

**GOLDER RANCH FIRE DISTRICT  
GOVERNING BOARD MEETING  
PUBLIC NOTICE AND AGENDA  
Tuesday, February 17, 2026, 9:00 a.m.  
1600 East Hanley Boulevard, Oro Valley, Arizona 85737**

*Pursuant to ARS § 38-431.02, ARS § 38-431.03 and ARS § 38-431.05, the Golder Ranch Fire District Governing Board will meet in Regular Session that begins at approximately **9:00 a.m. on Tuesday, February 17, 2026**. The meeting will be held in the Fire District Headquarters Board Room, which is located at **1600 East Hanley Boulevard Oro Valley, Arizona 85737**. The order of the agenda may be altered or changed by direction of the Board. The Board may vote to go into Executive Session, which is not open to the public, on any agenda item pursuant to ARS § 38-431.03(A)(3) for discussion and consultation for legal advice with the Fire District Attorney on the matter(s) as set forth in the agenda item. The following topics and any reasonable variables related thereto will be subject to discussion and possible action.*

**1. CALL TO ORDER/ROLL CALL**

**2. SALUTE AND PLEDGE OF ALLEGIANCE**

**3. FIRE BOARD REPORTS**

**4. CALL TO THE PUBLIC**

*This is the time for the public to comment. Members of the Board are not permitted to discuss or take action on any items raised in the Call to the Public, which are not on the agenda due to restrictions of the Open Meeting Law; however, individual members of the Board are permitted to respond to criticism directed to them. Otherwise, the Board may direct staff to review the matter or that the matter be placed on a future agenda.*

**5. PRESENTATIONS**

**A. PRESENTATION OF PERSONNEL**

- RETIREMENT
  - HERMAN RASCON, TECHNOLOGY DIRECTOR
- YEARS OF SERVICE
  - JAMES CISSELL, PARAMEDIC- 10 YEARS
  - JOHN COLBY JR., PARAMEDIC- 10 YEARS
  - DENNY HAWKINS, ENGINEER- 10 YEARS
  - RYAN COOLEY, FIREFIGHTER- 5 YEARS
  - ROBERT METZ, FIREFIGHTER- 5 YEARS
  - BRENDAN PEELER, PARAMEDIC- 5 YEARS



## **6. CONSENT AGENDA**

*The consent portion of the agenda is a means of expediting routine matters, such as minutes or previously discussed or budgeted items that must be acted upon by the Board. Any item may be moved to Regular Business for discussion and possible action by any member of the Board.*

- A. APPROVE MINUTES- JANUARY 20, 2026, REGULAR SESSION
- B. APPROVE AND ADOPT RESOLUTION 2026-0002 TO DECLARE ITEMS AS SURPLUS AND DIRECTION TO STAFF TO SELL OR PROVIDE ITEMS TO NEIGHBORING FIRE DISTRICTS OR EDUCATIONAL INSTITUTIONS

## **7. REPORTS AND CORRESPONDENCE**

- A. FIRE CHIEF'S REPORT – CHIEF BRANDHUBER
  - UPDATES ON THE FOLLOWING AREAS:
    - BOARD SERVICES
    - COMMENDATIONS/THANK YOU CARDS RECEIVED
    - DISTRICT ACTIVITIES
    - HUMAN RESOURCES
    - MEETINGS, TRAININGS, AND EVENTS ATTENDED
    - PERSONNEL
    - POLITICAL & PUBLIC SAFETY INTERACTIONS/UPDATES
  - LEADERSHIP TEAM REPORT – PRESIDENT JONES
- B. COMMUNITY RISK REDUCTION DIVISION'S REPORT - ASSISTANT CHIEF PERRY
  - UPDATES ON THE FOLLOWING AREAS:
    - COMMUNITY EDUCATION, ENGAGEMENT & RISK REDUCTION
    - FINANCE
    - FIRE PREVENTION
- C. SUPPORT SERVICES DIVISION'S REPORT - ASSISTANT CHIEF CESAREK
  - UPDATES ON THE FOLLOWING AREAS:
    - STRATEGIC COMMUNICATIONS
    - FACILITIES MAINTENANCE
    - FLEET
    - HEALTH & SAFETY
    - TECHNOLOGY
    - PLANNING
    - LOGISTICS
    - SUPPLY
- D. EMERGENCY MEDICAL SERVICES & FIRE RESPONSE DIVISION'S REPORT – ASSISTANT CHIEF GRISSOM
  - UPDATES ON THE FOLLOWING AREAS:
    - EMERGENCY MEDICAL SERVICES/OPERATIONS
    - HONOR GUARD/PIPES AND DRUMS



- PROFESSIONAL DEVELOPMENT
- PROJECT MANAGEMENT
- SPECIAL OPERATIONS
- WILDLAND

## **8. REGULAR BUSINESS**

- A. EXECUTIVE SESSION: THE BOARD MAY VOTE TO GO INTO EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03.A(1) FOR THE PURPOSE OF DISCUSSION AND CONSIDERATION OF FIRE CHIEF BRANDHUBER'S EMPLOYMENT INCLUDING ANNUAL PERFORMANCE REVIEW  
NOTE: THE CHAIRPERSON WILL CONFIRM CHIEF BRANDHUBER RECEIVED NOT LESS THAN 24 HOURS WRITTEN NOTICE OF THE EXECUTIVE SESSION
- B. EXECUTIVE SESSION: THE BOARD MAY VOTE TO GO INTO EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03.A(3) FOR DISCUSSION OR CONSULTATION WITH THE ATTORNEY FOR THE DISTRICT REGARDING THE MEMORANDUM OF UNDERSTANDING (MOU) WITH NORTH TUCSON FIREFIGHTERS' ASSOCIATION LOCAL 3832
- C. DISCUSSION OF THE GOLDER RANCH FIRE DISTRICT PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM (PSPRS) FUNDING LEVEL
- D. DISCUSSION AND POSSIBLE ACTION REGARDING THE GOLDER RANCH FIRE DISTRICT RECONCILIATION AND MONTHLY FINANCIAL REPORT

## **9. FUTURE AGENDA ITEMS**

*This provides an opportunity for the Board to direct staff to include items on future agendas for further consideration and decision at a later date or to further study the matter.*

- Regularly scheduled meeting – March 17, 2026

## **10. CALL TO THE PUBLIC**

*This is the final opportunity, on this agenda, for a member of the public to address the Governing Board. Please refer to agenda item four (4) for additional clarification and direction.*

## **11. ADJOURNMENT**

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Sandra Outlaw, Clerk of the Board  
Golder Ranch Fire District

*To view the meeting online please visit our website at <https://grfdaz.gov/grfd-agenda>, there is an agenda posted, with background information linked to each agenda item, as well as a link to the live Zoom meeting.*



*If any disabled person needs any type of accommodation, please notify the Golder Ranch Fire District Headquarters at (520)825-9001 prior to the scheduled meeting. A copy of the agenda background material provided to Board members (with the exception of material relating to possible executive sessions) is available for public inspection at the District Headquarters, 1600 E. Hanley Boulevard, Oro Valley, Arizona 85737.*

Posted by: Shannon Ortiz 02/11/2026 by 11:00 a.m.







## GOLDER RANCH FIRE DISTRICT BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Tom Brandhuber, Fire Chief

MTG. DATE: February 17, 2026

SUBJECT: Fire Board Reports

ITEM #: 3

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

### BACKGROUND

This item allows for the Fire Board Members to report to the public and/or staff any events, meetings, conferences, etc. they may have attended and/or points of interest that took place throughout the month.

### RECOMMENDED MOTION

No motion is necessary for this agenda item.



## GOLDER RANCH FIRE DISTRICT BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Tom Brandhuber, Fire Chief

MTG. DATE: February 17, 2026

SUBJECT: Call to the Public

ITEM #: 4

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

### BACKGROUND

This is the time for the public to comment. Members of the Board may not discuss items that are not on the agenda. The Board is not permitted to discuss or take action on any item raised in the Call to the Public, which are not on the agenda due to restrictions of the Open Meeting Law; however, individual members of the Board are permitted to respond to criticism directed to them. Otherwise, the Board may direct staff to review the matter or that the matter be placed on a future agenda.

### RECOMMENDED MOTION

No motion is necessary for this agenda item.



## GOLDER RANCH FIRE DISTRICT BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Tom Brandhuber, Fire Chief

MTG. DATE: February 17, 2026

SUBJECT: PRESENTATION OF PERSONNEL

ITEM #: 5A

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

### BACKGROUND

This is the time for recognizing personnel who have achieved employment milestones.

- RETIREMENT
  - Herman Rascon, Technology Director
- YEARS OF SERVICE
  - James Cissell, Paramedic- 10 Years
  - John Colby, Jr., Paramedic- 10 Years
  - Denny Hawkins, Engineer- 10 Years
  
  - Ryan Cooley, Firefighter- 5 Years
  - Robert Metz, Firefighter- 5 Years
  - Brendan Peeler, Paramedic- 5 Years

### RECOMMENDED MOTION

No motion required for this agenda item.

# **EMPLOYEE RECOGNITION**

Employee Name: Herman Rascon

Date of Hire: 10/18/2010

Current Position: IT Services Director

Reason for Recognition: Retirement

**Prepared by: Grant Cesarek**

Date of Board Meeting: *The third Tuesday of each month.*

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The employee named above will be recognized for Years of Service milestone, Job Promotion, New Employee, or Academy Graduate. This information will be used when the employee is recognized at the next GRFD Board Meeting.

***Please return to Human Resources via email by the 25<sup>th</sup> of the month, prior to the Board Meeting.***

*Questions regarding the completion of this form can be addressed to Human Resources.*

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- **GRFD CAREER HISTORY:**

Congratulations on your retirement. With 15 years of service to the Golder Ranch Fire District and a great career in public safety IT and communication work in Southern Arizona, Herman has been instrumental in the deployment of too much software, hardware and his favorite Cisco server and Ruckus deployments to mention. He has done a great job of enhancing the technology capabilities for our district in his career. Those enhancements rolled to the agencies we support as well. From work on PCWIN radios, to patient care records, or fixing Crew Scheduler when I broke it, Herman is there to find a solution to problems.

- **PROFESSIONAL ACCOMPLISHMENTS/ACHIEVEMENTS:**

*Some mentioned above*

His 15 years at GRFD are only part of his accomplishments, he worked at the City of Tucson previously where he completed many projects that we all use today, fiber optics and internet connectivity we expect around town. He has relationships with the key players on many projects from his past experience that pays off today. And...enjoys anything related to computer aided dispatch, especially when it goes down. He is a Verizon Wireless Public Safety spokesperson, but is starting to trend towards T-Mobile, sort of.

- **PERSONAL OR SPECIAL NOTES OF INTEREST:**

Herman and his wife Lisa will both enjoy retirement and will surely be traveling the world, not just to Epcot! Enjoy retirement.

# **EMPLOYEE RECOGNITION**

Employee Name: James Cissell

Date of Hire: 2/29/16

**Current Position:** Firefighter Paramedic

Reason for Recognition: Years of Service

**Prepared by:** R. Cramblit

Date of Board Meeting: *The third Tuesday of each month.*



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- **GRFD CAREER HISTORY:**

- Growing up in the district, PM Cissell spent more time around a fire station than most kids his age. As a member of the local Cub Scout troop, the fire district was one of their biggest supporters—opening its doors and allowing meetings to be held in a small classroom behind old Station 110 at Hawser and Twin Lakes. From those early days, PM Cissell knew he wanted to be part of the Golder Ranch family.
- After working for several small local fire districts, continuing his education, and persevering through multiple attempts, FF/PM Cissell achieved his goal and was offered his dream job with Golder Ranch Fire over ten years ago. He accepted without hesitation. To this day, he still has the original job offer letter printed and saved—a reminder of his gratitude and the pride he felt the day he officially joined the organization.

- **PROFESSIONAL ACCOMPLISHMENTS/ACHIEVEMENTS:**

- PM Cissell began his fire service career with Northwest Fire District as a member of a specialized 22-person Hotshot crew that traveled across the country responding to wildland fires. He spent four seasons with the Ironwood Hotshots, working alongside individuals who remain some of his closest friends and Golder Ranch brothers to this day.
- He continued his education at Pima Community College, where he successfully completed an intensive 10-month, 52-credit-hour program, earning his National Registry Paramedic certification.
- After completing the Golder Ranch Fire District academy Class 16-01, FF Cissell successfully finished a 12-month probationary period and achieved the rank of Paramedic Firefighter. He went on to serve two seasons on the GRFD Wildland Team and is currently an active member of both the Shift Bid and Community Outreach Committees. FF/PM Cissell continues to proudly serve the district on A-Shift at Station 380, supporting the south end of the district with dedication and professionalism.

- **PERSONAL OR SPECIAL NOTES OF INTEREST:**

- FF/PM Cissell is married to his childhood crush, Monica, whom he has known for more than 33 years. Growing up as neighbors, their lifelong friendship eventually turned into marriage, and together they are raising two wonderful children, Olive (6) and Clay (4). Outside of work, the Cissell family enjoys spending time together between Payson and Rocky Point, with a shared love for hiking, the outdoors, and making family memories. When he's not on shift or with his family, FF/PM Cissell enjoys welding and fabricating, coffee, and classic cars. He also dedicates time to coaching his son's youth baseball team alongside some of his close friends and fellow GRFD firefighters, staying actively involved in both his family and the fire department community he serves. Cissell is well-liked throughout the district, he is known as much for his positive attitude as he is for being a man of many nicknames. Depending on the shift, station, or story being told, he may answer to Jimmy, JD, Cissell the Missile, or even Pickle—each a testament to the relationships he has built among his GRFD family. Congrats PM Cissell on 10 years of dedicated service, the district and your peers look forward to the next 10 with you!

# **EMPLOYEE RECOGNITION**

Employee Name: JR Colby

Date of Hire: 2/29/16

**Current Position:** Paramedic

Reason for Recognition: Years of Service

**Prepared by:** Captain Strieter

Date of Board Meeting: *The third Tuesday of each month.*

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- **GRFD CAREER HISTORY:**

JR started at GRFD in 2016

Worked as a Firefighter/paramedic previously in New Mexico

Member of the GRFD Wildland Team

Member of GRFD Honor Guard

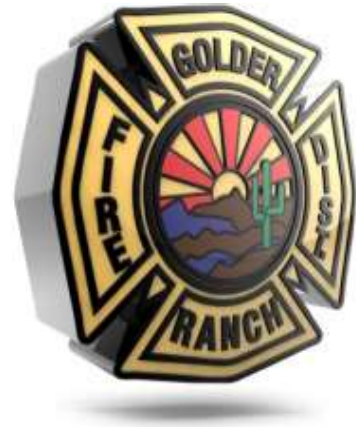
- **PROFESSIONAL ACCOMPLISHMENTS/ACHIEVEMENTS:**

Former Marine

Current Air Force Reserves

- **PERSONAL OR SPECIAL NOTES OF INTEREST:**

Loving Family



# **EMPLOYEE RECOGNITION**

Employee Name: Denny Hawkins

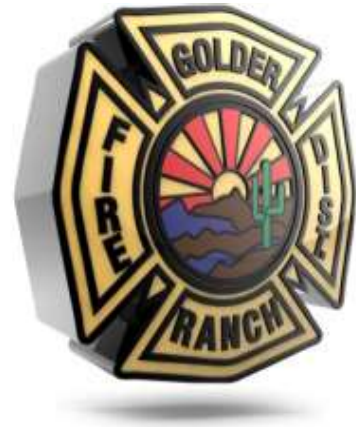
Date of Hire: 2/29/16

**Current Position:** Engineer

Reason for Recognition: Years of Service

**Prepared by:** Captain Daily

Date of Board Meeting: *The third Tuesday of each month.*



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- **GRFD CAREER HISTORY:**

Denny started his career with Golder Ranch in 2016. Prior to joining the Golder Ranch Family, he worked for Rural/Metro Fire in Pima County and was a reserve Firefighter with Oracle Fire District. Denny knew he wanted to be an Engineer and started working through obtaining his Driver/Operator certification.

