT: Call to the Public

ITEM #: 4

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

BACKGROUND

This is the time for the public to comment. Members of the Board may not discuss items that are not on the agenda. The Board is not permitted to discuss or take action on any item raised in the Call to the Public, which are not on the agenda due to restrictions of the Open Meeting Law; however, individual members of the Board are permitted to respond to criticism directed to them. Otherwise, the Board may direct staff to review the matter or that the matter be placed on a future agenda.

RECOMMENDED MOTION

No motion is necessary for this agenda item.

GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Tom Brandhuber, Fire Chief

MTG. DATE: October 20, 2026

SUBJECT: PRESENTATION OF PERSONNEL

ITEM #: 5A

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

BACKGROUND

This is the time for recognizing personnel who have achieved employment milestones.

- RETIREMENT
  - Scott Robb, Former Assistant Chief
- PROMOTIONS
  - Jake Bishop, Captain
  - Michelle Chavez, Permit Technician

RECOMMENDED MOTION

No motion required for this agenda item.

EMPLOYEE RECOGNITION

Employee Name: Scott Robb

Date of Hire: 07/23/2001

Current Position: Assistant Chief

Reason for Recognition: 2023 Retirement

Prepared by: Grant Cesarek

Date of Board Meeting: *The third Tuesday of each month.*

The employee named above will be recognized for Years of Service milestone, Job Promotion, New Employee, or Academy Graduate. This information will be used when the employee is recognized at the next GRFD Board Meeting.

Please return to Human Resources via email by the 25th of the month, prior to the Board Meeting.

Questions regarding the completion of this form can be addressed to Human Resources.

- *GRFD CAREER HISTORY:*

  Starting his journey in 2001, Scott worked many positions in the organization, fire fighter, paramedic, captain, battalion, division, and deputy chief, retiring from the role of assistant chief in 2023.

- *PROFESSIONAL ACCOMPLISHMENTS/ACHIEVEMENTS:*

  Scott was most impactful while assigned to training, where he assisted with growing our training classes, creating the connection to Pima Community College for course credits, and implementing tools like Schoology. His training style used science to prove concepts versus just doing what the book said to do. Scott was an outside-the-box thinker and did not believe in one way of doing things, he was very creative. Known for speeches to the academy classes when frustrated with their performance, the thespian speech in 2016 will always be remembered.

  His creativity helped develop communication platforms such as News from the Ranch to share current events in the district in a mock news telecast.

- *PERSONAL OR SPECIAL NOTES OF INTEREST:*

  Scott is an accomplished vocalist and normally the first to the stage on karaoke night. He used that skill to add elements to our public education and training programs. In retirement, he has taken that skill to carry his message in the sanctuary as an active member of the Oro Valley Church of the Nazarene. His wife, Angela, and kids Audry and Scott are his greatest accomplishments.

EMPLOYEE RECOGNITION

Employee Name: Jake Bishop

Date of Hire: 3/5/2018

Current Position: Captain

Reason for Recognition: Promotion to Captain

Prepared by: Steve White

Date of Board Meeting: *The third Tuesday of each month.*

The employee named above will be recognized for Years of Service milestone, Job Promotion, New Employee, or Academy Graduate. This information will be used when the employee is recognized at the next GRFD Board Meeting.

Questions regarding the completion of this form can be addressed to Human Resources.

- *GRFD/CAREER HISTORY:*
  -GRFD Academy 18-01
  -PRFD 2016-2018

- *PROFESSIONAL ACCOMPLISHMENTS/ACHIEVEMENTS:*
  -CEP School 2020
  -Bachelor's degree in Emergency Management from GCU 2018
  -First Medic on scene of PM373 accident and received a Green Sheet
  -Successfully completed GRFD Fire Officer course 2025
  -Successfully passed Captain Testing 2025
  -Member of the GRFD Peer Support Team for 4 years

- *PERSONAL OR SPECIAL NOTES OF INTEREST:*
  -Has been Married to his Wife Madison for four years and they have a 2 ½ year old daughter named Haven
  -In his off time, he enjoys spending time with his family and hunting and fishing
  -Has two brothers-in-law that work for NWFD
  -Graduated from CDO High School. GO DORADOS!

EMPLOYEE RECOGNITION

Employee Name: Michelle Chavez

Date of Hire: 10/20/2025

Current Position: Permit Technician

Reason for Recognition: Promotion

Prepared by:

Date of Board Meeting: *10/20/2026*

The employee named above will be recognized for Years of Service milestone, Job Promotion, New Employee, or Academy Graduate. This information will be used when the employee is recognized at the next GRFD Board Meeting.

Please return to Human Resources via email by the 25th of the month, prior to the Board Meeting.

Questions regarding the completion of this form can be addressed to Human Resources.

- *GRFD/CAREER HISTORY:*
  - Hired as administrative assistant in November 2025

- *PROFESSIONAL ACCOMPLISHMENTS/ACHIEVEMENTS:*
  - US Airforce for five years
  - Worked as an Emergency Manager for the State of Texas
  - Certified EMT

  - Completed over 2,400 fingerprint appointments
  - Helped coordinate the GRFD Administrative Professionals Training
  - Attended Mini-Musters and Trunk-or-Treat Events

  - Already completed a 2-day Permit Tech class through AZBO

- *PERSONAL OR SPECIAL NOTES OF INTEREST:*
  - From Texas
  - Has been in Tucson for 10 years
  - Wintley (Magic the Gathering, Muscarella's, DND)
  - Volunteers with Game & Fish (Prairie Dog Project)
  - Life goal – AZ Trail (800 miles)

GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Tom Brandhuber Fire Chief

MTG. DATE: October 20, 2026

SUBJECT: EXECUTIVE SESSION: THE BOARD MAY VOTE TO GO INTO EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03.A(3) FOR DISCUSSION OR CONSULTATION WITH THE ATTORNEY FOR THE DISTRICT REGARDING A SETTLEMENT AGREEMENT BETWEEN VALDEZ AND GOLDER RANCH FIRE DISTRICT

ITEM #: 6A

REQUIRED ACTION:	☑ Discussion Only	☐ Formal Motion	☐ Resolution
RECOMMENDED ACTION:	☑ Approve	☐ Conditional Approval	☐ Deny
SUPPORTED BY:	☑ Staff	☑ Fire Chief	☑ Legal Review

BACKGROUND

This matter was turned over to the District's insurance carrier who assigned defense counsel, Barrett & Matura Law Firm, to represent the District in the matter. Defense counsel has a settlement agreement it presents to the Board for approval and signature.

RECOMMENDED MOTION

Motion to enter into executive session for item 6A to include the Governing Board, Chief Brandhuber, Board Services Supervisor Ortiz, Attorney Aversa, and legal representatives from Barrett & Matura Law Firm

GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Shannon Ortiz, Board Services Supervisor

MTG. DATE: October 20, 2026

SUBJECT: APPROVE MINUTES- SEPTEMBER 15, 2026, REGULAR SESSION

ITEM #: 7A

REQUIRED ACTION: ☐ Discussion Only ☒ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☒ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☒ Legal Review

BACKGROUND

In compliance with A.R.S. §38-431.01, approval of:

A. SEPTEMBER 15, 2026, REGULAR SESSION MEETING MINUTES

RECOMMENDED MOTION

If items remains on consent agenda:
Motion to approve the October 20, 2026, Consent Agenda.

If item is removed from consent agenda: State the motion for the item that was removed from consent agenda after discussion has taken place:

Motion to approve the September 15, 2026, regular session meeting minutes.

GOLDER RANCH FIRE DISTRICT
GOVERNING BOARD MEETING
MEETING MINUTES
Tuesday, September 15, 2026, 9:00 a.m.
1600 East Hanley Boulevard, Oro Valley, Arizona 85737

1. CALL TO ORDER/ROLL CALL

Chairperson Vicki Cox Golder called the meeting to order on Tuesday, September 15, 2026, at 9 a.m.

Members Present: Chairperson Vicki Cox Golder, Vice-Chairperson Wally Vette, Board Clerk Sandra Outlaw, Board Member Steve Brady, and Board Member Tom Shellenberger

Staff Present: Assistant Chief Cesarek, Assistant Chief Grissom, Assistant Chief Perry, Fire Marshal Akins, Deputy Chief Jarrold, Deputy Chief Wilson, Deputy Chief Hilderbrand, Information Technology Director Martinez, Acting Finance Director Sargent, HR Director Delong, and Board Services Supervisor Ortiz

2. SALUTE AND PLEDGE OF ALLEGIANCE

Those in attendance said the Pledge of Allegiance.

3. FIRE BOARD REPORTS

There were no fire board reports presented.

4. CALL TO THE PUBLIC

There were no public issues presented.

5. PRESENTATIONS

A. PRESENTATION OF PERSONNEL

- YEARS OF SERVICE
  - JOSEPH CAPUANO, ENGINEER- 30 YEARS

- NEW HIRE
  - CHRISTOPHER PARENT, IT SERVICES SUPERVISOR

Loyalty and behavioral oaths will be administered.

DRAFT

Captain Stevens recognized Engineer Capuano for his 30 years of service with the District.

IT Director Martinez presented the new IT Services Supervisor, Christopher Parent.

Chairperson Cox Golder administered the loyalty and behavioral oaths.

The Governing Board took a brief recess at 9:14 a.m.

The meeting resumed at 9:15 a.m.

6. CONSENT AGENDA

A. APPROVE MINUTES- AUGUST 18, 2026, REGULAR SESSION

MOTION by Board Member Brady to approve the September 15, 2026, Consent Agenda.
MOTION SECONDED by Vice-Chairperson Vette.
MOTION CARRIED 5/0

7. REPORTS AND CORRESPONDENCE

A. FIRE CHIEF'S REPORT – Assistant Chief Cesarek presented the Fire Chief's report. He reminded everyone they can submit questions for the Tailboard Talks at any point during the month and thanked everyone that has submitted questions.

Chairperson Cox Golder asked about the portion of Board Services report that mentioned commercial records requests.

Board Services Supervisor Ortiz replied the Board Services Division receives records requests from companies who obtain the data to sell it. Requestors are charged a $50.00 flat commercial request fee. When a commercial request is submitted, they are required by law to declare they are a commercial entity and that they are going to sell the data. There is a section on the request form for the company to declare they are a commercial vendor. However, the District is not allowed to pursue further action. So, if the District believes a request is commercial, GRFD is not legally allowed to question whether it is commercial or not. Furthermore, the District has been fortunate in that the companies have been honest. The District has not had anyone that was a commercial vendor that did not declare it. There is one vendor that submits requests quarterly and the Records Division has worked with the district attorney to establish a $50.00 flat fee for commercial requests.

Captain Ryan Ward presented on behalf of the Union. He asked for a moment of silence in honor of 9/11, the 343 firefighters, and one fire patrolman that died that day as well as the over 1,000 firefighters that have died of cancer since then. He reported September was busy for the labor groups with Labor Day. Local 3832

participated in the Pima County Labor Day celebration, where they handed out bottles of sunscreen to educate the public on the effects of cancer. They also handed out "Our Pets In This Home" stickers. The sticker lets first responders know when they respond at a home, what and how many pets there are. This allows them to be aware and to help in any way possible with the animals. He mentioned the Arizona Attorney General joined the class action lawsuit regarding the production of firetrucks. The Attorney General's office has included fire districts as plaintiffs to the lawsuit as well.

B. COMMUNITY RISK REDUCTION DIVISION'S REPORT – Assistant Chief Perry presented the Community Risk Reduction's report.

Vice-Chairperson Vette thanked Assistant Chief Perry and Deputy Chief Wilson for calculating the mileage costs for service calls.

Vice-Chairperson Vette inquired about overpayments made by Finance.

Assistant Chief Perry replied there were a few invoices that were received by email and hard copies. Finance is working on cleaning up this process.

Chairperson Cox Golder asked about MIP.

Assistant Chief Perry stated Finance decided to start a new instance in MIP, the accounting software. This will be stand-alone from past years. The previous years were one instance. The goal was to start fresh moving forward. He disclosed Finance was still working through the process with a contractor.

Chairperson Cox Golder stated she thought the Peachjar digital communication sounded like a great program for the employees.

Deputy Chief Wilson thanked Community Education Supervisor Dan Habinek for finding Peachjar through his years of teaching. He stated Peachjar is able to disseminate information monthly to anyone who is enrolled in the Amphitheater School District. Community Risk Reduction received a report that showed 20,000 people receive the information the District sends out each month.

Board Member Shellenberger asked why the ladder truck was used to respond to six calls that the Community Resource Technicians (CRTs) would normally respond to.

Assistant Chief Grissom stated the ladder truck responded to these calls after hours when the CRTs were no longer in service for the day.

C. SUPPORT SERVICES DIVISION'S REPORT – Assistant Chief Cesarek presented the Support Services' report. He thanked IT for all of their hard work during the internet outage. He mentioned the District will be releasing an annual report and it will be the first time the District has done this. He thanked Community & Media Relations

DRAFT

Supervsior Lydia Camarillo for all of her work on the report as well as everyone that assisted with the report.

Chairperson Cox Golder asked what an Industrial Commissions of Arizona (ICA) claim was.

Assistant Chief Cesarek explained it was an injury an employee experienced while on-duty.
Chairperson Cox Golder asked what the kits were that were mentioned in the Procurement report.

Assistant Chief Cesarek replied Procurement has been using the software OPIQ to track inventory. Crews have begun using the kit function in OPIQ to keep track of inventory on an apparatus/ambulance. This function will help keep track of inventory, purchasing, and managing supplies.

Board Member Brady asked about the status of the Quasar building.

Assistant Chief Cesarek said there has been a delay with the permits from the county. Starting the following week, milling would be done and the asphalt would be replaced.

D. EMERGENCY MEDICAL SERVICES & FIRE RESPONSE DIVISON'S REPORT – Assistant Chief Grissom presented the EMS and Fire Response's report to the Governing Board. Assistant Chief Grissom recognized Suppression for all of their hard work responding to hazmat calls, house fires, and vehicle fires. He said it goes to show the training they have done has been worthwhile. There has been no injuries and the crews have been doing a great job.

Chairperson Cox Golder said she wanted to compliment staff on all of the training and props that they have put together. She asked about the introduction of a new smoke machine and a new strip mall prop.

Assistant Chief Grissom responded the Training Cadre has been working on a new strip mall prop to train crews on how to properly ventilate strip mall fires and safely fight those fires. They are tricky and are not common fires. There are different types of tactics they must deploy to those types of fires.

Chairperson Cox Golder asked what the difference was between the call types: altered mental status and psychological behavior issues.

EMS Division Chief Jason Taylor said the main difference was one was a mental illness and the other was behavioral. They may cross, but that is the general divider between the two.

8. <u>REGULAR BUSINESS</u>

A. DISCUSSION AND/OR POSSIBLE ACTION REGARDING THE APPROVAL OF THE 2026-2027 STRATEGIC BUSINESS PLAN (SBP) PROGRESS UPDATE TO THE 2025-2030 SBP

Assistant Chief Cesarek thanked everyone for their work on the Strategic Business Plan.

Assistant Chief Perry began his presentation to the Governing Board. He stated last year the Governing Board adopted the District's Strategic Business Plan. Part of the plan was that it was a working document. The goal was to review and update the plan every year. He presented the progress made in the past year.

Board Member Shellenberger asked if this would be an annual report.

Assistant Chief Perry said that would be a goal.

Chairperson Cox Golder asked about a statistic which stated 56% of staff understood the decisions made and the goal of reaching 75%.

Assistant Chief Perry said he had a presentation that might answer the Board's questions. He provided an update on the District's Strategic Plan and reviewed progress toward the established strategic results and annual metrics. He reported that 91% of internal employees and 90% of external customers indicated they were treated with respect, while 92% reported experiencing kindness or compassion. Additionally, 81% of employees stated they experienced the District's family culture. Assistant Chief Perry noted that the District had also clearly defined its family culture, which was included as an appendix to the Strategic Update Plan.

Assistant Chief Perry identified employees' understanding of management decisions as an area of focus, with 56% of employees indicating they understood the decisions being made by management, regardless of whether they agreed with those decisions or not. He stated this figure provides a baseline for measuring improvement as the District implements more communication efforts, including Tailboard Talks. The District established a goal of having at least nine monthly Tailboard Talks completed by July 1, 2027.

Regarding workforce health, Assistant Chief Perry reported that 95% of suppression personnel completed their annual physicals. He noted that while the District would like to achieve 100%, the current percentage is considered positive given employee leave and other circumstances. The District also established a goal for at least 75% of non-suppression personnel to participate in annual physicals.

Assistant Chief Perry reported that the District achieved its fire turnout objective of 1 minute and 30 seconds 100% of the time during the past year. EMS turnout compliance was approximately 82% for the 1 minute and 15 second objective. He explained that the difference is primarily due to the significantly greater volume of EMS calls and the larger amount of associated data.

For workforce development, Assistant Chief Perry explained that the District identified a need for formal leadership development programs for administrative supervisors and employees preparing to advance into higher-level leadership positions. The District has established goals to develop and implement these programs. A few administrative supervisors recently participated in a leadership class as a trial to help evaluate the program moving forward.

Assistant Chief Perry also reported that approximately 42% of personnel have attended a "Struggle Well" program, with a goal of increasing the participation to 80% of District personnel by 2029.

Under the strategic result related to community health and safety, the District refined its measures and established a goal of reducing fall-related injuries or fall-related calls by 5% by July 1, 2030. He reported progress through the use of the Nymbl application and educational presentations and stated the District is working towards implementing scheduled Community Risk Reduction home safety fall assessments.

Assistant Chief Perry stated the District is continuing to monitor EMS and fire turnout times and is beginning to examine transfer times between the primary Public Safety Answering Point (PSAP) and the City of Tucson's secondary PSAP. He explained that the District currently does not have a clear understanding of the amount of time involved in those transfers and is working to establish a baseline.

Assistant Chief Perry also discussed the addition of a new strategic result addressing fiscal responsibility and transparency. The District established an ongoing goal of maintaining the District budget within a plus-or-minus 3% variance. Additionally, the District established a goal of having emergency reserves identified in the Board's financial management rules fully funded and segregated by 2030.

Assistant Chief Perry concluded by stating that the remainder of the Strategic Plan focuses on operational measures. District divisions have reviewed and revised the measures used to manage their programs and support achievement of the strategic goals. He emphasized that the established baselines are intended to drive active management and embed the District's strategic goals into its daily operations.

MOTION by Vice-Chairperson Vette to approve the proposed 2026-2027 Strategic Business Plan Update as an addendum to the 2025-2030 Strategic Business Plan.
MOTION SECONDED by Board Clerk Outlaw.
MOTION CARRIED 5/0

B. DISCUSSION AND/OR POSSIBLE ACTION REGARDING A REQUEST TO OPEN AUTOMATICALLY RENEWING CERTIFICATES OF DEPOSIT FOR FUTURE ASSIGNED FUNDS

DRAFT

Assistant Chief Perry said $1.2 million was set aside last year as sinking funds. He requested the Board's permission to use these funds, separately, to open a Certificate of Deposit account. This would be renewed every month.

Chairperson Cox Golder asked if the accounts would be different amounts for different time periods.

Assistant Chief Perry replied it was not a true CD. What they would do was segregate the funds that were committed to sinking monies and at the end of the year, place the money in the same auto-renewing CD.

MOTION by Board Member Shellenberger to approve the deposit of Capital Sinking Funds of $1,358,803.00 into an automatically renewing short term Certificate of Deposit account with term length to be selected by staff to maximize interest rate and to accommodate approved planned spending in the 2026/2027 Budget.
MOTION SECONDED by Board Clerk Outlaw.
MOTION CARRIED 5/0

C. DISCUSSION AND/OR POSSIBLE ACTION REGARDING POLICIES: 708- PUBLIC ALERTS; 1005- LIMITED USE OF FRAGRANCE PRODUCTS; AND 1038- FAMILY AND MEDICAL LEAVE

HR Director Delong presented the policies to the Board and made herself available for questions.

The Board had no questions.

Vice-Chairperson Vette commended the HR team for their work in going through the policies and ensuring the policies reflect compliance.

MOTION by Vice-Chairperson Vette to approve policies: 708 Public Alerts; 1005 Limited Use of Fragrance Products; and 1038 Family and Medical Leave.
MOTION SECONDED by Board Member Shellenberger.
MOTION CARRIED 5/0

D. DISCUSSION AND/OR POSSIBLE ACTION REGARDING THE GOLDER RANCH FIRE DISTRICT RECONCILIATION AND MONTHLY FINANCIAL REPORTS FOR JULY 2026

Acting Finance Director Sargent presented the financial statements to the Governing Board. He said his division is working towards providing all reports directly from the finance software.

Acting Finance Director Sargent presented the financial and revenue reports for July and August. He explained that the District's new sweep account structure causes significant fluctuations between beginning and ending cash balances shown on bank statements and financial reports. Although the primary checking account may show a low balance at the end of a month, funds are transferred to the sweep account

overnight and remain available to the District. He also discussed an account associated with a discontinued employee benefit that will be closed after the applicable 90-day period, with remaining funds used for eligible healthcare-related expenses in accordance with the Internal Revenue Service (IRS) requirements.

Acting Finance Director Sargent reviewed the new financial reporting format, noting that the District is transitioning from spreadsheet-based reports to reports generated directly from the financial management system. He explained that the "GRFD 0726" designation identifies the new MIP database and will remain on future reports. The reports now include unposted transactions, which are being used during the financial system cleanup and integration process to allow staff to correct coding without creating numerous reversals. He noted that significant time has been spent ensuring payroll and other transactions are properly coded and integrated into MIP.

He reviewed the July and August revenue reports and explained the timing of current-year property tax collections and the assumptions used for budgeting based on historical County collection information. Interest revenue has been separated by accounts to provide greater transparency, particularly regarding bond funds and interest that may be subject to repayment requirements. He noted that bond funds are being spent on the Fleet and Training Area project and are anticipated to be substantially expended by the end of the fiscal year. He also discussed miscellaneous revenue, which includes items such as the sale of District assets, and noted that a more detailed report could be provided if desired.

Acting Finance Director Sargent reported that year-to-date revenue was approximately $243,000 ahead of budget. He explained that some revenue and expenditure variances are attributable to the timing of transactions, including sweep account interest and subscription revenue. Staff have changed the process for recording subscription revenue so that receipts are coded at the time of deposit, resulting in more accurate financial information and eliminating the need for subsequent journal entries.

Regarding expenditures, Acting Finance Director Sargent explained that the July and August variances were primarily attributable to timing differences rather than expenditures exceeding the annual budget. Items contributing to the July variance included workers' compensation payments and the Fleet and Training Area project. The project was budgeted based on an anticipated $1.1 million quarterly payment; however, the actual spending schedule calls for smaller monthly expenditures and larger payments at various points during the year. He stated that these variances are expected to balance by year-end. He also explained that the engine purchase was budgeted in June, but the payment occurred in August creating a temporary variance.

Acting Finance Director Sargent further discussed insurance expenses and other transactions that have been affected by invoices and payment timing. Staff are reviewing whether expenses are being paid, coded, and recorded in the appropriate

periods. He noted that the Public Agency Retirement Services (PARS) account is also being incorporated into the MIP reporting. The account previously held approximately $4 million before funds were used toward the District's unfunded liability, leaving approximately $300,000.

Acting Finance Director Sargent explained that the State provides funding that offsets a portion of the District's Public Safety Personnel Retirement System (PSPRS) obligations. The State recently changed the timing of those payments, resulting in the PSPRS expense currently showing as zero for the initial payrolls of the fiscal year. He stated that the District historically did not separately record the State funding as revenue and is working with Walker & Armstrong to correct the accounting treatment. The intent is to record the State funding as revenue and appropriately offset the PSPRS expense. He noted that this accounting adjustment is part of the District's ongoing financial cleanup and will also support the strategy of building the PARS account to address the unfunded liability.

Acting Finance Director Sargent asked Billing Supervisor Shelby Massie to present the financial reports for the Billing Division.

Billing Supervisor Massie presented the billing and transport revenue report for August 2026. She reported $533,269 in transport revenue, an increase of 31% compared to August 2025, with 633 transports during the month, averaging approximately 20 transports per day.

She stated that the District billed approximately $1.2 million in charges for August. With 71% of transports being Medicare and 8% Medicaid, the collectible net charges totaled $595,665. The District also recorded 30 membership enrollments, generating $3,146 in revenue, and approximately $9,880 in transport revenue write-offs.

For the fiscal year-to-date period of July and August, Billing Supervisor Massie reported approximately $1 million in transport revenue from a total of 1,231 transports. She noted that membership enrollment revenue was lower at the beginning of the fiscal year because the District generally receives the majority of its membership enrollments in June. This year, membership renewal notices were sent later than usual due to the timing of the rate-setting with the State, resulting in some renewal revenue being received after the start of the fiscal year.

Billing Supervisor Massie reviewed the District's cash collections, reporting approximately $543,000 collected in July and $595,000 collected in August. Of the charges billed in August, approximately 20% was collected within the first month, totaling $121,000. She explained that the District typically collects most transport revenue within 45 days. Future reports will include an aging analysis showing where outstanding revenue falls within the 0–60, 61–90, and 90-plus day categories, with the goal of maintaining the highest percentage of revenue in the 0–60 day range.

DRAFT

Lastly, Billing Supervisor Massie reported that approximately $31,000 was submitted to the collection agency in August, with $270 in collection fees paid on amounts collected.

MOTION by Board Clerk Outlaw approve and accept the Golder Ranch Fire District reconciliation and monthly financial reports for July 2026 as presented.
MOTION SECONDED by Vice-Chairperson Vette.
MOTION CARRIED 5/0

E. DISCUSSION AND/OR POSSIBLE ACTION REGARDING THE GOLDER RANCH FIRE DISTRICT RECONCILIATION AND MONTHLY FINANCIAL REPORTS FOR AUGUST 2026

MOTION by Board Member Shellenberger to approve and accept the Golder Ranch Fire District reconciliation and monthly financial reports for August 2026 as presented.
MOTION SECONDED by Vice-Chairperson Vette.
MOTION CARRIED 5/0

9. FUTURE AGENDA ITEMS

The next regularly scheduled meeting will be October 20, 2026.

10. CALL TO THE PUBLIC

There were no public issues presented.

11. ADJOURNMENT

MOTION by Board Member Brady to adjourn the meeting at 10:20 a.m.
MOTION SECONDED by Board Member Shellenberger.
MOTION CARRIED 5/0

_____
Sandra Outlaw, Clerk of the Board
Golder Ranch Fire District

DRAFT

GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Tom Brandhuber, Fire Chief

MTG. DATE: October 20, 2026

SUBJECT: FIRE CHIEF'S REPORT

ITEM #: 8A

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

BACKGROUND

This allows for the fire chief to provide updates to the governing board on the following areas:

- Meetings/Trainings and Events Attended
- Political & Public Safety Interactions
- District Activities
- Personnel
- Commendations/Thank You Cards Received
- Board Services
- Human Resources

Also, under this agenda item the Local 3832 President will present the Union's report to the Governing Board.

- Leadership Team Report – President Jones

RECOMMENDED MOTION

No motion is necessary for this agenda item.

FIRE CHIEF'S REPORT

Tom Brandhuber

September 2026

Fire Chief's Activities



Chief's Activities for the Month

- Held executive leadership team meetings (Deputy Chiefs, Assistant Chiefs, Directors)
- Meetings with assistant chiefs
- Various meetings with personnel
- Participated in the Make a Wish Board meeting
- Met with Local 3832 President Ben Jones
- Several meetings concerning personnel issues
- Participated in the Finance Director Final Interview

- Participated in Labor Leadership meeting
- Held Fire Chief Status Update Meeting
- Held monthly Arizona Ambulance Association Meeting
- Met with current Paramedic Class Students
- Participated in a meeting with a member, labor, and Crest, our health care broker regarding specialized healthcare and billing
- Meeting with NWFD Fire Chief Bradley and TFD Fire Chief McDonough to discuss FY 27/28 staffing of alarm room captains
- Represented Arizona Ambulance Association in a meeting with Arizona Department of Health Services (DHS) concerning the State of Arizona joining the EMS compact and its implications
- Participated in the first 26/27 benefits committee meeting
- Met with one the new Town of Oro Valley Council members

Thank You Correspondence and Commendations

- A member of Legacy Traditional Schools Patriot Day Committee submitted a thank you card for GRFD personnel attending their event.
- Students from Wilson elementary thanked GRFD staff for mini-musters. Their thank you cards are included in the board report.
- Deputy Fire Marshal Brad White received a green sheet recognition form. It is attached.

Board Services

Board Services Supervisor- Shannon Ortiz

Board Services

The Board Services Division provides administrative oversight for Governing Board Services, front desk reception, and the district's records management program, ensuring transparency, regulatory compliance, and responsive customer service to GRFD staff and the general public.

BOARD SERVICES PERFORMANCE METRICS FOR FISCAL YEAR 2026/2027

September 2026

Performance Metric	Month Total	Anticipated	Year To Date Total
# Of Records Requests	22	15/month	70
# Of Fingerprint Appointments	49	200/month	535
# Of Boxes of Records Shredded	0	30/yr	0
# of GRFD Governing Board & PSPRS Board meetings supported	1	1/month	3
# Boxes Received for Destruction	2	1/month	4
# Boxes Reviewed for Destruction	3	2.5/month	9
# Public Notices Published	0	10/year	2
# Regular Memos and Directives Published	10	12/month	29

Records responded to 22 records requests for the month of September.

The breakdown is as follows:

Environmental Reports	2
Outstanding Code Violations/Inspection Report	-
Fire Reports	6
Incident Reports	1
Medical Records	12
Other	1

Last month there was a question about commercial records requests. Here is a more thorough explanation of them. Arizona Revised Statute § 39-121.03(D) defines a “commercial purpose” as the use of a public record for the purpose of sale or resale, or for producing a document containing all or part of the copy, printout, or photograph for sale. Similar to all other requests, the records are provided in a PDF format. Golder Ranch Fire District occasionally receives requests for commercial records. To date records requested for commercial requests have consisted of accounts payable and accounts receivable data, such as vendor information, pricing, purchasing records, and similar financial or procurement data. Requestors seeking records for a commercial purpose are required to identify the request as commercial and specify the intended use of the records when submitting their request. In accordance with Golder Ranch Fire District’s approved fee schedule, determined with the assistance of the attorney, a $50.00 flat fee is charged for each commercial records request. The payment must be received before the records can be released.

The Golder Ranch Fire District Public Safety Personnel Retirement System (PSPRS) Local Pension Board has five members. One is also a Governing Board member appointed by the Governing Board Chairperson, two are called citizens members (although one does not have to be a resident) and two are elected members who serve staggered terms. Captain Chris Cavaletto’s term recently expired and elections were held to fill the position. Congratulations to Gabe Bravo who was elected by the GRFD PSPRS members. He was excited to be elected and looks forward to serving on the Local Pension Board. Thank you to Chris Cavaletto for his four years of service on the Board. The Governing Board reappoints one member from the Governing Board to the PSPRS Local Pension Board each year and this item is on this month’s agenda.

Human Resources

Allison Delong, HR Director

HR Program Metrics for Strategic Plan and Budget: 7/1/2026 – 9/30/2026

The metrics below are fiscal year to date. The methodology of gathering and reporting may adjust as we work to determine the value, validity, and feasibility.

CATEGORY	METRIC DESCRIPTION	FISCAL YTD	GOAL/REFERENCE
RESULTS	Retention Rate	97.85%	87%
	% budget variance *(please see finance section)*		
	% of surveyed respondents are satisfied with the service received from Human Resources	74%	85%
	% of surveyed respondents that report they are satisfied with the benefits package	54%	85%
	% of light duty assignments due to non-ICA injury	14%	TBD
	% of completed exit surveys	0%	TBD
OUTPUTS	# of medical leave cases handled	45	35
	# internal and external recruitments conducted	6	10
	# of candidate applications reviewed	367	750
	# of ICA light duty assignments coordinated	6	12
	# of non-ICA light duty assignments coordinated	1	TBD
	# of workers comp cases in process/processed	18	38
	# of Personnel Action Forms processed	192	431
	# of qualifying events administered	14	35
	# of new hires oriented	7	21
	# of spark hire video interviews reviewed	164	397
	# employee benefits plans administered	27	29
	# of policies reviewed and/or updated	68	100
	# of job descriptions reviewed and/or updated	16	40
	# of pre-employment steps coordinated	45	375
	# of hours spent conducting in-person interviews	10	55
EFFICIENCIES	Average Time to Fill (# of days)	42.4	60
	HR Inquiry Response Time (# of hours)	TBD	24
	Program Expenditures per GRFD employee ($ amount)	TBD	$3,000

Recruitments:

- Administrative Assistant – final interviews completed and an offer has been accepted!
- Facilities Maintenance Technician – beginning interview process early October.

HR Project Status & Partnership Metrics

1. **Job Descriptions**
    a. **Status** = In progress
    b. **Partnerships** = HRG Smith, DC Jarrold, & AC Grissom
    c. **Updates =** HR is partnering with each division to review and update job descriptions, ensuring they accurately reflect current roles and responsibilities. Battalion Chief and Division Chief job descriptions are currently under review.

2. **Policies & Procedures**
    a. **Status** = In progress
    b. **Partnerships** = HRG Smith, BC Hastings, BC Spanarella, & DC Jarrold; IT and Finance
    c. **Updates =** HR is partnering with Special Teams to update their policies and procedures to align with current practices and incorporate them into the Lexipol policy management system. We are also working with IT and Finance to gather current process and document the procedure for district mobile devices.

3. **Cross-Training**
    a. **Status** = In progress
    b. **Partnerships** = HRG Glenn, HRG Smith, & HR Supervisor Noland
    c. **Updates =** Michele and Sarah are cross-training in FMLA and workers' compensation administration, strengthening team capacity and coverage while supporting more efficient service to our members.

4. **Recruitment Testing Assessments**
    a. **Status** = Proposal Pending Review
    b. **Partnerships** = HRG Glenn & HR Supervisor Noland
    c. **Updates =** Sarah is reviewing our current candidate assessment practices and evaluating available options to ensure our recruitment processes remain effective and support informed, consistent hiring decisions. Proposals have been submitted to HR Supervisor for initial review.

5. **HR Continuity Book**
    a. **Status** = Nearing completion
    b. **Partnerships** = HR Team Members
    c. **Updates =** This project is almost complete, with only a few remaining procedures to be finalized and documented. Once complete, it will serve as a centralized resource for the team, supporting consistent processes, knowledge sharing, and continuity across HR functions.

Policies:

Policies ready for approval by GRFD Governing Board:

- District Badges, Identification Cards (ID), and Uniform Patches (Policy 1028)

Policies/Procedures in review by Executive Leadership Team/Leadership:

- Corrective Action and Discipline (Policy 224)
- Corrective Action and Discipline Procedure (Procedure 1002)
- Grievance Procedure (Procedure 1003)
- News Media and Community Relations (Policy 318)
- Personal Communication Devices (Policy 701)
- Employee Fund (Policy 1047)
- Employee Leave – Paid and Unpaid (Policy 1044)

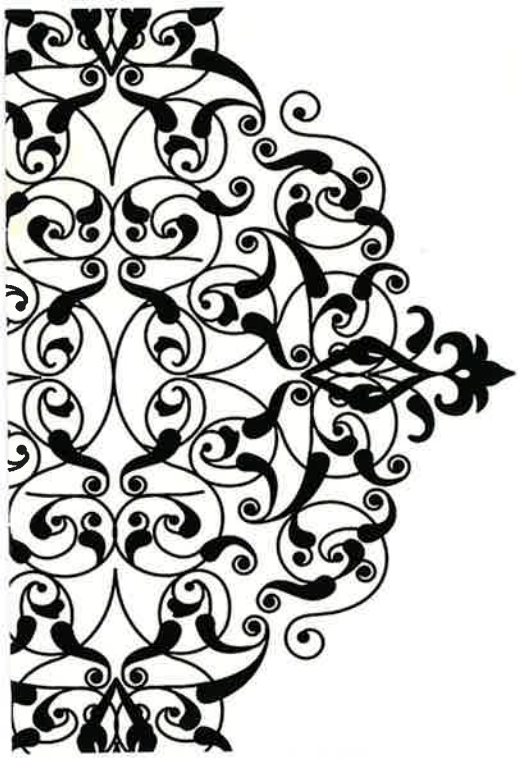
Employee Leave (Procedure 1013)

- Holiday Time Off (Policy 1046)
- Open Door Policy (Policy 223)
- Anti-Retaliation (Policy 1043)

Employee Recognitions:

Congratulations on your Golder anniversary, thank you for being such fabulous team members!

Employee Name	Hire Date	Years of Service
CANTUA, PHILLIP JESSE	10/17/2016	10
RANEY, CHARLES C	10/17/2016	10
MANUEL, JORDAN HANNAH	10/14/2024	2
CHAVEZ, MICHELLE ANNETTA	10/14/2025	1



THANK YOU

Dear GRFD Team,

Thank you for sending Dan Habinek and the 379-B crew to our Sept. 11 remembrance ceremony. Their presence helped make the day meaningful for our students and staff. We sincerely appreciate your support of our school and the care and dedication you bring to serving our community each day.

With Gratitude,

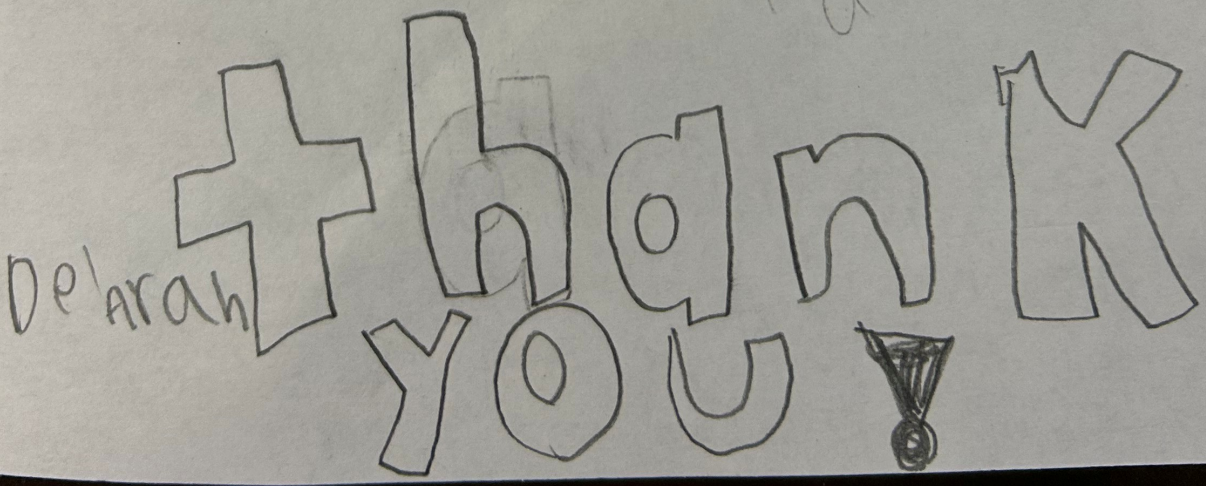
Tori Mattia

Patriot Day Committee

Legacy Traditional School

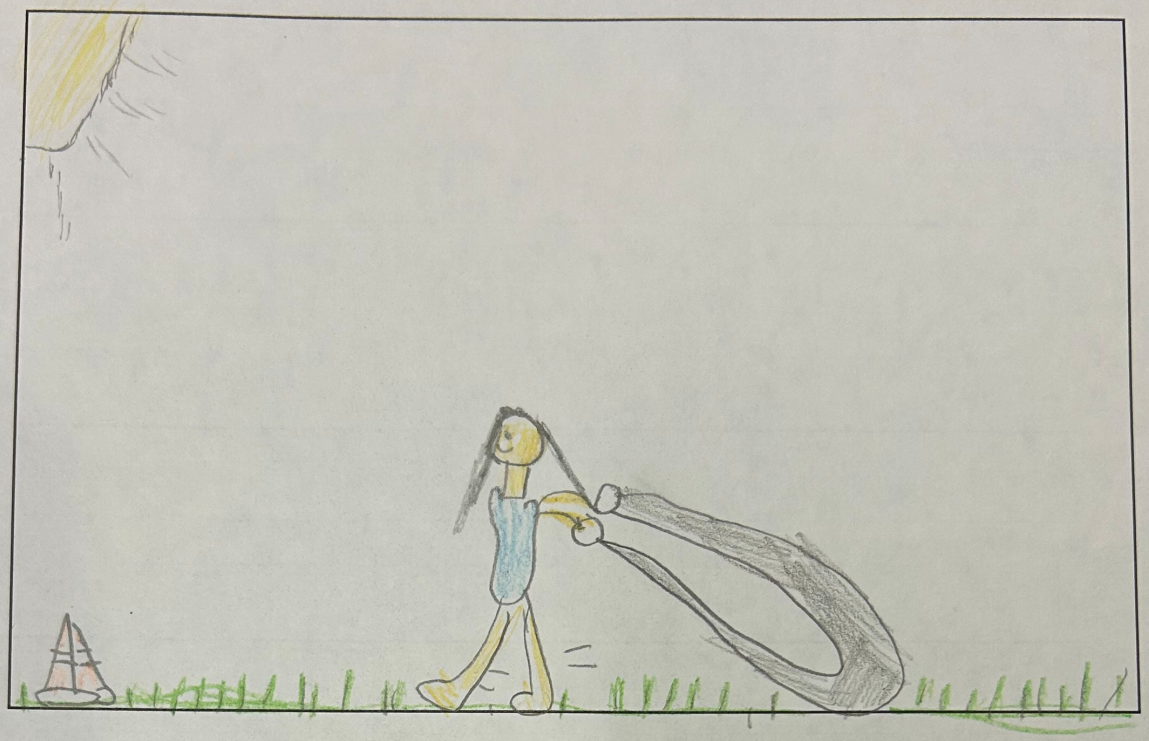
NW Tucson

Thank you for coming to our school. I learned how to stay safe in a emergency. My favorite lesson was...
how to iscape a fire in your house.



De'arah

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Dear firefighters,

Thank you for coming

to wilson. my favorite thing

was the ostkol cosc.

flip

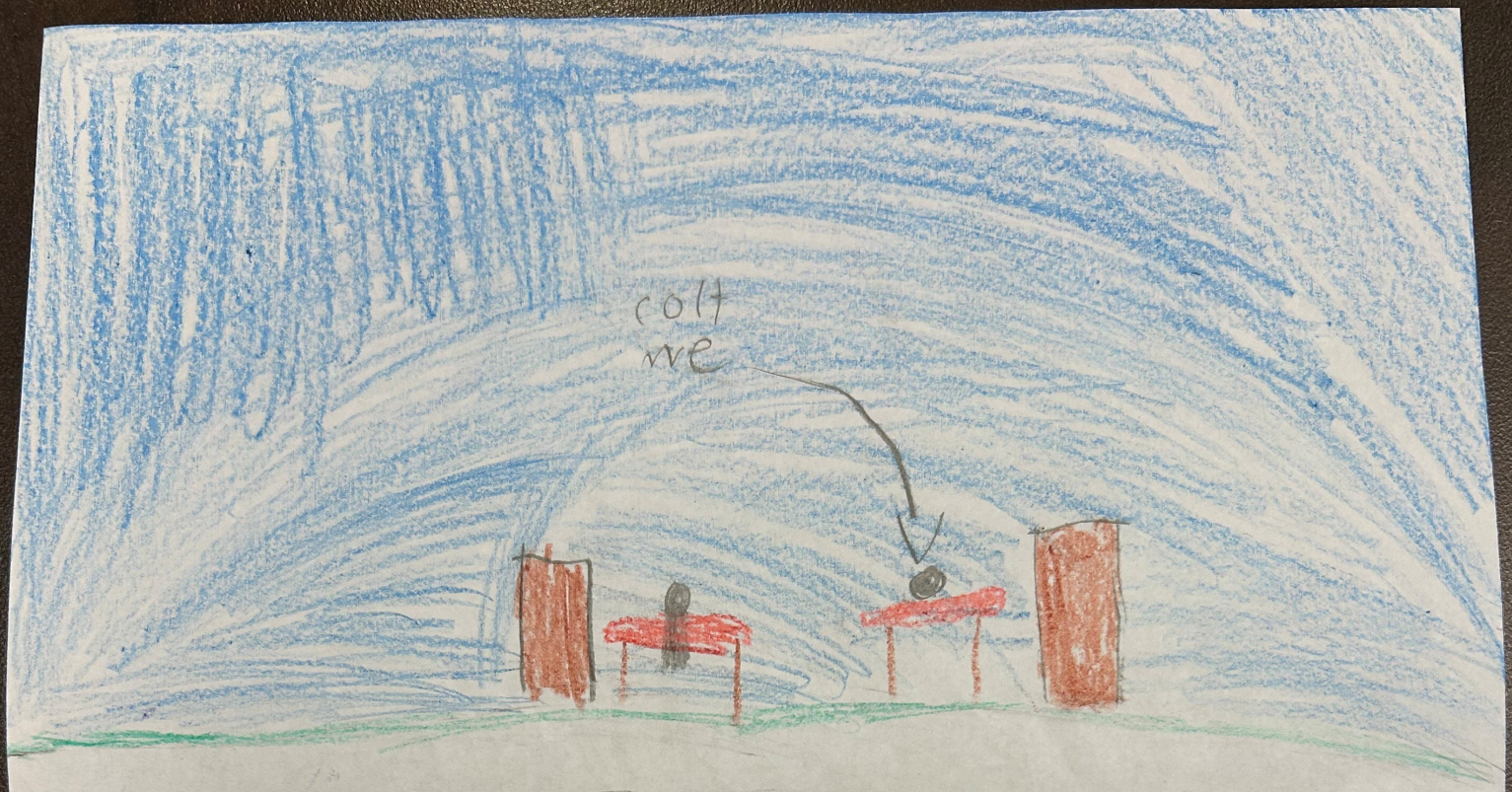
Wilson Fundations® | ©2011 Wilson Language Training Corporation

Thank you for taking your time to teach me a lot uv things like to get low to the ground. Thd Thanks fore The Crocs charm.

frum

Diego

in 2nd grad



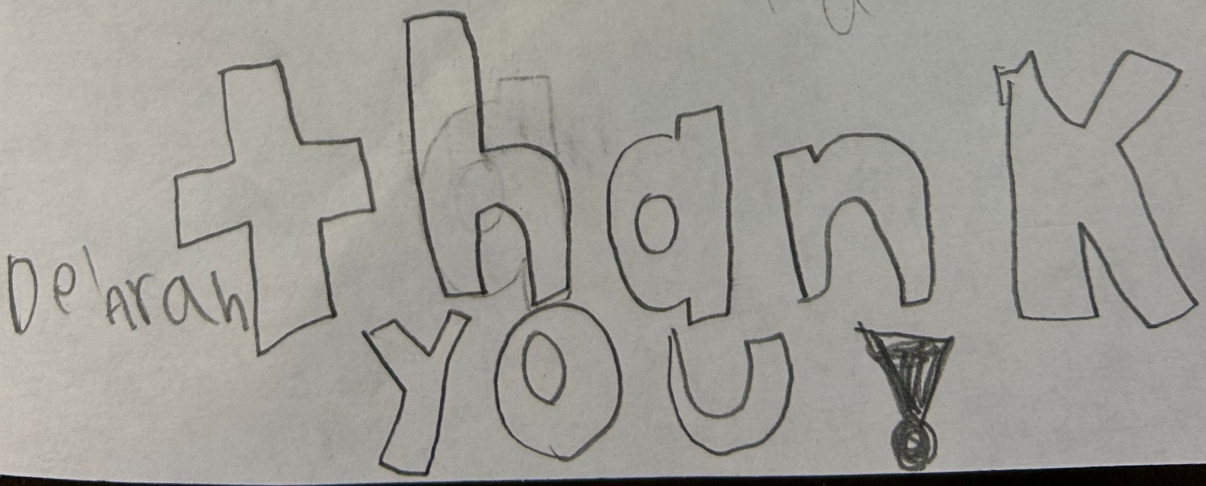
Dear Firefighteres, Thank you for mack me happy!☺ My favorite part was when I Lade on the bed

Thank you for coming to our school. I learned how to stay safe in an emergercy. My favorite lesson was lerning to how to stay safe in a fire.

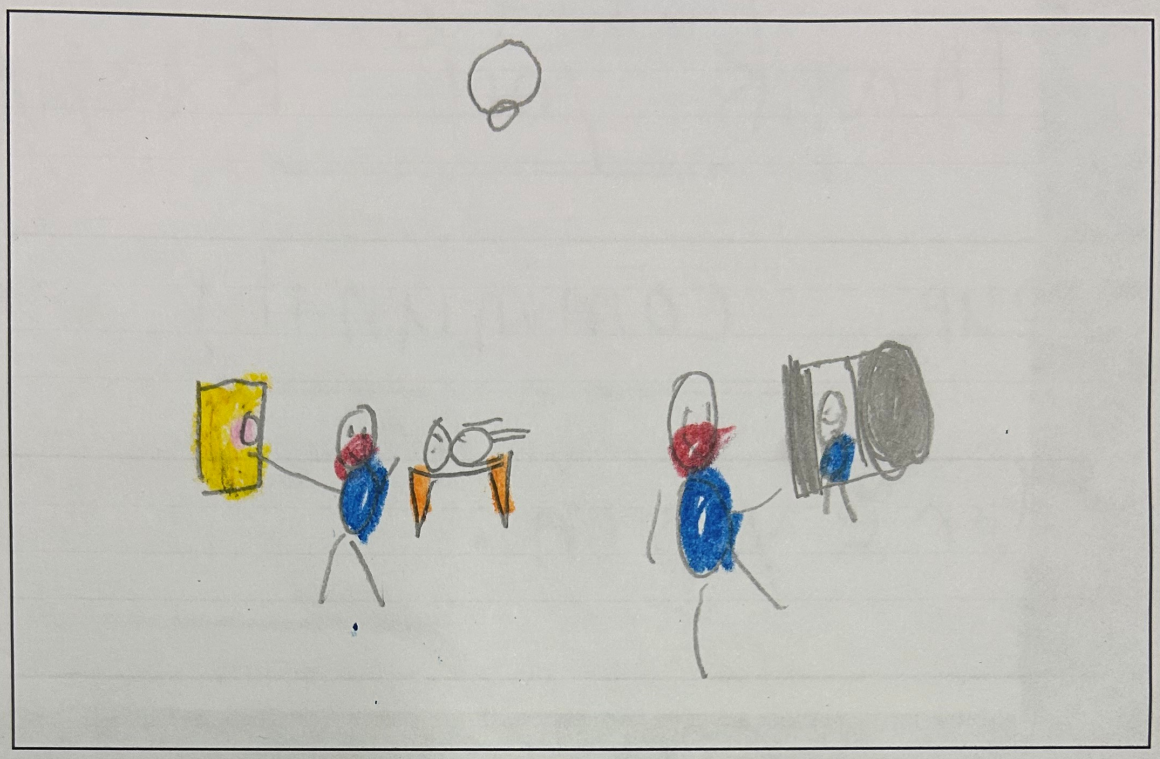
Thank you

Andrew

Thank you for coming to our school. I learned how to stay safe in a emergency. My favorite lesson was...
how to iscape a fire in your house.



De'arah



Thank you for coming to Wilson.

My favorite thing was the jumping art (The window.

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Thank you
Fire Dept
Emerson
I luv you
Thank you for coming for us We had so much fun whith you. We whre so happy when you came.
Dear Firefighters Thank you for coming to the shool my favorite part was when you guys sprad us.
Dear Firefighters Thank you for My favorite Part was
Dear Firefighters Thank you for coming My favorite part was you spraing the water!
Firefighters
Dear Firefighters, Than you for coming to Wilson My favorite part was when your got us wet
Thank you for leting us cume. My favorite par was geting sprad.
Dear firefighters thank you for cuming there to help us firefighters you rae the bast. Love, Genevieve
Thank you
Hi Firefighters
Thank you
for
Elle
dear fire fighters, thank you for your srvice my favorite thing was
Dear Fire fighters, Thank you for coming to Wilson My favorite parez was
Dear Firefighters, Thank you for coming to Wilson. My favorite was Jumping.
thanck you fire fdfireds for the wenis and the fun.
Dear firefighters Thank you for to wilson. my fa was the
Dear Firefighters Thank you for coming to Wilson. My
from Raiden Dear fire fighters thank you for coming. to Wilson my favorite thing was the
Dear Firefighters Thanck you for coming th Wilson My favorite thing
Thank you for coming to Wilson, My favorite thing

GOLDER RANCH FIRE DISTRICT

RECORD OF EXCEPTIONAL PERFORMANCE

Employee Name Brad White

Date Prepared 08/17/2026

Division or Section Fire Prevention

Classification Deputy Fire Marshal

Initiator of Commendation Akins

Description and Date of Exceptional Performance

On August 14th, a contractor contacted me regarding a residential project they were working on.

The contractor went out of his way to call and tell me how great it was to work with Brad and that Brad got his project reviewed and back to him with in 2 hours!! The caller told me he doesn't normally make calls like this but he just wanted to make sure I know how great the people I work with are (I agree).

First Level Supervisor's Comments

Great Job Brad! Thank you for always doing such a great job managing the plan review queue and getting applicants their plans back quick!

Second Level Supervisor's Comments

Great Job Brad!

Supervisor Signature *Jennifer Akins*

Employee Signature *Brad White*

GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Eric Perry, Assistant Chief of Community Risk Reduction

MTG. DATE: October 20, 2026

SUBJECT: COMMUNITY RISK REDUCTION ASSISTANT CHIEF'S REPORT

ITEM #: 8B

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☐ Fire Chief ☐ Legal Review

BACKGROUND

This allows for the Support Services Assistant Chief to provide updates to the Governing Board on the following areas:

- Community Education, Engagement, and Risk Reduction
- Finance
- Fire Prevention

RECOMMENDED MOTION

No motion is necessary for this agenda item.

COMMUNITY RISK REDUCTION DIVISION REPORT

Assistant Chief Eric Perry

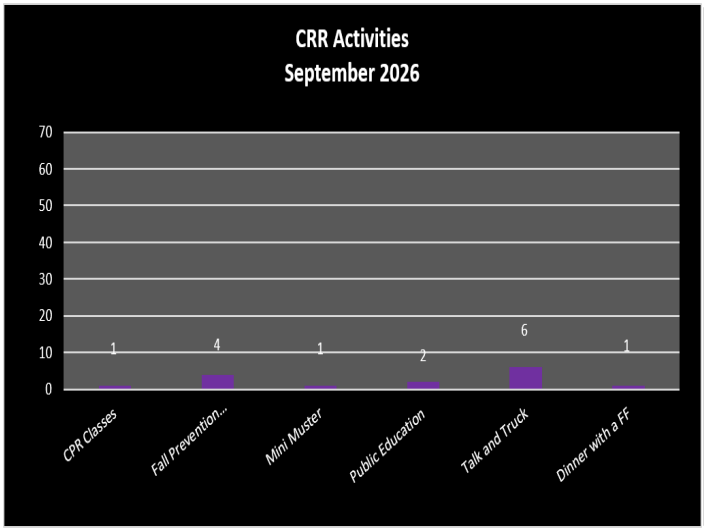
September 2026

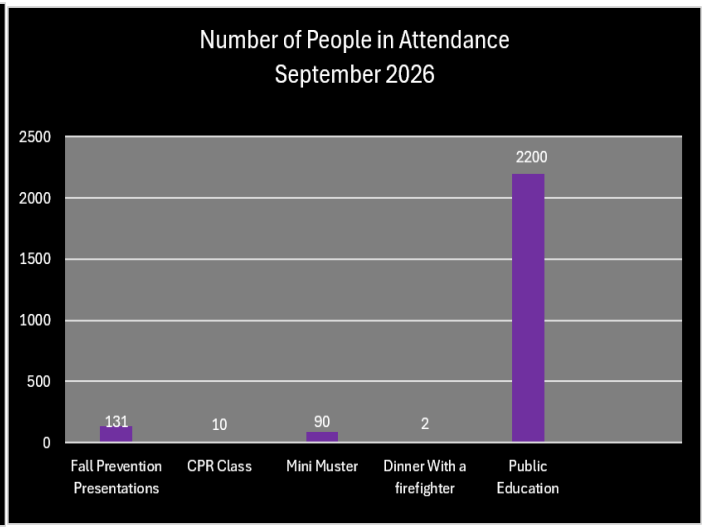
Assistant Chief Community Risk Reduction

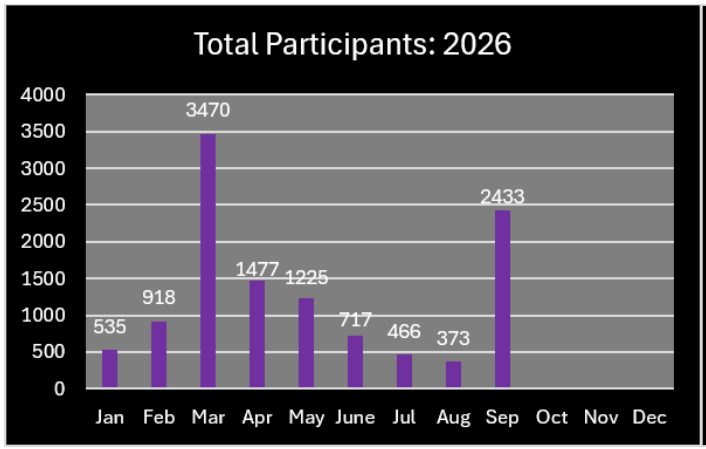
- Congratulations to Jeff Sargent, who was selected as our permanent Finance Director following a competitive selection process with multiple highly qualified candidates!
- Earlier this month, our very own Michelle Chavez was selected for the Permit Technician position in Fire Prevention. Congratulations, Michelle!
- This past month, GRFD joined Rural Metro Fire Department as a founding member of the first Arizona chapter of Project Fire Buddies, a nonprofit organization that partners with fire agencies to support critically ill children in our community. I am proud of the work our Community Education team is doing to bring this meaningful program to our community!