In 2022 Denny promoted to Engineer and obtained qualifications to work on a Ladder Company.

Denny is currently the Ladder 375 Engineer on A-Shift, where he expertly navigates The Pearl and continually seeks to improve not only himself, but those around him.

- **PROFESSIONAL ACCOMPLISHMENTS/ACHIEVEMENTS:**

Denny has assisted Professional Development with Driver/Operator Courses and Engineer promotional processes. His knowledge and passion for his position and profession make him a perfect mentor for future leaders of the organization.

In 2025 Denny obtained his Acting Captain Qualification and is eager to expand his scope and responsibilities.

- **PERSONAL OR SPECIAL NOTES OF INTEREST:**

Denny has been married to his wife Cynthia for almost 15 years and together they have two beautiful and funny daughters; Hazel and Oaklynn (Who loves Face Timing with her favorite crew member (Chili) at night)

Denny is participating in a big fitness competition against local fire/police agencies and is looking to bring the trophy belt to Golder Ranch for the first time alongside his fellow brothers and sisters who are competing!

Congratulations on this amazing milestone of a decade of service with Golder Ranch!

# **EMPLOYEE RECOGNITION**

Employee Name: Ryan Cooley

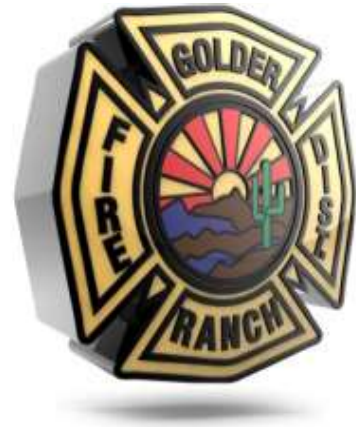
Date of Hire: 2/8/21

**Current Position:** FF/EMT

Reason for Recognition: Years of Service

**Prepared by:** Captain Felipe Torres

Date of Board Meeting: *The third Tuesday of each month.*



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- **GRFD CAREER HISTORY:**

Ryan started GRFD Academy in 2021 graduated successfully. He was assigned at station 379 for the first 6 months and successfully finishing his last 6 at station 373. Ryan has worked at station 379, 373, 375, 372 and is currently stationed at 379 C shift.

- **PROFESSIONAL ACCOMPLISHMENTS/ACHIEVEMENTS:**

Ryan's professional accomplishments began in his academy graduation in 2021 then finishing his probationary year in 2022. In 2025 he participated in Driver Operator course and completing his certification in December of 2025.

- **PERSONAL OR SPECIAL NOTES OF INTEREST:**

Ryan married his beautiful wife Hannah in 2021 and his family soon began to grow. His first child Parker was born in 2021, followed by Mason in 2023 and recently Wesley in 2025 to complete the Cooley family.

Ryan thanks his wife and family for the support they have given him these last 5 years of his career which includes the countless hours to furthering his education in this field. He would also like to thank the many crews and leadership that have helped him along the way to get where he is now.



# **EMPLOYEE RECOGNITION**

Employee Name: Robert Metz

Date of Hire: 2/8/21

**Current Position:** Paramedic

Reason for Recognition: Years of Service

**Prepared by:** Captain Hoffman

Date of Board Meeting: *The third Tuesday of each month.*

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- **GRFD CAREER HISTORY:**

Robert started at GRFD in 2021  
Member of GRFD Wildland Team  
Member of GRFD Culture Committee  
Recently certified as a D/O

- **PROFESSIONAL ACCOMPLISHMENTS/ACHIEVEMENTS:**

- **PERSONAL OR SPECIAL NOTES OF INTEREST:**

Loving Family  
Former Sugar Skull Football Player



# **EMPLOYEE RECOGNITION**

Employee Name: Brendan Peeler

Date of Hire: 2/8/2021

**Current Position:** Paramedic

Reason for Recognition: Years of Service

**Prepared by:** C. De Masi/Cavaletto

Date of Board Meeting: *The third Tuesday of each month.*

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- **GRFD CAREER HISTORY:**

Brendan began his career at the Golder Ranch Fire district on 2/8/21. Brendan previously served with Benson Fire and Picture Rocks Fire, building experience and earning respect along the way. When he came to Golder Ranch, he brought a work ethic with him.

He's a solid support on any crew he knows his job, performs extremely well, and shows up ready every shift. He may not say much, but his professionalism speaks for itself.

- **PROFESSIONAL ACCOMPLISHMENTS/ACHIEVEMENTS:**

Class of 21-01

Promoted to the position of Paramedic 8/25/25.

Brendan is a member of the district peer support team.

- **PERSONAL OR SPECIAL NOTES OF INTEREST:**

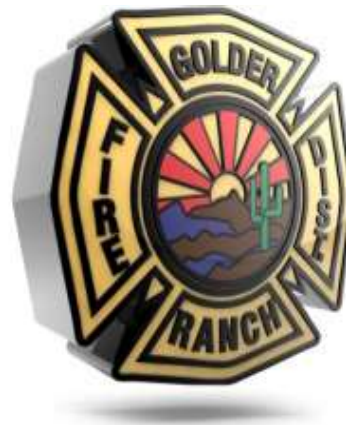
Brendan has a very particular sense of humor mostly bad puns and dad jokes and a few strong opinions, including a deep dislike of ranch dressing and most creamy textures. He's also stepping into a new chapter as a paramedic, learning his role as a bone box technician, and continuing to grow.

No firefighter does this job alone, so tonight we also want to recognize his wife, Celeste, and his kids, Blake and Chance, for the support and sacrifices that make this service possible.

Brendan is a kind, dependable, mild mannered professional and a teammate you want beside you when it matters.

Brendan, thank you for five years of service and quiet excellence. We're proud to recognize you today.

Please join me in congratulating Firefighter Brendan Peeler.





## GOLDER RANCH FIRE DISTRICT BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Shannon Ortiz, Board Services Supervisor

MTG. DATE: February 17, 2026

SUBJECT: APPROVE MINUTES- JANUARY 20, 2026, REGULAR SESSION

ITEM #: 6A

REQUIRED ACTION: ☐ Discussion Only ☒ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☒ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☒ Legal Review

### BACKGROUND

In compliance with A.R.S. §38-431.01, approval of:

A. JANUARY 20, 2026, REGULAR SESSION MEETING MINUTES

### RECOMMENDED MOTION

*If items remains on consent agenda:*

Motion to approve the February 17, 2026, Consent Agenda.

*If the Board has a question or wishes to discuss an item on consent agenda:*

Motion to remove item 6A. January 20, 2026, Regular Session meeting minutes from consent agenda.

*After discussion has taken place:*

Motion to approve the January 20, 2026, regular session meeting minutes.

**GOLDER RANCH FIRE DISTRICT  
GOVERNING BOARD MEETING  
MEETING MINUTES**

**Tuesday, January 20, 2026, 9:00 a.m.**

**1600 East Hanley Boulevard, Oro Valley, Arizona 85737**

**1. CALL TO ORDER/ROLL CALL**

Chairperson Cox Golder called the meeting to order on Tuesday, January 20, 2026, at 9 a.m.

Members Present: Chairperson Vicki Cox Golder, Vice-Chairperson Wally Vette, Board Clerk Sandra Outlaw, Board Member Steve Brady, and Board Member Tom Shellenberger

Staff Present: Assistant Chief Perry, Assistant Chief Grissom, Assistant Chief Cesarek, Deputy Chief Rutherford, Deputy Chief Jarrold, Deputy Chief Wilson, Finance Director Christian, HR Director Delong, Acting Technology Director Martinez, Division Chief Taylor, Division Chief Leslie, Division Chief Charnoki, Division Chief North, Battalion Chief Price, Board Services Supervisor Ortiz, and Billing Supervisor Massie

**2. SALUTE AND PLEDGE OF ALLEGIANCE**

Those in attendance said the Pledge of Allegiance.

**3. FIRE BOARD REPORTS**

Vice-Chairperson Vette said the committee did a great job on the Christmas party. He commented the gingerbread houses were amazing.

Board Member Brady said he attended the 10-year recognition for Chaplain Wright.

**4. CALL TO THE PUBLIC**

Lee Mayes thanked Golder Ranch Fire District (GRFD) for their help with the funeral services of Chief Thomas Maloy. He said he was impressed with how much GRFD assisted, including personnel who assisted with services on their day off.

Tom Brandhuber spoke as a resident at call to the public and gave Chairperson Cox Golder a card signed by GRFD employees and their families thanking her for all she does for fire district personnel and their families. On behalf of the Union, President Jones thanked Chairperson Cox Golder for all she does for the District.



## 5. PRESENTATIONS

### A. PRESENTATION TO CATALINA CRUSADERS

Chief Brandhuber thanked the members of the Catalina Crusaders: Ruth Dormanen, President; Anna Kaasas, Secretary; Della Atterberry, Treasurer; Lori Burkhart, Auction Manager; Jenny Vee, Event Coordinator; Tracy Topel, Staff Member; for all of their work fundraising to assist kids in need during the Christmas season. Chief Brandhuber noted the group has been doing this for the past twenty-four years.

Battalion Chief Price thanked the group for all of their hard work the past twenty-four years.

Local 3832 President Ben Jones thanked the group for their dedication to the community. On behalf of the Union, he presented the group with a Local 3832 firefighter helmet.

### B. PRESENTATION OF PERSONNEL

- YEARS OF SERVICE
  - MICHAEL LESLIE, DIVISION CHIEF- 20 YEARS
  - RANDOLPH SCHOLEY, PARAMEDIC- 20 YEARS

Deputy Chief Hilderbrand presented Division Chief Leslie for his 20 years of service to GRFD.

Captain D. Cramblit presented Paramedic Scholey for his 20 years of service to GRFD.

## 6. CONSENT AGENDA

### A. APPROVE MINUTES- DECEMBER 16, 2025, REGULAR SESSION

### B. APPROVE AND ADOPT RESOLUTION 2026-0001 TO DECLARE ITEMS AS SURPLUS AND DIRECTION TO STAFF TO SELL OR PROVIDE ITEMS TO NEIGHBORING FIRE DISTRICTS OR EDUCATIONAL INSTITUTIONS

**MOTION** by Vice-Chairperson Vette to approve the January 20, 2026, Consent Agenda

**MOTION SECONDED** by Board Member Brady

**MOTION CARRIED** 5/0

## 7. REPORTS AND CORRESPONDENCE

### A. FIRE CHIEF'S REPORT – Chief Brandhuber presented the Fire Chief's report to the Governing Board. Chief Brandhuber mentioned he met with the Mayor of the Town



of Oro Valley. The Mayor spoke highly of Golder Ranch Fire District and says he receives positive comments from residents about the District.

President B. Jones wished the Governing Board a happy new year and had nothing to report on behalf of the Union.

Chairperson Cox Golder asked what Spark Hire interviews were.

HR Director Delong answered Spark Hire interviews are pre-recorded interviews candidates submit in lieu of in-person interviews. This saves time for both the candidate and District personnel.

- B. COMMUNITY RISK REDUCTION DIVISION'S REPORT - Assistant Chief Perry presented Community Risk Reduction's division report to the Governing Board. He added the Community Resource Technicians (CRTs) received 2,100 calls over the past year. These are calls suppression personnel do not have to respond to.
- C. SUPPORT SERVICES DIVISION'S REPORT - Assistant Chief Cesarek presented the Support Services' division report to the Governing Board. He announced building improvements began at the new Quasar facility, including moving swamp coolers from the roof to the ground level and roof improvements.

Chairperson Cox Golder asked why swamp coolers were being used instead of AC units.

Assistant Chief Cesarek replied the swamp coolers were cost effective for the bay area rather than using AC units which would be costly to use in the bays.

Board Member Brady asked what the schedule was for re-paving.

Assistant Chief Cearek said the pavement project was completed in December. He thanked Facilities for their work on the project.

Chairperson Cox Golder commented on the quick turnaround time to receive the new ladder truck.

Assistant Chief Cesarek explained the District had been on a waiting list for a while prior to the construction of it. He said it will be great to have the vehicle arrive.

- D. EMERGENCY MEDICAL SERVICES & FIRE RESPONSE DIVISON'S REPORT – Assistant Chief Grissom presented the EMS & Fire Response's division report to the Governing Board. He noted an academy has begun. He also echoed the comments of Mr. Mayes. Assistant Chief Grissom thanked everyone who assisted with the services for Chief Thomas Maloy, including Deputy Chief Hilderbrand and Deputy Chief Jarrold.



## 8. REGULAR BUSINESS

### A. DISCUSSION AND POSSIBLE ACTION REGARDING POLICIES: 210- SOLICITATION OF FUNDS; 235- DONATIONS POLICY; AND 906-APPARATUS/ VEHICLE MANEUVERING

Chief Brandhuber explained the policies have been reviewed by staff and the Union. Changes have been made to the existing policies to update them.

**MOTION** by Vice-Chairperson Vette to approve and adopt policies 210- Solicitation of Funds; 235- Donations Policy; and 906- Apparatus/Vehicle Maneuvering.

**MOTION SECONDED** by Board Member Shellenberger

**MOTION CARRIED** 5/0

### B. DISCUSSION AND POSSIBLE ACTION REGARDING THE LIFEWORK EDUCATION, INC. VEHICULAR FIELD TRAINING AGREEMENT

Chief Brandhuber mentioned the agreement has been reviewed by staff and the attorney.

Assistant Chief Grissom explained the agreement is with Lifework Education to allow future EMTs and paramedics through the Arizona Department of Health Services (AZDHS) to do ride-alongs on GRFD apparatus. He commented the District has a great relationship with Lifework.

Board Member Brady asked if those who do ride-alongs carry their own insurance.

Assistant Chief Grissom confirmed they do.

**MOTION** by Board Member Shellenberger to approve and adopt the Lifework Education, Inc. Vehicular Field Training agreement

**MOTION SECONDED** by Board Member Brady

**MOTION CARRIED** 5/0

### C. DISCUSSION AND POSSIBLE ACTION REGARDING THE GOLDER RANCH FIRE DISTRICT RECONCILIATION AND MONTHLY FINANCIAL REPORT

Finance Director Christian presented the GRFD reconciliation and monthly financial report. He stated December is the mid-point of the fiscal year. He said things looked well, especially on the revenue side for the month of December as well as year-to-date. In December, the District received property tax revenue. He was surprised by the fact. Ambulance revenue did well in December with a 22% favorable variance. This caught the division up where they were behind on ambulance revenue. Miscellaneous revenue reflected the last of the wildland revenue. Year-to-date the District was 9% favorable on the revenue. The ambulance revenue was \$161,069 favorable year-to-date. Labor/benefits were 2% favorable, which is where it should be. It will begin to decrease towards the end of the fiscal year. For the mid-year the



District has \$6.7 million proceeds, which was better than anticipated. This was due to revenue which was 9% favorable. The District has approximately \$2 million at the Pinal County Treasurer's Office and \$18.3 at the Pima County Treasurer's Office. All cash for all accounts the District has approximately \$32 million. Ambulance billing did not bill in the month of November, but caught up in the month of December. Mid-way through the fiscal year the department has a 99% resolution rate which means accounts have either been written-off, adjusted, issued refunds, or collected payments. Director Christian commented this was the division's target goal. Mid-year there were 3,600 transports. The average number of transports per day was twenty-three. Cash collected in December was \$556,000. In 2025, wildland collected \$994,614 for thirty-six state and federal fires. The 2025 season has closed and the 2026 has begun.