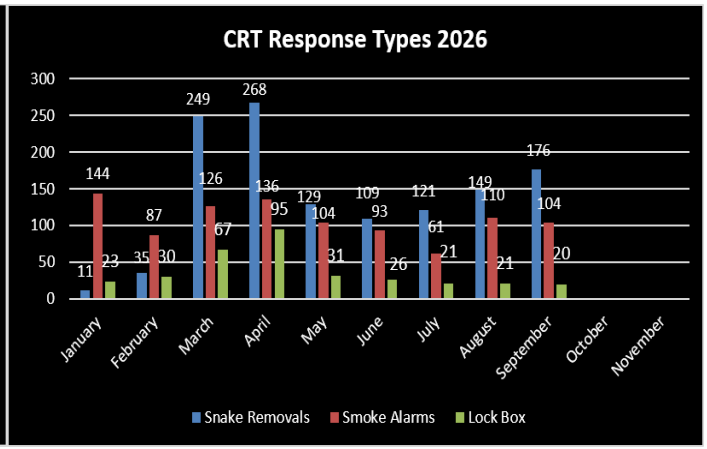
Community Education, Engagement & Risk Reduction

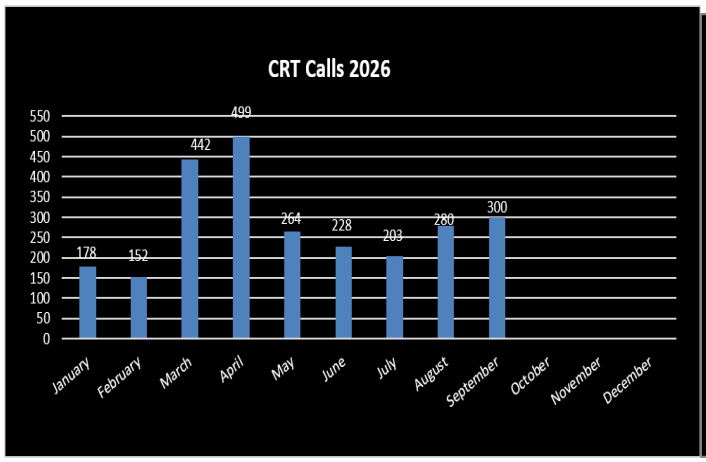
Deputy Chief of Community Risk Reduction – Mark Wilson

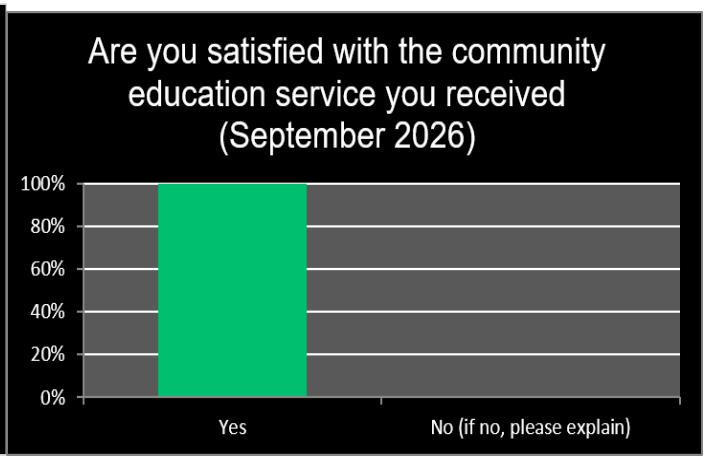


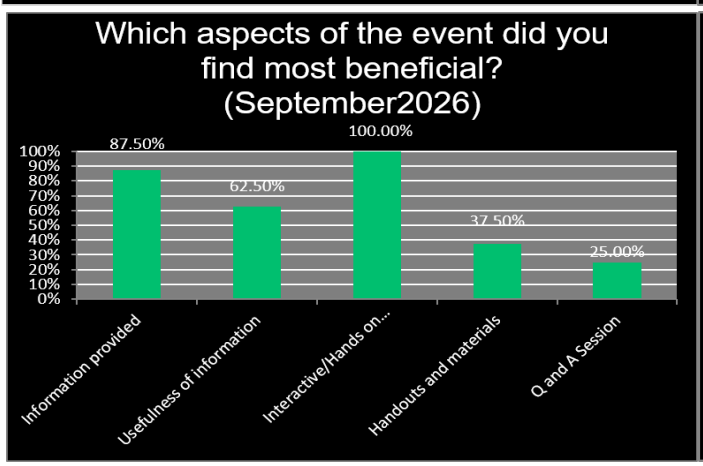


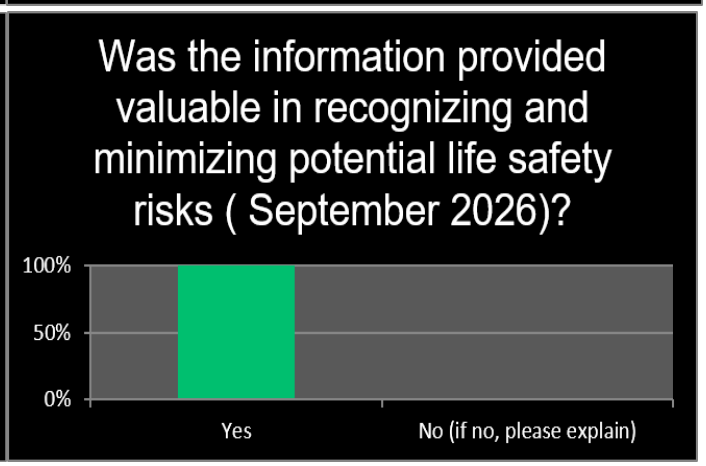

Total Participants: 2026
4000
3500
3000
2500
2000
1500
1000
500
0
535
918
3470
1477
1225
717
466
373
2433
Jan
Feb
Mar
Apr
May
June
Jul
Aug
Sep
Oct
Nov
Dec


CRT Response Types 2026
300
250
200
150
100
50
0
11
144
23
35
87
30
249
126
67
268
136
95
129
104
31
109
93
26
121
61
21
149
110
21
176
104
20
January
February
March
April
May
June
July
August
September
October
November
Snake Removals
Smoke Alarms
Lock Box

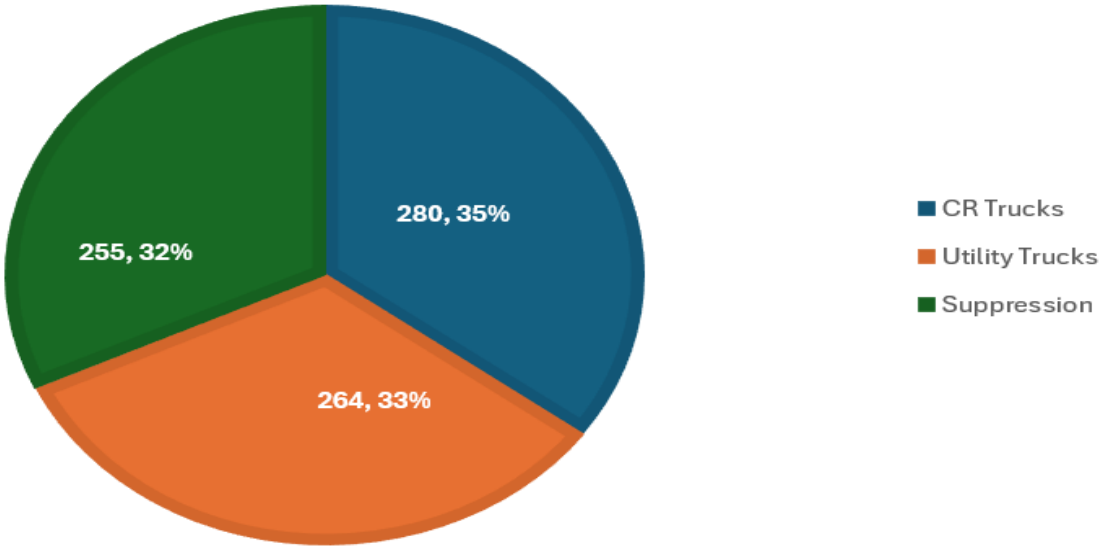

CRT Calls 2026
550
500
450
400
350
300
250
200
150
100
50
0
178
152
442
499
264
228
203
280
300
January
February
March
April
May
June
July
August
September
October
November
December


Are you satisfied with the community education service you received (September 2026)
100%
80%
60%
40%
20%
0%
Yes
No (if no, please explain)

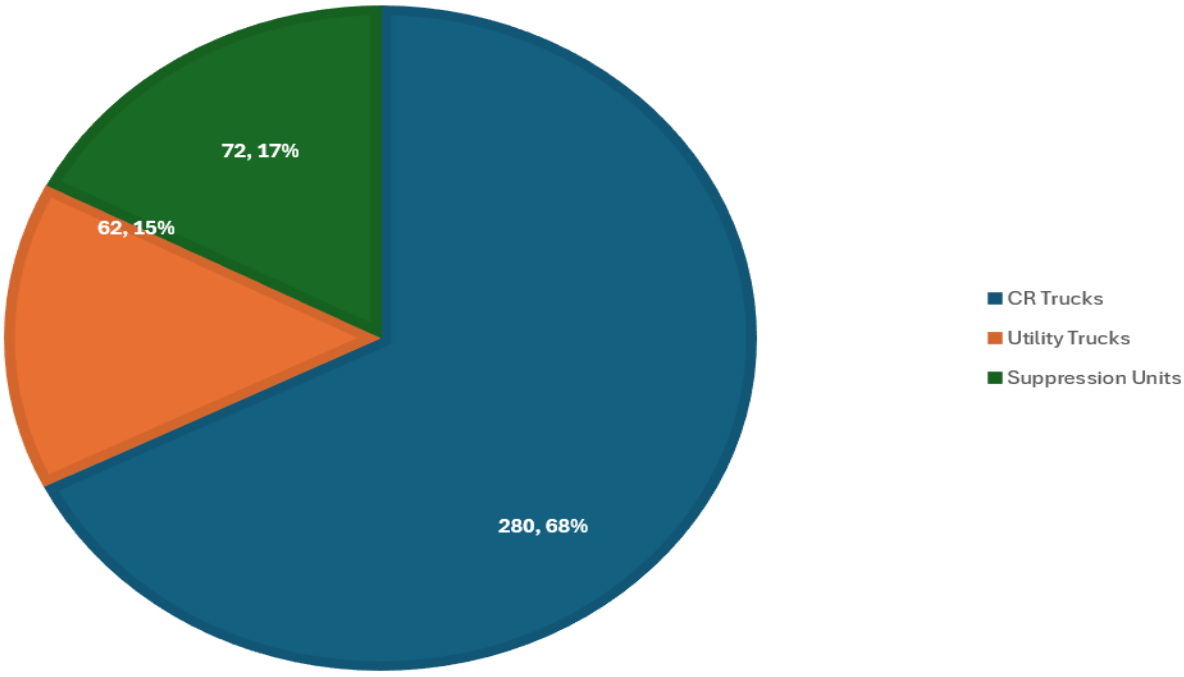

Which aspects of the event did you find most beneficial? (September2026)
100%
90%
80%
70%
60%
50%
40%
30%
20%
10%
0%
87.50%
62.50%
100.00%
37.50%
25.00%
Information provided
Usefulness of information
Interactive/Hands on...
Handouts and materials
Q and A Session


Was the information provided valuable in recognizing and minimizing potential life safety risks (September 2026)?
100%
50%
0%
Yes
No (if no, please explain)

CALLS RAN FOR ENTIRE MONTH (SEPTEMBER 2026)



CALLS RAN BETWEEN 8AM-5PM (SEPTEMBER 2026)



- Our Community Educators had a busy September with multiple events such as 9/11 ceremonies, Mini Musters, Fire Extinguisher training at Roche Diagnostics, several talk and truck events and fall prevention presentations to name a few. All of the crews that helped were outstanding and brought a lot of joy to the kids that attended.

- We formally kicked off the 188th chapter of Project Fire Buddies with our friends at Rural Metro Fire Department. We have our first buddy that we are working with, and we are hoping to make his life and his family's life a little bit brighter.

- It has been a very busy month with public assists, specifically snake calls. Golder Ranch Fire District responded to 799 public assist calls in September.

Finance Division

Acting Finance Director – Jeff Sargent

- Finance has appointed Martha Farrell as Interim Finance Supervisor and is working with a temporary staffing agency to bring in qualified support to fill staffing gaps.
- Work continues to refine the district's financial structure within MIP to support accurate and transparent reporting. Jeff is also working closely with the Operative IQ team to advance automation of the flow of purchase authorizations and invoices into MIP for payment.
- We continue to work with the Paycom contractor to develop expense reimbursement workflows and personnel action forms for finance-related items. These improvements will replace multiple paper forms and streamline mileage reimbursements, per-diem requests, wildland and special operations equipment reimbursements, phone reimbursements, and other processes. The workflows will include chain-of-command approvals for reimbursements and employee review and approval of expenses deducted from their paychecks.

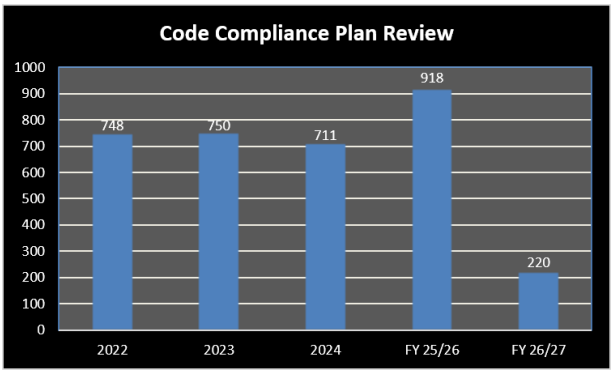
Outputs

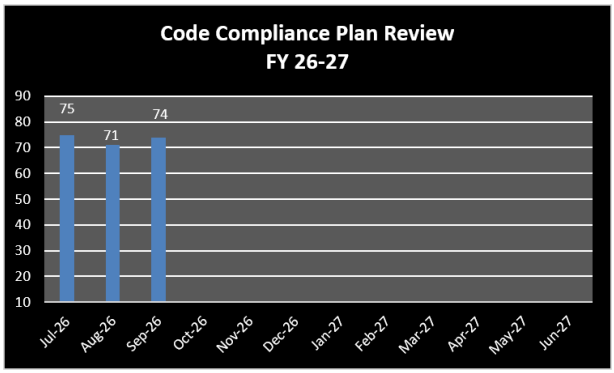
# of wildland fires billed	21
# of PAs unable to process without follow up	34
# of EMS Memberships	19
# of transports billed total (all agencies)	844
# of transports billed (GRFD)	623
# of ambulance reports returned to Operations (all agencies)	25
# of ambulance reports returned to Operations (GRFD)	20

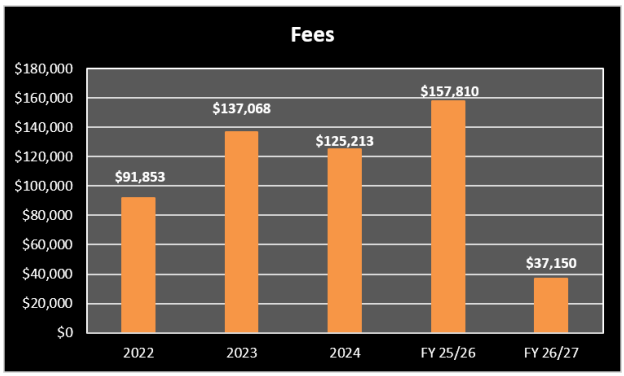
Results

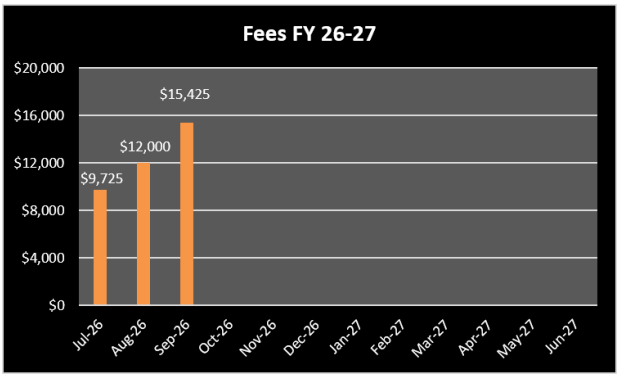
# of retro payments	3
# of overpayments	2
% Transports billed within 14 days of date of service (all agencies)	99%
% Transports billed within 14 days of date of service (GRFD)	98%

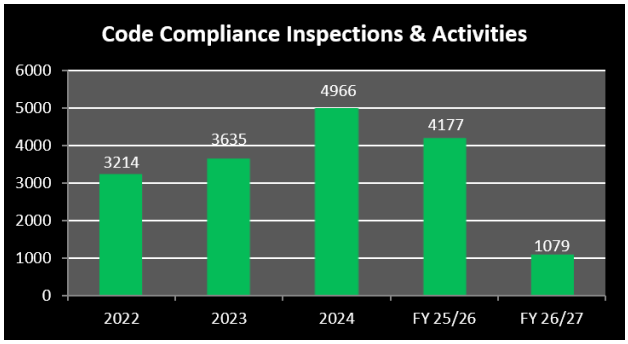
Performance Measures:

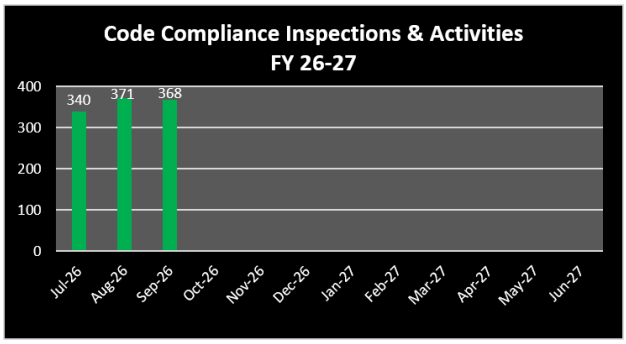


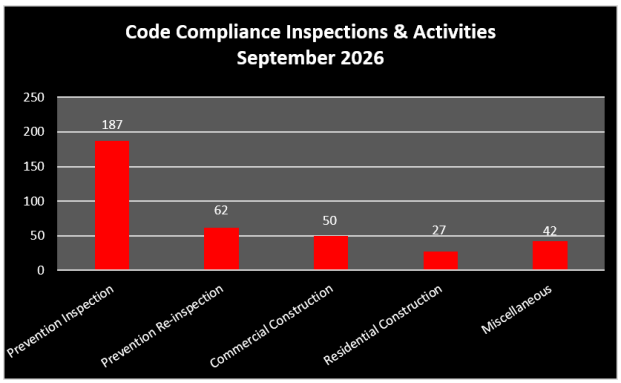


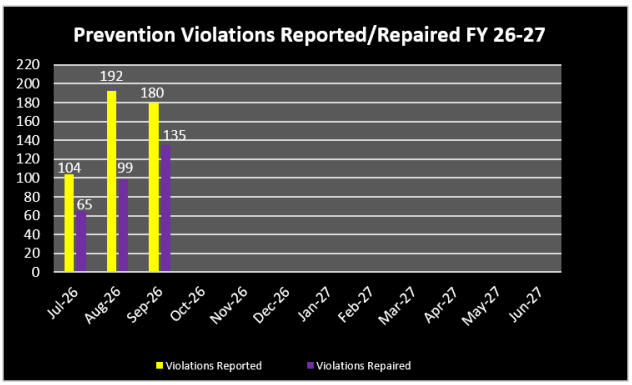












- % fire prevention inspections completed FY 26-27= 26%
- % businesses compliant with the International Fire Code = 65%
    - <64% needs improvement, 64%-68% good, 69%-73% great, >73% outstanding
        - Fire inspectors are actively working on approximately 17% of businesses
- % plan review completed by scheduled due date FY 26-27 = 100%
- # of fire investigations completed FY 26-27 = 15
- # of training hours completed FY 26-27 = 244 (for nine people)
- # Emergency incidents with injuries or casualties due to a structure fire FY 26-27 = 0

Civilan		Fire Service	
Injury	Casualty	Injury	Casualty
0	0	1	0

Commercial Projects Summary - New projects for this month = Green

ZONE 1 Stations 378, 372, 373, 370, 374	ZONE 2 Stations 375, 376	ZONE 3 Station 377	ZONE 4 Station 379	ZONE 5 Station 380
McDonald's - Hood 15885 N. Oracle	Above Ground Tank 13450 N. Piper Dr.	Target T.I. 10555 N. Oracle	America 1st Credit Union 2210 W. Magee	Skechers T.I. 7745 N. Oracle
Vista De La Montana - Cell Dialer 3001 E. Mira Vista	Extra Space Storage 1410 W. Tangerine	MCDonalds T.I. 10795 Oracle	Tavira at Twin Peaks Gate 5181 N. Camino De Manana	Walmart T.I. 7951 N. Oracle
Sonoran Cataract & Retina T.I. 2506 E. Vistoso Commerce #100	Safeway T.I. 12122 N. Rancho Vistoso	QT Solar Fuel Island 11045 N. Oracle	Hope Church 3130 W. Overton	Chipotle T.I. 7248 N. Oracle
Longely Tax T.I. 13005 N. Oracle #125	Shell Building T.I. 12490 N. Rancho Vistoso	Life Storage T.I. 11061 N. Oracle	St. Mark's Hood System 2727 W. Tangerine	European Adult Care Home 8652 N. Morning View
Dollar General F.A. 16355 N. Oracle	La Hacienda T.I. 11931 N. 1st #104	Barro's Pizza T.I. 11121 N. Oracle	GRFD Procurement T.I. 3701 W. Quasar	Spa Daze 7330 N. Oracle T.I.
SBHOA1 - New Arts and Crafts 64445 E. Saddelbrooke	OV Assisted Living Main 12380 N. Vistoso Park	UPS Store T.I. 10645 N. Oracle	St. Mark's Chapel/Preschool 2727 W Tangerine	Area 51 T.I. 8050 N. Oracle
Lumen F.A. 16649 N. Avenida del Oro	Gateway @ Vistoso Apts. 945/955 W. Vistoso Highlands	Loma Premium Meats T.I. 10785 N. Oracle #191	Circle K T.I. 3712 W. Cortaro	CDO Baseball Clubhouse 25 W. Calle Concordia
First Baptist Church F.A. 3505 E. Wilds	Naranja Prof. Park Bldgs 1,2,3 1440 W. Naranja	Boot Barn T.I. 10805 N. Oracle		Guardian Pharmacy T.I. 8500 N. Oracle Rd
Autozone 16403 N. Oracle	OV Assisted Living Casitas 12380 N. Vistoso Park	Walmart T.I. 2150 E. Tangerine		Presidio Dental T.I. 7493 N. Oracle #105
Stone Canyon Blasting Phase 7 & 8		Public Storage - Solar 11274 N. Oracle		Sunny Spa T.I. 7923 N. Oracle
Vistoso Dental T.I. 2512 E. Vistoso Commerce Loop		Holiday Inn Express T.I. 11075 W Oracle Rd		OV Facilities Maintenance Abv Grnd Tank
Shell Building 16229 N. Oracle		Encantada at OV Apts. 1730 E. Tangerine		Hand and Stone T.I. 7918 N. Oracle
GRFD Professional Development 3845 E. Golder Ranch		Pain Institute of AZ Surgery 365 E. Linda Vista #A		Tucson Federal Credit T.I. 7216 N. Oracle
Received Final Inspection		Pain Institute of AZ Clinic 365 E. Linda Vista #B		CDO High School F.A. & Dialer 25 W. Calle Concordia
Hungry Howies T.I. 16054 N. Oracle	Pei Wei T.I. 7252 N. Oracle	Workout Anytime T.I. 11975 N. Oracle		Extra Space Storage and Gate 8710 N. Oracle
Batteries Plus T.I. 11015 N. Oracle #141	McDonald's T.I. 292 W. Magee	Life Storage - Solar Panels 11061 N. Oracle		
Mountainside Fitness T.I. 11935 N Oracle	CAP Storage 1410 W. Tangerine Road	Sigma Technologies F.A. 10960 N. Stallard		
Xfinity T.I. 7866 N. Oracle	The Wealth Consulting T.I. 10134 N. Oracle #100			
Roche B2 T.I. 1910 E. Innovation Park	Residential Hangar 13000 N. Tailwind			
Roche Bldg 1 Chemical Storage 1910 E. Innovation Park	All GRFD Station Cell Dialers District Wide			
Stone Canyon Clubhouse F.A. 14250 N. Hohokum Village	Rancho Vistoso F.A. 12450, 12460, 12470, 12480			

Fire Marshal Akins

- Met with local representative from the KNOX Company
- Participated in Fire Prevention Week video
- Attended re-occurring meetings to include Arizona Fire District Association, Oro Valley Pre-construction, Development Review Committee, Traffic Safety, Town Council, Joint Fire Investigations, Fire Chief Status,

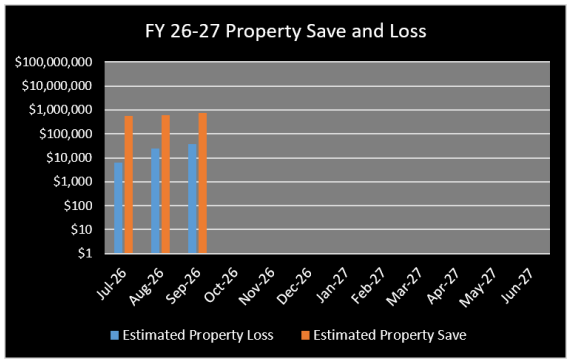
Executive Leadership, Southern Arizona Fire Marshal Association, Arizona Fire Marshal Association, and Fire Prevention Staff

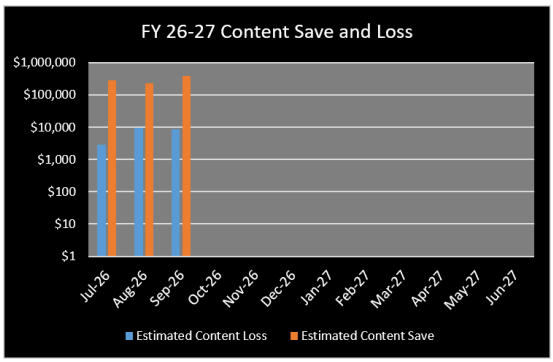
Education/Committees/Training Activities

- DFMs/Inspectors attended the Joint Fire Investigation meeting with NWFD, OVPD, MPD, PCSD, and PCAO
- DFMs/Inspectors attended the Southern Arizona Fire Marshal's Association meeting
- DFMs/Inspectors attended a fire alarms system cellular alarm communicator class
- Inspector King participated in the Fire Prevention Week video
- DFM Druke was the class coordinator for the Arizona State Fire School Fire Detection and Suppression System class which Inspector Zoechbauer also attended
- Inspector King attended the Arizona State Fire School Hazardous Materials class

GRFD Fire Investigations

Estimated Property Loss	Estimated Property Save	FY 26-27	Estimated Content Loss	Estimated Content Save
$69,649	$1,938,787		$20,901	$907,134





- On September 3, 2026, a structure fire was reported in the Northwest Fire District
  - GRFD assisted with the origin and cause investigation
- On September 10, 2026, a structure fire was reported in the Golder Ranch Fire District
  - The origin of the fire was in a storage room
  - The fire classification is undetermined
- On September 14, 2026, a structure fire was reported in the Golder Ranch Fire District
  - The origin of the fire was in an HVAC unit in the ceiling
  - The fire classification is unintentional

***** Commercial FIRE ALARM SYSTEM SAVE in vacant building*****

- On September 16, 2026, a structure fire was reported in the Golder Ranch Fire District
  - The origin of the fire was in a bathroom
  - The cause of the fire was a malfunction of the bathroom exhaust fan
  - The fire classification is unintentional

***** SMOKE ALARM SAVE while occupants were SLEEPING*****

*****and FIRE EXTINGUISHER SAVE*****

*****TWO adults and ONE pet safely escaped!!*****

GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Grant Cesarek, Assistant Chief of Support Services

MTG. DATE: October 20, 2026

SUBJECT: SUPPORT SERVICES ASSISTANT CHIEF'S REPORT

ITEM #: 8C

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

BACKGROUND

This allows for the Support Services Assistant Chief to provide updates to the Governing Board on the following areas:

- Assistant Chief's Activities
- Community and Media Relations
- Logistics
- Facilities Maintenance
- Fleet
- Health & Safety
- Technology
- Planning
- Supply

RECOMMENDED MOTION

No motion is necessary for this agenda item.

SUPPORT SERVICES DIVISION REPORT

Assistant Chief Grant Cesarek

September 2026

Assistant Chief's Activities

- Attended the first mini muster of the year, great interaction with the crews, community education and the students. This refreshed the "why" behind what we do in the community.
- Had the opportunity to serve as the acting fire chief in Chief Brandhuber's absence, led the August board meeting, attended employee recognitions, September 11th memorials, and the Oro Valley Town Council meeting.
- Happy to announce that we are sending our first district-wide annual report to the final print. It is a great "year in review" for every program.
- Assisted with the Operative IQ work group. Changes made in the procedure to process invoices for payment and vehicle inventory.
- Assisted with the Finance Director final interviews.
- A fiber optic outage caused by a construction team in Rancho Vistoso led to our IT team moving into contingency plans that included a microwave connection to Northwest Fire District to establish higher speed internet versus cellular connectivity. Outage lasted approx. 48 hours.
- Construction oversight for the fleet and training project. Decisions made on interior colors, upgrades to the fiber optic connectivity between the buildings on the north campus, and arrival of the metal building this month.
- Our team completed the final inspection and processed payments on the new ladder, it will be a great addition to our fleet and the community.
- Welcomed a new division chief, Kyle Goodrich moved from BC to Division Chief of Health and Safety at the start of the month.
- Completed the review and approval of the program appraisals in Support Services, great job to all of the program leaders for their review of current programs.
- We have a hiring process open for the open facilities technician position, will be completed in October. This will be a needed addition to our facilities team.
- The Quasar warehouse is near completion, this month's work included sealing the floors with durable epoxy coating, new asphalt and painting in the parking lot, and final drywall and painting work. Next steps are install of the kitchen cabinets, storage racks, and IT equipment.

Facilities Maintenance Activities

- Work orders through Facilities module improving documentation. Service and warranty details recorded for new assets. Improved tracking for labor hours and associated expenses, including funding for outsourced repairs, as well as proper coding for Finance processing.
- Continued input on the facilities module, thank you to our light duty personnel for their work on input of asset information.

- Quasar building construction: Facility floor completed, beginning install of cabinets and countertops.
- Annual tree service for all facilities in progress.
- Hiller performing all annual inspections, processing repair requests for all fire alarm systems in our buildings.
- Surplus processing. PD Classroom 2, Oracle Junction storage and HR room at 3885 in the system. Working on processing items to surplus site.
- Continued progress on implementing full capacity of OpIQ for tracking, recording and forecasting all maintenance and repair on all GRFD assets.

Facility Team's Metrics

- % of district facilities that are fire code compliant: **100%**
- # of service tickets completed by technician (not outsourced): Report being built, not completed
- # of service ticket responses provided: **229 YTD** (61 in September)
- # of days to address high-priority facilities service requests: Report being built, not completed

Fleet Maintenance Activities

- The ladder spec committee traveled to Appleton Wisconsin for the final inspection of GRFD's new Pierce 107 ft. Ascendant ladder truck. This single axle quint will be a great addition to the GRFD fleet!
- We finalized a partial order with enterprise for the following units as replacements/additions to the fleet:
    - 2 Ford Explorers, will be assigned to Deputy Chiefs.
    - 2 Ford Maverick hybrids (additional units for CRT outfit to reduce fuel usage)
    - 1 Ford high roof 16 passenger van, replacing current passenger van.
    - 1 Ford F-150, replacing current fleet pool vehicle.
- The remaining units in this year's order will come at the beginning of next month when Ford opens the remaining model order windows.
- Fleet outputs:
    - Closed work orders: 371 — Expected YTD: 660
    - Billable hours YTD: 1684 — Expected YTD: 1974
    - % of required annual tests: 28% — Expected: 25%

Health and Safety

Health and Safety Team

- Completed drafts for Peer Support Notifications
- Solidified 1582 scheduling format to ensure on time appointments starting next quarter
- Testing new Lion PPE, Lion is the only PPE certified by UL as particulate blocking, secured 2 trial sets
- Attending Science to the Station conference beginning of November
- Completed NFPA 1500 worksheet ensuring GRFD is compliant with everything we do in Health and Safety.
- Completed the Program Appraisal for the year, great way to learn the program.
- Working with HR on updating our return-to-work process for injured employees.
- Investigating new recruit physical test requirements, specifically the CPAT.
- Hosting Struggle Well course the week of October 26.
- Working with ImageTrend to include Rehab Vitals Worksheet for fire and hazmat scenes.
- Joined Benefits Committee meeting, attended update meeting with Crest and Cigna.

Health and Safety Team's Metrics

- % of root cause analyses completed for all ICA claims: 0, new reporting set up for October report
- # of motor vehicle collisions (any property damage to district or resident) 1
- # of ICA Injuries – 3
- % suppression employees who complete their annual physical: 70% through Qtr. 2, Scheduling issue mitigated, next quarter will show improvement.
- % of non-suppression employees who complete their annual physicals: Part of meeting with 1582 staff is to produce this report for accuracy, we are approx. 30 percent of the admin personnel doing the physical which is great.
- % of members that have completed Struggle Well: 42%, next class is October 26th

Procurement/Fire Supply

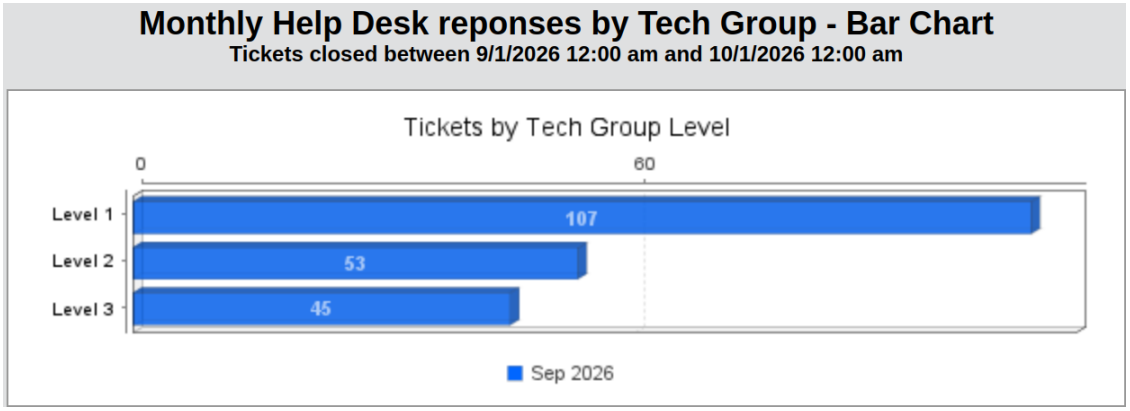
- Continued collaboration with Facilities staff for asset verification and assignment.
- Progressive development and usage of OPIQ tracking system, recategorization and organization of inventory for improved asset and consumable management via supply rooms.
- PPE recording, tracking and deployment improvements.
- Working with Health and Safety on PPE (turnout gear specifically) options and purchase for FY26/27.
- "Kits" on Paramedic units, as well as Suppression units. All kits interchangeable and will be transfer from unit to unit through OpIQ increasing efficiencies and reduce swap-out transition times when crews need to move from one vehicle to another.
- Supply Requests: New procurement and distribution process is operational, with continued improvements to OpIQ updates.
- Preparation for transition to Quasar. Floorplan layout and organization, and inventory set up before moving items in.

Procurement Supply Team's Metrics

- # business days to fill supply requests: **1-2** from receiving on Monday deadline
- # of service ticket responses provided: **Fire equipment: 241 YTD** (90 in August)

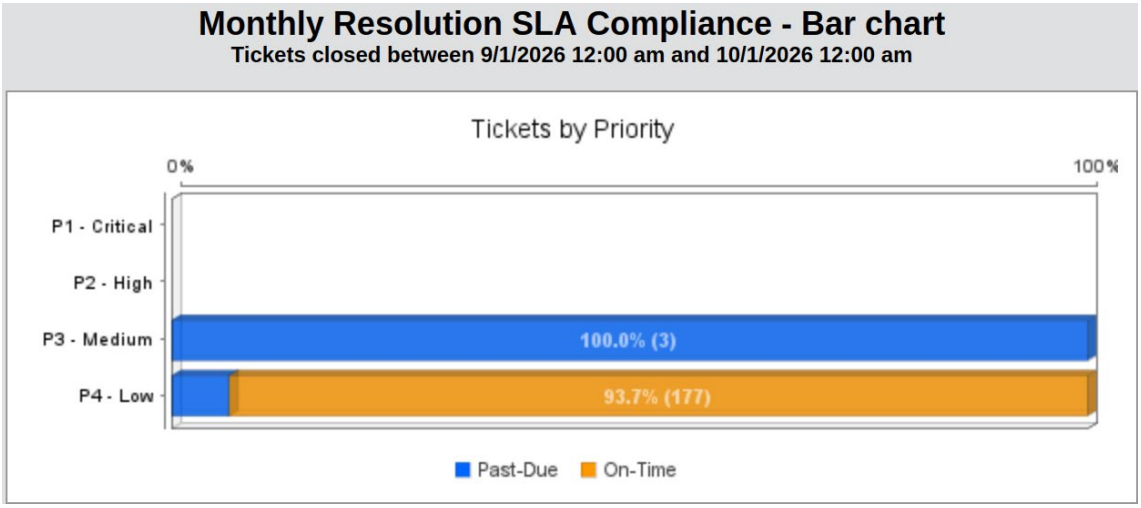
Not in metrics, but reportable:
Station supply requests are included on this report. Ability to track request created (see below)
YTD: 101 total requests, 1688 items delivered,
(25 in September 2026, 476 items delivered)

- The Technology department has applied for participation in the Statewide Cyber Readiness Program with the Arizona Department of Homeland Security. This program offers cybersecurity resources and software to local and tribal government entities in Arizona. There is no cost to the participating local organization.
- An incident with a damaged fiber optic line resulted in significant impact to district operations. The IT team did a great job mitigating issues and finding workarounds to ensure business continuity. The incident exposed several areas where improvements or changes can be implemented to improve network resilience and provide for automatic failover of critical infrastructure.
- IT Supervisor Chris Parent and GIS Analyst Becky Steinnecker attended the first mini muster of the school year at Wilson K-8. A great way to show support for other departments within our organization and an opportunity to engage with the public.



In *the chart, the level corresponds to the difficulty or complexity of the task. A level 1 response is a routine well documented task, whereas a level 3 task may require a more senior technician or advanced troubleshooting to resolve.*

Number of tickets closed within the service level agreement (SLA) guidelines.



Target compliance for P4 - low tickets = 85%, P3 - Medium tickets = 90%, P2 - High and P1 - Critical = 100%.

IT GIS Activities/Projects

- GIS analyst Becky Steinnecker has been developing a GIS request management solution. This will help better track requests and workflow for the department. It will also provide the data to start reporting on the % GIS request not submitted through proper channels strategic metric.
- Participated in the GIS kickoff meeting for the new PremierOne Motorola platform selected by City of Tucson to be the next CAD dispatch system.
- Continued work on the Fire Incident dashboards being developed in our ESRI Enterprise system.
- Coordinated the onsite visit of our ImageTrend technical account manager Zack Botkin.

IT Team Activities/Projects

- The IT team did a great job overcoming several challenges having to do with communications lines that were damaged. A fiber optic cable that provides internet and phones among other services was damaged causing a disruption. The IT team worked together to find workarounds for several different issues. Ultimately, ensuring availability of public safety communications and restoring partial services, allowing the district to continue operations.
- Applications Administrator Artan Bela has been developing a solution to allow members of the public to book appointments with Community Risk Reduction for things like lockboxes.
- Systems Administrator Jesus Limas has been working with our network consultants to prepare the networking equipment and configurations needed for the new Quasar location.
- Jesus Limas has also been working to prepare a proposal on possible solutions to safeguard and provide oversight on Artificial Intelligence (AI) tools.
- Preparations are being made for a project that will be completed mid-October, where the main internet circuit for the district will be upgraded. This is a major undertaking and requires coordination with several different vendors and partner agencies.
- Systems Specialist Guy Perkins has been coordinating with vendors to troubleshoot Wi-Fi performance issues that have been an ongoing issue for Station 378.



District Visibility & Community Presence

- World Suicide Prevention Day messaging
- Remembering 9/11
- Ad placement in Tucson Newcomer's Guide reaching 12,000 new residents
- Continued Annual Report development, including content review, editing, and final revisions
- Participated in professional and community partner meetings, including:
    - Northwest Healthcare and Oro Valley Hospital active shooter training
    - Oro Valley Chamber Directors Board Meeting
    - Oro Valley Women in Leadership
    - Project Fire Buddies quarterly meeting
    - Executive Leadership meeting
    - Fire Chief Status meeting
- Supported internal communications through updated Dashboard messaging

Public Relations

Managed media response and public information for:

- September 10, 2026-Structure fire near Hardy Rd and La Cañada Dr
- September 14, 2026-Structure fire near El Conquistador Way and Oracle Rd
- September 21, 2026-Hiking incident at Catalina State Park
- September 22, 2026-Car fire near Oracle and Hardy
- Tucson Local Media story on Drowning Impact Awareness Month with Deputy Chief Mark Wilson

District social media content was referenced or showcased across multiple digital news platforms.

Social Media

- Developed and shared public safety announcement (PSA) video addressing Falls Prevention Week and Month
- Station Tour video series continued with Station 376
- Falls Prevention Month outreach highlight
- National IT Professionals Day
- Hispanic Heritage Month
- Created video showcasing rain and monsoon safety awareness
- Mini Musters are underway
- Wildlife rescue stories in honor of National Wildlife Day
- National Preparedness Month
- Child Passenger Safety Week

Ongoing Communications

- Maintained consistent public safety messaging focused on emergency preparedness, and community risk reduction.
- Assisted with recruitment communications to reach more potential applicants for Facilities Maintenance Technician and Administrative Assistant.
- Shared employee spotlights, Code Saves, stroke recognitions, and emergency response incidents.
- Shared employee recognitions and District accomplishments from monthly Governing Board meetings on social media.

Social Media By the Numbers

<u>Facebook</u>

- Views: 244,000
- Posts: 71

Top Post: 377 A-shift Oracle/Hardy fire (33,000 views)

<u>Instagram</u>

- Views: 199,400
- Posts: 37

Top Post: Admin Assistant job posting (23,300)

<u>X</u>

- Posts: 9
- Impressions: 1,800
    - (Times post was seen on X)

Top Post: Facilities Maintenance Tech job post (115 views)

Metrics

15 Public Information updates

1 Press Release

11 Public Service Announcements

20 Employee Spotlights

GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Chris Grissom, Assistant Chief of EMS & Fire Response

MTG. DATE: October 20, 2026

SUBJECT: EMS & FIRE RESPONSE ASSISTANT CHIEF'S REPORT

ITEM #: 8D

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

BACKGROUND

This allows for the operations Assistant Chief to provide updates to the Governing Board on the following areas:

- Emergency Medical Services
- Honor Guard/Pipes and Drums
- Operations
- Professional Development
- Project Management
- Special Operations
- Wildland

RECOMMENDED MOTION

No motion is necessary for this agenda item.

EMS & FIRE RESPONSE DIVISION REPORT

Assistant Chief Chris Grissom

September 2026

Assistant Chief's Activities

- Continued oversight of EMS, Fire Response, Professional Development, Special Operations, and Wildland programs, working with division leadership on operational performance, staffing, training, and ongoing projects.
- Worked with EMS leadership and regional partners on patient care improvements, quality assurance, documentation, and implementation of the University of Arizona Physician 1 program.
- Continued working with Professional Development on training initiatives, including the new aerial apparatus, hose load configurations, high/mid-rise suppression packs, and improvements to the training campus.
- Worked with Wildland and Special Operations leadership on training, equipment needs, deployment activities, purchasing procedures, and improvements to incident billing and accountability.
- Participated in District leadership meetings, regional coordination efforts, and discussions regarding future staffing needs. Continued working with Human Resources and legal counsel on personnel matters and administrative processes.
- Attended the Pima Regional Hazard Mitigation Team meeting at the Emergency Operations Center to discuss regional hazard mitigation efforts, emergency preparedness, and coordination among participating agencies.

EMS

Recognition

- EN374 and PM375 B Shift were recognized for a code save they achieved on August 1st. Excellent job Captain Burgle, Engineers Selby and Creviston, Paramedic C. Garcia and Paramedic Mace, and Firefighter Schultz!

- EN374 and PM375 B shift were also recognized by Oro Valley Hospital for their outstanding clinical care and notifications on a patient presenting with stroke symptoms on July 20th. Great job Captain Burgle, Engineer Selby, Paramedics Camden Garcia and Mace, and Firefighter Anthony Ruiz!



- Oro Valley Hospital recognized 370 B Shift for their outstanding clinical care and notifications on a patient presenting with stroke symptoms on July 13th. Their efforts resulted in a door to TNK time of 30 minutes! Great work Captain Rhein, Engineer Burks, Paramedic Ringston, Paramedic Savage, Paramedic Trowbridge, and Firefighter Morgan!



- Northwest Medical Center recognized 380 B Shift for their outstanding clinical care and notifications on a patient presenting with stroke symptoms on July 26th. Great work Captain Hatfield, Engineer Citro, Paramedic Ellis, Paramedic Manzo, Firefighter Fernandez, and Firefighter Mott!



- Northwest Medical Center recognized 379 A Shift for their outstanding clinical care and notifications on a patient presenting with stroke symptoms on July 23rd. Their efforts resulted in a door to TNK time of 39 minutes! Great work Captain Carlson, Engineer Wood, Paramedic Kunze, and Firefighter Pacheco!



EMS Training

- Physician 1 made visits to 370 and 380 on each shift. They discussed the program that went into effect in September, the unit, and the equipment they carry. Physician 1 will now be dispatched on certain high-risk criteria calls and the physician on board can provide care and perform interventions that

exceed our ALS (Advanced Life Support) scope. The most notable treatment we will now have access to is whole blood administration in the field.

- DV Taylor and Paramedic Muscarella attended 2026 EMS World. This national conference provides interactive classroom education, immersive training sessions, and the opportunity to learn what is next in EMS research, management, and delivery.

EMS Team

- Staff continued collaborative work with Logistics to build improvements and efficiencies into OpIQ.
- Staff met with NWFD EMS Division to discuss several topics affecting our organizations.
- Staff participated in the following regular meetings:
    - GRFD EMS and CQI
    - GRFD leadership meetings.
    - SAEMS meetings.
    - EMS ROC

EMS Performance

Emergency Medical Response Program

The purpose of the Emergency Medical Response program is to provide emergency response, evidenced-based medical care, and ambulance transport services to residents and visitors of the community so they can receive a timely response and experience the best possible health outcomes.

Results:

% EMS calls for service where the turnout time is 1:15 or less. 80%

Maintain emergent (Code III) responses where the first unit total response time is 9:00 minutes or less for urban areas and 12:00 minutes for rural areas. Urban = 11.4; Rural = 14.9.

% cardiac arrest responses where nationally recognized EMS performance measure benchmarks are met: ETCO2 documented with advanced airway (goal 90%) = 100% Appropriate termination documentation (Goal 95%) = 97.5%

% survival rate for cardiac arrest (Utstein Formula of Survival) 48%

% STEMI responses where EMS performance benchmarks are met. Administrative medical direction is building this report

% stroke responses where EMS performance benchmarks are met. 98%

% TBI responses where EMS performance benchmarks are met. Administrative medical direction is building this report.

% of surveyed respondents are satisfied with the service received from EMS response. 94%

Outputs:

The number of EMS responses provided: 998

The number of EMS responses provided: 3061

The number of ambulance transports provided: 623

The number of ambulance transports provided YTD: 1852

Demands:

The number of EMS responses expected to be requested: 992

The number of ambulance transports to be requested: 566

Efficiencies:

EMS program expenditure per total number of EMS responses: $540

EMS program expenditure per capita: $63

Professional Development





Professional Development Program

- The purpose of the Professional Development Program is to provide professional development services to Golder Ranch Fire District team members so they can be highly trained and prepared for advancement in their career.

Courses/Training:

Company Readiness Drill (CRD):

- Scheduled for Fall 2026 (Based on arrival of new aerial apparatus)
- Aerial apparatus and ladder operations for suppression
- In service and continuing education of new Pierce Ladder truck
- Emphasis:
    - Operators: Apparatus inspection, driving, staging, ladder operation
    - Suppression: Fundamental skills - ground ladders, ventilation, saws
    - Introduction to smoke machines and new “Strip mall” prop

Az State Fire School:

- Golder Ranch Fire District sponsored several members to attend 2027 Az State Fire School:
    - PM Myles Mace
    - FF Landon Holzhauer
    - FF Derek Grotkier
    - PM Mitch Young



Professional Development (PD) Campus:

- Continued General clean up and maintenance of props
- **Hazardous Material area:** Creating a HAZMAT training area behind the PD Training Apparatus Awning
    - Year-round access to HAZMAT scenarios
    - Small storage area for fixed facilities with a beacon, 704 diamond, various shut off valves
    - Southwest Gas completed simulated gas line breaks for various scenarios:

        - ♣ Gas Meter
        - ♣ Trench
    - o Propane cylinder prop
    - o Diking, damming, retention ponds area
    - o Overflow and under flow dams





- **Vehicle extrication area:** Crews have been diligently scheduling time to practice vehicle extrication. Professional Development is currently working with CAT Towing to replenish inventory for upcoming RTA 26-01 PFF (Probationary Firefighter) MOD III.

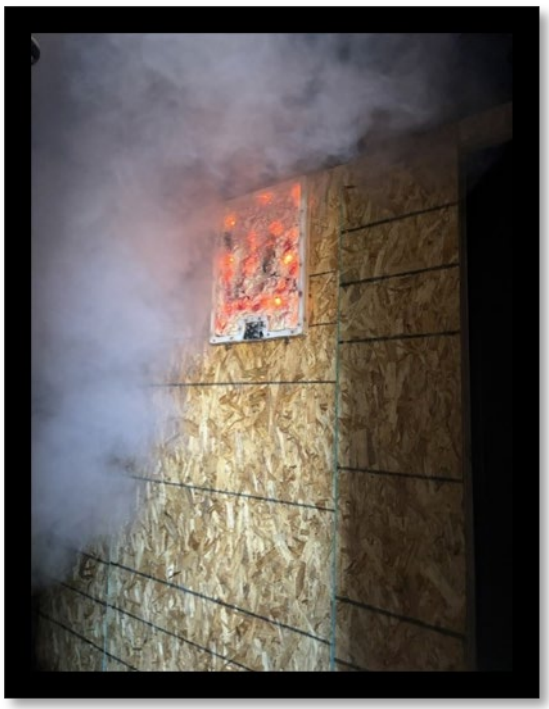


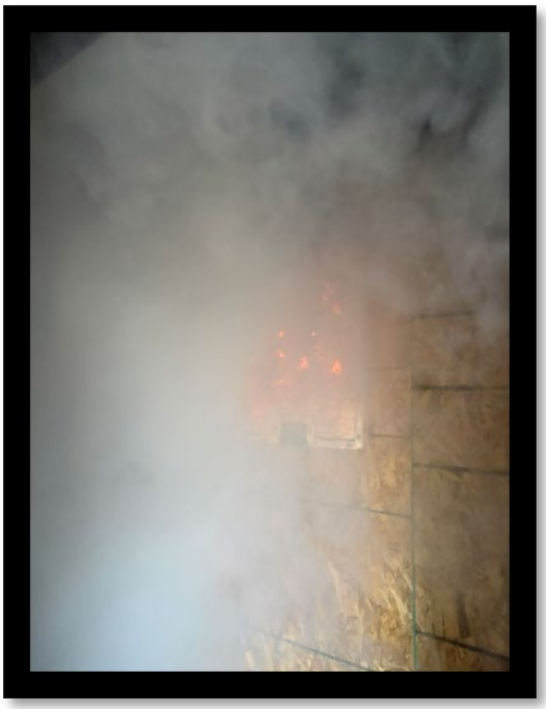
- **Firefighter Survival:** Many crews have visited the Firefighter Survival room to accommodate training for PFF working in their module task books. In addition to new Denver Prop built for crews to utilize.





- **Garage Door Prop:** Many crews are utilizing the garage door prop for garage fire MCS drills.
- **Training Tower:** Exterior walls have been repaired by Rogue Welding, Fire Training Structures performed inspection, waiting for final report.
- **New Props:** Professional Development Staff created new spaces inside training tower, creating additional rooms, adding new “fire simulated” props, adding smoke detectors, and the sound of fire rumbling.





High / Mid Rise Suppression Packs:

- Training materials and presentations are finalized developed equipment and best practices regarding suppression activities in High / Mid-rise occupancies.
- Vector Solutions assignment:
    - PowerPoint
    - Video for Denver Pack Load

Position Task Books:

- Reviewing & updating current task books as needed.
    - Fire Captain
    - Ladder Captain

2027 Driver Operator Class:

- Preparation beginning for upcoming class: Jan/Feb 2027
- Pima CC: FSC125 Hydraulics, FSC 163 Apparatus, FSC180 Driver Training
- Anticipate (2)-15 person classes

Electric Vehicle Program:

- Electric vehicle extrication – Train the Trainer Class postponed due to availability of EV Vehicles:
    - TBD
- Reviewing / updating current electrical vehicle fire policies and procedures.

Administrative Work:

- Developed a master roster for the organization to include suppression and administrative personnel for future training and certification verification.
- Verification and updating of current certifications: Engineer qualifications & driver's license.
- Update to annual training calendar use and approval.
- Working with Logistics to develop inventory tracking for Professional Development assets and valuations.

Output

- % completion rate on all required ISO training: 80%
- % completion rate on all district-required annual training: 100%
- % of surveyed respondents are satisfied with the service received from Professional Development: 96%

Honor Guard and Pipes & Drums

Honor Guard had three events for the month of September:

- Team meeting September 14th: Team
- Colorado Springs IAFF Memorial September 16-19th: Rhein, Glover, Unger
- Rockin' 4 Heroes Maggie Langston Memorial September 30th: Miller, Hoffman, Thomas, Glover

Practice for the month:

- Flag presentation and fold evolution.
- We are starting to move into more of our busy season and have quite a few events planned for the upcoming months.

Special Operations

Results

- **77%** of Special Operations responses that do not result in injury or loss of life to the community
- **100%** of Special Operations responses that do not result in injury or loss of life to GRFD personnel
- **100%** special operations responses where the time for the specialty units to go enroute is 2:30 minutes or less from the time of dispatch
- The Special Operations Team Members assigned to Station 377 completed an average of **5.5** hours of Hazardous Materials Training per person this month.
- The Special Operations Team Members assigned to Station 377 completed an average of **6.5** hours of Technical Rescue Training per person this month.

Outputs

- 4 Technical Rescue responses
- 9 Hazardous Material responses

Monthly Response Highlights

- The Special Operations HAZMAT Team responded to an odor call at a local residence. Upon arrival on scene, the resident already evacuated her home due to a strong smell of gas. Upon entering the home, the crew had minor gas readings, which were determined to be from a stove-top burner that had been left on throughout the night.
- The Special Operations HAZMAT Team responded to a "gas leak" call in a local neighborhood. A construction crew had punctured a ½" gas line while excavating. The Engine 377 crew secured and prepared the scene for Southwest Gas and then protected them upon their arrival. This was a great collaborative call between GRFD and SW Gas personnel.
- The Special Operations Team responded to a hiker reportedly in cardiac arrest within the Catalina State Park. Team personnel were able to locate the patient and then worked with Pima and Pinal County Search and Rescue (SAR) personnel to load the patient on a helicopter for extraction off the mountain.
- The Special Operations Team responded to a hiker rescue on the Alamo Canyon Trail Loop within

Catalina State Park. The patient was reportedly having a medical emergency, and the Team was able to quickly extract the patient off the mountain utilizing their UTV.

- The Special Operations Team responded to a hiker rescue in Catalina State Park on the Romero Canyon Trail for an individual with a reported medical emergency. The Team worked with PCSO SAR to locate and make contact with the patient. DPS Ranger was called by PCSO SAR to airlift the patient to the landing zone within Catalina State Park. This was a good joint effort between GRFD, PCSO and DPS to result in positive patient outcome and safe extraction from the mountain.
- The Special Operations Team responded to a hiker rescue off Willow Springs Road for an individual with a reported medical emergency. Fortunately, the patient was located right off the main Willow Springs Road and PM377 was able to drive up to the patient, load them, and transport them for evaluation.

Monthly Training

Regional Hazardous Materials Continuing Education:

- Golder Ranch Fire District is in charge of hosting the end-of-year Hazardous Materials drill in December. This drill is meant to encompass everything we have learned regionally through the year and pack it into one large drill. The team has met with Roche and is going to utilize the ammonia chiller plant in Roche building B7 to conduct this drill. There is still planning and logistics to iron out for this drill, but we appreciate our partners at Roche for being so willing to let us use their facilities to train at.

Regional Technical Rescue Continuing Education:

- The regional Technical Rescue Team (TRT) drill for the month of September was called the “Physician’s Class”. This in-person drill was held at Northwest Fire Training Facility and reviewed the capabilities of Physician 1 as a response vehicle. The Physician 1 staff led the drill and reviewed all the equipment that they carry on their apparatus and how to use it. They also reviewed how they can be incorporated into Technical Rescue calls with heavy emphasis on administering blood in the field and crush syndrome. A small practical scenario closed off this training showing how Physician 1 along with fire personnel can work together on a TRT call.

Regional Initial Training:

- Two members on the Special Operations Team were signed up for the Animal Rescue Technician course. Various agencies around the region are sending personnel to this course to expand specific rescue capabilities. This course will be held at the Campus Agricultural Center through the University of Arizona and is a two-day course on 10/17-10/18. Paramedic Dan Wallace and Paramedic Kyle Campbell will be in attendance from GRFD.
- Notifications have been sent out to four Special Operations Trainees that will be attending the upcoming five-week Hazardous Materials Technician course, running from October 19, through November 19.
- A 200-hour technical rescue course is set to begin November of 2026. This will be the second technical rescue course of the year and contains all disciplines we require of a team member. Once the dates are solidified, we will be selecting Special Operations Trainees to attend disciplines they still need c certifications in.
- There was a regional sponsorship opportunity given to GRFD to send one team member to Rhode Island in January to attend a three-day advanced elevator rescue technician course in January of 2027. Engineer Matt Gordon will be attending the course along with a member from Tucson Fire Department

(TFD) and Northwest Fire District (NWFD) to bring valuable information back to the region to increase response capability. Once the three students from Southern AZ return, they will host a large regional class and drill with the information they learned in Rhode Island.

In-District Continuing Education

- A member from the Special Operations Team completed monthly air calibration on suppression four-gas monitors.
- The Special Operations Team is in the preliminary phases of planning out a Rope Rescue refresher day coordinated with the WL team prior to next year's fire season. This refresher will include mountain rescue techniques as it pertains to Rapid Extraction Module Support (REMS).
- The team has planned out the HAZMAT First Responder Operations (FRO) District Refresher to include the electronic assignment and the in-person lesson plan. Instructors from our team have also committed to participate in teaching this training. The electronic assignment will be administered October 1st with the in-person practical drill beginning early November.
- The HAZMAT coordinator for Tucson Fire Department, Todd Davis, came to the Station 380 classroom on September 14, and gave a refresher course on advanced air monitor maintenance along with a refresher on best practices. Several of our team members attended this course.
- The Special Operations Team will be recertifying members in the VFIS Emergency Trailer Operator driver's course. This requirement is on a 2-year recertification cycle and consists of all Team members, including members not assigned to 377, to complete a driver's course while towing the Special Operations trailer. Engineer Chad Buda and Engineer Anthony Rios are certified instructors and will be proctoring our team members.
- The Special Operations Team will be giving a short class to Fire Prevention personnel on October 29th. This course will be taught to GRFD and NWFD personnel and is focused on Hazardous Materials Awareness Level material. This is an annual requirement for Fire Prevention.