**MOTION** by Vice-Chairperson Vette to approve and accept the Golder Ranch Fire District reconciliation and monthly financial report as presented.

**MOTION SECONDED** by Board Member Shellenberger

**MOTION CARRIED** 5/0

## **9. FUTURE AGENDA ITEMS**

The next regularly scheduled meeting will be February 17, 2026.

Vice-Chairperson Vette stated the GRFD PSPRS Local Pension Board recently had a meeting where Finance Director Christian explained the actuarial report. Vice-Chairperson Vette asked Director Christian to present options to the Board to get the District back to a 100% funding level.

Director Christian replied he would be happy to make a presentation to the Board at the next board meeting.

Chief Brandhuber let the Board know the Mayor of the Town of Oro Valley asked him to present to the Council on the 2025 data including response times on February 18<sup>th</sup> at 6:00 p.m. He invited the Board to attend.

## **10. CALL TO THE PUBLIC**

There were no public issues presented at this time.

## **11. ADJOURNMENT**

**MOTION** by Vice-Chairperson Vette to adjourn the meeting at 9:39 a.m.

**MOTION SECONDED** by Board Member Brady

**MOTION CARRIED** 5/0

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Sandra Outlaw, Clerk of the Board  
Golder Ranch Fire District







## GOLDER RANCH FIRE DISTRICT BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Jeremy North, Division Chief of Logistics

MTG. DATE: February 17, 2026

SUBJECT: APPROVE AND ADOPT RESOLUTION #2026-0002 TO DECLARE ITEMS AS SURPLUS AND DIRECTION TO STAFF TO SELL OR PROVIDE ITEMS TO NEIGHBORING FIRE DISTRICT OR EDUCATIONAL INSTITUTIONS

ITEM #: 6B

REQUIRED ACTION: ☐ Discussion Only ☐ Formal Motion ☒ Resolution

RECOMMENDED ACTION: ☒ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☒ Legal Review

### BACKGROUND

The Golder Ranch Fire District has accumulated items that we no longer use, need, or have exceeded service life. The attached documents provides details of items the district is seeking to surplus through public auction or sale of to a neighboring or local fire department or district. This agenda items purpose is to request approval to classify the items as surplus and to place them on a public surplus auction site and or approve direct sale. If unable to sell, the items may be disposed of properly. Approved motion will be facilitated at the direction of Division Chief .

### RECOMMENDED MOTION

If items remain on consent agenda:  
Motion to approve February 17, 2026, Consent Agenda.

If item is removed from consent agenda:  
Motion to adopt Resolution 2026-0002 to declare items as surplus and direction to staff to sell or provide items to neighboring fire districts or educational institutions.



# **GOLDER RANCH FIRE DISTRICT**

Fire ~ Rescue ~ Ambulance  
1600 E. Hanley Boulevard  
Oro Valley, AZ 85737

Chief Tom Brandhuber

## **RESOLUTION NO. 2026-0002**

### **A RESOLUTION OF THE GOVERNING BOARD OF THE GOLDER RANCH FIRE DISTRICT DECLARING THE LISTED ITEMS AS SURPLUS AND DIRECTION TO STAFF TO DISPOSE OF THE DECLARED SURPLUS ITEMS IN SUCH A WAY THAT BEST MEETS THE NEEDS OF THE DISTRICT**

The Golder Ranch Fire District Governing Board hereby adopts and sets forth the following Resolution:

**WHEREAS**, the Golder Ranch Fire District is a fire district and political subdivision of the State of Arizona, and is duly organized and existing pursuant to the constitution and laws of the State; and

**WHEREAS**, the Golder Ranch Fire District is the owner of the list of District property as described in Exhibit A, attached to this document, as surplus to the needs of the District; and

**WHEREAS**, the Golder Ranch Fire District has determined that the items listed in Exhibit A are no longer of any value to the District, do not serve a useful function and are not required for the continued effective operation of the District.

**NOW, THEREFORE, BE IT RESOLVED**; the Governing Board of the Golder Ranch Fire District declares the item listed on Exhibit A, attached to this resolution, as surplus property and is no longer of need to the District; and

**BE IT FURTHER RESOLVED** that the Golder Ranch Fire District Governing Board directs staff to dispose of such declared items in a way that best meets the needs of the District in accordance with state statutes.



# **GOLDER RANCH FIRE DISTRICT**

Fire ~ Rescue ~ Ambulance  
1600 E. Hanley Boulevard  
Oro Valley, AZ 85737

Chief Tom Brandhuber

**ADOPTED AND APPROVED** on this 17th day of February 2026 at a duly noticed public meeting of the Golder Ranch Fire District Governing Board.

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Vicki Cox-Golder  
Chairperson of the Governing Board  
of the Golder Ranch Fire District

ATTEST:

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Sandra Outlaw  
Clerk of the Governing Board  
of the Golder Ranch Fire District

## **Exhibit A**

Requested items to be declared surplus and to be placed on a public surplus auction site:

The items selected for surplus are in the following categories:

- (7) personnel file folder cabinets
- (1) office chair
- (1) small desk
- (1) particle board storage cabinet





























## GOLDER RANCH FIRE DISTRICT BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Tom Brandhuber, Fire Chief

MTG. DATE: February 17, 2026

SUBJECT: FIRE CHIEF'S REPORT

ITEM #: 7A

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

### BACKGROUND

This allows for the fire chief to provide updates to the governing board on the following areas:

- Meetings/Trainings and Events Attended
- Political & Public Safety Interactions
- District Activities
- Personnel
- Commendations/Thank You Cards Received
- Board Services
- Human Resources

Also, under this agenda item the Local 3832 President will present the Union's report to the Governing Board.

- Leadership Team Report – President Jones

### RECOMMENDED MOTION

No motion is necessary for this agenda item.



# FIRE CHIEF'S REPORT

Tom Brandhuber

*January 2026*

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## Fire Chief's Activities

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- Attended Oro Valley Town Council meeting
- Attended Southern Arizona Make-A-Wish Council meeting
- Held weekly executive leadership team meetings (Deputy Chiefs, Assistant Chiefs, Directors)
- Held monthly Fire Chief Status update meeting.
- Various meetings with personnel
- Various Policy discussion meetings
- Opened the Struggle Well classes for the recruit academy and another District-sponsored class.
- Attended the closing of both Struggle Well courses
- Attending the meet and greet with the Recruit Fire Fighter and their families at Professional Development.
- Met with the Recruit Academy to discuss expectations of a Golder Ranch Fire Fighter
- Met with the Mayor of Oro Valley, Joe Winfield, at Headquarters for our quarterly meeting. Provided a review of 2025 performance in the Town of Oro Valley



- Met in Phoenix with the new AZ DHS, Department of Health Services, Director Debbie Johnston for an introduction and discussion on current matters concerning EMS and ambulance service operations.
- Met in Phoenix with Representative Willoughby for a stakeholder meeting re: CON Certificate of Necessity proposed statutory changes
- Meeting with Bureau Chief of EMS and Trauma Systems, Chris Sale, and the Assistant Director of the Arizona Department of Health Services, Nicole Witt, to discuss changes and communications with CON holders throughout the State, which will occur monthly.
- Attended quarterly EMS skills lab at Professional Development
- Attended Leadership meeting with IAFF Local 3832
- Various meetings with Director Long and Segal, the organization performing our salary survey, for guidance and updates
- Meetings with President Jones
- Attended the National Association of EMS Physicians conference with Chief Grissom and Medical Director Amber Rice.

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## Thank You Correspondence/Commendations

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- A thank you letter was received from the Catalina Mountains Elks Lodge.
- A thank you email was received for Station 379 B shift for Captain Kasulke, Engineer Bigelow, Paramedic Drake, Paramedic De La Puente, Paramedic Cruz-Miranda, Firefighter M. Daily, and Firefighter Littleton

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## Board Services

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Board Services Supervisor- Shannon Ortiz

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### Results:

100 % of records requests fulfilled within a statutory time frame (26/26)

The average number of records requests received and responded to in a month is twenty-two. State statute requires agencies to respond in 'a timely manner'. GRFD responds to records requests faster than most agencies.

100% of board reports published on time (1 out of 1)

Public meeting law requires a meeting agenda be published at least twenty-four hours before the meeting. GRFD's practice is to publish the agenda at least a week prior to the meeting as a general courtesy. The board packet is sent to the Governing Board a week prior to the meeting to allow the Board enough time to review the packet and ask staff any questions, prior to the meeting. Staff members are always available to the Board if you have any questions.

### Outputs:

1 Governing Board meeting supported for the month of January.

The Golder Ranch Fire District meets regularly once a month. However, special sessions are held for budget study sessions, strategic planning sessions, etc.

Records responded to 26 records requests for the month of January.

The breakdown is as follows:

Environmental Reports	2
Outstanding Code Violations/Inspection Report	1
Fire Reports	6
Incident Reports	5
Medical Records	9
Other	3

Two-hundred and thirty-one fingerprint appointments were conducted in the month of November.

**Demands:**

Board Services anticipates twelve regular session and two special session GRFD Governing Board meetings based on the number of meetings held in the past.

Board Services anticipates 15 records requests to be received a month for a twelve-month period for a total of 180 anticipated records requests for 2026.

Board Services anticipated 30 boxes of records would be destroyed in 2026.

During the Arizona Municipal Clerks Association's Fall Best Practices, the Arizona Secretary of State's State Library, Archives, & Public Records division provided some updates to the government agencies within the State. As Records Specialist Wong prepares to meet with all departments for their Annual Records Retention meeting, she will have a discussion with each department regarding what records they have and their respective retention schedules. We were informed that the state plans on reviewing the General Retention Schedule annually. Unless it is statutorily required prior to October, the General Schedule will not be updated each October between the 1<sup>st</sup> and 15<sup>th</sup> of the month. During the department meetings with RS Wong, she will review the most updated retention schedules with the teams. She kindly reminds departments to indicate what the records are as there may be forms and records that need to match as closely to the types of documents on the retention schedules as possible, when providing her with their department's records for destruction.

Board Services attended an OplQ and a website training in the month of January.

There will be two GRFD Governing Board positions up for election this year. The General Election will be Tuesday, November 3<sup>rd</sup>. The Governor recently signed a bill that changes the date of the primary election from August 4<sup>th</sup> to July 21<sup>st</sup>. To-date this does not affect the General Election and filing dates for board members however, Board Services Supervisor Ortiz has been attending legislative calls for the Arizona Municipal Clerks' Association to monitor any potential changes.

# Human Resources

Allison Delong, HR Director

## **HR Program Metrics for Strategic Plan and Budget: 7/1/2025 – 2/1/2026**

The metrics below are fiscal year to date. The methodology of gathering and reporting may adjust as we work to determine the value, validity, and feasibility.

<b><u>CATEGORY</u></b>	<b><u>METRIC DESCRIPTION</u></b>	<b><u>FISCAL YTD</u></b>	<b><u>GOAL/REFERENCE</u></b>
<b>RESULTS</b>	Retention Rate	95.7%	87%
	% of employees compensated at 101% of the comparable market	100%	100%
	% of surveyed respondents are satisfied with the service received from Human Resources	TBD	85%
	% of surveyed respondents that report they are satisfied with the benefits package	TBD	85%
<b>OUTPUTS</b>	# of medical leave cases handled	37	35
	# employee internal and external recruitments conducted	15	10
	# of candidate applications reviewed	997	750
	# of light duty assignments coordinated	12	TBD
	# of workers comp cases in process/processed	27	TBD
	# of Personnel Action Forms processed	287	TBD
	# of qualifying events administered	24	TBD
	# of new hires oriented	30	14
	# of spark hire video interviews reviewed	400	TBD
	# employee benefits plans administered	29	29
	# of policies reviewed	80	TBD
	# of job descriptions reviewed and updated	29	TBD
<b>DEMANDS</b>	# medical leave cases expected to be requested	40	TBD
	# employee recruitments expected to be requested	13	TBD
	# of workers comp cases expected to be requested	50	TBD
	# of Personnel Action Forms expected to be required	480	TBD
	# of policies expected to be reviewed	28	TBD
<b>EFFICIENCIES</b>	\$ program expenditures per GRFD employee	TBD	TBD

**Recruitments:**

- 3 new CRTs started with us on 1/27
- Systems Specialist – interviews scheduled for week of 2/2
- Finance Specialist I & II – interviews scheduled for week of 2/2

**Current Projects:****Document Locator:**

- We are currently identifying the various document types that will be housed in Document Locator and assigning records retention rules that coincide with personnel records. All HR team members will receive training on how to properly navigate the system to ensure consistency.

**Paycom:**

- We are partnering with Special Teams leadership and Finance to help further streamline Expense Management functions in Paycom. The Expense Management module is utilized by all employees for reimbursements such as per diem, training, or mileage. We love finding new ways to improve processes and increase efficiency.

**Standard Operating Procedures:**

- HR has been working on creating SOPs for all our procedures. These SOPs cover all functions that we oversee including but not limited to recruitments, benefits administration, policy management, and employee relations. This project helps ensure consistency throughout our processes and is available to all team members should someone be out of office.