In-District Initial Training:

- The Team certified/ recertified several members on Recreational Off-Highway Vehicle Association (ROHVA) UTV training. This allows many of our team members to safely operate the UTV that is housed at Station 377 and is utilized for many hiker
  rescues.
- The Special Operations Team is in the preliminary phases of planning out another Rope Rescue Technician course for GRFD personnel at the end of the year / early next year. This training will get more members of the WL team certified that could not do the previous May course because it was during the Wildfire Season. This course will give more personnel the opportunity to go out on REMS assignments.

Other

- A grant was submitted by Captain Sam Garcia to the AZ Department of Environmental Quality in hopes of getting some new HAZMAT equipment for the station to replace older air monitors and older PPE.
- The team is currently replacing our level A HAZMAT suits through the region. These are very expensive, fully encapsulated suits that have a 10-year shelf life. Fortunately, through regional grants, we were able to gain replacement suits for three of our suits that expired this month. Thank you to Todd Davis from TFD for helping us through this suit replacement process. We have three more suits that are due for replacement in December of 2026.

- The Special Operations Team is implementing a new certification tracking system. Member's certifications are being transferred electronically into a Teams File and Vector Solutions.
- The Special Operations Team is implementing a new gear tracking system to identify a better way to track equipment replacement of expiring gear. All gear within Station 377, REMS and suppression apparatus that have a service life are now tracked, and the team can project when replacement will be needed for each apparatus to better formulate budgeting items.
- Swift Water Rescue equipment and Trench Rescue equipment have been submitted to logistics for Surplus. This equipment was replaced as part of the standard replacement plan to ensure up-to-date and compliant equipment is on our trucks.
- The HAZMAT team completed the annual leak test for our Level A fully encapsulated suits. This test was completed by GRFD personnel with a kit provided by the region to ensure our suits are compliant, leak free and safe for responders to don before entering an IDLH atmosphere.
- Three air monitors are currently OOS, with Todd Davis from TFD completing the required maintenance. During this maintenance, the region has provided us with loaner monitors.
- The large Special Operations trailer that is housed out of station 377 will have its annual weigh-in this next month. The weigh-in ensures the trailer is below GVWR and is safe to tow on the roadway for our responders and the public in which we serve.
- Due to an uptick in elevator rescue responses, the Special Operations Team has been working with Fire Prevention to identify all elevators in the GRFD service area and work on preplanning these elevators better to make these responses more efficient.

Wildland

Current Assignments:

- The Preparedness Level (PL) for the Southwest region has been lowered to 1 (the lowest level) effective September 17th and nationally at 2 effective September 22nd. This means that there are fewer fires burning and less need for resources to be deployed out of their region.
    - No resources currently deployed

Recent Assignments:

8/14/26 – 9/9/26: Colwash Fire, WA/Austin Fire, OR

- Assigned – J. Labas, Colby, K. Campbell, Metz: Type 6 (Shop #2239)

8/24/26 – 9/9/26: CA Pre-Po, Sequoia National Park, CA

- Assigned – B.Labas, Ky.Rhein, Newburn, Morales-German: Type 3 (Shop 2336)

8/25/26 – 9/13/26: Little Giant Fire, WA/SiSi Fire, WA

- Assigned – Petersen: Base Camp Manager (no GRFD vehicle)

September 2026 Family of Measures:

Results:

- % of wildland fire responses within the District that do not result in injury or death to the community: **100%**
- % of wildland fire responses within the District that do not result in injury or death to GRFD personnel: **100%**
- # of structures lost due to wildland fires within the district**: 0**

Output:

- # of wildland fire responses provided (in-district): **1**
- # of wildland fire responses provided (out-of-district): **4**
  - This measure includes responses with our auto-aid partners as well as Wildland Team assignments

Projects:

- Engine Boss/Single Resource Boss training on billing folders and credit card system
- Met with company for demonstration of Wildland fire drones and their capabilities.

Fire Response

Significant Incidents:

- On September 10th, GRFD responded for a reported shed fire near Hardy/Northern that was quickly upgraded to a house fire. First crews on scene found fire coming from a storage area attached to the main house. Crews began attacking the fire and additional crews searched the house for victims and to determine if the fire had extended into the living space. One dog was rescued from the smoke-filled home and returned to its owners. Thanks to the quick actions, the fire did not extend into the home. The area of origin was determined to be in that storage area and cause was undetermined.
- On September 14th, GRFD responded for a reported building fire at El Conquistador Resort. First arriving crews found smoke in one of the casitas on resort property. After thorough investigation, it was determined that there was not a fire problem, but the smoke was related to a malfunctioning A/C issue.
- On September 16th, GRFD and NWFD responded for a reported house fire near Magee/Shannon. EN333 was first on scene and found a small fire isolated to the bathroom ceiling fan. Fire was extinguished. The resident was alerted to the problem by the home smoke alarm.
- On September 22nd, EN377-A responded to the area of Oracle/Hardy for a reported car fire. The crew quickly controlled the fire and kept it from spreading to other vehicles or buildings.

- On September 17th, multiple GRFD crews participated in an active shooter drill at Oro Valley Hospital (OVH). This drill was organized by OVH and included GRFD, OVPD, AMR, Office of Emergency Management personnel and Life Net Air Ambulance. The scenario was an active shooter event inside the hospital. After OVPD addressed the threat, GRFD personnel entered the hospital and triaged the "injured" patients and provided treatment and transport decisions. This was a great drill to bring partners together and hone skills in the event crews are faced with this type of situation.
- On September 29th, GRFD responded to Oracle/First Ave for a significant motor vehicle accident (MVA). This involved a single vehicle that had rolled over and had three patients, two of whom were critical and one of which was a child. Crews quickly triaged and began providing care. Both of the critical patients were transported within 18 minutes of crews arriving on scene. Great work by all crew members to provide the best possible care.

<u>September 2026 Family of Measures</u>

Results:

100% fire calls for service where the turnout time is 1:30 or less

100% urban (>2500 pop. density) fire calls for service where the first unit is on scene in 9:20 minutes or less (from time of dispatch).

N/A% rural (<2500 pop. density) fire calls for service where the first unit is on scene in 12:20 minutes or less (from time of dispatch). (No responses in this category for September)

100% of fire responses where there is no injury or loss of life (to the public)

88% of fire responses where there is no injury or loss of life (to GRFD personnel)

- One minor injury reported during a house fire response

Outputs:

4 residential fire responses provided

- 1 response outside GRFD boundaries

2 commercial fire response provided

- 1 response outside GRFD boundaries

2 vehicle fire response provided

- 1 response outside GRFD boundaries

0 rubbish fire responses provided

GOLDER RANCH FIRE DISTRICT

INCIDENT TYPE	TOTALS	PERCENT
STATION #: Station 370		
Hazardous Situation - Nonchemical - Motor Vehicle Collision	1	0.05%
Medical - Illness	69	3.58%
Medical - Illness - Abdominal Pain / Problems	3	0.16%
Medical - Illness - Altered Mental Status	1	0.05%
Medical - Illness - Breathing Problems	2	0.10%
Medical - Illness - Convulsions / Seizures	1	0.05%
Medical - Injury / Trauma - Fall	4	0.21%
Medical - Injury / Trauma - Motor Vehicle Collision	5	0.26%
No Emergency - Cancelled	8	0.41%
No Emergency - Good Intent - No Incident Found Upon Arrival / Location Error	15	0.78%
Public Assist - Citizen Assist / Service Call	1	0.05%
Public Assist - CO Alarm	1	0.05%
Public Assist - Disaster / Weather - Weather Response	1	0.05%
Public Assist - Fire / Smoke Alarm	9	0.47%
Public Assist - Lift Assist	7	0.36%
Public Assist - Other Desert Animal	2	0.10%
Public Assist - Snake Relocation	31	1.61%
Public Assist - Vehicle Lock Out	1	0.05%
	Total: 162	**Total: 8.40%**
STATION #: Station 372		
	0	0.00%
Medical - Illness	6	0.31%
Medical - Illness - Altered Mental Status	1	0.05%
Medical - Illness - Nausea / Vomiting	1	0.05%
Medical - Illness - Stroke / CVA	1	0.05%
Medical - Injury	1	0.05%
Medical - Injury / Trauma - Fall	1	0.05%
No Emergency - False Alarm - Intentional False Alarm	1	0.05%
No Emergency - False Alarm - Malfunctioning Alarm	1	0.05%
Public Assist - CO Alarm	1	0.05%
Public Assist - Fire / Smoke Alarm	15	0.78%
Public Assist - Lift Assist	5	0.26%
Public Assist - Snake Relocation	8	0.41%
	Total: 42	**Total: 2.18%**
STATION #: Station 373		
	0	0.00%
Hazardous Situation - Investigation - Odor	2	0.10%
Medical - Illness	110	5.70%
Medical - Illness - Altered Mental Status	1	0.05%
Medical - Illness - Breathing Problems	3	0.16%
Medical - Illness - Chest Pain (Non - Trauma)	3	0.16%
Medical - Illness - Convulsions / Seizures	1	0.05%
Medical - Illness - Heart Problems	1	0.05%
Medical - Illness - No Appropriate Choice	1	0.05%
Medical - Illness - Sick Case	3	0.16%
Medical - Illness - Unconscious Victim	1	0.05%
Medical - Illness - Well Person Check	1	0.05%
Medical - Injury	7	0.36%
Medical - Injury / Trauma - Fall	4	0.21%
Medical - Injury / Trauma - Other Traumatic Injury	1	0.05%
No Emergency - False Alarm - Accidental Alarm	2	0.10%
No Emergency - Good Intent - No Incident Found Upon Arrival / Location Error	4	0.21%

INCIDENT TYPE	TOTALS	PERCENT
No Emergency - Investigation	1	0.05%
Public Assist - Citizen Assist / Service Call	1	0.05%
Public Assist - CO Alarm	1	0.05%
Public Assist - Fire / Smoke Alarm	78	4.04%
Public Assist - Lift Assist	33	1.71%
Public Assist - Lock-In	1	0.05%
Public Assist - Other Desert Animal	3	0.16%
Public Assist - Snake Relocation	41	2.13%
	Total: 304	**Total: 15.76%**
STATION #: Station 374		
	0	0.00%
Hazardous Situation - Nonchemical - Motor Vehicle Collision	1	0.05%
Medical - Illness	80	4.15%
Medical - Illness - Breathing Problems	2	0.10%
Medical - Illness - Overdose / Poisoning	1	0.05%
Medical - Illness - Sick Case	2	0.10%
Medical - Illness - Stroke / CVA	1	0.05%
Medical - Injury	6	0.31%
Medical - Injury / Trauma - Fall	2	0.10%
No Emergency - Cancelled	5	0.26%
No Emergency - False Alarm - Accidental Alarm	1	0.05%
No Emergency - False Alarm - Malfunctioning Alarm	1	0.05%
No Emergency - Good Intent - No Incident Found Upon Arrival / Location Error	7	0.36%
Public Assist - Fire / Smoke Alarm	28	1.45%
Public Assist - Lift Assist	10	0.52%
Public Assist - Snake Relocation	76	3.94%
Public Assist - Vehicle Lock Out	1	0.05%
	Total: 224	**Total: 11.61%**
STATION #: Station 375		
	0	0.00%
Hazardous Materials - Gas Leak / Gas Odor	1	0.05%
Hazardous Situation - Investigation - Smoke Investigation	1	0.05%
Hazardous Situation - Nonchemical - Motor Vehicle Collision	3	0.16%
Law Enforcement Support	2	0.10%
Medical - Illness	66	3.42%
Medical - Illness - Back Pain (Non - Trauma)	1	0.05%
Medical - Illness - Breathing Problems	1	0.05%
Medical - Illness - Chest Pain (Non - Trauma)	2	0.10%
Medical - Illness - Sick Case	2	0.10%
Medical - Injury	6	0.31%
Medical - Injury / Trauma - Fall	4	0.21%
Medical - Injury / Trauma - Motor Vehicle Collision	2	0.10%
No Emergency - Cancelled	8	0.41%
No Emergency - False Alarm - Accidental Alarm	1	0.05%
No Emergency - False Alarm - Malfunctioning Alarm	1	0.05%
No Emergency - False Alarm - Other False Call	1	0.05%
No Emergency - Good Intent - No Incident Found Upon Arrival / Location Error	4	0.21%
Other - Standby	1	0.05%
Public Assist - Bee Swarm	1	0.05%
Public Assist - Citizen Assist / Service Call	1	0.05%
Public Assist - Fire / Smoke Alarm	23	1.19%
Public Assist - Lift Assist	9	0.47%
Public assist - Other Alarm	1	0.05%
Public Assist - Other Desert Animal	3	0.16%
Public Assist - Snake Relocation	111	5.75%

INCIDENT TYPE	TOTALS	PERCENT
Rescue - Hiker Rescue	3	0.16%
	Total: 259	**Total: 13.43%**
STATION #: Station 376		
	0	0.00%
Hazardous Materials - Gas Leak / Gas Odor	2	0.10%
Hazardous Situation - Nonchemical - Motor Vehicle Collision	2	0.10%
Medical - Illness	49	2.54%
Medical - Illness - Chest Pain (Non - Trauma)	1	0.05%
Medical - Injury	2	0.10%
Medical - Injury / Trauma - Fall	1	0.05%
Medical - Injury / Trauma - Motor Vehicle Collision	1	0.05%
No Emergency - Cancelled	2	0.10%
No Emergency - Good Intent - No Incident Found Upon Arrival / Location Error	8	0.41%
No Emergency - Investigation	1	0.05%
Public Assist - Citizen Assist / Service Call	1	0.05%
Public Assist - Fire / Smoke Alarm	7	0.36%
Public Assist - Lift Assist	6	0.31%
Public Assist - Snake Relocation	80	4.15%
	Total: 163	**Total: 8.45%**
STATION #: Station 377		
	0	0.00%
Hazardous Materials - Fuel Spill / Fuel Odor	1	0.05%
Hazardous Materials - Gas Leak / Gas Odor	1	0.05%
Hazardous Situation - Nonchemical - Motor Vehicle Collision	2	0.10%
Medical - Illness	69	3.58%
Medical - Illness - Abdominal Pain / Problems	1	0.05%
Medical - Illness - Allergic Reaction / Stings	1	0.05%
Medical - Illness - Altered Mental Status	1	0.05%
Medical - Illness - Breathing Problems	2	0.10%
Medical - Illness - Chest Pain (Non - Trauma)	1	0.05%
Medical - Illness - Convulsions / Seizures	1	0.05%
Medical - Illness - Headache	1	0.05%
Medical - Illness - Nausea / Vomiting	1	0.05%
Medical - Illness - No Appropriate Choice	1	0.05%
Medical - Illness - Overdose / Poisoning	1	0.05%
Medical - Illness - Psychological Behavior Issues	2	0.10%
Medical - Illness - Sick Case	6	0.31%
Medical - Illness - Stroke / CVA	2	0.10%
Medical - Injury	11	0.57%
Medical - Injury / Trauma - Fall	10	0.52%
Medical - Injury / Trauma - Hemorrhage / Laceration	1	0.05%
Medical - Injury / Trauma - Motor Vehicle Collision	5	0.26%
No Emergency - Cancelled	3	0.16%
No Emergency - False Alarm - Malfunctioning Alarm	2	0.10%
No Emergency - Good Intent - No Incident Found Upon Arrival / Location Error	3	0.16%
Outside Fire - Wildland	1	0.05%
Public Assist - Citizen Assist / Service Call	1	0.05%
Public Assist - Fire / Smoke Alarm	8	0.41%
Public Assist - Lift Assist	8	0.41%
Public Assist - Other Desert Animal	2	0.10%
Public Assist - Person In Distress	1	0.05%
Public Assist - Snake Relocation	50	2.59%
Structure Fire - Structural Involvement	1	0.05%
	Total: 201	**Total: 10.42%**
STATION #: Station 378		

INCIDENT TYPE	TOTALS	PERCENT
	0	0.00%
Hazardous Situation - Investigation - Smoke Investigation	1	0.05%
Medical - Illness	27	1.40%
Medical - Illness - Stroke / CVA	1	0.05%
Medical - Injury / Trauma - Fall	1	0.05%
Medical - Injury / Trauma - Motor Vehicle Collision	1	0.05%
Public Assist - Fire / Smoke Alarm	29	1.50%
Public Assist - Lift Assist	5	0.26%
Public Assist - Snake Relocation	24	1.24%
	Total: 89	**Total: 4.61%**
STATION #: Station 379		
	0	0.00%
Law Enforcement Support	1	0.05%
Medical - Illness	111	5.75%
Medical - Illness - Altered Mental Status	3	0.16%
Medical - Illness - Breathing Problems	1	0.05%
Medical - Illness - Chest Pain (Non - Trauma)	1	0.05%
Medical - Illness - Convulsions / Seizures	1	0.05%
Medical - Illness - Sick Case	2	0.10%
Medical - Injury / Trauma - Fall	1	0.05%
Medical - Injury / Trauma - Motor Vehicle Collision	1	0.05%
No Emergency - Cancelled	3	0.16%
No Emergency - False Alarm - Accidental Alarm	2	0.10%
No Emergency - False Alarm - Malfunctioning Alarm	1	0.05%
No Emergency - Good Intent - No Incident Found Upon Arrival / Location Error	12	0.62%
No Emergency - Investigation	1	0.05%
Public Assist - Citizen Assist / Service Call	3	0.16%
Public Assist - CO Alarm	1	0.05%
Public Assist - Fire / Smoke Alarm	13	0.67%
Public Assist - Lift Assist	16	0.83%
Public Assist - Snake Relocation	81	4.20%
Public Assist - Vehicle Lock Out	1	0.05%
Structure Fire - Structural Involvement	1	0.05%
	Total: 257	**Total: 13.32%**
STATION #: Station 380		
	0	0.00%
Hazardous Materials - Carbon Monoxide Release	2	0.10%
Hazardous Situation - Nonchemical - Electrical Hazard / Short Circuit	1	0.05%
Medical - Illness	100	5.18%
Medical - Illness - Altered Mental Status	1	0.05%
Medical - Illness - Breathing Problems	2	0.10%
Medical - Illness - Cardiac Arrest	2	0.10%
Medical - Illness - Chest Pain (Non - Trauma)	1	0.05%
Medical - Illness - Convulsions / Seizures	2	0.10%
Medical - Illness - Overdose / Poisoning	1	0.05%
Medical - Illness - Psychological Behavior Issues	1	0.05%
Medical - Illness - Sick Case	12	0.62%
Medical - Illness - Unconscious Victim	1	0.05%
Medical - Injury	4	0.21%
Medical - Injury / Trauma - Fall	2	0.10%
Medical - Injury / Trauma - Motor Vehicle Collision	6	0.31%
Medical - Other - Intercept Other Unit	1	0.05%
No Emergency - Cancelled	8	0.41%
No Emergency - False Alarm - Accidental Alarm	1	0.05%
No Emergency - Good Intent - No Incident Found Upon Arrival / Location Error	5	0.26%

INCIDENT TYPE	TOTALS	PERCENT
No Emergency - Investigation	1	0.05%
Public Assist - Fire / Smoke Alarm	3	0.16%
Public Assist - Lift Assist	3	0.16%
Public Assist - Lock-In	1	0.05%
Public Assist - Other Desert Animal	1	0.05%
Public Assist - Snake Relocation	64	3.32%
Structure Fire - Room and Contents Fire	1	0.05%
Vehicle Fire - Passenger	1	0.05%
	Total: 228	**Total: 11.82%**
	Total: 1,929	**Total: 100.00%**

GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Tom Brandhuber, Fire Chief

MTG. DATE: October 20, 2026

SUBJECT: APPROVAL OF SETTLEMENT AGREEMENT REGARDING VALDEZ AND GOLDER RANCH FIRE DISTRICT

ITEM #: 9A

REQUIRED ACTION:	☐ Discussion Only	☑ Formal Motion	☐ Resolution
RECOMMENDED ACTION:	☑ Approve	☐ Conditional Approval	☐ Deny
SUPPORTED BY:	☑ Staff	☑ Fire Chief	☑ Legal Review

BACKGROUND

This matter was turned over to the District's insurance carrier who assigned defense counsel to represent the District in the matter. Defense counsel negotiated a settlement agreement to the Board for approval and signature.

RECOMMENDED MOTION

Motion to approve the settlement agreement between the Valdez family and Golder Ranch Fire District.

GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Shannon Ortiz, Board Services Supervisor

MTG. DATE: October 20, 2026

SUBJECT: DISCUSSION AND/OR POSSIBLE ACTION REGARDING THE APPOINTMENT OF A REPRESENTATIVE FROM THE GOLDER RANCH FIRE DISTRICT'S GOVERNING BOARD AS CHAIRPERSON TO THE PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM'S LOCAL PENSION BOARD

ITEM #: 9B

REQUIRED ACTION:	☐ Discussion Only	☒ Formal Motion	☐ Resolution
RECOMMENDED ACTION:	☒ Approve	☐ Conditional Approval	☐ Deny
SUPPORTED BY:	☒ Staff	☒ Fire Chief	☐ Legal Review

BACKGROUND

The statutory requirements for the Local Public Safety Personnel Pension Board as found in A.R.S. §38-847(A)(3) states that the local pension board shall be constituted as follows: for fire districts, *the chairperson of the fire district governing board or the chairperson's designee,* two members elected by secret ballot by members employed by the fire district and two citizens appointed by the chairperson of the fire district governing board, one of whom is a resident of the fire district and one of whom has experience in personnel administration but who is not required to be a resident of the fire district.

RECOMMENDED MOTION

Motion to appoint Wally Vette as Chairperson of the Golder Ranch Fire District's Public Safety Personnel Retirement System Local Pension Board in pursuant to A.R.S. §38-847(A)(3).

GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Shannon Ortiz, Board Services Supervisor

MTG. DATE: October 20, 2026

SUBJECT: DISCUSSION AND POSSIBLE ACTION REGARDING THE APPOINTMENT OF TWO CITIZEN MEMBERS, ONE A RESIDENT OF THE FIRE DISTRICT AND THE OTHER WITH EXPERIENCE IN PERSONNEL ADMINISTRATION TO THE PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM'S LOCAL PENSION BOARD

ITEM #: 9C

REQUIRED ACTION:	☐ Discussion Only	☒ Formal Motion	☐ Resolution
RECOMMENDED ACTION:	☒ Approve	☐ Conditional Approval	☐ Deny
SUPPORTED BY:	☒ Staff	☒ Fire Chief	☐ Legal Review

BACKGROUND

The statutory requirements for the Local Public Safety Personnel Pension Board as found in A.R.S. §38-847(A)(3) states that the local pension board shall be constituted as follows: for fire districts, the chairperson of the fire district governing board or the chairperson's designee, two members elected by secret ballot by members employed by the fire district and two citizens appointed by the chairperson of the fire district governing board, one of whom is a resident of the fire district and one of whom has experience in personnel administration but who is not required to be a resident of the fire district.

RECOMMENDED MOTION

Motion to appoint Lee Mayes (resident of Golder Ranch Fire District) and Allison Delong (who has experience in personnel administration) as citizen members of the Golder Ranch Fire District's Public Safety Personnel Retirement System Local Pension Board pursuant to A.R.S. §38-847(A)(3).

GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Grant Cesarek, Assistant Chief of Support Services

MTG. DATE: October 20, 2026

SUBJECT: DISCUSSION AND/OR ACTION REGARDING A PROPOSED LEASE AGREEMENT WITH MOTOROLA SOLUTIONS TO ACQUIRE NEW PORTABLE RADIOS AND ACCESSORY EQUIPMENT TO ENHANCE EMERGENCY COMMUNICATIONS

ITEM #: 9D

REQUIRED ACTION:	☐ Discussion Only	☑ Formal Motion	☐ Resolution
RECOMMENDED ACTION:	☑ Approve	☐ Conditional Approval	☐ Deny
SUPPORTED BY:	☑ Staff	☑ Fire Chief	☑ Legal Review

BACKGROUND

The proposed lease agreement from Motorola Solutions is to acquire 88 new APX Next portable radios to replace radios that are no longer serviceable or considered obsolete with Motorola. This compliment of radios provides our emergency responders with the state of the art product that includes cellular connectivity in areas where PCWIN coverage might be limited. Additionally, the radio technology includes Command Central which can provide real time location of these radios for use in emergency scene accountability.

The 7 year lease has a total cost of $1,340,712.54, with interest of 5.05%, annual payments of $232,121.72 If approved, the District will receive the product and training from Motorola on the radios this year, with the first payment due November of 2027. The District will pay $252,162.72 this FY for the programming, smart connect, and smart mapping for these 88 radios, along with programming upgrades to portable radios received on grant funding a few years ago. The programming fee is a one time purchase for the term of the lease. Radios will be under full warranty for the duration of the lease.

RECOMMENDED MOTION

Motion to approve the proposed lease agreement with Motorola Solutions to acquire new portable radios and accessory equipment as presented.

MOTOROLA SOLUTIONS

QUOTE-3258738

Golder Ranch Fire District

Quote Date: 08/31/2026
Quote Expiration Date: 10/31/2026
Quote Created By: Jeffrey Bauman
jeffrey.bauman@motorolasolutions.com

Customer: Golder Rach Fire District

Customer #: 1035999286
Contract Number:
Contract Modifier:
Contract Start Date: 12/06/2024
Contract End Date: 11/30/2032
Payment Cycle: IMMEDIATE
PO#:

Line #	Item Number	Description	Device	Term	List Price	Sale Price	Ext. Sale Price
1	LSV01S03446A	APX NEXT DMS Essential	26	71 MONTHS	$455.11	$455.11	$11,832.86
2	LSV01S03082A	RadioCentral Programming	26	47 MONTHS	$125.49	$125.49	$3,262.74
3	SSV01S01407A	SmartProgramming	26	95 MONTHS	$1,140.00	$593.75	$15,437.50
4	SSV01S01406A	SmartConnect	26	95 MONTHS	$1,140.00	$593.75	$15,437.50
5	SSV01S01476A	SmartLocate	26	95 MONTHS	$1,140.00	$593.75	$15,437.50
6	SSV01S01907A	SmartMapping	26	95 MONTHS	$1,140.00	$593.75	$15,437.50
7	LSV01S03082A	RadioCentral Programming	88	72 MONTHS	$192.24	$192.24	$16,917.12
8	SSV01S01407A	SmartProgramming	88	72 MONTHS	$864.00	$450.00	$39,600.00
9	SSV01S01406A	SmartConnect	88	72 MONTHS	$864.00	$450.00	$39,600.00
10	SSV01S01476A	SmartLocate	88	72 MONTHS	$864.00	$450.00	$39,600.00
11	SSV01S01907A	SmartMapping	88	72 MONTHS	$864.00	$450.00	$39,600.00

Notes:

Line 1: Pro-rated term from **12/06/2026-11/30/2032. (Priced for 71 months).**

Line 2: Pro-rated term from **12/06/2028-11/30/2032. (Priced for 47 months).**

Lines 3-6: Term from **12/06/2024-11/30/2032. (Priced for 95 months).**

Lines 7-12: Pro-rated term from **12/01/2026-11/30/2032. (Priced for 72 months).**

Net Total	$252,162.72
Estimated Tax	$0.00
Estimated Freight	$0.00
Grand Total	$252,162.72

Motorola's quote (Quote Number: 3258738 Dated: 08/31/2026) is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the "Underlying Agreement") that authorizes Customer to purchase equipment and/or services or license software (collectively "Products"). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Purchase Terms and Conditions govern the purchase of the Products. THE PURCHASE OF SUBSCRIPTION SERVICES REQUIRES MONTHLY OR ANNUAL PAYMENTS AND SUCH SERVICES ARE GOVERNED BY THE MOTOROLA SUBSCRIPTION SERVICES TERMS WHICH ARE SUPPORTING MATERIALS USED TO AFFECT THE SALE OF THE SERVICE. Motorola's Standard Terms of Use, Purchase Terms and Conditions and Subscription Services terms can be found at http://www.motorolasolutions.com/msi/omterms.

The Parties hereby enter into this Agreement as of the Effective Date.

MOTOROLA SOLUTIONS







GOLDER RANCH FIRE DIST

APX Next XN

07/13/2026

The design, technical, pricing, and other information ("Information") furnished with this submission is confidential proprietary information of Motorola Solutions, Inc. or the Motorola Solutions entity providing this quote ("Motorola") and is submitted with the restriction that it is to be used for evaluation purposes only. To the fullest extent allowed by applicable law, the Information is not to be disclosed publicly or in any manner to anyone other than those required to evaluate the Information without the express written permission of Motorola.
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Billing Address:
GOLDER RANCH FIRE DIST
3535 E HAWSER ST
TUCSON, AZ 85739
US

Quote Date:07/13/2026
Expiration Date:10/30/2026
Quote Created By:
Michael Colvin
Mike.Colvin@
motorolasolutions.com

End Customer:
GOLDER RANCH FIRE DIST
Tony Rutherford
trutherford@grfdaz.gov
5208259001

Contract: 21069 - CTR046830-STATE OF AZ
AGREEMENT: STATE OF ARIZONA

Summary:

Any sales transaction resulting from Motorola's quote is based on and subject to the applicable Motorola Standard Terms and Conditions, notwithstanding terms and conditions on purchase orders or other Customer ordering documents. Motorola Standard Terms and Conditions are found at www.motorolasolutions.com/product-terms.

Line #	Item Number	Description	Qty	Term	List Price	Contract Price	Disc %	Sale Price	Ext. Sale Price
	APX™ NEXT XN 5G	APX NEXT XN 5G							
1	H55TGU9PW8BN	PORTABLE RADIO APX NEXT XN; ALL-BAND MODEL 4.5	88		$15,912.42	$11,616.07	26.07 %	$11,764.71	$1,035,294.39
1a	Q387CB	ADD: MULTICAST VOTING SCAN	88						
1b	BD00040AD	ADD: PROVISIONING NON-FEDERAL BUNDLE	88						
1c	QA09283AA	ALT: PLASTIC CARRY HOLSTER WITH 3 INCH CLIP	88						
1d	QA09030AB	ADD: MOTOROLA APX HOSTED RADIOCENTRAL	88						
1e	BD00004AA	ADD: CORE BUNDLE XN	88						
1f	Q806CH	ADD: ASTRO DIGITAL CAI OPERATION	88						

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.
Motorola Solutions, Inc.: 500 West Monroe, United States - 60661 ~ #: 36-1115800

Line #	Item Number	Description	Qty	Term	List Price	Contract Price	Disc %	Sale Price	Ext. Sale Price
1g	QA09772AA	ENH: MULTI-CODE PLUG PROGRAMMING	88						
1h	Q498BN	SOFTWARE LICENSE ENH: ASTRO 25 OTAR W/ MULTIKEY	88						
1i	QA09000AG	ADD: DIGITAL TONE SIGNALING	88						
1j	QA03399AK	ADD: ENHANCED DATA	88						
1k	Q15AU	ADD: AES/DES-XL/ DES-OFB ENCRYPTION AND ADP	88						
1l	Q445BC	ADD: APX PERSONNEL ACCOUNTABILITY	88						
1m	QA01767BL	ADD: P25 LINK LAYER AUTHENTICATION	88						
1n	QA00580BA	ADD: TDMA OPERATION	88						
1o	BD00015AA	ADD: OPERATIONAL BUNDLE	88						
1p	G996AP	ADD: PROGRAMMING OVER P25 (OTAP)	88						
1q	QA08675AB	ADD: APX NEXT XN 10-PIN ADAPTER	88						
1r	Q53BF	ADD: FRONT PANEL PROGRAMMING & CLONING	88						
1s	QA01648AA	ADD: HW KEY SUPPLEMENTAL DATA	88						
1t	BD00020AA	ADD: TACTICAL BUNDLE	88						
1u	QA00631AL	ADD: DVRS PSU ACTIVATION	88						
1v	QA09001AM	ADD: WIFI CAPABILITY	88						
1w	QA05509AB	DEL: DELETE UHF BAND	88						
1x	H797DW	SOFTWARE LICENSE ENH: DVP-XL ENCRYPTION AND ADP	88						

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Motorola Solutions, Inc.: 500 West Monroe, United States - 60661 ~ #: 36-1115800

Line #	Item Number	Description	Qty	Term	List Price	Contract Price	Disc %	Sale Price	Ext. Sale Price
1y	QA09028AA	ADD: VIQI VC RADIO OPERATION	88						
1z	H38DA	ADD: SMARTZONE OPERATION	88						
1aa	BD00010AB	ADD: SECURITY BUNDLE	88						
1ab	QA10116AA	ADD: AT&T US ACTIVE PSIM	88						
1ac	QA07680AA	ADD: MULTI SYSTEM OTAR	88						
1ad	QA01843AR	ADD: FALL ALERT / MANDOWN OPERATION	88						
1ae	Q361CD	ADD: P25 9600 BAUD TRUNKING	88						
1af	QA09803AA	ADD: TRIGGER OPTION: APX NEXT XVN500 RSM W/KNOB	88						
1ag	QA09113AA	ADD: BASELINE RELEASE SW	88						
2	PSV01S04164A	APX NEXT OR APX N30/50/70 TRAIN THE TRAINER - 1 SESSION (UP TO 15 SEATS)	1		$9,575.00	$9,575.00	100.0 %	$0.00	$0.00
3	PSV01S02944A	PROVISIONING SUPPORT	1		$0.00	$0.00	0.0%	$0.00	$0.00
4	PMNN4812A	BATTERY PACK, BATT IMPRES 2 LIION UL DIV2 IP68 3400T	1		$285.00	$208.05	27.0%	$208.05	$208.05
5	SSV01S01407A	SMARTPROGRAMMING	88	1 YEAR	$75.00	$75.00	0.0%	$75.00	$6,600.00
6	LSV01S03447A	APX NEXT DMS ESSENTIAL W ACC DMG	88	7 YEARS	$1,052.52	$1,052.52	0.0%	$1,052.52	$92,621.76
7	SSV01S01406A	SMARTCONNECT	88	1 YEAR	$75.00	$75.00	0.0%	$75.00	$6,600.00
8	SSV01S01476A	SMARTLOCATE	88	1 YEAR	$75.00	$75.00	0.0%	$75.00	$6,600.00
9	LSV01S03082A	RADIOCENTRAL PROGRAMMING	88	1 YEAR	$32.04	$32.04	0.0%	$32.04	$2,819.52
10	SSV01S01907A	SMARTMAPPING	88	1 YEAR	$75.00	$75.00	0.0%	$75.00	$6,600.00

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.
Motorola Solutions, Inc.: 500 West Monroe, United States - 60661 ~ #: 36-1115800

Line #	Item Number	Description	Qty	Term	List Price	Contract Price	Disc %	Sale Price	Ext. Sale Price
11	PMMN4162B	XVN500 REMOTE SPEAKER MIC, HIGH IMPACT GREEN WITH KNOB	88		$871.00	$635.83	27.0%	$635.83	$55,953.04
12	PSV03S02463A	APX DMS PROVISIONING PD1	1		$0.00	$0.00	0.0%	$0.00	$0.00
13	RLN6488A	PORTABLE CARRY SOLUTION, ANTI-SWAY STRAP	100		$20.08	$14.66	29.53 %	$14.15	$1,415.00
14	AY000229A01	CARRY ACCESSORY-STRAP,XL, WITH BUTTON BACK HOLDER	100		$68.12	$49.73	29.51 %	$48.02	$4,802.00
15	PMLN8328B	CARRY ACCESSORY, APX NEXT XN LEATHER CARRY CASE	100		$123.00	$89.79	29.51 %	$86.70	$8,670.00
16	PMPN4591B	CHARGER, DESKTOP MULTI UNIT IMPRES 2, 6 DISPLAY, US	18		$1,925.24	$1,405.43	29.51 %	$1,357.13	$24,428.34
17	PMPN4604B	CHARGER, DESKTOP SINGLE UNIT IMPRES 2 FAST, US/NA	10		$221.65	$161.80	29.51 %	$156.24	$1,562.40
	CommandCentral Aware								
18	PSV00S04081A	INTEGRATION: APXNEXT TO COMMANDCENTRAL AWARE*	1		$0.00	$0.00	0.0%	$0.00	$0.00
19	SSV00S04248A	AWARE LOCATION DEVICES*	100	7 YEAR	$0.00	$0.00	0.0%	$0.00	$0.00
20	PSV00S04085A	INTEGRATION: CAPE STREAMING AND TELEMETRY TO COMMANDCENTRAL AWARE*	1		$0.00	$0.00	0.0%	$0.00	$0.00
21	SSV00S04179A	AWARE STANDARD*	1	7 YEAR	$38,500.00	$38,500.00	100.0 %	$0.00	$0.00
22	PSV00S04182A	CC AWARE 8 HOURS VIRTUAL TRAINING*	1		$3,141.25	$3,141.25	100.0 %	$0.00	$0.00
23	SSV00S05484B	PREMIUM LEARNING SUBSCRIPTION*	2	7 YEAR	$2,048.93	$2,048.93	100.0 %	$0.00	$0.00
Subtotal									$1,254,174.50

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Motorola Solutions, Inc.: 500 West Monroe, United States - 60661 ~ #: 36-1115800

Estimated Tax	$86,538.04
Grand Total	$1,340,712.54(USD)

Notes:

- The Pricing Summary is a breakdown of costs and does not reflect the frequency at which you will be invoiced.

- Additional information is required for one or more items on the quote for an order.

  Motorola's quote (Quote Number: _____ Dated: _____) is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the "Underlying Agreement") that authorizes Customer to purchase equipment and/or services or license software (collectively "Products"). If no Underlying Agreement exists between Motorola and Customer, then the following Motorola's Standard Terms of use and Purchase Terms and Conditions govern the purchase of the Products which is found at http://www.motorolasolutions.com/product-terms.

  The Parties hereby enter into this Agreement as of the Effective Date.

Motorola Solutions, Inc.	Customer
By: _____	By: _____
Name: _____	Name: Vicki Cox Golder
Title: _____	Title: Chairperson, GRFD Governing Board
Date: _____	Date: October 20, 2026

- This quote contains items with approved price exceptions applied against them.

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.
Motorola Solutions, Inc.: 500 West Monroe, United States - 60661 ~ #: 36-1115800

CommandCentral Aware Statement of Work

Overview

In accordance with the terms and conditions of the Agreement, this Statement of Work (SOW) defines the principal activities and responsibilities of all parties for the delivery of the Motorola Solutions, Inc. (Motorola) system as presented in this offer to Customer. When assigning responsibilities, the phrase “Motorola” includes our subcontractors and third-party partners.
Deviations and changes to this SOW are subject to mutual agreement between Motorola and the Customer and will be addressed in accordance with the change provisions of the Agreement.
Unless specifically stated, Motorola work will be performed remotely. Customer will provide Motorola resources with unrestricted direct network access to enable Motorola to fulfill its delivery obligations.
Motorola’s Project Manager will use the SOW to guide the deployment process and coordinate the activities of Motorola resources.
The scope of this project is limited to supplying the contracted equipment and software as described in the Solution Description and system integration and or subscription services as described in this SOW and contract agreements.

Contract Administration and Project Initiation

After the contract is dually executed, the project is set up in Motorola’s information and management systems, project resources are assigned, and Project Planning activities commence, Motorola and Customer will work to complete their respective responsibilities in accordance with the mutually agreed upon and executed project schedule. Any changes in the project schedule will be mutually agreed upon via change order in order to avert delay.

Completion and Acceptance Criteria

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

Motorola's work is considered complete upon Motorola completing the last task listed in a series of responsibilities or as specifically stated in Completion Criteria. Customer task completion will occur in a way that enables Motorola to complete its tasks without delay.
The Customer will provide Motorola with written notification that it does not accept the completion of a task or rejects a Motorola deliverable within five business days of completion or receipt of a deliverable.
As CommandCentral Aware is provided as a subscription service, the subscription service period will begin upon activation of service.

> Note - Motorola has no responsibility for the performance and/or delays caused by other contractors or vendors engaged by the Customer for this project, even if Motorola has recommended such contractors.

Project Roles and Responsibilities

Motorola Roles and Responsibilities

A Motorola team, made up of specialized personnel, will be assigned to the project under the direction of the Motorola Project Manager. Team members will be multi-disciplinary and may fill more than one role. Team members will be engaged in different phases of the project as necessary.
In order to maximize efficiencies, Motorola's project team will provide services remotely via teleconference, webconference or other remote method in fulfilling its commitments as outlined in this SOW.
The personnel role descriptions noted below provide an overview of typical project team members. One or more resources of the same type may be engaged as needed throughout the project. There may be other personnel engaged in the project under the direction of the Project Manager.
Motorola has developed and refined its project management approach based on lessons learned in the execution of hundreds of system implementations. Using experienced and dedicated people, industry-leading processes and integrated software tools for effective project execution and control, our practices support the design, production and validation required to deliver a high-quality, feature-rich system.

Project Manager

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A Motorola Project Manager will be assigned as the principal business representative and point of contact for the organization. The Project Manager's responsibilities include the following:

- Manage the Motorola responsibilities related to the delivery of the project.
- Maintain the project schedule and manage the assigned Motorola personnel and applicable subcontractors/supplier resources.
- Manage the Change Order process per the Agreement.
- Maintain project communications with the Customer.
- Identify and manage project risks.
- Manage collaborative coordination of Customer resources to minimize and avoid project delays.
- Measure, evaluate and report the project status against the Project Schedule.
- Conduct remote status meetings on mutually agreed dates to discuss project status.
- Provide timely responses to issues related to project progress.

Solutions Architect

1. The Solutions Architect is responsible for the delivery of the technical and equipment elements of the solution. Specific responsibilities include the following:

- Confirmation that the delivered technical elements and enablement of applications meets contracted requirements.
- Delivery of interfaces and integrations between Motorola products.
- Engagement throughout the duration of the delivery.

Customer Success Advocate

A Customer Success Advocate will be assigned to the Customer post Go Live event. As the Customer's trusted advisor, the Customer Success Advocate's responsibilities include the following:

- Assist the Customer with maximizing the use of their Motorola software and service investment.
- Actively manage, escalate and log issues with Support, Product Management and Sales.
- Provide ongoing customer communication about progress, timelines and next steps.
- Liaise with the Customer on industry trends and Motorola evolutions.

Customer Support Services Team

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The Customer Support Services team provides ongoing support following commencement of beneficial use of the Customer's System(s) as defined in the Agreement.

Customer Core Team, Roles and Responsibilities Overview

The success of the project is dependent on early assignment of a Customer Core Team. During the Project Planning review, the Customer will be required to deliver names and contact information for the below listed roles that will make up the Customer Core Team. In many cases, the Customer will provide project roles that correspond with Motorola's project roles. It is critical that these resources are empowered to make decisions based on the Customer's operational and administration needs. The Customer Core Team should be engaged from project initiation through beneficial use of the system. The continued involvement in the project and use of the system will convey the required knowledge to maintain the system post-completion of the project. In some cases, one person may fill multiple project roles. The Customer Core Team must be committed to participate in activities for a successful implementation. In the event that the Customer is unable to provide the roles identified in this section, Motorola may be able to supplement Customer resources at an additional price.

Project Manager

The Project Manager will act as the primary Customer point of contact for the duration of the project. The Project Manager is responsible for management of any third party vendors that are the Customer's subcontractors. In the event that the project involves multiple agencies, Motorola will work exclusively with a single Customer-assigned Project Manager (the primary Project Manager). The Project Manager's responsibilities include the following:

- Communicate and coordinate with other project participants.
- Manage the Customer Project Team, including timely facilitation of efforts, tasks and activities.
- Maintain project communications with the Motorola Project Manager.
- Identify the efforts required of Customer staff to meet the task requirements and milestones in this SOW and Project Schedule.
- Consolidate all project-related questions and queries from Customer staff to present to the Motorola Project Manager.

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- Review the Project Schedule with the Motorola Project Manager and finalize the detailed tasks, task dates and responsibilities.
- Measure and evaluate progress against the Project Schedule.
- Monitor the project to ensure resources are available as scheduled.
- Attend status meetings.
- Provide timely responses to issues related to project progress.
- Liaise and coordinate with other agencies, Customer vendors, contractors, and common carriers.
- Review and administer change control procedures, hardware and software certification and all related project tasks required to maintain the Project Schedule.
- Ensure Customer vendors' adherence to overall Project Schedule and Project Plan.
- Assign one or more personnel who will work with Motorola staff as needed for the duration of the project, including at least one Application Administrator for CommandCentral Aware and one or more representative(s) from the IT department.
- Identify the resource with authority to formally acknowledge and approve Change Orders, approval letter(s) and milestone recognition certificates, as well as approve and release payments in a timely manner.
- Provide Motorola personnel building access (and issue temporary identification to all Customer facilities where system equipment is to be installed during the project. Temporary identification cards are to be issued to Motorola personnel, if required for access to facilities.
- Ensure remote network connectivity and access to Motorola resources.
- As applicable to this project, assume responsibility for all fees for licenses and inspections and for any delays associated with inspections due to required permits.
- Provide reasonable care to prevent equipment exposure to contaminants that cause damage to the equipment or interruption of service.
- Ensure a safe work environment for Motorola personnel.
- Provide signatures of Motorola-provided milestone certifications and Change Orders within five business days of receipt.

System Administrator

The System Administrator manages the technical efforts and ongoing tasks and activities of their system, as defined in the Customer Support Plan (CSP).

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Application Administrator(s)

The Application Administrator(s) manage the Customer-owned provisioning maintenance and Customer code tables required to enable and maintain system operation. The Application Administrator's involvement will start at the Project Kickoff and they will remain engaged throughout the project to ensure they are able to maintain the provisioning post-handoff. The Application Administrator's responsibilities include the following:

- Participate in overall delivery activities to understand the software, interfaces and functionality of the system.
- Authorize global provisioning choices and decisions, and be the point(s) of contact for reporting and verifying problems and maintaining provisioning.
- Obtain inputs from other user agency stakeholders related to business processes and provisioning.

Subject Matter Experts

The Subject Matter Experts (SMEs or Super Users) are the core group of users involved with the Business Process Review (BPR) and the analysis, training and provisioning process, including making global provisioning choices and decisions. These members should be experienced users in the working area(s) they represent (dispatch, patrol, real time crime center, etc.), and should be empowered to make decisions related to provisioning elements, workflows and screen layouts.

IT Personnel

IT personnel provide required information related to LAN, WAN and wireless networks. They will provide required information about the devices and infrastructure related to servers, clients, radio, video and other devices ancillary to the implementation. They must also be familiar with connectivity to internal, external and third party systems to which the Motorola system will interface.

User Agency Stakeholders

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User Agency Stakeholders, if the system is deployed in a multi-agency environment, are those resources representing agencies outside of the Customer's agency. These resources will provide provisioning inputs to the Customer Core Team if operations for these agencies differ from that of the Customer. The Customer will manage User Agency Stakeholder involvement, as needed, to fulfill Customer responsibilities.

General Customer Responsibilities

In addition to the Customer Responsibilities stated elsewhere in this SOW, the Customer is responsible for the following:

- All Customer-provided equipment, including hardware and third-party software, necessary for delivery of the system not specifically listed as a Motorola deliverable. This will include end user workstations, network equipment, telephone, radios, cameras, sensors and the like.
- Configuration, maintenance, testing and supporting the third-party systems that the Customer operates and will be interfaced as part of this project.
- Providing the Applications Programming Interface (API) or Software Development Kit (SDK) software licenses and documentation that details the integration process and connectivity for the level of custom third-party interface integration defined by Motorola.
- Communication and coordination between Motorola and Customer's third-party vendors, as required, to enable Motorola to perform its duties.
- Active participation of Customer Core Team in project delivery meetings and working sessions during the course of the project. Customer Core Team will possess requisite knowledge of Customer operations and legacy system(s) and possess skills and abilities to operate and manage the system.
- The provisioning of Customer code tables and GIS map services as requested by Motorola. This information must be provided in a timely manner in accordance with the Project Schedule.
- Electronic versions of any documentation associated with the business processes identified.
- Providing a facility with the computer and audio-visual equipment for work sessions.
- Ability to participate in remote project meeting sessions using Google Meet or a mutually agreeable, Customer-provided, alternate remote conferencing solution.

Project Planning and Pre-Implementation Review

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A clear understanding of the needs and expectations of both Motorola and the Customer are critical to the successful implementation and ongoing operation of CommandCentral. In order to establish initial expectations for system deployment and to raise immediate visibility to ongoing operation and maintenance requirements, Motorola will work with the Customer to help understand the impact of introducing a new solution and your preparedness for the implementation and support of the CommandCentral system.
Shortly after contract signing, Motorola will conduct a one-on-one teleconference with the Customer Project Manager to review the task requirements of each phase of the project and help to identify areas of potential risk due to lack of resource availability, experience or skill.
The teleconference discussion will focus on the scope of implementation requirements, resource commitment requirements, cross-functional team involvement, a review of the required technical resource aptitudes and a validation of existing skills and resource readiness in preparation for the Project Kickoff meeting.

Motorola Responsibilities

- Make initial contact with the Customer Project Manager and schedule the Pre-Implementation Review.
- Discuss the overall project deployment methodologies, inter-agency/inter-department decision considerations (as applicable), and third-party engagement/considerations (as applicable).
- Discuss Customer involvement in system provisioning and data gathering to understand scope and time commitment required.
- Discuss the Learning eXperience Portal (LXP) training approach.
- Obtain mutual agreement of the Project Kickoff meeting agenda and objectives.
- Review the Implementation Packet.
- Coordinate enabling designated Customer Application Administrator with access to the LXP and CommandCentral Admin Portal.

Customer Responsibilities

- Provide Motorola with the names and contact information for the designated LXP and application administrators.
- Acknowledge understanding of the Implementation Packet.

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- Collaborate with the Motorola Project Manager and set the Project Kickoff meeting date.

CommandCentral Enablement

The Customer will work with Motorola on setup and configuration of the Customer's firewall in order to allow traffic from CommandCentral.

Agency and User Setup

The Customer's agency(ies) and CommandCentral users must be provisioned within the CommandCentral cloud platform using the CommandCentral Admin application. The provisioning process allows the agency(ies) to define the specific capabilities and permissions of each user.

Motorola Responsibilities

- Use the CommandCentral Admin application to establish the Customer and the Customer's agency(ies) within the CommandCentral cloud platform. This activity is completed during the order process.
- Provision agency's CommandCentral initial users and permissions.

Customer Responsibilities

- Identify a System Administrator(s).
- Ensure all System Administrators complete the CommandCentral Admin training.
- Use the CommandCentral Admin application to set up CommandCentral administration and user passwords, and provision agency's CommandCentral users and permissions.

Completion Criteria

Initial agencies and users have been configured.

Project Kickoff

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The purpose of the project kickoff is to introduce project participants and review the overall scope of the project.

Motorola Responsibilities

- Conduct a project kickoff meeting.
- Validate that key project team participants attend the meeting.
- Introduce all project participants.
- Review the roles of the project participants to identify communication flows and decision-making authority between project participants.
- Review the overall project scope and objectives.
- Review the resource and scheduling requirements.
- Review the teams' interactions (meetings, reports, milestone acceptance) and Customer participation.
- Verify that Customer Administrator(s) (as defined during Pre-Implementation Review) have access to the LXP and CommandCentral Admin application.
- Obtain from Customer all paperwork and/or forms (i.e. fingerprints, background checks, card keys and any other security requirement) required of Motorola resources to obtain access.
- If third-party interfaces are selected, request API, SDKs, data schema and any internal and third-party documents to establish interfaces with local and remote systems.

CustomerResponsibilities

- Validate that key project team participants attend the meeting.
- Introduce all project participants.
- Review the roles of the project participants to identify communication flows and decision-making authority between project participants.
- Provide VPN access to Motorola staff to facilitate delivery of services described in this SOW.
- Validate that any necessary non-disclosure agreements, approvals and other related issues are complete in time so as not to introduce delay in the project schedule. Data exchange development must adhere to third-party licensing agreements.

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- Provide all paperwork and/or forms (i.e. fingerprints, background checks, card keys and any other security requirements) needed for Motorola resources to obtain access to each of the sites identified for this project.
- Provide the contact information for the license administrator for the project; i.e., IT Manager, CAD Manager and any other key contact information as part of this project.
- Validate access to the LXP and CommandCentral Admin application.
- Provide the information required in the Implementation Packet.

Contract Design Review (CDR)

Contract Design Review

The objective is to review the contracted applications, project schedule, bill of materials, functional demonstration approach, validation plan and contractual obligations of each party. Any changes to the contracted scope can be initiated via the change provision of the Agreement.

Motorola Responsibilities

- Review the contract exhibits: Solution Description, Statement of Work and Project Schedule.
- Review the technical, environmental and network requirements of the system.
- If Motorola is providing hardware, request shipping address and receiver name.
- Provide completed paperwork, provided to Motorola during project kickoff that enables Motorola resources to obtain site access.
- Review the information in the complete Implementation Packet.
- Grant Customer Administrator access to CommandCentral Admin application.
- Grant Customer LXP Administrator access to the LXP.
- Generate a CDR Summary report documenting the discussions, outcomes and any required change orders.

Customer Responsibilities

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- Project Manager and key Customer project team attend the meeting.
- Provide network environment information as requested.
- If Motorola is providing hardware, request shipping address and receiver name.
- Provide locations and access to the existing equipment that will be part of the CommandCentral system per contract.

Completion Criteria

Delivery of CDR Summary report.

Environmental Design Considerations

The following environmental requirements must be met by Customer no later than the completion of the CDR in order to enable Motorola to complete installation activities presented in this SOW:

- Provide connectivity between the various networks.
- Provide VPN remote access for Motorola deployment personnel to configure the system and for Customer Support to conduct diagnostics.
- Provide backup power, as necessary.
- Provide Internet access to CommandCentral Aware server(s). This includes software licenses and media and installation support from the Customer's IT personnel.
- Provide for any electrical or infrastructure improvements required at the Customer's facility.
- Provide backhaul equipment, installation and support costs.
- Provide devices such as workstations, tablets and smartphones with Internet access in order to use the CommandCentral Aware solution. Chrome Browser is required for optimal performance. CommandCentral Aware workstations must support MS Windows 10 Enterprise or greater. Customer will provide Antivirus software for the CommandCentral Aware client.
- Existing APX subscribers will be at software version R15.00.00 or later and equipped with GPS and IV&D options in order to use the Location on PTT feature.
- Provide Motorola access with administrative rights to Active Directory for the purpose of installation/ configuration and support.

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- If interfaces are being included in this offer, the Customer is responsible for all necessary third-party upgrades of their existing system(s) as may be required to support the CommandCentral solution. Our offer does not include any services, support or pricing to support Customer third-party upgrades.
- If interfaces are being included in this offer, the Customer is responsible to mitigate the impact to third-party systems, to include CommandCentral interfaces that result from the customer upgrading a third-party system. Motorola strongly recommends you work with our team to understand the impact of such upgrades prior to taking any upgrade action.
- Provide all environmental conditions as outlined in the Aware Solution Description, such as power and network requirements.

Hardware/Software Installation and Configuration

Motorola Responsibilities

- Procure contracted equipment in accordance with the equipment list.
- Arrange for shipping to the Customer’s location.
- Notify Customer of equipment shipping specifics and ETA for arrival.

Customer Responsibilities

- Receive and store Motorola provided hardware.

Completion Criteria

Equipment order is completed and ready to be shipped to Customer.

CloudConnect Installation and Configuration

Motorola Responsibilities

- Verify remote access capability.

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- If Motorola is providing hardware, perform physical installation of the Cloud Anchor Server on existing equipment rack, connect to power and network, and assign IP addresses for the network.
- Remotely configure CloudConnect Virtual Machine within the Cloud Anchor Server.
- Configure network connectivity and test connection to the CloudConnect Virtual Machine.

Customer Responsibilities

- If Customer is providing hardware, install Cloud Anchor Server in Customer's existing equipment rack and conduct a power on test demonstrating its availability to Motorola to commence with software installation and configuration activities.
- Give Motorola two static IP addresses, corresponding subnet masks/default gateway, and available NTP and DNS IP to the CloudConnect Server.

Completion Criteria

CloudConnect Virtual Machine configuration is complete.

Interfaces and Integration

The installation, configuration and demonstration of interfaces may be an iterative series of activities depending upon access to third-party systems. Interfaces will be installed and configured in accordance with the project schedule. Integrations of functionality between Motorola developed products will be completed through software installation and provisioning activities in accordance with the Project Schedule dates. Integration activities that have specific requirements will be completed as outlined in this SOW.

Interface Installation and Configuration

Installation and configuration of interfaces will be completed in accordance with the System Description. Connectivity will be established between the Motorola system and the external and/or third party systems to which the contracted software will interface. Motorola will configure the system to support each

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contracted interface. The Customer is responsible for engaging third-party vendors if and as required to facilitate connectivity and validating of the interfaces.

Motorola Responsibilities

- Establish connectivity to external and third-party systems.
- Configure interfaces to support the functionality described in the Solutions Description.
- Demonstrate the interface usability in accordance with the Project Validation Plan.

Customer Responsibilities

- Act as liaison between Motorola and third-party vendors or systems as required to establish interface connectivity with the Motorola system.
- Provide personnel who are proficient with and authorized to make changes to the network and third-party systems to support Motorola's interface installation efforts.
- Provide network connectivity between CommandCentral Solution and the third-party systems for interface installation and configuration. Act as liaison between Motorola and third-party vendors or systems as required to establish connectivity with CommandCentral Solution.

Completion Criteria

Interface and integration tasks are considered complete upon demonstration of the functionality.

Unknown circumstances, requirements and anomalies at the time of initial design can present difficulties in interfacing CommandCentral Solution to some third-party applications. These difficulties could result in a poorly performing or even a non–functional interface. At such time that Motorola is provided with information and access to systems, Motorola will be able to mitigate these difficulties. If Motorola mitigation requires additional third-party integration, application upgrades, API upgrades and/or additional software licenses, those costs will need to be addressed through the change provision of the contract.

CommandCentral Solution Geospatial Mapping Configuration

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Motorola Responsibilities

- Installation and configuration of the connection to the Customer-provided mapping system (ArcGIS Online, ESRI ArcGIS Server or ArcGIS Portal).
- Validate mapping layers and links to validate CommandCentral Solution is accessing and using Customer-published GIS data.

Customer Responsibilities

- Provide access to ESRI/GIS system and/or GIS personnel.
- Provide published GIS map services.
- Publish specific maps beneficial to the Customer analysts.

Public Private Partnership - Protected Places

Public Private Partnership - Protected Places is a program for community businesses, organizations or individuals to register their security cameras with {{Customer name}}. In the case of an emergency, access to relevant video footage can provide your first responders with vital information that increases response times and improves efficiency.
The program includes a website portal branded to your agency that allows the community to learn about the program, purchase video streaming appliances via e-commerce and register their locations and agree to terms for camera sharing with public safety.

Motorola Responsibilities:

- Assign an overall coordination PM.
  - Design Workshop kickoff meeting
  - Post kickoff, send a copy/image updating guideline
  - Help coordinate domain registration
- Schedule a deployment kickoff meeting.

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- Design Workshop kickoff meeting
- Post kickoff, send a copy/image updating guideline
- Help coordinate domain registration

- Set the date for a Workshop with the agency to set up portal to agency's specifications:
  - Design Workshop kickoff meeting
  - Post kickoff, send a copy/image updating guideline
  - Help coordinate domain registration
- Configure and deliver initial agency Protected Places branded registration experience.
- Provide initial training for system administrators.