**Policies:**

- Policies/Procedures under review by Executive Leadership Team/Leadership:
  - District Use of Social Media (policy 712)
  - Retirement Plans (Policy 1046)
  - Discriminatory Harassment (Policy 1011)
  - Military Leave (policy 1040)
  - Performance Evaluations (Policy 1001)

**Employee Recognitions:**

*Congratulations on your Golder anniversary, thank you for being such fabulous team members!*

Employee Name	Hire Date	Years of Service
DRUKE, BRENDA JEAN	02/09/2009	17
CISSELL, JAMES DOUGLAS	02/29/2016	10
COLBY JR, JOHN R	02/29/2016	10
CRAMBLIT, RANDY	02/29/2016	10
HAWKINS, DENNY JOSEPH	02/29/2016	10
LOWE, JASON KENNETH	02/29/2016	10
MATHEWS, BUBBA	02/29/2016	10
RHODES, DOMINIC XAVIER	02/29/2016	10
YAUCH II, DENNIS GLENN	02/29/2016	10
ALEXANDER, GARRETT RICHARD	02/06/2017	9
GARCIA, CAMDEN BRENT	02/06/2017	9
HUBER, DANIEL ADAM	02/06/2017	9
LABAS, JIMMY CARL	02/06/2017	9
MORGAN, JUSTIN LEE	02/06/2017	9
TARBILL, CODY JOHN	02/06/2017	9
BURKS, JESSE RYDER	02/08/2021	5
CAMPBELL, ERIC SCOTT	02/08/2021	5
COOLEY, RYAN THOMAS	02/08/2021	5
DEITERING, BRETT JOSEPH	02/08/2021	5
DYBIS, JACOB DANIEL	02/08/2021	5
HAINS, JONATHON BLAKE	02/08/2021	5
MEDEL, HECTOR	02/08/2021	5
METZ, ROBERT ROY	02/08/2021	5
PEELER, BRENDAN ROSS	02/08/2021	5
PEOPLES, RYON	02/08/2021	5
SCHOBEL, RYAN KENNETH	02/08/2021	5
SPARKMAN, DIEGO	02/08/2021	5
STEELE JR, THOMAS RICHARD	02/08/2021	5
TURNBULL, GARRETT SCOTT	02/08/2021	5
ANTISTA, JOEL ANTHONY	02/06/2023	3
CLAUSEN, WES	02/06/2023	3
GARCIA, MANNY	02/06/2023	3
GUIZZETTI, JARED PAUL	02/06/2023	3
HOLZHAUER, LANDON KNIGHTON	02/06/2023	3
KETTERER, JEFFREY STEVEN	02/06/2023	3
KUNZE, RYAN DANIEL	02/06/2023	3
OHALLORAN, SCOTT THOMAS	02/06/2023	3

PALMER, ANDREW LORAN	02/06/2023	3
RHODES, REISS ROBERT	02/06/2023	3
RINGSTON, CHRISTOPHER A	02/06/2023	3
ROGERS, ERIN LARA	02/06/2023	3
RUIZ, ENRIQUE SANTOS	02/06/2023	3
SARGENTI, DAVID JOHN	02/06/2023	3
SAVAGE, JOHN HOYT	02/06/2023	3
SZEKELY, JULES	02/06/2023	3

# *All American Lodge*



## *Catalina Mountain Elks Lodge No. 2815*

*Benevolent & Protective Order of Elks of the United States of America*

P.O. Box 8742, Tucson, AZ 85738

e-mail: [bpoe2815@arizonaelks.org](mailto:bpoe2815@arizonaelks.org)

Tel. 520-825-7724

**Paul Slater, Exalted Ruler**

**Cell: 520-268-2375**

**Office: 520-825-0893**

**Email: [pslates1987@gmail.com](mailto:pslates1987@gmail.com)**

**Mimi Wittenborn, Lodge Secretary**

**Home: 520-401-9554**

**Work: 520-825-0893**

**Email: [bpoe2815@arizonaelks.org](mailto:bpoe2815@arizonaelks.org)**

Lodge Year 2025-2026

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January 14, 2026

Mr. Tom Brandhuber, Fire Chief  
Ms. Lydia Camarillo, Community and Media Relations Supervisor  
Golder Ranch Fire District Office  
1600 E. Hanley Blvd.  
Oro Valley, AZ 85737

Dear Amazing Golder Ranch Fire Team,

On behalf of the Catalina Mtn Elks Lodge #2815 and myself, we send our sincere thanks for making a great impact supporting our Children's Clothe A Child event with the Roadrunner Elementary School underprivileged children on 12/6/25. The Fire Team's delivery of Santa Claus on the fire truck to our lodge certainly made the kids so surprised and excited upon the arrival.

We all are very impressed with the professionalism, kindness, smiles and time the Fire Team provided for this generous partnership service to the community. The Fire Team continues to leave a very lasting great impression with us. The visibility you provide I hope and pray shapes the children's minds and maybe someday they will aspire to be "Hero's" just like you.

Included are some pictures our Photographer's took. If you have any questions or I could be of any assistance to you regarding these events, please don't ever hesitate to contact me.

**From:** [GolderRanchFireDistrict](#)  
**To:** [PIO](#)  
**Subject:** Huge huge thank you!  
**Date:** Monday, January 12, 2026 10:54:29 AM



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**Name**

[REDACTED]

---

**Phone**

[REDACTED]

---

**E-mail**

[REDACTED]

---

**Message Subject**

Huge huge thank you!

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**Message**

I'm not sure th number for admin or who to contact BUT I wanted it to be known...

Last Friday my mother and two kids were involved in an accident on la cholla and Magee. My mother and daughter were transported via ambulance.

So I'm trying to find out who the medic was that was with my mom in the first ambulance. I spoke with one of the firefighters who said it was a NWFD medic but my mom swears the person who helped and got her IV was GR. In the end, we just want to thank them. If that message can be relayed, perfect.

Secondly, my daughter's medic, Kyle D, was phenomenal.

Although my daughter was extremely quiet and not really answering, she was sure listening. Once we were at Banner and the medics left, she was telling everybody that Kyle's daughter has purple shoes just like hers. It was the smallest thing but she held onto it and it was used to open her up to anybody trying to talk to her, and when everybody was home, she was telling everyone about her experience with Kyle. Made it so much easier



for everybody.  
So basically THANK YOU! To every single person that  
responded. ☐

Sent from [Golder Ranch Fire District](#)

INCIDENT TYPE CODE & DESCRIPTION	Totals	PERCENT
<b>STATION #: Station 370</b>		
	0	0.00%
111 - Building fire	1	0.24%
142 - Brush or brush-and-grass mixture fire	1	0.24%
300 - Rescue, EMS incident, other	1	0.24%
321 - EMS call, excluding vehicle accident with injury	31	7.42%
322 - Motor vehicle accident with injuries	1	0.24%
500 - Service call, other	1	0.24%
531 - Smoke or odor removal	1	0.24%
541S - Snake Call	1	0.24%
553SM - smoke detector maint	1	0.24%
611 - Dispatched and cancelled en route	2	0.48%
622 - No incident found on arrival at dispatch address	1	0.24%
	<b>Total: 42</b>	<b>Total: 10.05%</b>
<b>STATION #: Station 372</b>		
321 - EMS call, excluding vehicle accident with injury	2	0.48%
553SI - Smoke Detector Install	1	0.24%
553SM - smoke detector maint	4	0.96%
611 - Dispatched and cancelled en route	1	0.24%
	<b>Total: 8</b>	<b>Total: 1.91%</b>
<b>STATION #: Station 373</b>		
	0	0.00%
300 - Rescue, EMS incident, other	1	0.24%
320 - Emergency medical service, other	1	0.24%
321 - EMS call, excluding vehicle accident with injury	45	10.77%
550 - Public service assistance, other	3	0.72%
553SI - Smoke Detector Install	2	0.48%
553SM - smoke detector maint	15	3.59%
622 - No incident found on arrival at dispatch address	1	0.24%
736 - CO detector activation due to malfunction	1	0.24%
	<b>Total: 69</b>	<b>Total: 16.51%</b>
<b>STATION #: Station 374</b>		
	0	0.00%
321 - EMS call, excluding vehicle accident with injury	22	5.26%
424 - Carbon monoxide incident	1	0.24%
541S - Snake Call	1	0.24%
553SM - smoke detector maint	8	1.91%
651 - Smoke scare, odor of smoke	1	0.24%
746 - Carbon monoxide detector activation, no CO	1	0.24%
	<b>Total: 34</b>	<b>Total: 8.13%</b>
<b>STATION #: Station 375</b>		
	0	0.00%
321 - EMS call, excluding vehicle accident with injury	29	6.94%
324 - Motor vehicle accident with no injuries.	1	0.24%
541S - Snake Call	2	0.48%
550 - Public service assistance, other	1	0.24%
553SI - Smoke Detector Install	3	0.72%
553SM - smoke detector maint	11	2.63%
622 - No incident found on arrival at dispatch address	1	0.24%
700 - False alarm or false call, other	1	0.24%
	<b>Total: 49</b>	<b>Total: 11.72%</b>
<b>STATION #: Station 376</b>		
	0	0.00%
321 - EMS call, excluding vehicle accident with injury	21	5.02%

INCIDENT TYPE CODE & DESCRIPTION	Totals	PERCENT
324 - Motor vehicle accident with no injuries.	1	0.24%
551 - Assist police or other governmental agency	1	0.24%
553SI - Smoke Detector Install	1	0.24%
553SM - smoke detector maint	3	0.72%
611 - Dispatched and cancelled en route	1	0.24%
736 - CO detector activation due to malfunction	2	0.48%
<b>Total: 30</b>	<b>Total: 7.18%</b>	
<b>STATION #: Station 377</b>		
	0	0.00%
321 - EMS call, excluding vehicle accident with injury	28	6.70%
412 - Gas leak (natural gas or LPG)	1	0.24%
531 - Smoke or odor removal	1	0.24%
611 - Dispatched and cancelled en route	3	0.72%
622 - No incident found on arrival at dispatch address	1	0.24%
<b>Total: 34</b>	<b>Total: 8.13%</b>	
<b>STATION #: Station 378</b>		
	0	0.00%
131 - Passenger vehicle fire	1	0.24%
321 - EMS call, excluding vehicle accident with injury	7	1.67%
511 - Lock-out	1	0.24%
553SM - smoke detector maint	7	1.67%
736 - CO detector activation due to malfunction	2	0.48%
<b>Total: 18</b>	<b>Total: 4.31%</b>	
<b>STATION #: Station 379</b>		
	0	0.00%
321 - EMS call, excluding vehicle accident with injury	54	12.92%
322 - Motor vehicle accident with injuries	1	0.24%
500 - Service call, other	1	0.24%
553SI - Smoke Detector Install	2	0.48%
553SM - smoke detector maint	1	0.24%
611 - Dispatched and cancelled en route	1	0.24%
622 - No incident found on arrival at dispatch address	2	0.48%
700 - False alarm or false call, other	1	0.24%
<b>Total: 63</b>	<b>Total: 15.07%</b>	
<b>STATION #: Station 380</b>		
	0	0.00%
321 - EMS call, excluding vehicle accident with injury	59	14.11%
322 - Motor vehicle accident with injuries	1	0.24%
350 - Extrication, rescue, other	1	0.24%
500 - Service call, other	1	0.24%
511 - Lock-out	1	0.24%
541S - Snake Call	3	0.72%
700 - False alarm or false call, other	3	0.72%
730 - System malfunction, other	2	0.48%
<b>Total: 71</b>	<b>Total: 16.99%</b>	
<b>Total: 418</b>	<b>Total: 100.00%</b>	



## GOLDER RANCH FIRE DISTRICT BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Eric Perry, Assistant Chief of Community Risk Reduction

MTG. DATE: February 17, 2026

SUBJECT: COMMUNITY RISK REDUCTION ASSISTANT CHIEF'S REPORT

ITEM #: 7B

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☐ Fire Chief ☐ Legal Review

### BACKGROUND

This allows for the Support Services Assistant Chief to provide updates to the Governing Board on the following areas:

- Community Education, Engagement, and Risk Reduction
- Finance
- Fire Prevention

### RECOMMENDED MOTION

No motion is necessary for this agenda item.



# COMMUNITY RISK REDUCTION DIVISION REPORT

Assistant Chief Eric Perry

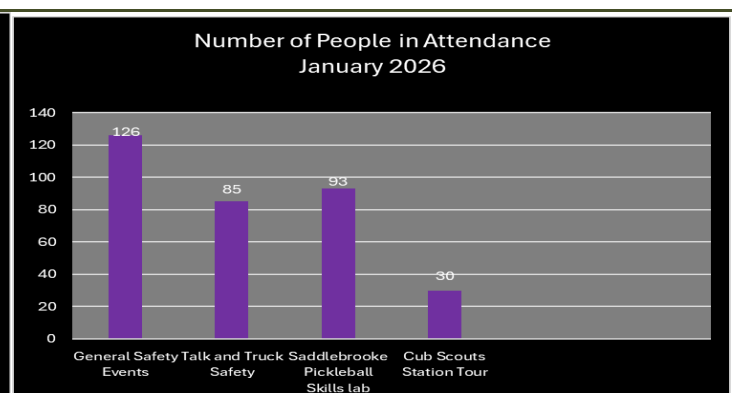
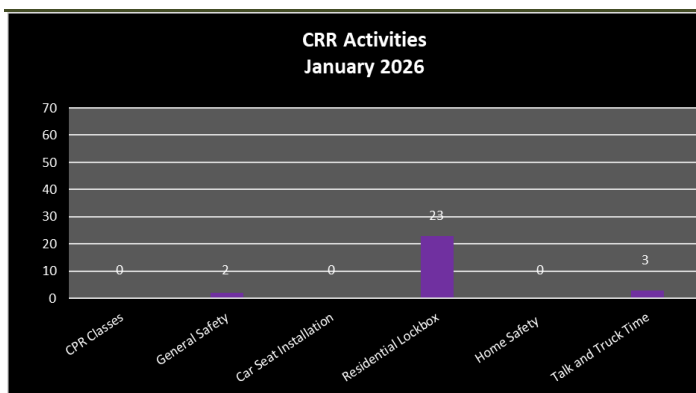
January 2026

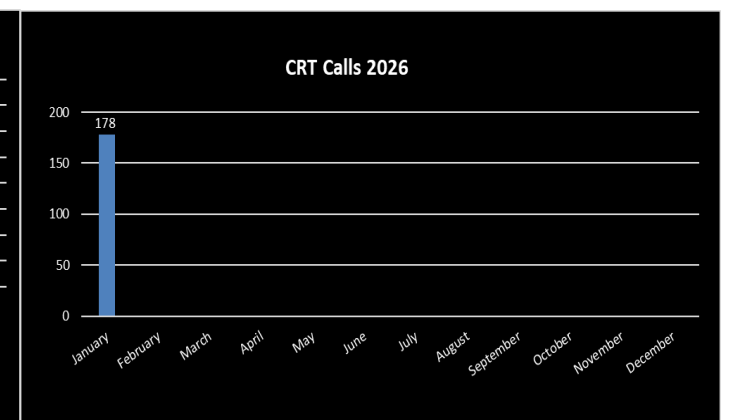
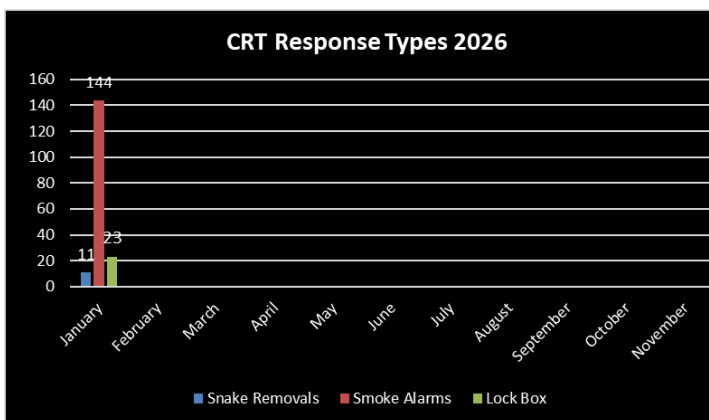
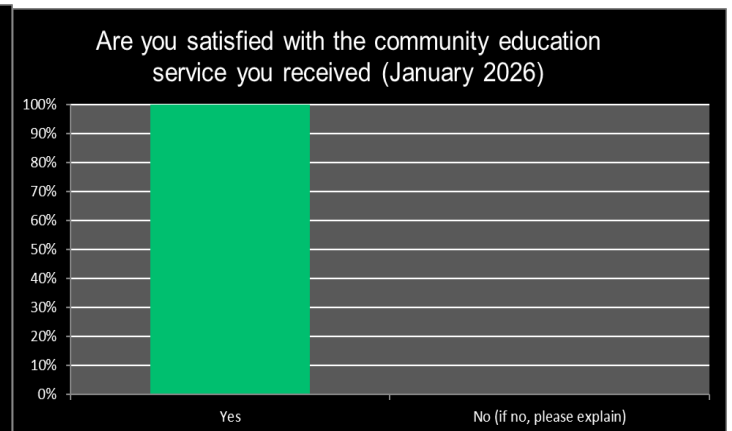
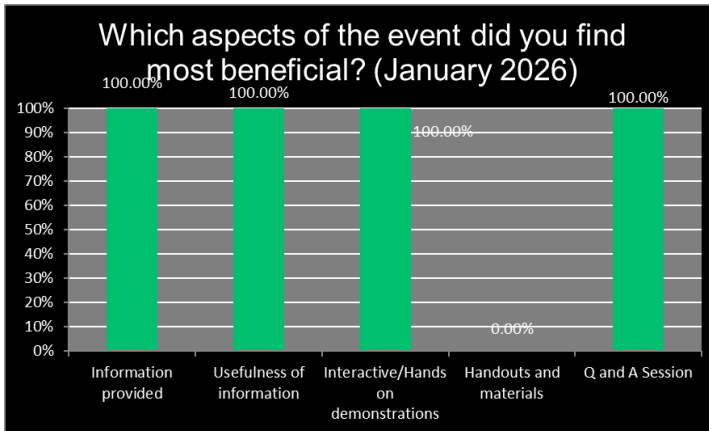
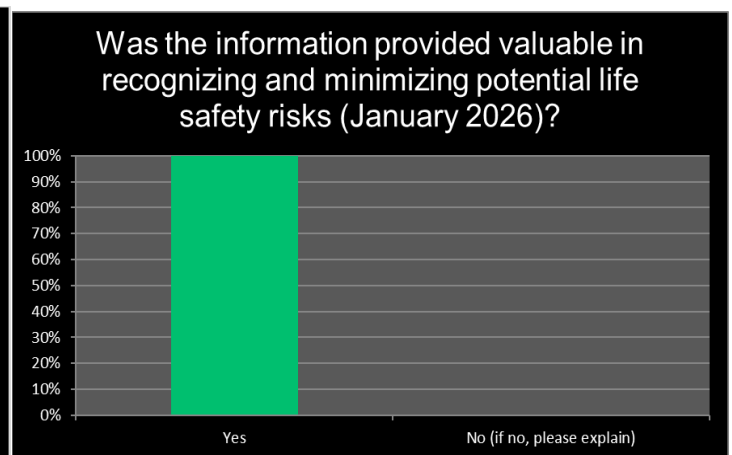
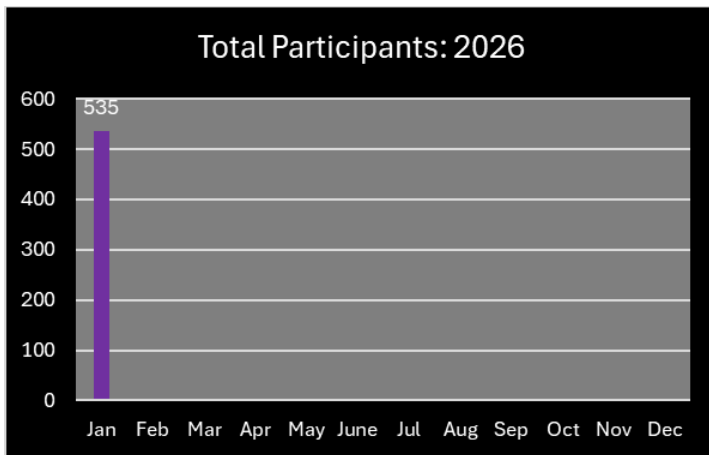
## Assistant Chief's Activities

- Please look at our newly published website. This has been a labor of over one year and overall has turned out very well. This effort was led by Lydia Camarillo, and I think she has done a great job! We are still in the Wack-a-mole phase of ironing out minor discrepancies, but overall this was a job well done!
- Our employee satisfaction survey for the strategic business plan has just closed out. This information will be utilized to set baselines for certain objectives for the strategic results as well as for the performance metrics for certain programs. In addition, next month our community satisfaction survey rolls out to the public as well.
- I, along with the other executive Chief's, had the opportunity to attend the recruit firefighter meet and greet event as well as to present to the recruit class on our expectations. I am excited to see these new employees progress through the academy!
- Another exciting development...Chief Wilson has pursued a contract with the Nymbi Fall Prevention application. This is an application that has been used successfully by the Arvada Colorado Fire Department to drive a 35% decrease in fall related EMS responses in participants. We are excited to implement this community risk reduction measure to drive down one of the highest generators of EMS calls in our district.

## Community Education, Engagement & Risk Reduction

Deputy Chief of Community Risk Reduction – Mark Wilson





- Our Community Educators, along with Station 373 crews completed three CPR Skills labs with nearly 100 SaddleBrooke Pickleballers over three Mondays.
- Our Community Educators are busy visiting several STEM (Science Technology Engineering and Math) school programs.
- We hired three new CRT's from our academy alternate list. They completed their onboarding and will be hitting the streets in the next couple of weeks.

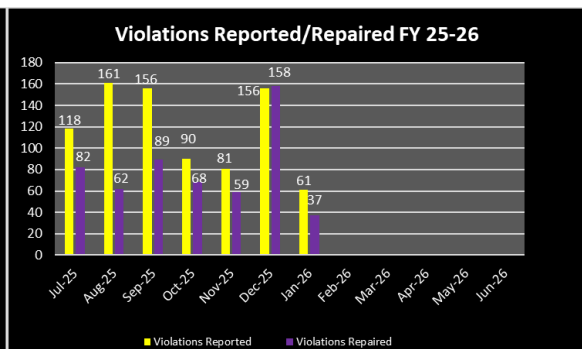
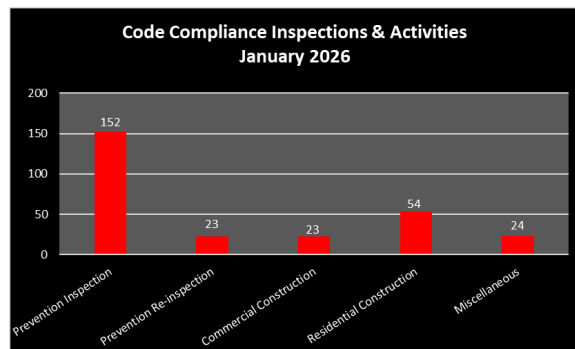
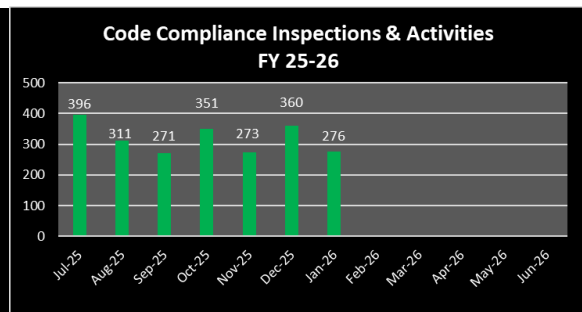
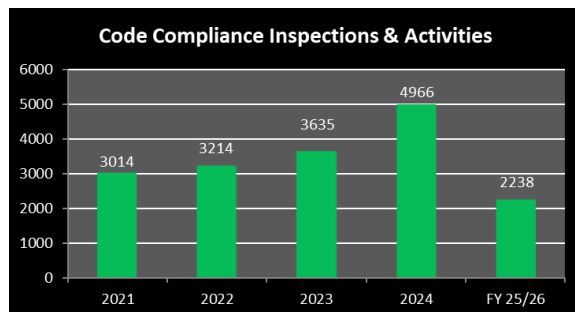
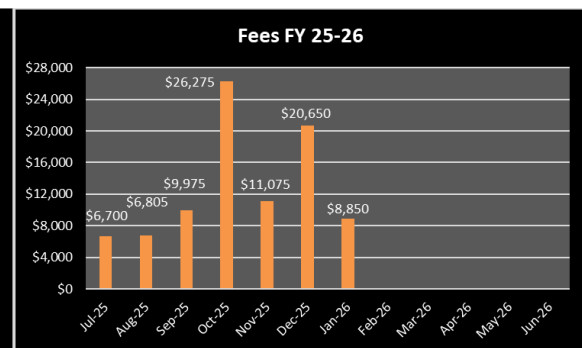
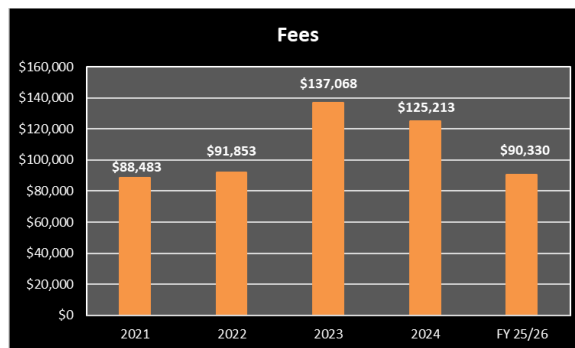
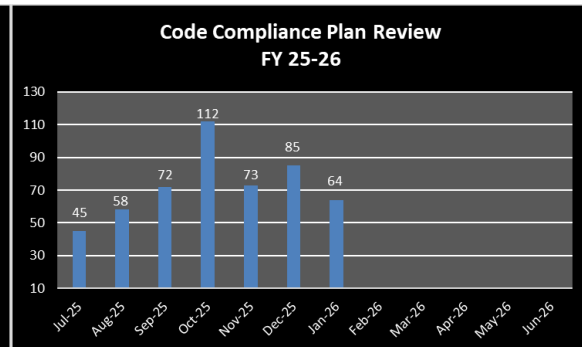
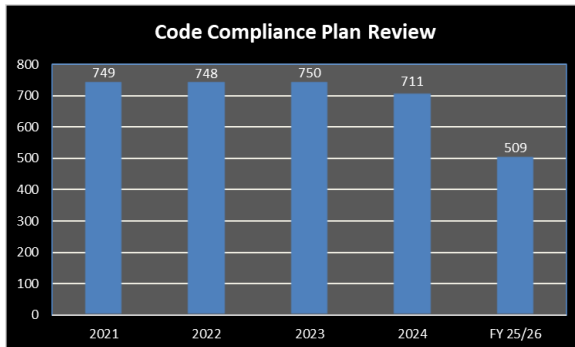
DEMANDS (FULL YEAR)	
50	#Of WL billings expected to be required
1,500	#Of EMS memberships expected
5,000	#Of transports processed/biller
8,060	#Of payroll payments expected
10,200	#Of vendor payments expected

Base Line	OUTPUTS (MO)	OUTPUTS (YTD)	
50	-	22	Wildland billings provided
1,500	18	1,475	EMS memberships provided
1,667	470	3,004	#Of transports processed/biller
3,400	312	3,335	Vendor payments provided
500	14	192	Employee payments provided

Base Line	RESULTS (MO)	RESULTS (YTD)	
1%	0.00%	0.27%	% of retro payments out of total payroll payments
100%	90%	95%	% Vendor Payments accurately paid within 30 days of invoice date
75%	26%	26%	% Transports billed within 14 days of date of service.
YES	YES	100%	% Months that actual to budget reports are delivered by the second Tuesday of the following month.
100%	NA	100%	% Outside auditor opinion that results in an “unqualified opinion”.

Base Line		Efficiencies (FULL YEAR)	
2.00%		1.49%	Net finance department expenditures as a ratio of district budget
\$ 20.00		\$ 10.66	Net cost per ambulance transport billed

### Performance Measures:





- % fire prevention inspections completed FY 25-26 = 49%
- % businesses compliant with the International Fire Code = 70%
  - <64% needs improvement, 64%-68% good, 69%-73% great, >73% outstanding
    - Fire inspectors are actively working on approximately 17% of businesses
- % plan review completed by scheduled due date FY 25-26 = 100%
- # of fire investigations completed FY 25-26 = 30
- # of training hours completed year to date for ISO = 12 (for nine people)
- Emergency incidents with no injuries or casualties due to a structure fire = 100%

Civilian		Fire Service	
Injury	Casualty	Injury	Casualty
0	0	0	0

## Commercial Projects Summary - New projects for this month = Green

ZONE 1 Stations 378, 372, 373, 370, 374	ZONE 2 Stations 375, 376	ZONE 3 Stations 377	ZONE 4 Stations 379	ZONE 5 Stations 380
Stone Canyon Blasting Phase 7 & 8	Shell Building T.I. 12490 N Rancho Vistoso	Tee Box T.I. 11835 N Oracle Ste 117	Persian Room Storage T.I. 9290 N Thornydale	Tucson Federal Credit T.I. 7216 N Oracle
Vistoso Dental T.I. 2512 E Vistoso Commerce Loop	Anytime Fitness T.I. 10540 N La Canada	Public Storage 11274 N Oracle	St. Mark's Chapel/Preschool 2727 W Tangerine	OOROO Automotive T.I. 210 W Magee
Shell Building 16229 N Oracle	OV Hospital F.A. 1551 E Tangerine	Chili's F.A. 11065 N Oracle	Landlord Improvement 7350 N La Cholla	Saffron Bistro Patio T.I. 7607 N Oracle
OV Police Department T.I. 13101 N Oracle	La Hacienda T.I. 11931 N 1st Ste 104	Bath and Body Works T.I. 10565 N Oracle	St. Elizabeth Ann Seaton F.A. 8650 N Shannon	Cottonwood Plaza Restaurant T.I. 7252 N Oracle
GRFD Professional Development 3845 E Golder Ranch Rd	The Art of Nails T.I. 11931 N 1st Ste 102	Jimmy Johns T.I. 9660 N Oracle	Beautiful Savior F.A. 7570 N Thornydale	Oleta Care Home 7235 N La Oesta
BMO Bank T.I. 1171 E Rancho Vistoso	Harn Legacy PLLC T.I. 1806 E Innovation Park	Mountainside Fitness T.I. 11935 N Oracle	Circle K T.I. 3712 W Cortaro	Petcare LLCT.I. 7861 N Oracle
Wildflower Reserve Pump House 3551 E Golder Ranch Rd	Shell Buiding F.A. 12470 N Rancho Vistoso	Surf Thru Car Wash Solar 11595 N Oracle	Fry's F.A. 3770 W Ina	St. Odellia F.A. 7570 N Paseo Del Norte
Received Final Inspection	Shell Building F.A. 12152 N Rancho Vistoso	Happy Joes T.I. 11695 N Oracle Rd		CDO High School F.A. & Dialer 25 W Calle Concordia
My DrNow T.I. 10420 N La Canada Ste 120	OV Assisted Living Main 12380 N Vistoso Park	Catalina Eye Care T.I. 10281 N Oracle		Extra Space Storage 8750 N Oracle
Roche Rincon Building T.I. 1910 E Innovation	Stone Canyon Clubhouse F.A. 14250 N Hohokum Village	Ironwood Dermatology T.I. 10281 N Oracle		
Guadalajara Grill F.A. 7360 N Oracle	Desert Drifter 10335 N La Canada	Surf Thru Car Wash 11595 N Oracle		
Ironwood Elementary Mod Bldg 3300 W Freer Dr.	Gateway @ Vistoso Apts. 945/955 W Vistoso Highlands	Holiday Inn Express T.I. 11075 W Oracle Rd		
	Naranja Prof. Park Bldgs 1,2,3 1440 W Naranja	Encantada at OV Apts. 1730 E Tangerine		
	OV Assisted Living Casitas 12380 N Vistoso Park	Shell Building 10281 N Oracle		
		Pain Institute of AZ Surgery 365 E Linda Vista Ste A		
		Pain Institute of AZ Clinic 365 E Linda Vista Ste B		
		Workout Anytime T.I. 11975 N Oracle		
		Complete Canine T.I. 10140 N Oracle		
		Life Storage - Solar Panels 11061 N Oracle		
		Sigma Technologies F.A. 10960 N Stallard		