Customer Responsibilities:

- The customer is required to provide project management and executive support to coordinate the deployment of the Protected Places program, including:
  - Community marketing to create a customer branded registration experience.
  - Customer must supply the following information to complete the registration page for their agency:
  - Images for the website
  - Copy for the website
- Identify a primary deployment contact and key stakeholders to sign off on design and deployment.
  - Community marketing to create a customer branded registration experience.
  - Customer must supply the following information to complete the registration page for their agency:
  - Images for the website
  - Copy for the website
- Provide the staff and focus to market to the community about the program (Motorola will not market to the community on behalf of the agency).
  - Community marketing to create a customer branded registration experience.
  - Customer must supply the following information to complete the registration page for their agency:
  - Images for the website
  - Copy for the website
- Provide branding/styling/color guidelines for the agency portal. These tasks must be completed within six weeks of the Protected Places kickoff meeting. Any tasks not completed by that time will be considered a change request and charged accordingly.
  - Registration page logo

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    - Registration page title
    - Registration page description
  - Community marketing to create a customer branded registration experience.
  - Customer must supply the following information to complete the registration page for their agency:
  - Images for the website
  - Copy for the website
- Provide a list of zip codes for the agency jurisdiction so customers in the location(s) can register cameras and enable live streaming.
- Create a Memorandum of Understanding (MOU) establishing the terms under which the community businesses will allow the agency to use and access the live streaming from the registered cameras. MOU agreement will be facilitated with the business as part of the registration of a streaming solution, requiring they agree to the terms to complete the video streaming integration.
- Train administrators and employees with training materials provided by Motorola.]
- Ensure compliance with all applicable laws and regulations pertaining to the personal data received from video streaming.

CommandCentral Solution Provisioning

Motorola will discuss industry best practices, current operations environment and subsystem integration in order to determine the optimal configuration for CommandCentral Solution.

Motorola Responsibilities

- Using the CommandCentral Admin application, provision users and groups based on Customer Active Directory data.

Customer Responsibilities

- Supply the access and credentials to Customer’s Active Directory for the purpose of Motorola conducting CommandCentral Solution provisioning.
- Respond to Motorola inquiries regarding users/groups/agency mapping to CommandCentral Solution functionality.

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Completion Criteria

CommandCentral Solution provisioning is complete upon Motorola completing provisioning activities.

Functional Demonstration

The objective of functional demonstration is to validate Customer access to the CommandCentral features and functions and system integration via configured interfaces (as applicable).

Motorola Responsibilities

- Update functional demonstration script.
- Provide script to Customer for review and acknowledgement.
- Conduct functional demonstration.
- Correct any configuration issues impacting access to cloud based features (i.e., map display, location updates, video display and/or interface and integrations).
- Document, in the Implementation Packet, any corrective actions taken by Customer or Motorola during the demonstration
- Provide Customer instruction on using the Customer Feedback Tool for feature/enhancement requests.

Customer Responsibilities

- Review and agree to the scope of the demonstration script.
- Witness the functional demonstration and acknowledge its completion.
- Resolve any provisioning impacting the functional demonstration.

Completion Criteria

Conclusion of the functional demonstration.

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CommandCentral Training

The objective of this task is to prepare for and deliver the contracted training. Motorola training consists of both computer-based (online) and instructor-led. Training delivery methods vary depending on course content and offer.

Learning eXperience Portal (LXP Online Training)

This subscription service provides you with continual access to our library of online learning content and allows your users the benefit of learning at times convenient to them. Content is added and updated on a regular basis to keep information current. This training modality allows the Customer to engage in training when convenient. All training, unless explicitly specified and defined, is online, computer-based, self-paced learning.

Motorola Responsibilities

- Designate a LXP Administrator to work with the Customer.
- Establish an accessible instance of the LXP for the Customer.
- Organize content to align with the Customer's selected technologies.
- Create initial Customer user accounts and a single Primary Administrator account.
- During on-boarding, assist the Customer with LXP usage by providing training and job aids as needed.
- Provide technical support for user account and access issues, base system functionality and Motorola-managed content.

Customer Responsibilities

- Provide user information for the initial creation of accounts.
- Provide network and internet connectivity for the Customer's users to access the LXP.
- The customer's primary LXP administrator should complete the following self-paced training: Learning Experience Portal (LXP) Introduction online course (LXP0001), LXP Primary Site Administrator Overview online course (LXP0002) and LXP Group Administrator Overview (LXP0003).

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- Advise agency learners of the availability of training via the LXP.
- Ensure users complete LXP training in accordance with the Project Schedule.
- Order and maintain subscriptions to access Motorola's LXP.
- Contact Motorola to engage Technical Support when needed.

Customer Responsibilities

- Supply classroom, one login per attendee and one workstation per attendee.
- Designate a single point of contact who will work with Motorola to ensure the training environment is ready for training delivery.
- Facilitate training of all Customer end users in accordance with Customer's training delivery plan.

Completion Milestone

Following the conclusion of the delivery of the functional demonstration, the project is considered complete and the completion milestone will be recognized.

Transition to Support and Customer Success

Customer Success is the main point of contact as you integrate this solution into your agency's business processes. Our Customer Support team will be the point of contact for technical support concerns you might have and can be reached either by phone or by emailing support.

Motorola Responsibilities

- Transition Customer to Motorola Customer Support.
- Supply Customer with instructions when engaging support.

Customer Responsibilities

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

- Provide Motorola with specific contact information for those users authorized to engage Motorola’s support.
- Engage the Motorola support organization as needed.

Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

October 2, 2026

Golder Ranch Fire District
1600 E Hanley Blvd
Oro Valley AZ 85737

RE: Municipal Lease # 25955

Enclosed for your review, please find the **Municipal Lease** documentation in connection with the solution to be leased from Motorola. The interest rate and payment streams outlined in Equipment Lease-Purchase Agreement #25955 are valid for contracts that are executed and returned to Motorola on or before **October27 2026**. After **10/27/26**, the Lessor reserves the option to re-quote and re-price the transaction based on current market interest rates.

Please have the documents executed where indicated and forward the documents to the following address:

Motorola Solutions Credit Company LLC
Attn: Bill Stancik / 44th Floor
500 W. Monroe
Chicago IL 60661

Should you have any questions, please contact me at 847-538-4531.

Thank You,

MOTOROLA SOLUTIONS CREDIT COMPANY LLC
Bill Stancik

LESSEE FACT SHEET

Please help Motorola provide excellent billing service by providing the following information:

1. Complete Billing Address: Golder Ranch Fire District
   1600 E. Hanley Blvd Tucson, AZ 85737
   E-mail Address: gcesarek@grfdaz.gov
   Attention: Grant Cesarek
   Phone: 520-825-9001

2. Lessee County Location: Pima/Pinal

3. Federal Tax I.D. Number: 86-0339693

4. Purchase Order Number to be referenced on invoice (if necessary) or other "descriptions" that may assist in determining the applicable cost center or department: _____

5. Equipment description that you would like to appear on your invoicing:_____

Appropriate Contact for Documentation / System Acceptance Follow-up:

6. Appropriate Contact & Mailing Address:
   Golder Ranch Fire District
   Grant Cesarek, Assistant Chief
   1600 E. Hanley Boulevard
   Tucson, AZ 85737
   Phone: 520-825-9001
   Fax: _____

7. Payment remit to address**:**

Motorola Solutions Credit Company LLC
P.O. Box 71132
Chicago IL 60694-1132

Thank you

EQUIPMENT LEASE-PURCHASE AGREEMENT

Lease Number: 25955

LESSEE:

Golder Ranch Fire District
1600 E Hanley Blvd
Oro Valley AZ 85737

LESSOR:

Motorola Solutions, Inc.
500 W. Monroe
Chicago IL 60661

Lessor agrees to lease to Lessee and Lessee agrees to lease from Lessor, the equipment software upgrades of same, extended warranties and other support, and other personal property described in Schedule A attached hereto ("Equipment") in accordance with the following terms and conditions of this Equipment Lease-Purchase Agreement ("Lease").

1. TERM. This Lease will become effective upon the execution hereof by Lessor. The Term of this Lease will commence on date specified in Schedule A attached heretoand unless terminated according to terms hereof or the purchase option, provided in Section 18, is exercised this Lease will continue until the Expiration Date set forth in Schedule B attached hereto ("Lease Term").

2. RENT. Lessee agrees to pay to Lessor or its assignee the Lease Payments (herein so called), including the interest portion , in the amounts specified in Schedule B. The Lease Payments will be payable without notice or demand at the office of the Lessor (or such other place as Lessor or its assignee may from time to time designate in writing), and will commence on the first Lease Payment Date as set forth in Schedule B and thereafter on each of the Lease Payment Dates set forth in Schedule B. Any payments received later than ten (10) days from the due date will bear interest at the highest lawful rate from the due date. Except as specifically provided in Section 5 hereof, the Lease Payments will be absolute and unconditional in all events and will not be subject to any set-off, defense, counterclaim, or recoupment for any reason whatsoever. Lessee reasonably believes that funds can be obtained sufficient to make all Lease Payments during the Lease Term and hereby covenants that a request for appropriation for funds from which the Lease Payments may be made will be requested each fiscal period, including making provisions for such payment to the extent necessary in each budget submitted for the purpose of obtaining funding. It is Lessee's intent to make Lease Payment for the full Lease Term if funds are legally available therefor and in that regard Lessee represents that the Equipment will be used for one or more authorized governmental or proprietary functions essential to its proper, efficient and economic operation.

3. DELIVERY AND ACCEPTANCE. Lessor will cause the Equipment to be delivered to Lessee at the location specified in Schedule A ("Equipment Location"). Lessee will accept the Equipment as soon as it has been delivered and is operational. Lessee will evidence its acceptance of the Equipment either (a) by executing and delivering to Lessor a Delivery and Acceptance Certificate in the form provided by Lessor; or (b) by executing and delivering the form of acceptance provided for in the Contract (defined below).

Even if Lessee has not executed and delivered to Lessor a Delivery and Acceptance Certificate or other form of acceptance acceptable to Lessor, if Lessor believes the Equipment has been delivered and is operational, Lessor may require Lessee to notify Lessor in writing (within five (5) days of Lessee's receipt of Lessor's request) whether or not Lessee deems the Equipment (i) to have been delivered and (ii) to be operational, and hence be accepted by Lessee. If Lessee fails to so respond in such five (5) day period, Lessee will be deemed to have accepted the Equipment and be deemed to have acknowledged that the Equipment was delivered and is operational as if Lessee had in fact executed and delivered to Lessor a Delivery and Acceptance Certificate or other form acceptable to Lessor.

4. REPRESENTATIONS AND WARRANTIES. Lessee acknowledges that the Equipment leased hereunder is being manufactured and installed by Motorola Solutions, Inc. (or one of its wholly owned subsidiaries) pursuant to contract (the "Contract") covering the Equipment. Lessee acknowledges that on or prior to the date of acceptance of the Equipment, Lessor intends to sell and assign Lessor's right, title and interest in and to this Agreement and the Equipment to an assignee ("Assignee"). LESSEE FURTHER ACKNOWLEDGES THAT EXCEPT AS EXPRESSLY SET FORTH IN THE CONTRACT, LESSOR MAKES NO EXPRESS OR IMPLIED WARRANTIES OF ANY NATURE OR KIND WHATSOEVER, AND AS BETWEEN LESSEE AND THE ASSIGNEE, THE PROPERTY SHALL BE ACCEPTED BY LESSEE "AS IS" AND "WITH ALL FAULTS". LESSEE AGREES TO SETTLE ALL CLAIMS DIRECTLY WITH LESSOR AND WILL NOT ASSERT OR SEEK TO ENFORCE ANY SUCH CLAIMS AGAINST THE ASSIGNEE. NEITHER LESSOR NOR THE ASSIGNEE SHALL BE LIABLE FOR ANY DIRECT, INDIRECT, SPECIAL, INCIDENTAL, OR CONSEQUENTIAL DAMAGES OF ANY CHARACTER AS A RESULT OF THE LEASE OF THE EQUIPMENT, INCLUDING WITHOUT LIMITATION, LOSS OF PROFITS, PROPERTY DAMAGE OR LOST PRODUCTION WHETHER SUFFERED BY LESSEE OR ANY THIRD PARTY.

Lessor is not responsible for, and shall not be liable to Lessee for damages relating to loss of value of the Equipment for any cause or situation (including, without limitation, governmental actions or regulations or actions of other third parties).

5. NON-APPROPRIATION OF FUNDS. Notwithstanding anything contained in this Lease to the contrary, Lessee has the right to not appropriate funds to make Lease Payments required hereunder in any fiscal period and in the event no funds are appropriated or in the event funds appropriated by Lessee's governing body or otherwise available by any lawful means whatsoever in any fiscal period of Lessee for Lease Payments or other amounts due under this Lease are insufficient therefor, this Lease shall terminate on the last day of the fiscal period for which appropriations were received without penalty or expense to Lessee of any kind whatsoever, except as to the portions of Lease Payments or other amounts herein agreed upon for which funds shall have been appropriated and budgeted or are otherwise available. The Lessee will immediately notify the Lessor or its Assignee of such occurrence. In the event of such termination, Lessee agrees to promptly discontinue use of the Equipment, remove or delete any software which is part of the Equipment from all of Lessee' s computers and electronic devices, and peaceably surrender possession of the Equipment to Lessor or its Assignee on the date of such termination, packed for shipment in accordance with manufacturer specifications and freight prepaid and insured to any location in the continental United States designated by Lessor. Lessor will have all legal and equitable rights and remedies to take possession of the Equipment. Non-appropriation of funds shall not constitute a default hereunder for purposes of Section 16.

6. LESSEE CERTIFICATION. Lessee represents, covenants and warrants that: (i) Lessee is a state or a duly constituted political subdivision or agency of the state of the Equipment Location; (ii) the interest portion of the Lease Payments shall be excludable from Lessor's gross income pursuant to Section 103 of the Internal Revenue Code of 1986, as it may be amended from time to time (the "Code"); (iii) the execution, delivery and performance by the Lessee of this Lease have been duly authorized by all necessary action on the part of the Lessee; (iv) this Lease constitutes a legal, valid and binding obligation of the Lessee enforceable in accordance with its terms; (v) Lessee will comply with the information reporting requirements of Section 149(e) of the Internal Revenue Code of 1986 (the "Code"), and such compliance shall include but not be limited to the execution of information statements requested by Lessor; (vi) Lessee will not do or cause to be done any act which will cause, or by omission of any act allow, the Lease to be an arbitrage bond within the meaning of Section 148(a) of the Code; (vii) Lessee will not do or cause to be done any act which will cause, or by omission of any act allow, this Lease to be a private activity bond within the meaning of Section 141(a) of the Code; (viii) Lessee will not do or cause to be done any act which will cause, or by omission of any act allow, the interest portion of the Lease Payment to be or become includible in gross income for Federal income taxation purposes under the Code; (ix) Lessee will be the only entity to own, use and operate the Equipment during the Lease Term; and (x) Lessee agrees that the Equipment shall be and remain personal property notwithstanding the manner in which the same may be attached or affixed to realty, and Lessee shall do all acts and enter into all agreements necessary to insure that the Equipment remains personal property.

Lessee represents, covenants and warrants that: (i) it will do or cause to be done all things necessary to preserve and keep the Lease in full force and effect, (ii) it has complied with all laws relative to public bidding where necessary, and (iii) it has sufficient appropriations or other funds available to pay all amounts due hereunder for the current fiscal period.

If Lessee breaches the covenant contained in this Section, the interest component of Lease Payments may become includible in gross income of the owner or owners thereof for federal income tax purposes. In such event, notwithstanding anything to the contrary contained in Section 11 of this Agreement, Lessee agrees to pay promptly after any such determination of taxability and on each Lease Payment date thereafter to Lessor an additional amount determined by Lessor to compensate such owner or owners for the loss of such excludibility (including, without limitation, compensation relating to interest expense, penalties or additions to tax), which determination shall be conclusive (absent manifest error). Notwithstanding anything herein to the contrary, any additional amount payable by Lessee pursuant to this Section 6 shall be payable solely from Legally Available Funds.

It is Lessor’s and Lessee’s intention that this Agreement not constitute a “true” lease for federal income tax purposes and, therefore, it is Lessor’s and Lessee’s intention that Lessee be considered the owner of the Equipment for federal income tax purposes.

7. TITLE TO EQUIPMENT; SECURITY INTEREST. Upon shipment of the Equipment to Lessee hereunder, title to the Equipment(other than any intellectual property rights in the software comprising part of the Equipment) will vest in Lessee subject to any applicable license; provided, however, that (i) in the event of termination of this Lease by Lessee pursuant to Section 5 hereof; or (ii) upon the occurrence of an Event of Default hereunder, and as long as such Event of Default is continuing, title will immediately vest in Lessor or its Assignee, and Lessee shall immediately discontinue use of the Equipment, remove the Equipment from Lessee’s computers and other electronic devices and deliver the Equipment to Lessor or its Assignee. In order to secure all of its obligations hereunder, Lessee hereby (i) grants to Lessor a first and prior security interest in any and all right, title and interest of Lessee in the Equipment and in all additions, attachments, accessions, and substitutions thereto, and on any proceeds therefrom; (ii) agrees that this Lease may be filed as a financing statement evidencing such security interest; and (iii) agrees to execute and deliver all financing statements, certificates of title and other instruments necessary or appropriate to evidence such security interest.

8. USE; REPAIRS. Lessee will use the Equipment in a careful manner for the use contemplated by the manufacturer of the Equipment and shall comply with all laws, ordinances, insurance policies, the Contract, any licensing or other agreement, and regulations relating to, and will pay all costs, claims, damages, fees and charges arising out of the possession, use or maintenance of the Equipment. Lessee, at its expense will keep the Equipment in good repair and furnish and/or install all parts, mechanisms, updates, upgrades and devices required therefor.

9. ALTERATIONS. Lessee will not make any alterations, additions or improvements to the Equipment without Lessor's prior written consent unless such alterations, additions or improvements may be readily removed without damage to the Equipment.

10. LOCATION; INSPECTION. The Equipment will not be removed from, [or if the Equipment consists of rolling stock, its permanent base will not be changed from] the Equipment Location without Lessor's prior written consent which will not be unreasonably withheld. Lessor will be entitled to enter upon the Equipment Location or elsewhere during reasonable business hours to inspect the Equipment or observe its use and operation.

11. LIENS AND TAXES. Lessee shall keep the Equipment free and clear of all levies, liens and encumbrances except those created under this Lease. Lessee shall pay, when due, all charges and taxes (local, state and federal) which may now or hereafter be imposed upon the ownership, licensing, leasing, rental, sale, purchase, possession or use of the Equipment, excluding however, all taxes on or measured by Lessor's income. If Lessee fails to pay said charges and taxes when due, Lessor shall have the right, but shall not be obligated, to pay said charges and taxes. If Lessor pays any charges or taxes, Lessee shall reimburse Lessor therefor within ten days of written demand.

12. RISK OF LOSS: DAMAGE; DESTRUCTION. Lessee assumes all risk of loss or damage to the Equipment from any cause whatsoever, and no such loss of or damage to the Equipment nor defect therein nor unfitness or obsolescence thereof shall relieve Lessee of the obligation to make Lease Payments or to perform any other obligation under this Lease. In the event of damage to any item of Equipment, Lessee will immediately place the same in good repair with the proceeds of any insurance recovery applied to the cost of such repair. If Lessor determines that any item of Equipment is lost, stolen, destroyed or damaged beyond repair (an "Event of Loss") , Lessee at the option of Lessor will: either (a) replace the same with like equipment in good repair; or (b) on the next Lease Payment date, pay Lessor the sum of : (i) all amounts then owed by Lessee to Lessor under this Lease, including the Lease payment due on such date; and (ii) an amount equal to all remaining Lease Payments to be paid during the Lease Term as set forth in Schedule B.

In the event that Lessee is obligated to make such payment with respect to less than all of the Equipment, Lessor will provide Lessee with the pro rata amount of the Lease Payment and the Balance Payment (as set forth in Schedule B) to be made by Lessee with respect to that part of the Equipment which has suffered the Event of Loss.

13. INSURANCE. Lessee will, at its expense, maintain at all times during the Lease Term, fire and extended coverage, public liability and property damage insurance with respect to the Equipment in such amounts, covering such risks, and with such insurers as shall be satisfactory to Lessor, or, with Lessor's prior written consent, Lessee may self-insure against any or all such risks. All insurance covering loss of or damage to the Equipment shall be carried in an amount no less than the amount of the then applicable Balance Payment with respect to such Equipment. The initial amount of insurance required is set forth in Schedule B. Each insurance policy will name Lessee as an insured and Lessor or it's Assigns as an additional insured, and will contain a clause requiring the insurer to give Lessor at least thirty (30) days prior written notice of any alteration in the terms of such policy or the cancellation thereof. The proceeds of any such policies will be payable to Lessee and Lessor or it's Assigns as their interests may appear. Upon acceptance of the Equipment and upon each insurance renewal date, Lessee will deliver to Lessor a certificate evidencing such insurance. In the event that Lessee has been permitted to self-insure, Lessee will furnish Lessor with a letter or certificate to such effect. In the event of any loss, damage, injury or accident involving the Equipment, Lessee will promptly provide Lessor with written notice thereof and make available to Lessor all information and documentation relating thereto.

14. INDEMNIFICATION. Lessee shall, to the extent permitted by law, indemnify Lessor against, and hold Lessor harmless from, any and all claims, actions, proceedings, expenses, damages or liabilities, including attorneys' fees and court costs, arising in connection with the Equipment, including, but not limited to, its selection, purchase, delivery, licensing, possession, use, operation, rejection, or return and the recovery of claims under insurance policies thereon.

15. ASSIGNMENT. Without Lessor's prior written consent, Lessee will not either (i) assign, transfer, pledge, hypothecate, grant any security interest in or otherwise dispose of this Lease or the Equipment or any interest in this Lease or the Equipment or; (ii) sublet or lend the Equipment or permit it to be used by anyone other than Lessee or Lessee's employees. Lessor may assign its rights, title and interest in and to this Lease, the Equipment and any documents executed with respect to this Lease and/or grant or assign a security interest in this Lease and the Equipment, in whole or in part. Any such assignees shall have all of the rights of Lessor under this Lease. Subject to the foregoing, this Lease inures to the benefit of and is binding upon the heirs, executors, administrators, successors and assigns of the parties hereto.

Lessee covenants and agrees not to assert against the Assignee any claims or defenses by way of abatement, setoff, counterclaim, recoupment or the like which Lessee may have against Lessor. No assignment or reassignment of any Lessor's right, title or interest in this Lease or the Equipment shall be effective unless and until Lessee shall have received a notice of assignment, disclosing the name and address of each such assignee; provided, however, that if such assignment is made to a bank or trust company as paying or escrow agent for holders of certificates of participation in the Lease, it shall thereafter be sufficient that a copy of the agency agreement shall have been deposited with Lessee until Lessee shall have been advised that such agency agreement is no longer in effect. During the Lease Term Lessee shall keep a complete and accurate record of all such assignments in form necessary to comply with Section 149(a) of the Code, and the regulations, proposed or existing, from time to time promulgated thereunder. No further action will be required by Lessor or by Lessee to evidence the assignment, but Lessee will acknowledge such assignments in writing if so requested.

After notice of such assignment, Lessee shall name the Assignee as additional insured and loss payee in any insurance policies obtained or in force. Any Assignee of Lessor may reassign this Lease and its interest in the Equipment and the Lease Payments to any other person who, thereupon, shall be deemed to be Lessor's Assignee hereunder.

16. EVENT OF DEFAULT. The term "Event of Default", as used herein, means the occurrence of any one or more of the following events: (i) Lessee fails to make any Lease Payment (or any other payment) as it becomes due in accordance with the terms of the Lease when funds have been appropriated sufficient for such purpose, and any such failure continues for ten (10) days after the due date thereof; (ii) Lessee fails to perform or observe any other covenant, condition, or agreement to be performed or observed by it hereunder and such failure is not cured within twenty (20) days after written notice thereof by Lessor; (iii) the discovery by Lessor that any statement, representation, or warranty made by Lessee in this Lease or in writing delivered by Lessee pursuant hereto or in connection herewith is false, misleading or erroneous in any material respect; (iv) proceedings under any bankruptcy, insolvency, reorganization or similar legislation shall be instituted against or by Lessee, or a receiver or similar officer shall be appointed for Lessee or any of its property, and such proceedings or appointments shall not be vacated, or fully stayed, within twenty (20) days after the institution or occurrence thereof; or (v) an attachment, levy or execution is threatened or levied upon or against the Equipment.

17. REMEDIES. Upon the occurrence of an Event of Default, and as long as such Event of Default is continuing, Lessor may, at its option, exercise any one or more of the following remedies: (i) by written notice to Lessee, declare all amounts then due under the Lease, and all remaining Lease Payments due during the fiscal period in effect when the default occurs to be immediately due and payable, whereupon the same shall become immediately due and payable; (ii) by written notice to Lessee, request Lessee to (and Lessee agrees that it will), at Lessee's expense, promptly discontinue use of the Equipment, remove the Equipment from all of Lessee's computers and electronic devices, return the Equipment to Lessor in the manner set forth in Section 5 hereof, or Lessor, at its option, may enter upon the premises where the Equipment is located and take immediate possession of and remove the same; (iii) sell or lease the Equipment or sublease it for the account of Lessee, holding Lessee liable for all Lease Payments and other amounts due prior to the effective date of such selling, leasing or subleasing and for the difference between the purchase price, rental and other amounts paid by the purchaser, Lessee or sublessee pursuant to such sale, lease or sublease and the amounts payable by Lessee hereunder; (iv) promptly return the Equipment to Lessor in the manner set forth in Section 5 hereof; and (v) exercise any other right, remedy or privilege which may be available to it under applicable laws of the state of the Equipment Location or any other applicable law or proceed by appropriate court action to enforce the terms of the Lease or to recover damages for the breach of this Lease or to rescind this Lease as to any or all of the Equipment. In addition, Lessee will remain liable for all covenants and indemnities under this Lease and for all legal fees and other costs and expenses, including court costs, incurred by Lessor with respect to the enforcement of any of the remedies listed above or any other remedy available to Lessor.

18. PURCHASE OPTION. Upon thirty (30) days prior written notice from Lessee to Lessor, and provided that no Event of Default has occurred and is continuing, or no event, which with notice or lapse of time, or both could become an Event of Default, then exists, Lessee will have the right to purchase the Equipment on the Lease Payment dates set forth in Schedule B by paying to Lessor, on such date, the Lease Payment then due together with the Balance Payment amount set forth opposite such date. Upon satisfaction by Lessee of such purchase conditions, Lessor will transfer any and all of its right, title and interest in the Equipment (other than any intellectual property rights in the software comprising part of the Equipment) to Lessee as is, without warranty, express or implied, except that the Equipment is free and clear of any liens created by Lessor.

19. NOTICES. All notices to be given under this Lease shall be made in writing and mailed by certified mail, return receipt requested or sent electronically via email, to the other party at its address set forth herein or at such address as the party may provide in writing or electronically from time to time. If mailed, any such notice shall be deemed to have been received five days subsequent to such mailing.

20. SECTION HEADINGS. All section headings contained herein are for the convenience of reference only and are not intended to define or limit the scope of any provision of this Lease.

21. GOVERNING LAW. This Lease shall be construed in accordance with, and governed by the laws of, the state of the Equipment Location.

22. DELIVERY OF RELATED DOCUMENTS. Lessee will execute or provide, as requested by Lessor, such other documents and information as are reasonably necessary with respect to the transaction contemplated by this Lease.

23. ENTIRE AGREEMENT; WAIVER. This Lease, together with Schedule A Equipment Lease-Purchase Agreement, Schedule B, Evidence of Insurance, Statement of Essential Use/Source of Funds, Certificate of Incumbency, Certified Lessee Resolution (if any), Information Return for Tax-Exempt Governmental Obligations and the Delivery and Acceptance Certificate and other attachments hereto, and other documents or instruments executed by Lessee and Lessor in connection herewith, constitutes the entire agreement between the parties with respect to the Lease of the Equipment, and this Lease shall not be modified, amended, altered, or changed except with the written consent of Lessee and Lessor. Any provision of the Lease found to be prohibited by law shall be ineffective to the extent of such prohibition without invalidating the remainder of the Lease.

The waiver by Lessor of any breach by Lessee of any term, covenant or condition hereof shall not operate as a waiver of any subsequent breach thereof.

24. EXECUTION IN COUNTERPARTS. This Lease may be executed in several counterparts, either electronically or manually, all of which shall constitute but one and the same instrument. Lessor reserves the right to request receipt of a manually-executed counterpart from Lessee. Lessor and Lessee agree that the only original counterpart for purposes of perfection by possession shall be the

original counterpart manually executed by Lessor and identified as "Original", regardless of whether Lessee's execution or delivery of said counterpart is done manually or electronically.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the 30th day of October,2026.

LESSEE:
Golder Ranch Fire District

By:_____
Title: Chairperson, GRFD Governing Board

LESSOR:
MOTOROLA SOLUTIONS, INC.

By:_____
Title Treasurer

CERTIFICATE OF INCUMBENCY

I, Sandra Outlaw _____ do hereby certify that I am the duly elected or
(Printed Name of Secretary/Clerk)
appointed and acting Secretary or Clerk of Golder Ranch Fire District an entity duly organized and existing under the laws of the **State of Arizona** that I have custody of the records of such entity, and that, as of the date hereof, the individual(s) executing this agreement is/are the duly elected or appointed officer(s) of such entity holding the office(s) below his/her/their respective name(s). I further certify that (i) the signature(s) set forth above his/her/their respective name(s) and title(s) is/are his/her/their true and authentic signature(s) and (ii) such officer(s) have the authority on behalf of such entity to enter into that certain Equipment Lease Purchase Agreement number **25955**, between Golder Ranch Fire District and Motorola Solutions, Inc. If the initial insurance requirement on Schedule B exceeds $1,000,000 ,attached as part of the Equipment Lease Purchase Agreement is a Certified Lessee Resolution adopted by the governing body of the entity.