## Fire Marshal Akins

- Attended the AFDA Winter Conference in Laughlin
- Attended the Arizona Fire Marshal Association Legislative Working Group meeting
- Attended the Pinal County Fire Investigator Taskforce meeting
- Attended the AFCA/AFDA Wildfire Insurance Sub-committee meeting
- Attended re-occurring meetings to include Arizona Fire District Association, Oro Valley Pre-construction, Development Review Committee, Traffic Safety, Town Council, Joint Fire

Investigations, Fire Chief Status, Executive Leadership, Southern Arizona Fire Marshal Association, Arizona Fire Marshal Association, and Fire Prevention Staff

#### Education/Committees/Training Activities

- DFM's White and Druke attended the Pinal County Fire Investigator Taskforce meeting
- DFM's and Inspectors attended the Joint Fire Investigation meeting with NWFD, OVPD, MPD, PCSD, and PCAO

#### GRFD Fire Investigations

Estimated Property Loss	Estimated Property Save	FY 25-26	Estimated Content Loss	Estimated Content Save
\$682,650	\$12,079,667		\$269,950	\$5,590,882



- On January 04, 2026, a structure fire was reported in the Golder Ranch Fire District
  - The origin of the fire was in a storage unit
  - The cause of the fire was due to mechanical failure of electrical device
  - The fire classification is unintentional
- On January 10, 2026, a structure fire was reported in the Northwest Fire District
  - GRFD assisted with the origin and cause investigation
- On January 13, 2026, a structure fire was reported in the Northwest Fire District
  - GRFD assisted with the origin and cause investigation
- On January 13, 2026, a structure fire was reported in the Golder Ranch Fire District
  - The origin of the fire was at an exterior wall
  - The cause of the fire was due to soldering copper piping near combustibles
  - The fire classification is unintentional
- On January 14, 2026, a structure fire was reported in the Northwest Fire District
  - GRFD assisted with the origin and cause investigation
- On January 15, 2026, a structure fire was reported in the Golder Ranch Fire District
  - The origin of the fire was in the kitchen
  - The cause of the fire was due to storage on top of an active stove burner
  - The fire classification is unintentional
- On January 31, 2026, a structure fire was reported in the Northwest Fire District
  - GRFD assisted with the origin and cause investigation



## GOLDER RANCH FIRE DISTRICT BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Grant Cesarek, Assistant Chief of Support Services

MTG. DATE: February 17, 2026

SUBJECT: SUPPORT SERVICES ASSISTANT CHIEF'S REPORT

ITEM #: 7C

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

### BACKGROUND

This allows for the Support Services Assistant Chief to provide updates to the Governing Board on the following areas:

- Assistant Chief's Activities
- Community and Media Relations
- Logistics
- Facilities Maintenance
- Fleet
- Health & Safety
- Technology
- Planning
- Supply

### RECOMMENDED MOTION

No motion is necessary for this agenda item.



# SUPPORT SERVICES DIVISION REPORT

Assistant Chief Grant Cesarek

*January 2026*

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## Assistant Chief's Activities

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- A milestone for the District: Robson communities and our facilities team completed the walk through and minor repairs/cleaning at the old station 378.
- Planning continues on the remaining bond projects; demolition plans were approved for the fleet project which is excellent news. Construction is tentatively scheduled to start in April.
- Communication plan in place between health and safety and human resources to increase the use of health care benefits that are part of our Cigna program.
- Assisted with the hiring process in IT to fill our vacant Systems Specialist position.
- Completed an update to the IT Services Director job description as we prepare for a hiring process.
- Collaborative efforts as we ensure all tasks, emails, assignments in IT were covered for the month and assigned to Acting IT Director Martinez.
- Assisted with budget preparation work.
- Quasar project update: request for proposals sent to general contractors for interior renovations.
- Served as acting fire chief while Chief Brandhuber attended an EMS conference.
- Collaborative effort with the Town of Oro Valley for the police department's Drone as First Responder program. The drones are to be located at stations 375 and 377.

## Employee Recognition

- Congratulations to Herman Rascon on his retirement after 15 years of service to GRFD.
- Great job to the fleet team for their work on our aging generators. Their work at station 374 saved the district about \$3k in repair costs.

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## Facilities Maintenance Activities

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### **Facilities Maintenance Team:**

- Budget season: Development of tier system for Facilities Maintenance Technician career development, increased staffing for facilities team, capital project evaluations and projections for fiscal year 2027.
- "Loaner" Station 378 was cleaned and detailed and returned to Robson with no issues recorded.
- Facilities module activated to all GRFD employees for development of work orders, invoice management and asset repair/ replacement tracking. Still working through communications and training for all employees.

- Quasar building construction evaluation and discussion on needs. Vendors/ Contractors meeting Tuesday and Wednesday with IT and General contractor. Discussion on source of internet and all facility improvements.
- Preparing for budget analysis for future expenditures/ contracts for Facilities.
- Capital project plan and scheduling. Garage door safety sensors and systems replacement complete at Stations 377 and 372, roof project at Quasar completed by Southern Arizona Roof Associates, HVAC replacement with availability of units due this week, scheduling TBD.
- Continued discussions and quotes from Hiller Systems for proposal of fire alarm system improvements and monitoring. Currently providing repairs to systems from 2025 inspections.
- Continued work on surplus processing. PD Classroom 2, Oracle Junction storage and HR room at 3885 in the system. Working on processing items to surplus site.
- Access gates reprogramming and accessibility complete. 25 “remotes” available to be distributed to apparatus not equipped with emergency package. Facilities, Fleet, IT and FLS all issued remotes. Working through assigning remotes to Chiefs vehicles.
- Continued progress on implementing full capacity of OplQ for tracking, recording and forecasting all maintenance and repair on all GRFD assets.

### **Results:**

- |  |                  |
|--|------------------|
| • % of employees injured due to facility conditions: <b>0</b>        | Goal: <b>0</b>   |
| • % of OSHA inspections that meet or exceed standards: <b>100%</b>   | Goal: <b>100</b> |
| • % of district facilities that are fire code compliant: <b>100%</b> | Goal: <b>100</b> |

### **Outputs:**

- Number of service ticket responses provided: **801 YTD** (110 in December) Expected: **600 YTD**
- Number of monthly station inspections completed: **10**

### **Demands:**

Number of service tickets expected to be requested (monthly): **67** (average per month YTD)

Expected tickets per month: **50**

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## **Fleet Maintenance Activities**

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### **Fleet Maintenance Team:**

- Charlie attended FDSOA Health Safety Conference
- Hosted Az Fire Service Mechanics class January 9<sup>th</sup> & 10<sup>th</sup>. Large group of 35-40 attended.
- Phil attending the EVT Certification Commission Conference to assist with Spanish testing

### Outputs:

- |  |                       |
|--|-----------------------|
| • Closed work orders YTD: <b>1023</b>      | Expected: <b>1540</b> |
| • Billed Labor YTD: <b>2827</b>            | Expected: <b>2499</b> |
| • % of NFPA annual inspections: <b>50%</b> | Expected: <b>60%</b>  |

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## Procurement and Fire Supply

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### Procurement and Fire Supply Team:

- Continued assistance to the Facilities staff for manpower, asset verification and supply requests. Facilities staff currently depleted on manpower.
- Progressive development and usage of OPIQ tracking system, recategorization and organization of inventory for improved asset and consumable management.
- Continual work with Facilities for the implementation of the Facilities module in OplQ. All stations and assets being uploaded and recorded for budget management. Will be a continued progression assignment.
- Update of PPE tracking and deployment (suppression and supply), utilizing barcodes and scanner enhancement to expedite the process. Master recording sheet being released to operations to update and manage all assigned assets.
- Continued work on supply request process is changing with the implementation of procurement process, system and distribution of requested consumables. Working with OplQ on capability to input photos for reference. (Will be a continuous process with education and timely deployment). Weekly request memo sent and is fully functional and operating efficiently.
- Continued work on change in cleaning solutions and mapping new SDS (Safety Data Sheets) with Health and Safety Division. All products digitally resourced and provided through digital format.
- Formulated a plan for FireCatt annual hose and ladder testing

### Results:

- Number of hours of work lost due to injuries caused by equipment failures: **0**
- Percent of capital purchases that meet RFP requirements: **100%**

### Outputs:

- Number of service ticket responses provided: **Fire equipment: 412 YTD** (44 in December with addition of procurement process and ticket requirement, still not 100% accurate due to OplQ request set-up, service requests for station supplies being developed and easier to track.
- Number of new, innovative products evaluations provided: **6** (continuation)

### Demands:

- Number of service tickets expected to be requested: **35** (average per month YTD)-more to be projected with implementation of procurement process. (Projected: **50**)
- Number of innovative new product evaluations expected to be requested: **2-4**

### **Health and Safety Team:**

- DV Charnoki and Captain Marquez attended the Health and Safety Officer Certification course at FDSOA (Fire Department Safety Officer Association) conference in Scottsdale. Both successfully passed their Pro Board certification exam.
- The H&S Division and members of the Peer Support team attended the Southern Arizona Regional Peer Support Team Training taught by Scott Ross the Peer Support Coordinator from LA County Fire Department. Over 14 police and fire organizations from across Southern Arizona participated in the training.
- EPISEEK multi-cancer test screening began 1<sup>st</sup> quarter during 1582 annual physicals. EPISEEK is an advanced multi-cancer detection test that analyzes abnormally methylated cell-free DNA, using a patented set of biomarkers found in cancer cells and the absence in normal cells.
- Great Collaboration with HR, Community Relations on getting the message out on the additional benefits and resources Cigna has to offer to our personnel

### **Results:**

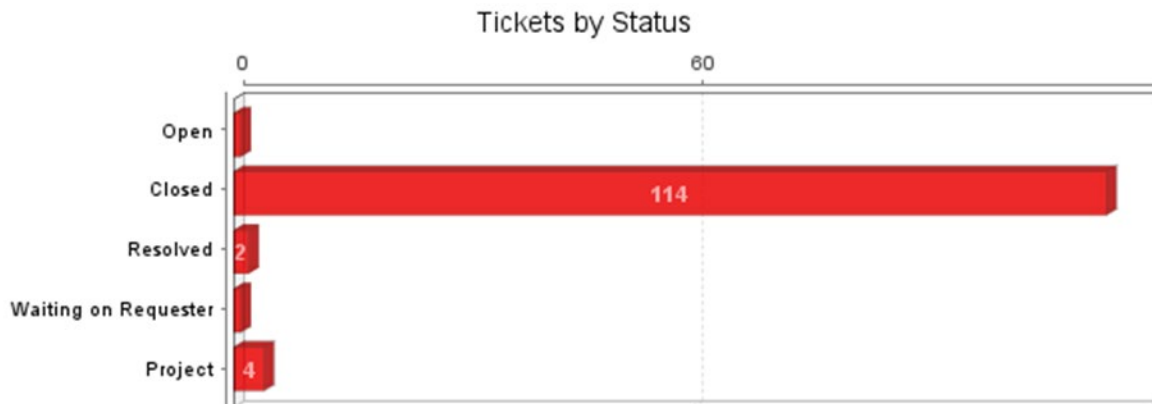
- % employees who do not experience documented injuries – **93%** (11 claimed injuries documented with HR, **12** injuries documented in Supervisor Report of Injury (SRI) with no further medical attention needed for a total of **16** injuries reported from July 1, 2025 – January 31, 2026).
- % employees who engage with mental health consultation services – **6.1%** from January 1, 2025 - December 31, 2025.
- % district members who complete their annual physical – **100%** of Quarter 1 members (January, February, March). **100%** of Quarter 2 members (April, May, June). **94%** of Quarter 3 members (July, August, September).
- # of reported near-miss incidents – **0**
- # of motor vehicle collisions per 100,000 miles driven – **0**

### **Outputs:**

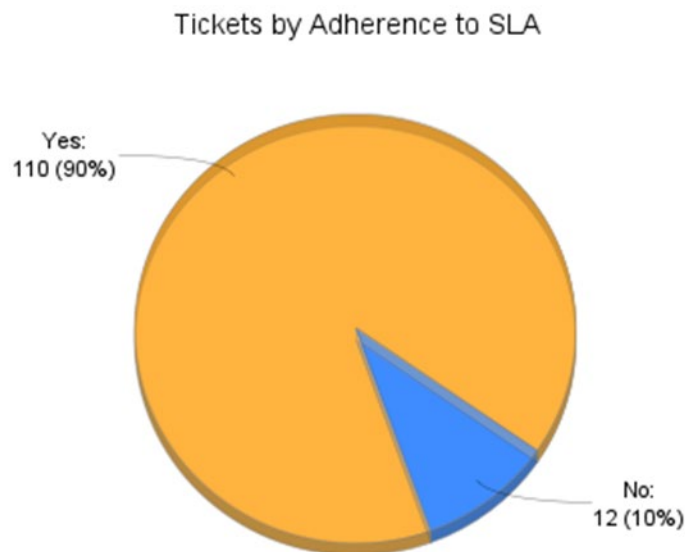
- # peer fitness training sessions conducted – **0** for the Month of January.
- # peer support sessions conducted – **14** – Total sessions reported from July 1, 2025 – December 31, 2025.
- # safety education sessions provide – **0** for the Month of December.

#### Technology team strategic budget metrics highlights

January ticket volume: 122



Number of tickets closed within the service level agreement (SLA) guidelines. (Target is 85% compliance).