IN WITNESS WHEREOF, I have executed this certificate this 20 day of October,2026.

By: _____
(Signature of Secretary/Clerk)

OPINION OF COUNSEL

With respect to that certain Equipment Lease-Purchase Agreement 25955 by and between Motorola Solutions, Inc. and the Lessee, I am of the opinion that: (i) the Lessee is, within the meaning of Section 103 of the Internal Revenue Code of 1986, a state or a fully constituted political subdivision or agency of the State of the Equipment Location described in Schedule A hereto; (ii) the execution, delivery and performance by the Lessee of the Lease have been duly authorized by all necessary action on the part of the Lessee, (III) the Lease constitutes a legal, valid and binding obligation of the Lessee enforceable in accordance with its terms; and (iv) Lessee has sufficient monies available to make all payments required to be paid under the Lease during the current fiscal year of the Lease, and such monies have been properly budgeted and appropriated for this purpose in accordance with State law. This opinion may be relied upon by the Lessor and any assignee of the Lessor's rights under the Lease.

_____

Attorney for Golder Ranch Fire District

SCHEDULE A
EQUIPMENT LEASE-PURCHASE AGREEMENT

Schedule A Lease Number: **25955**

This Equipment Schedule is hereby attached to and made a part of that certain Equipment Lease-Purchase Agreement Number **25955** ("Lease"), between Lessor and _Lessee.

Lessor hereby leases to Lessee under and pursuant to the Lease, and Lessee hereby accepts and leases from Lessor under and pursuant to the Lease, subject to and upon the terms and conditions set forth in the Lease and upon the terms set forth below, the following items of Equipment

QUANTITY	**DESCRIPTION (Manufacturer, Model, and Serial Nos.)**
	Refer to attached Equipment List.
Equipment Location:	

Initial Term : 84 Months **Commencement Date:** **November 1, 2026**
First Payment Due Date: November 1, 2027

7 annual payments as outlined in the attached Schedule B, plus Sales/Use Tax of $0.00, payable on the Lease Payment Dates set forth in Schedule B.

Golder Ranch Fire District (Schedule B)

Compound Period: Annual

Nominal Annual Rate: 5.050%

CASH FLOW DATA

	Event	Date	Amount	Number	Period	End Date
1	Lease	11/1/2026	$ 1,340,712.54	1		
2	Lease Payment	11/1/2027	$ 232,121.72	7	Annual	11/1/2033

AMORTIZATION SCHEDULE - Normal Amortization, 360 Day Year

	Date	Lease Payment	Interest	Principal	Balance
Lease	11/1/2026				$1,340,712.54
1	11/1/2027	$ 232,121.72	$ 67,705.98	$ 164,415.74	$1,176,296.80
2	11/1/2028	$ 232,121.72	$ 59,402.99	$ 172,718.73	$1,003,578.07
3	11/1/2029	$ 232,121.72	$ 50,680.69	$ 181,441.03	$ 822,137.04
4	11/1/2030	$ 232,121.72	$ 41,517.92	$ 190,603.80	$ 631,533.24
5	11/1/2031	$ 232,121.72	$ 31,892.43	$ 200,229.29	$ 431,303.95
6	11/1/2032	$ 232,121.72	$ 21,780.85	$ 210,340.87	$ 220,963.08
7	11/1/2033	$ 232,121.72	$ 11,158.64	$ 220,963.08	$ -
Grand Totals		$1,624,852.04	$ 284,139.50	$1,340,712.54	

INITIAL INSURANCE REQUIREMENT: $1,340,712.54

Except as specifically provided in Section five of the Lease hereof, Lessee agrees to pay to Lessor or its assignee the Lease Payments, including the interest portion, in the amounts and dates specified in the above payment schedule.

EVIDENCE OF INSURANCE

Fire, extended coverage, public liability and property damage insurance for all of the Equipment listed on Schedule A number **25955** to that Equipment Lease Purchase Agreement number **25955** will be maintained by the Golder Ranch Fire District as stated in the Equipment Lease Purchase Agreement.
Please complete
This insurance is provided by:

_____
Name of insurance provider

_____
Address of insurance provider

_____
City, State and Zip Code

_____
Phone number of local insurance provider

_____
E-mail address

In accordance with the Equipment Lease Purchase Agreement Number **25955** , Golder Ranch Fire District **,** hereby certifies that following coverage are or will be in full force and effect:

Type	**Amount**	**Effective Date**	**Expiration Date**	**Policy Number**
Fire and Extended Coverage	_____	_____	_____	_____
Property Damage	_____	_____	_____	_____
Public Liability	_____	_____	_____	_____

Certificate shall include the following:
Description: All Equipment listed on Schedule A number 25955 to that Equipment Lease Purchase Agreement number 25955. Please include equipment cost equal to the Initial Insurance Requirement on Schedule B to Equipment Lease Purchase Agreement number 25955 and list any deductibles.

Certificate Holder:
MOTOROLA SOLUTIONS, INC. and or its assignee as additional insured and loss payee
1303 E. Algonquin Road
Schaumburg, IL 60196

If self insured, contact Motorola representative for template of self insurance letter.

STATEMENT OF ESSENTIAL USE/SOURCE OF FUNDS

To further understand the essential governmental use intended for the equipment together with an understanding of the sources from which payments will be made, please address the following questions by completing this form or by sending a separate letter:

1. What is the specific use of the equipment?

2. Why is the equipment essential to the operation of **Golder Ranch Fire District?**

3. Does the equipment replace existing equipment?

   If so, why is the replacement being made?

4. Is there a specific cost justification for the new equipment?

   If yes, please attach outline of justification.

5. What is the expected source of funds for the payments due under the Lease for the current fiscal year and future fiscal years?

EQUIPMENT LEASE PURCHASE AGREEMENT DELIVERY AND ACCEPTANCE CERTIFICATE

The undersigned Lessee hereby acknowledges receipt of the Equipment described below ("Equipment") and Lessee hereby accepts the Equipment after full inspection thereof as satisfactory for all purposes of lease Schedule A to the Equipment Lease Purchase Agreement executed by Lessee and Lessor.

Equipment Lease Purchase Agreement No.: 25955 Lease Schedule A No. : 25955

EQUIPMENT INFORMATION

QUANTITY	MODEL NUMBER	EQUIPMENT DESCRIPTION
		Equipment referenced in lease Schedule A# 25955. See Schedule A for a detailed Equipment List.

LESSEE:

Golder Ranch Fire District

By: _____

Date: October 20, 2026

Hold until you have received equipment, sign and then email to bill.stancik@motorolasolutions.com

CERTIFIED LESSEE RESOLUTION

At a duly called meeting of the Governing Body of the Lessee (as defined in the Lease) held on October 20, 2026, the following resolution was introduced and adopted.
BE IT RESOLVED by the Governing Board of Lessee as follows:

1. Determination of Need. The Governing Body of Lessee has determined that a true and very real need exists for the acquisition of the Equipment or other personal property described in the Lease between Golder Ranch Fire District(Lessee) and Motorola Solutions, Inc. (Lessor).

2. Approval and Authorization. The Governing body of Lessee has determined that the Lease, substantially in the form presented to this meeting, is in the best interests of the Lessee for the acquisition of such Equipment or other personal property, and the Governing Board hereby approves the entering into of the Lease by the Lessee and hereby designates and authorizes the following person(s) referenced in the Lease to execute and deliver the Lease on Lessee's behalf with such changes thereto as such person deems appropriate, and any related documents, including any escrow agreement, necessary to the consummation of the transactions contemplated by the Lease.

3. Adoption of Resolution. The signatures in the Lease from the designated individuals for the Governing Body of the Lessee evidence the adoption by the Governing Body of this Resolution.

Form **8038-G**

(Rev. October2018)

Department of the Treasury
Internal Revenue Service

Information Return for Tax-Exempt Governmental Bonds

▸ **Under Internal Revenue Code section 149(e)**
▸ **See separate instructions.**
Caution: *If the issue price is under $100,000, use Form 8038-GC.*
▸ **Go to *www.irs.gov/F8038G* for instructions and the latest information.**

OMB No. 1545-0720

☐

Part I Reporting Authority

If **Amended Return**, check here ▸

1 Issuer's name
Golder Ranch Fire District

2 Issuer's employer identification number (EIN)

3a Name of person (other than issuer) with whom the IRS may communicate about this return (see instructions)

3b Telephone number of other person shown on 3a

4 Number and street (or P.O. box if mail is not delivered to 1600 E Hanley Blvd)
1600 E Hanley Blvd

Room/suite

5 Report number *(For IRS Use Only)*
3

6 City, town, or post office, state, and ZIP code
Oro Valley AZ 85737

7 Date of issue
11/1/2026

8 Name of issue
Equipment Lease-Purchase Agreement 25955

9 CUSIP number None

10a Name and title of officer or other employee of the issuer whom the IRS may call for more information (see instructions)

10b Telephone number of officer or other employee shown on 10a

Part II Type of Issue (enter the issue price). See the instructions and attach schedule.

11	Education	11	
12	Health and hospital	12	
13	Transportation	13	
14	Public safety	14	1,340,712.54
15	Environment (including sewage bonds)	15	
16	Housing	16	
17	Utilities	17	
18	Other. Describe ▸	18	
19a	If bonds are TANs or RANs, check only box 19a ▸ ☐		
b	If bonds are BANs, check only box 19b ▸ ☐		
20	If bonds are in the form of a lease or installment sale, check box ▸ X ☐		

Part III Description of Bonds. Complete for the entire issue for which this form is being filed.

	(a) Final maturity date	(b) Issue price	(c) Stated redemption price at maturity	(d) Weighted average maturity	(e) Yield
21	11/1/33	1,340,712.54	na	7 years	5.05 %

Part IV Uses of Proceeds of Bond Issue (including underwriters' discount n/a

22	Proceeds used for accrued interest	22	
23	Issue price of entire issue (enter amount from line 21, column (b))	23	
24	Proceeds used for bond issuance costs (including underwriters' discount)	24	
25	Proceeds used for credit enhancement	25	
26	Proceeds allocated to reasonably required reserve or replacement fund	26	
27	Proceeds used to refund prior tax-exempt bonds. Complete Part V	27	
28	Proceeds used to refund prior taxable bonds. Complete Part V	28	
29	Total (add lines 24 through 28)	29	
30	Nonrefunding proceeds of the issue (subtract line 29 from line 23 and enter amount here)	30	

Part V Description of Refunded Bonds. Complete this part only for refunding bonds.N/A

31	Enter the remaining weighted average maturity of the tax-exempt bonds to be refunded ▸	years
32	Enter the remaining weighted average maturity of the taxable bonds to be refunded ▸	years
33	Enter the last date on which the refunded tax-exempt bonds will be called (MM/DD/YYYY) ▸	
34	Enter the date(s) the refunded bonds were issued ▸ (MM/DD/YYYY)	

Part VI Miscellaneous

35 Enter the amount of the state volume cap allocated to the issue under section 141(b)(5) 35

36a Enter the amount of gross proceeds invested or to be invested in a guaranteed investment contract (GIC). See instructions 36a

b Enter the final maturity date of the GIC ▸ (MM/DD/YYYY) _____

c Enter the name of the GIC provider ▸ _____

37 Pooled financings: Enter the amount of the proceeds of this issue that are to be used to make loans to other governmental units 37

38a If this issue is a loan made from the proceeds of another tax-exempt issue, check box ▸ ☐ and enter the following information:

b Enter the date of the master pool bond ▸ (MM/DD/YYYY) _____

c Enter the EIN of the issuer of the master pool bond ▸ _____

d Enter the name of the issuer of the master pool bond ▸ _____

39 If the issuer has designated the issue under section 265(b)(3)(B)(i)(III) (small issuer exception), check box ☐ ▸

40 If the issuer has elected to pay a penalty in lieu of arbitrage rebate, check box ☐ ▸

41a If the issuer has identified a hedge, check here ▸ ☐ and enter the following information:

b Name of hedge provider ▸ _____

c Type of hedge ▸ _____

d Term of hedge ▸ _____

42 If the issuer has superintegrated the hedge, check box ☐ ▸

43 If the issuer has established written procedures to ensure that all nonqualified bonds of this issue are remediated according to the requirements under the Code and Regulations (see instructions), check box ☐ ▸

44 If the issuer has established written procedures to monitor the requirements of section 148, check box ▸

45a If some portion of the proceeds was used to reimburse expenditures, check here ▸ ☐ and enter the amount of reimbursemer

b Enter the date the official intent was adopted ▸ (MM/DD/YYYY)

Under penalties of perjury, I declare that I have examined this return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that I consent to the IRS's disclosure of the issuer's return information, as necessary to process this return, to the person that I have authorized above.

Signature and Consent Signature of Authorized Representative Date Title

Paid Preparer Signature

GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Michele Smith, HR Generalist

MTG. DATE: October 20, 2026

SUBJECT: DISCUSSION AND/OR POSSIBLE ACTION REGARDING POLICY 1028 DISTRICT BADGES, IDENTIFICATION (ID) CARDS, AND UNIFORM PATCHES

ITEM #: 9E

REQUIRED ACTION:	☐ Discussion Only	☑ Formal Motion	☐ Resolution
RECOMMENDED ACTION:	☑ Approve	☐ Conditional Approval	☐ Deny
SUPPORTED BY:	☑ Staff	☑ Fire Chief	☐ Legal Review

BACKGROUND

1028 District Badges, Identification (ID) Cards, and Uniform Patches - This policy has been updated to incorporate Policy 1029 Identification Cards, consolidating requirements for District badges and ID cards into one policy. This change addresses confusion between badges and ID cards, keeps related information in one place, and clarifies the distinct purpose and requirements of each.

RECOMMENDED MOTION

Motion to approve policy 1028 District Badges, Identification (ID) Cards, and Uniform Patches

~~Badges~~District Badges, Identification (ID) Cards, and Uniform Patches

1028.1 PURPOSE AND SCOPE

The name of the Golder Ranch Fire District (the District), ~~and~~ the ~~d~~District badge, identification cards, and uniform patch design~~patches~~ are property of the District. This policy establishes the rules associated with Golder Ranch Fire District badges, ID cards, and uniform patches, including issuance, possession, display, and use. ~~any likeness of the badge.~~

1028.2 POLICY

The Golder Ranch Fire District may issue members of the District a curved uniform badge for use or display in compliance with this policy. Identification cards shall be issued to all District members.

Only authorized badges issued or formally authorized by the District ~~this district~~ shall be displayed, carried, or worn by members while on duty or otherwise acting in an official or authorized capacity.

All members shall be in possession of their District-issued ID card at all times while on duty or otherwise acting in an official or authorized capacity. The use and display of District ID cards shall be in compliance with this policy.

1028.3 BADGE TYPES

A. ~~1028.3.1~~ UNIFORMED ~~PERSONNEL~~ MEMBER BADGES

Badges issued to uniformed ~~personnel~~ members shall be clearly marked to reflect the position of the assigned member.

~~(a)~~1. Uniformed ~~personnel~~ members shall not display the ~~d~~District badge except as a part of the uniform and while on duty, or otherwise acting in an official and authorized capacity.

~~(b)~~2. Uniformed ~~personnel~~ members shall not display the ~~d~~District badge or represent themselves, on or off duty, in ~~such~~ a manner ~~which~~ that would cause a reasonable person to believe that they occupy the rank or position of any other member of the District.

B. ~~1028.3.2~~ MOURNING BADGE

Uniformed members shall wear a black mourning band across the uniform badge whenever ~~a firefighter is killed in the line of duty. The following mourning periods will be observed:~~directed by the Fire Chief or designee.

~~(a) A firefighter of this district: From the time of death until midnight on the 14th day after the death.~~

~~(b) A firefighter from this or an adjacent county: From the time of death until midnight on the day of the funeral.~~

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~~(c) Funeral attendee: While attending the funeral of an out-of-region firefighter.~~

~~(d) As directed by the Fire Chief.~~

C. ~~1028.3.3 RETIREE~~ MEMORABILIA BADGES

Upon honorable retirement, a member will be given their assigned uniform badge for memorabilia purposes. ~~Other uses of the badge may be unlawful. The badge will remain the property of the Golder Ranch Fire District and may be revoked in the event of misuse or abuse.~~

~~1028.3.4 MEMORABILIA BADGES~~

With approval from the Fire Chief or designee ~~Upon promotion or separation of employment, in good standing, the~~ a member who is promoted or separates from employment in good standing may elect to purchase their badge for memorabilia purposes. The cost of the badge will be the current price of a new badge. Badges can be retroactively purchased for positions that a member has previously held with ~~GRFD~~ the District as long as the member remains in good standing with the ~~d~~District. Other uses of the badge may be unlawful. The badge ~~will remain the property of the Golder Ranch Fire District and~~ may be revoked in the event of misuse or abuse.

1028.4 ~~LOSS OF BADGE~~IDENTIFICATION CARDS

District-issued identification cards shall be utilized for facility access.

A. Uniformed members shall keep their District-issued ID card on their person while on duty.

B. Non-uniformed members shall display their District-issued ID card via a lanyard or belt clip and use it for facility access and identification as a District member.

~~Any member who loses any badge must immediately report the loss to their supervisor. A badge should be considered lost whenever it is not in the direct control of the member.~~

1028.4.1 IDENTIFICATION CARD CONTENT

- The District name
- An image of the District logo
- A photograph of the member
- The full name of the member
- The member's employee identification number
- The District's mailing address
- A statement indicating that the identification card is the property of the Golder Ranch Fire District and that if found, the card must be returned to the District

1028.4.2 SEPARATION OF EMPLOYMENT AND RETIREE ID CARDS

Upon separation of employment from the District, the identification card shall be returned to the District during the offboarding process.

Upon honorable retirement, members may be issued a retiree identification card. The card shall clearly indicate that the holder is a "Retired" member of the District.

1028.5 ~~UNAUTHORIZED USE OF BADGES~~LOSS AND REPLACEMENT

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1028.5.1 LOSS OF BADGE BADGES AND ID CARDS

Any member who loses any badge or ID card must immediately report the loss to their supervisor. A badge or ID card should be considered lost whenever when its location is unknown or it is not in the direct control of cannot be accounted for by the member.

1028.5.2 REPLACEMENTS

ID cards should be replaced whenever they become damaged, faded, or otherwise difficult to read, or when the member's photograph becomes outdated or no longer presents an accurate depiction of the member.

~~No badge shall be issued to anyone other than a current or honorably retired member of the District. District badges are for official use only.~~

~~The district badge, uniform patch or any likeness thereof shall not be used for personal or private reasons including, but not limited to, letters, memoranda or electronic communications, such as email, websites or Web pages.~~

~~Members may not use the district badge, uniform patch or district name in any material (printed matter, products or other items) without approval of the Fire Chief.~~

~~Members shall not loan their district badge to others and shall not permit the badge to be reproduced or duplicated.~~

1028.5 UNAUTHORIZED USE

District badges and ID cards are for official use only unless otherwise authorized by District policy.

Except as otherwise authorized by this policy, the District badge, uniform patch, ID card, or any likeness thereof shall not be used for personal or private reasons, including, but not limited to, letters, memoranda, or electronic communications, such as email, websites, or web pages.

Members may not use the District badge, uniform patch, District name, or an image or likeness of the District ID card in any material (printed matter, products, or other items) without approval of the Fire Chief.

Members shall not loan their District badge or ID card to others and shall not permit the badge to be reproduced or duplicated.

1028.6 PERMITTED BADGE USE BY MEMBER GROUPS

The likeness of the ~~d~~District badge shall not be used by any member group without the express prior authorization of the Fire Chief.

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Identification Cards

1029.1 PURPOSE AND SCOPE

The purpose of this policy is to establish the guidelines for issuing and possessing Golder Ranch Fire District identification cards. Any image or likeness of the identification card and the name of the Golder Ranch Fire District are the property of the District and their use shall be restricted as specified in this policy.

1029.2 POLICY

It is the policy of the Golder Ranch Fire District that identification cards shall be issued to all district members. All members shall be in possession of their district-issued identification card at all times while on-duty or otherwise acting in an official or authorized capacity. The use and display of district identification cards shall be in compliance with this policy.

District issued ID cards shall always be kept on uniformed personnel while on duty and utilized for facility access.

Non-uniformed personnel's district issued ID cards shall be displayed via a lanyard or on a belt clip and used for facility access.

(a) Fleet and Logistic personnel do not have to have their ID card displayed during normal work conditions however, will have it readily available.

(b) ID card shall be displayed during meetings and conferences.

1029.3 IDENTIFICATION CARD CONTENT

District-issued identification cards shall include the following information:

- The district name
- An image of the district logo
- A photograph of the member
- The full name of the member
- The member's employee identification number
- The district's mailing address
- A statement indicating that the identification card is the property of the Golder Ranch Fire District and that if found, the card must be returned to the District

1029.4 SEPARATION OF EMPLOYMENT

Upon separation of employment from the District, the identification card shall be returned to the district during the off-boarding process.

Golder Ranch Fire District

Policy Manual

Identification Cards

1029.5 RETIREE IDENTIFICATION CARD

Upon honorable retirement members may be issued a retiree identification card. The card shall clearly indicate that the holder is a "Retired" member of the District.

1029.6 UNAUTHORIZED USE

District identification cards may not be displayed for any purpose other than official use.

Members may not use an image or likeness of the district identification card in any material (printed matter, products or other items) without prior written approval from the Fire Chief.

Members shall not loan district identification cards to others and shall not permit the identification card to be reproduced or duplicated.

1029.7 LOSS OF DISTRICT IDENTIFICATION CARD

The loss of the district identification card must be immediately reported to the District. An identification card should be considered lost whenever it is not in the direct control of the member.

1029.8 REPLACING IDENTIFICATION CARDS

Identification cards should be replaced whenever they become damaged, faded or otherwise difficult to read, or when the member's photograph becomes outdated or no longer presents an accurate depiction of the member.

District Badges, Identification Cards (ID), and Uniform Patches

1028.1 PURPOSE AND SCOPE

The name of the Golder Ranch Fire District (the District), District badge, identification cards, and uniform patch designs are property of the District. This policy establishes the rules associated with Golder Ranch Fire District badges, ID cards, and uniform patches, including issuance, possession, display, and use.

1028.2 POLICY

The Golder Ranch Fire District may issue members of the District a uniform badge for use or display in compliance with this policy. Identification cards shall be issued to all District members.

Only authorized badges issued or formally authorized by the District shall be displayed, carried, or worn by members while on duty or otherwise acting in an official or authorized capacity.

All members shall be in possession of their District-issued ID card at all times while on duty or otherwise acting in an official or authorized capacity. The use and display of District ID cards shall be in compliance with this policy.

1028.3 BADGE TYPES

A. UNIFORMED MEMBER BADGES

Badges issued to uniformed members shall be clearly marked to reflect the position of the assigned member.

1. Uniformed members shall not display the District badge except as a part of the uniform and while on duty or otherwise acting in an official and authorized capacity.
2. Uniformed members shall not display the District badge or represent themselves, on or off duty, in a manner that would cause a reasonable person to believe that they occupy the rank or position of any other member of the District.

B. MOURNING BADGE

Uniformed members shall wear a black mourning band across the uniform badge whenever directed by the Fire Chief or designee.

C. MEMORABILIA BADGE

Upon honorable retirement, a member will be given their assigned uniform badge for memorabilia purposes.

With approval from the Fire Chief or designee a member who is promoted or separates from employment in good standing may elect to purchase their badge for memorabilia purposes. The cost of the badge will be the current price of a new badge. Badges can be retroactively

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purchased for positions that a member has previously held with the District as long as the member remains in good standing with the District.

Other uses of the badge may be unlawful. The badge may be revoked in the event of misuse or abuse.

1028.4 IDENTIFICATION CARDS

District-issued identification cards shall be utilized for facility access.

A. Uniformed members shall keep their District-issued ID card on their person while on duty.

B. Non-uniformed members shall display their District-issued ID card via a lanyard or belt clip and use it for facility access and identification as a District member.

1028.4.1 IDENTIFICATION CARD CONTENT

- The District's name
- An image of the District logo
- A photograph of the members
- The full name of the member
- The member's employee identification number
- The District's mailing address
- A statement indication that the identification card is the property of the Golder Ranch Fire District and tht if found, the card must be returned to the District

1028.4.2 SEPARATION OF EMPLOYMENT AND RETIREE ID CARDS

Upon separation of employment from the District, the identification card shall be returned to the District during the offboarding process.

Upon honorable retirement, members may be issued a retiree identification card. The card shall clearly indicate that the holder is a "Retired" member of the District.

1028.5 LOSS AND REPLACEMENT

1028.5.1 LOSS OF BADGES AND ID CARDS

Any member who loses any badge or ID card must immediately report the loss to their supervisor. A badge or ID card should be considered lost when its location is unknown or it cannot be accounted for by the member.

1028.5.2 REPLACEMENTS

ID cards should be replaced whenever they become damaged, faded, or otherwise difficult to read, or when the member's photograph becomes outdated or no longer presents an accurate depiction of the member.

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Members may be responsible for the cost of replacing their badge.

1028.6 UNAUTHORIZED USE

District badges and ID cards are for official use only unless otherwise authorized by District policy.

Except as otherwise authorized by this policy, the District badge, uniform patch, ID card, or any likeness thereof shall not be used for personal or private reasons, including, but not limited to, letters, memoranda, or electronic communications, such as email, websites, or web pages.

Members may not use the District badge, uniform patch, District name, or an image or likeness of the District ID card in any material (printed matter, products, or other items) without approval of the Fire Chief.

Members shall not loan their District badge or ID card to others and shall not permit the badge to be reproduced or duplicated.

1028.7 PERMITTED BADGE USE BY MEMBER GROUPS

The likeness of the District badge shall not be used by any member group without the express prior authorization of the Fire Chief.

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GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Jeff Sargent, Acting Finance Director

MTG. DATE: October 20, 2026

SUBJECT: DISCUSSION AND POSSIBLE ACTION REGARDING THE GOLDER RANCH FIRE DISTRICT RECONCILIATION AND MONTHLY FINANCIAL REPORT

ITEM #: 9F

REQUIRED ACTION:	☐ Discussion Only	☒ Formal Motion	☐ Resolution
RECOMMENDED ACTION:	☒ Approve	☐ Conditional Approval	☐ Deny
SUPPORTED BY:	☒ Staff	☒ Fire Chief	☐ Legal Review

BACKGROUND

Presented are the monthly financial reports and cash reconciliation.

RECOMMENDED MOTION

Motion to approve and accept the Golder Ranch Fire District reconciliation and monthly financial report as presented.

Golder Ranch Fire District

Summary Budget Comparison - SUMMARY BUDGET TO ACTUAL **BOARD PACKET**

From 9/1/2026 Through 9/30/2026

Account Code	Account Title	Current Period Actual	Current Period Budget	Current Period Budget Variance - Original	YTD Actual	YTD Budget	YTD Budget Variance - Original
5000	Labor/Benefits/Employee Development	3,053,490.81	3,550,896.26	497,405.45	9,975,977.89	11,400,813.39	1,424,835.50
6200	Supplies/Consumables	58,916.19	92,169.33	33,253.14	311,510.13	352,007.99	40,497.86
6500	Vehicle / Equipment Expense	38,617.76	123,010.00	84,392.24	240,262.08	652,675.00	412,412.92
6700	Utilities / Communications	44,034.36	50,568.53	6,534.17	155,702.90	152,305.59	(3,397.31)
7000	Professional Services	89,875.12	143,189.05	53,313.93	419,194.50	566,374.23	147,179.73
7500	Dues/Subscriptions/Maint. Fees	22,131.55	247,448.13	225,316.58	406,476.02	404,544.39	(1,931.63)
7700	Insurance	38,729.00	6,670.00	(32,059.00)	38,729.00	82,010.00	43,281.00
8000	Repairs / Maintenance	19,478.61	19,762.00	283.39	80,327.03	215,674.00	135,346.97
9000	Debt Service	17,562.36	83,141.67	65,579.31	480,985.90	350,393.01	(130,592.89)
9900	Capital / Lease	467.32	336,000.00	335,532.68	87,711.13	1,436,000.00	1,348,288.87
Report Difference		(3,383,303.08)	(4,652,854.97)	1,269,551.89	(12,196,876.58)	(15,612,797.60)	3,415,921.02

GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Shannon Ortiz, Board Services Supervisor

MTG. DATE: October 20, 2026

SUBJECT: FUTURE AGENDA ITEMS

ITEM #: 10

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

BACKGROUND

This agenda item allows an individual Governing Board member to recommend item(s) to go on future agendas.

Pursuant to A.R.S. §38-431.2(H), the Board will not discuss the items(s) at this time because it would be a violation of the Open Meeting Laws and no voting action will be taken on the recommended item.

RECOMMENDED MOTION

No motion is necessary for this agenda item.

GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Shannon Ortiz, Board Services Supervisor

MTG. DATE: October 20, 2026

SUBJECT: Call to the Public

ITEM #: 11

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

BACKGROUND

This is the time for the public to comment. Members of the Board may not discuss items that are not on the agenda. The Board is not permitted to discuss or take action on any item raised in the Call to the Public, which are not on the agenda due to restrictions of the Open Meeting Law; however, individual members of the Board are permitted to respond to criticism directed to them. Otherwise, the Board may direct staff to review the matter or that the matter be placed on a future agenda.

RECOMMENDED MOTION

No motion is necessary for this agenda item.