Number of GIS projects completed this month = 17

Network and server availability for the month = 99.5% (Target is 99%)

Total number of devices supported = 1167 (no increase from previous month)



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## IT Applications Activities/Projects

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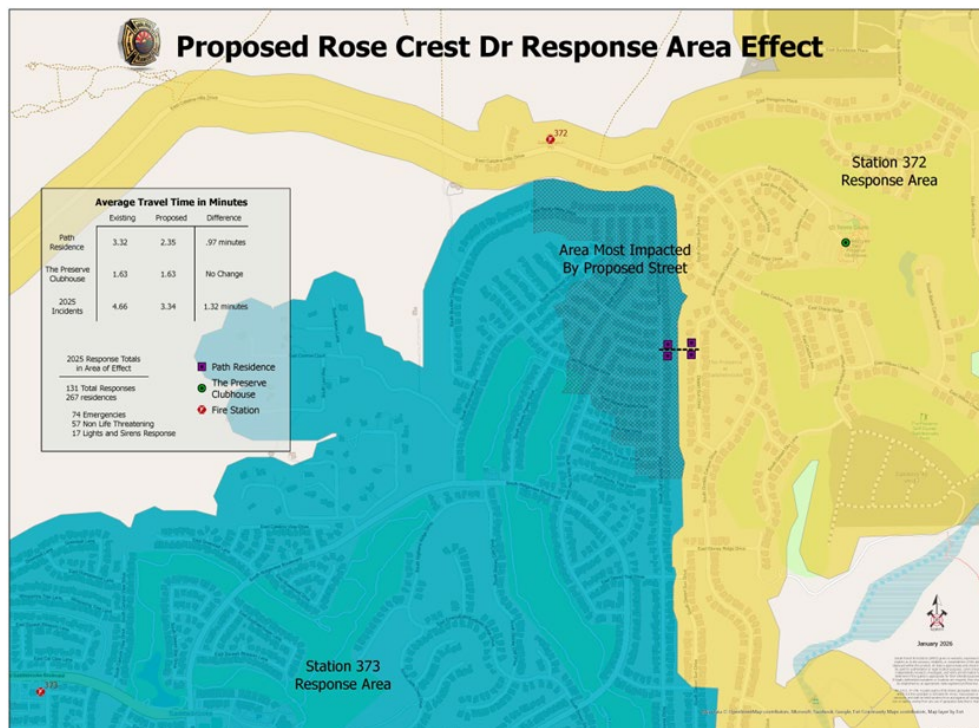
- Continue the collaborative efforts with Health and Safety to update and refresh the look of the Golder Wellness website.
- Help to support the launch of the new district website. Executing the cutover to the new website and working to address any issues that were discovered post launch.
- Perform maintenance and upgrades to the Abilia software for Finance department.
- Perform maintenance and upgrades to Document Locator software to help support transition to electronic records for the Human Resources Department.

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## IT GIS Activities/Projects

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- Fire data reports - collaborating with Operations Support Supervisor Bravo in converting all data reports using the National Fire Incident Reporting System (NFIRS) into the new National Emergency Response Information System (NERIS).
- Assisted Records Specialist Wong with a records request requiring location data for district fire hydrants along with water company ownership and inspection schedule.
- Predictive modelling project for Assistant Chief Cesarek comparing response times for Stations 372 and 373 regarding a possible road extension on a golf cart path at Rose Crest Dr in SaddleBrooke. Map below.
- Several smaller projects including troubleshooting fire district data with City of Tucson IT Dept, end of the year statistics for Media Specialist Henson, graphics for IT Director Rascon's retirement celebration, apartment complex maps for Oro Valley Transit request, and housing numbers for SaddleBrooke for Fire Marshal Akins.



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## IT Systems Group Activities/Projects

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- Working to refresh and reassign iPads for the Facilities and Logistics staff. These repurposed iPads will help improve staff efficiency with communications or workflow while in the field and away from their office computers.
- Continued work on a project to upgrade the district's network firewall. The firewall provides a safe connection between the district network and the internet. This is a refreshment of the hardware and a review of the current configuration. As the district utilizes more internet or cloud-based applications, the need for additional internet bandwidth also increases. This upgrade will assist in meeting current and future demands.
- Deployed refreshed and repurposed Panasonic FZ-55 for the Fleet mechanics.
- The systems group has also been working hard to ensure that our documentation is accurate and up to date.

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## Community and Media Relations

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Community and Media Relations Supervisor – Lydia Camarillo

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### Strategic Initiatives

#### District Visibility & Community Presence

- Led Firefighter Cancer Awareness Month digital campaign highlighting four cancer journeys within the District.
- Launched Academy 26-01 "Fire Academy Friday" digital campaign to increase awareness of firefighter training and recruitment.
- Promoted Community Risk Reduction Week and Law Enforcement Appreciation Day.
- Participated in professional and community partner meetings, including:

- o Public Information Officer and Media Specialist quarterly meeting at Northwest Fire District
  - o Oro Valley Chamber Women in Leadership Committee *Financial Confidence* event
  - o IMPACT of Southern Arizona Board Meeting
  - o Arizona Information Officer Association mentorship program
- Supported internal communications through updated Dashboard messaging, including public safety events, employee survey reminders, and Local 3832 union meetings.
- Successfully launched the District's updated website, improving public access to information and services.

## Public Relations

### News Coverage:

- Managed media response and public information for incidents including:
  - o Semi-trailer fire near Wilson K-8
  - o Rock Ridge Apartments fire
- Facilitated a national documentary-style feature highlighting Engineer Gary Schobel's cancer survivorship story on *SurvivorNet*.
- District social media content was referenced or showcased across multiple digital news platforms.

## Social Media Strategy

### Featured Content:

- Semi-trailer fire near Wilson K-8
- Rock Ridge Apartments fire
- Happy New Year message from the District
- 2025 Year in Review highlighting call volume and operational statistics
- Finance Specialist recruitment
- January 8th shooting anniversary
- Governing Board meeting highlights
- IT Director Herman Rascon retirement recognition

## Ongoing Communications

- Public Safety Announcements (PSAs)
- District achievements, including employee spotlights, years of service recognitions, promotions, Code Saves, and emergency responses.

## Social Media by the Numbers

### Facebook

- Views: 209,400
- Posts: 30

Top Post: Fire at Rock Ridge Apartments

## Instagram

- Views: 106,000
- Posts: 30

Top Post: Meet & Greet at our training grounds for Academy 26-01

## X

- Posts: 30
- Impressions 11,500
  - (Times post was seen on X)

Top Post: Semi-trailer fire near Wilson K-8.



## GOLDER RANCH FIRE DISTRICT BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Chris Grissom, Assistant Chief of EMS & Fire Response

MTG. DATE: February 17, 2026

SUBJECT: EMS & FIRE RESPONSE ASSISTANT CHIEF'S REPORT

ITEM #: 7D

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

### BACKGROUND

This allows for the operations Assistant Chief to provide updates to the Governing Board on the following areas:

- Emergency Medical Services
- Honor Guard/Pipes and Drums
- Operations
- Professional Development
- Project Management
- Special Operations
- Wildland

### RECOMMENDED MOTION

No motion is necessary for this agenda item.



# EMS & FIRE RESPONSE DIVISION REPORT

Assistant Chief Chris Grissom

*January 2026*

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## Assistant Chief's Activities

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- I would like to highlight Gabe Bravo, Brad White and Artan Bela. They, along with the original team that worked on the transition from National Fire Incident Reporting System (NFIRS) to National Emergency Response Information System (NERIS) have continued to ensure GRFD is compliant with the new required national reporting measures and also provide prompt feedback and solutions to our field crews as they work through the new form.
- Provided oversight of EMS operations, training, and performance, ensuring delivery of high-quality, evidence-based care while meeting or exceeding national benchmarks and maintaining zero lapses in ambulance availability.
- Supported workforce development through EMS Skills Labs, AREST and National Registry recertification processes, and Recruit Training Academy 26-01.
- Directed Special Operations readiness and regional coordination, supporting complex hazardous materials and technical rescue incidents while maintaining continuous district response coverage.
- Oversaw implementation of responder safety enhancements, including upgraded hazardous materials monitoring equipment and standardized response kits across suppression units.
- Maintained readiness across fire suppression, wildland, and ceremonial functions, including wildland fire preparedness initiatives and Honor Guard representation.

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## EMS

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### **Recognition**

- Crew from 377 A shift were recognized for a code save they achieved on November 26, 2025. Outstanding work Captain Garcia, Engineer Ludewig, Paramedics Baron and Antista, and Firefighters Turnbull and Petersen!





- Congratulations to 372 C shift for capturing this quarter's Skills Lab Cup! Captain Kroger, Engineer Schulzkump, Paramedic Young, and Firefighter Walker demonstrated an outstanding level of knowledge and skill. Great job!



- Arizona DHS Renewed Golder Ranch Fire District's recognition as being a Premier EMS Agency.



## EMS Training

- Crews rotated through the EMS classroom for January Skills Labs. This lab was equal parts quiz show and hands on training. The primary focus was Administrative Guideline (AG) updates that went into effect January 5<sup>th</sup> and the practical portion of Applied Resuscitation Education & Specialized Training (AREST) recertification.





- Staff finalized plans for Paramedic integration class which will occur February 23 through February 25.
- Staff finalized plans for Paramedic Jump Start which will occur February 26 through March 5<sup>th</sup>.

### **EMS Team**

- EMS staff finalized process for National Registry recertification. See regular memo 26-013
- EMS staff addressed changes to Arizona DHS recertification requirements and messaged the solution to providers. See Regular memo 26-007
- Staff participated in the following regular meetings:
  - GRFD EMS and CQI
  - GRFD leadership meetings
  - Hosted January's EMS ROC meeting.
- DV Taylor met with Splendido's director of nursing.
- EMS staff updated permissions for paramedics, allowing them to perform cycle counting and other EMS supply room tasks.

- EMS staff updated all AREST credentials in Vector Solutions.

## **EMS Performance**

### **Emergency Medical Response Program**

The purpose of the Emergency Medical Response program is to provide emergency response, evidenced-based medical care, and ambulance transport services to residents and visitors of the community so they can receive a timely response and experience the best possible health outcomes.

### **January 2026 Results:**

% EMS calls for service where the turnout time is 1:15 or less. 79%

Maintain emergent (Code III) responses where the first unit total response time is 9:00 minutes or less for urban areas and 12:00 minutes for rural areas. Urban = 11.2; Rural = 13.8.

Maintain wall times (arrival at hospital to transfer of care) at the 90<sup>th</sup> percentile to 45 minutes or less.  
**26:09**

The number of instances where non-reserve ambulance availability is 0. There were 0 instances.

% cardiac arrest responses where nationally recognized EMS performance measure benchmarks are met: ETCO2 documented with advanced airway (goal 90%) = **100%** Appropriate termination documentation (Goal 95%) = **97.5%**

% survival rate for cardiac arrest (Utstein Formula of Survival) **48%**

% STEMI responses where nationally recognized EMS performance benchmarks are met. **Administrative medical direction is building this report.**

% stroke responses where nationally recognized EMS performance benchmarks are met. **98%**

% TBI responses where nationally recognized EMS performance benchmarks are met. **Administrative medical direction is building this report.**

% of surveyed respondents are satisfied with the service received from EMS response. **Survey recommendation submitted for approval.**

### **Outputs:**

The number of EMS responses provided. 1060

The number of ambulance transports provided. 688

### **Demands:**

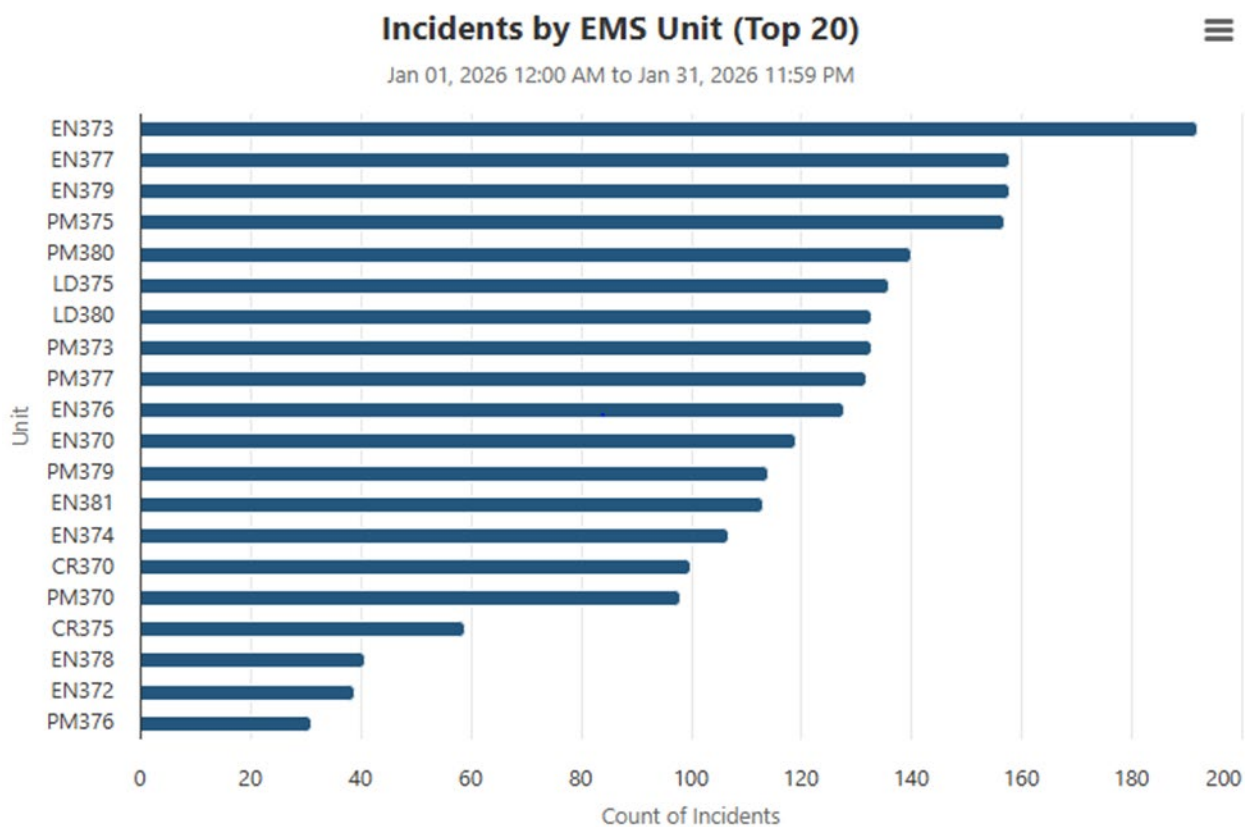
The number of EMS responses expected to be requested. 1071

The number of ambulance transports to be requested. 616

### **Efficiencies:**

EMS program expenditure per total number of EMS responses. \$540 FY2425

EMS program expenditure per capita. \$63 FY2425



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## Professional Development

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The purpose of the Professional Development Program is to provide professional development services to Golder Ranch Fire District team members so they can be highly trained and prepared for advancement in their career.



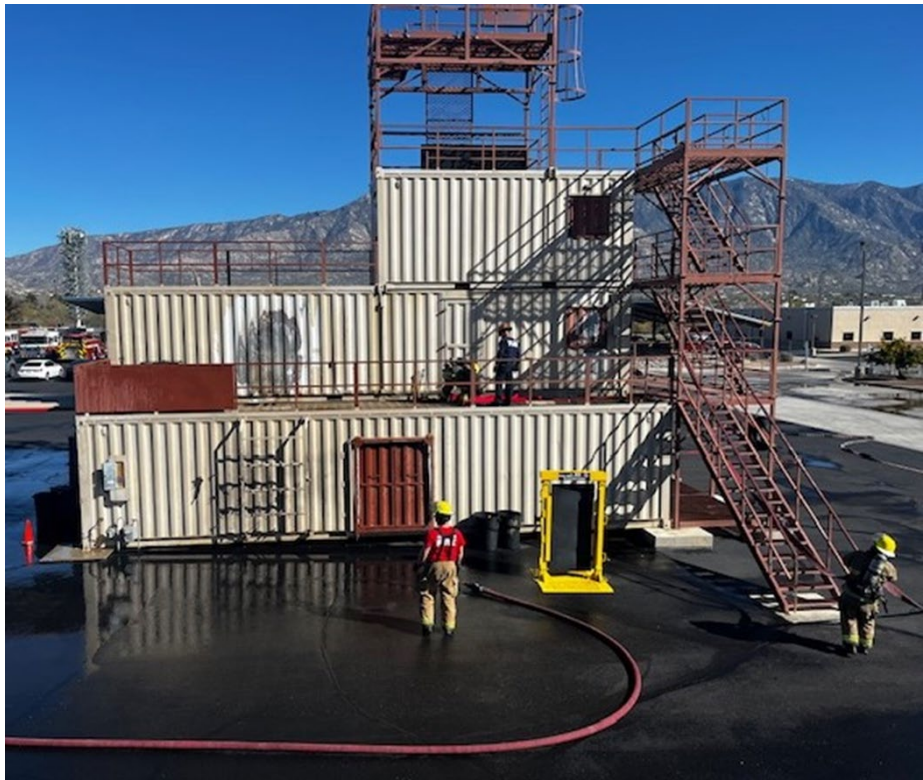
January was very busy with Recruit Training Academy 26-01 starting off early in the month. The cadre has done a fantastic job with the new recruits and their dedication to provide high-quality training represents their commitment to professionalism. Here are some of the items covered the past month:

**Courses/Training:**

- Recruit Training Academy (RTA) 26-01: Meet and Greet
- RTA 26-01 Activities and accomplishments for the month for January:
  - On-Boarding:
    - Human Resources:
      - Benefits
    - Finance:
      - PSPRS
    - Pima Community College:
      - Enrollment
      - Student ID
    - Flag Etiquette
    - I.T.
      - Duo Security
      - Outlook
      - Vector Solutions
      - Lap-top computers
      - JBL
    - Public Communications:
      - Social Media
  - Jones and Bartlett Learning (JBL) Fire Fighting:
    - Ch 1, 3, 4, 10, 11, 12, and 20

- Quiz 1 & 2
  - Vector Solutions:
    - OSHA assignments
- Practical Skills and Evolutions:
  - PPE:
    - Turn Out: Donning and Doffing
  - SCBA's:
    - Inspections
    - Donning and Doffing
  - AREST Certification:
    - On-Line
    - Practical Skills stations
  - EMS Patient Assessments
  - Ropes and Knots:
    - Clove Hitch
    - Bowline
    - Becket Bend
    - WaterKnot
    - Half Hitch
    - Figure 8:
      - Bend and Bight
  - Water hydrants:
    - Water Supply
    - Forward lay
  - Hose Deployment
    - Attack Packs
    - Transverse
    - 2.5" Hose deployment
  - Ladders:
    - Inspections
    - Deployment
  - Daily PT







## Professional Development Program

- The purpose of the Professional Development Program is to provide professional development services to Golder Ranch Fire District team members so they can be highly trained and prepared for advancement in their career.

## January 2026 Results

- 18% completion rate on Firefighter ISO training.
- 18% completion rate on Engineer ISO training.
- 18% completion rate on Officer ISO training.
- 50% completion rate on all district-required annual Administration OSHA training
- 33% completion rate on all district-required annual Community Resource Technician OSHA training
- 35% completion rate on all district-required annual Fleet, Logistics, and IT OSHA training
- 18% completion rate on all district-required annual Suppression and FLS OSHA training
- 7% completion rate on all district-required annual Supervisor Administration OSHA training
- 12% completion rate on all district-required annual Supervisor Fleet, Logistics, and IT OSHA training
- 18% completion rate on all district-required annual Supervisor Suppression and FLS OSHA training
- 0% completion rate on all district-required annual Wildland Refresher Training
- 0% completion rate on all district-required annual Physical Agility Evaluations.
- 0% completion rate on all district-required annual VFIS Refresher training.
- 0% completion rate on all district-required annual Ropes Ops/Tech Refresher training.
- 0% completion rate on all district-required annual Swift Water Ops/Tech training.
- 0% completion rate on all district-required annual Hazmat Refresher training. **Completed**
- Promotional success rate.
 

i.	Captain Promotional:	40%
ii.	Engineer Promotional:	58%

- % of members on promotional eligibility lists than the positions in each class up to Battalion Chiefs. **List has been depleted**
- % of surveyed respondents are satisfied with the service received from professional development. **Work in progress**
- % budget variance. **Work in progress**

## Outputs

- 600 hours of recruit training will be delivered annually. **Work in progress**
- 160 hours of Driver/Operator training will be delivered every two years: **Completed**
- 192 hours of Fire Officer I and II training will be delivered every two years: **Completed**
- 160 hours (six classes) of leadership development training will be delivered every two years. **Work in progress**
- 60 hours of required annual training, in addition to ISO requirements, will be delivered annually. **Work in Progress**
- 80 hours of rope and swift water rescue technician training will be offered annually. **Work in progress**
- One Battalion Chief promotional process will be provided every two years. **Work in progress**
- One Captain promotional process will be provided every two years. **Completed, with 8 candidates successfully completing the process.**
- One Engineer promotional process will be provided every two years. **Completed, with 7 candidates successfully completing the process.**

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## Honor Guard and Pipes & Drums

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### **Honor Guard had 3 events for the month of January:**

- 1/16 monthly team meeting: Team
- 1/16 Mike Nervik Flag fold: Miller, Steele, Unger, Wood, Rhein,
- 1/16 LODD funeral Chief Malloy: Glover, Rhein

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## Special Operations

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### **Results**

- With the mandated transition from NFIRS reporting to NERIS reporting, we could not reliably confirm the accuracy of these measures for the month of January. This report will resume for the February report as all the information will be in the NERIS reporting system.



## **Outputs**

- With the mandated transition from NFIRS reporting to NERIS reporting, we could not reliably confirm the accuracy of these measures for the month of January. This report will resume for the February report as all the information will be in the NERIS reporting system.

## **Monthly Response Highlights**

- SQ377 responded to a gas line break with LD380. A home was being remodeled, and a gas line was struck within an interior wall. The workers were evacuated from the home. Collectively, the two units secured utilities, dispatched SW Gas, pulled and charged a hose line and ventilated the structure safely. After ventilation, the home was monitored with a 4-gas meter with negative readings. The call was turned over to SW Gas on scene.
- The Special Operations Team responded to a suspicious package incident. EN370 and PM373 responded to a medical complaint after an individual opened a suspicious package. EN370 requested a hazardous materials suppression unit, so the Station 377 units were dispatched and responded. On scene, emergency decontamination was set up, along with a HAZMAT group with an entry team and backup team. The technicians on scene made several entries with multiple different air monitoring devices to deem the home safe. The suspicious package was investigated and found to contain no hazardous materials. The entire home was ventilated and deemed safe.
- PM377 responded to a HAZMAT Full response at the Safeway at Twin Peaks and Silverbell. A pickup truck crashed through the doors of the front entrance and hit a refrigeration unit rupturing a freon line. The entire building was evacuated. Crews on scene secured utilities, including the freon line, and ventilated the entire structure. This was a regional response with crews from GRFD, TFD and NWFD on scene.

## **Monthly Training**

### **Regional Hazardous Materials Continuing Education:**

- For January through March of 2026, the Special Operations Team will be focusing on decontamination methods, utilizing some of the new equipment the region switched to in 2025. The training for this month involved a drone video of the GRFD Team completing technical decontamination. This training was also sent out to all Special Operations Team Members, not just the ones at Station 377.

### **Regional Technical Rescue Continuing Education:**

- The Special Operations Team participated in a regional rope rescue technician in-person drill at the Titan Missile Museum off Duval Mine Road in Sahuarita. The drill was in the actual missile silo with a scenario involving two maintenance workers who were injured and trapped at the bottom of it. Crews had to set up multiple lowering and raising systems to successfully rescue the simulated victims. The rescue spanned several hundred feet and utilized many high-angle rescue techniques.

For this drill, and others that take our team significantly out of our district, special operations backfill personnel are brought into Station 377 to ensure we are still able to respond and protect our community.

### **Regional Initial Training:**

- The upcoming 200-hour technical rescue course schedule was released. This course is hosted by the region and consists of Rope Rescue Technician, Trench Rescue Technician, Confined Space Rescue Technician, Emergency Building Shoring, and Swift Water Rescue Technician. Golder

Ranch will have some personnel in all of the courses. Our Special Operations Team will be providing the lead instructors for the Confined Space Rescue course in April.

- Three Special Operations Trainees will be attending a Hazardous Materials Technician course starting February 9. This is a 5-week course, where the individuals are removed from shift and placed on a 40-hour schedule.
- Three Special Operations Team members attended an initial Cave Rescue class, which was coordinated by Pima County Sheriff's Office Southern Arizona Rescue (PCSO SAR) Deputies. The training took place on January 10 and 11 and consisted of learning rescue techniques while in Peppersauce Cave.
- Two members from the GRFD Special Operations Team attended Crane Rescue course. This was a two-day course. The first day consisted of a classroom lecture day with hands-on practice at Station 338. The next day was a practical drill at the crane located at the Uptown construction site (former Foothills Mall). Members learned how to perform rescue techniques for a victim located at the top of a crane. Three more members will be attending this training in February. This was a joint training with NWFD.
- A member from the GRFD Special Operations Team attended a Heavy Lifting and Stabilization of a Commercial Vehicle course January 27-29. This class focused on accidents involving commercial and passenger vehicles. The lessons learned from this course will assist in the region's development of the upcoming Heavy Vehicle Extrication training.
- The Special Operations Team was selected to host the regional Confined Space Rescue (CSR) drill in July. The team hopes to conduct this training at the Roche Medical basement sump pumps.

#### In-District Continuing Education:

- The Team continued the monthly air monitor calibration program.
- The Special Operations Team scheduled a drill on February 11 with Metro Water at one of their vaults to review Confined Space Rescue. This drill will provide Entry opportunities to our members while also educating Metro Water on how we would rescue one of their workers in need.
- A meeting was scheduled with the Biosphere on March 3 to discuss future training opportunities at their facility.

#### In-District Initial Training:

- The RKI GX-Force 4 gas monitor In-Service training was delivered to all suppression personnel. This monitor will soon be outfitted on all suppression apparatus. These monitors are all pump-driven which gives a faster response time for air monitoring. They are also much easier and cost effective to maintain, making them a good upgrade from our current QRAE3 monitors.
- The Team delivered an in-service training for F-Paper, which is fluoride detection paper. This F-Paper was awarded by a grant to GRFD and will be distributed to all suppression apparatus. The purpose of the F-Paper is to detect fluorine presence during lithium-ion battery fires. This will give our personnel another tool to keep them safe and reduce carcinogen exposure.
- New Hazardous Materials Kits have been created for each suppression apparatus. These kits contain their new RKI 4-gas monitor, F-Paper, Diluted water to activate the F-Paper, an ERG, a NIOSH, Binoculars, a quick reference guide for monitor alarm limits, laminated HAZMAT Incident Command charts, and a laminated First Responder Operations worksheet with a dry erase marker. These kits consolidate all of the hazardous materials related equipment on suppression trucks into a small pelican case, creating a "one stop shop" for all of their hazardous materials

related needs in one convenient location. These kits will be distributed with new monitors throughout the year.

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## Wildland

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### **Wildland Assignments:**

- No Team assignments for January
- No team members currently assigned to incidents

### **Events:**

- January 6–9 Annual Wildland Team Pack Test was completed by all team members.
- Captain Karl Rhein assumed Planning Section on the Wildland Team Command Staff and Scott Petersen will be taking care of training and IQS for the new staff.
- The Apparatus Committee is actively engaged in several key initiatives, including:
  - Developing specifications for a new Type 6 apparatus.
  - Conducting truck inventory assessments for the upcoming season.
  - Upgrading the current Side x Side vehicle to improve functionality and performance.

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## Fire Response

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The purpose of the Fire Response program is to provide life safety, fire suppression, and property conservation services to our community so they can experience a timely and professional response to minimize the loss of life and property.

### **January 2026 Family of Measures**

#### **Results:**

- With the mandated transition from NFIRS reporting to NERIS reporting, we could not reliably confirm the accuracy of these measures for the month of January. This report will resume for the February report as all the information will be in the NERIS reporting system.

#### **Outputs:**

**22** fire alarm responses provided

**2** residential fire responses provided (in District)

**0** commercial fire responses provided

**1** vehicle fire responses provided

**2** rubbish fire responses provided

**3** wildland (brush) fire responses provided



## GOLDER RANCH FIRE DISTRICT BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Allison Delong, HR Director

MTG. DATE: February 17, 2026

SUBJECT: EXECUTIVE SESSION: THE BOARD MAY VOTE TO GO INTO EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03.A(1) FOR THE PURPOSE OF DISCUSSION AND CONSIDERATION OF FIRE CHIEF BRANDHUBER'S EMPLOYMENT INCLUDING ANNUAL PERFORMANCE REVIEW  
NOTE: THE CHAIRPERSON WILL CONFIRM CHIEF BRANDHUBER RECEIVED NOT LESS THAN 24 HOURS WRITTEN NOTICE OF THE EXECUTIVE SESSION

ITEM #: 8A

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☒ Legal Review

### BACKGROUND

This item allows the Golder Ranch Fire District Governing Board to adjourn into executive session to discuss and review Fire Chief Tom Brandhuber's employment including his annual performance review.

### RECOMMENDED MOTION

Motion to enter into Executive Session pursuant to A.R.S. §38-431.03.A(1) for the purpose of discussion and review of the fire chief's employment including annual performance review. Those entering executive session will be the Governing Board, the District attorney, Fire Chief Brandhuber, HR Director Delong, and Board Services Supervisor Ortiz to take minutes.

\*Chief Brandhuber may be asked to join the executive session, he has been sent the 24-hour notice of executive session.



## GOLDER RANCH FIRE DISTRICT BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Tom Brandhuber, Fire Chief

MTG. DATE: February 17, 2026

SUBJECT: EXECUTIVE SESSION: THE BOARD MAY VOTE TO GO INTO EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03.A(3) FOR DISCUSSION OR CONSULTATION WITH THE ATTORNEY FOR THE DISTRICT REGARDING THE MEMORANDUM OF UNDERSTANDING (MOU) WITH NORTH TUCSON FIREFIGHTERS' ASSOCIATION LOCAL 3832

ITEM #: 8B

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☒ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☒ Legal Review

### BACKGROUND

### RECOMMENDED MOTION

Motion to enter into executive session for item 8B to include the Governing Board, Chief Brandhuber, HR Director Delong, Board Services Supervisor Ortiz, and Attorney Aversa.



## GOLDER RANCH FIRE DISTRICT BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Tom Brandhuber, Fire Chief

MTG. DATE: February 17, 2026

SUBJECT: DISCUSSION OF THE GOLDER RANCH FIRE DISTRICT PUBLIC SAFETY PERSONNEL  
RETIREMENT SYSTEM FUNDING LEVEL

ITEM #: 8C

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☒ Legal Review

### BACKGROUND

The GRFD PSPRS Local Pension Board met on December 18, 2025 to review and approve the 2025 PSPRS Annual Actuarial report. At the January 20, 2026 GRFD Governing Board meeting, Vice Chairperson Vette instructed staff to place the GRFD PSPRS funding level on the agenda. Per Vice Chairperson's Vette's request, this item has been added to the agenda. Finance Director Dave Christian will give a presentation to the Board.

### RECOMMENDED MOTION

No motion for this agenda item, discussion only.



## GOLDER RANCH FIRE DISTRICT BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Dave Christian, Finance Director

MTG. DATE: February 17, 2026

SUBJECT: DISCUSSION AND POSSIBLE ACTION REGARDING THE GOLDER RANCH FIRE DISTRICT RECONCILIATION AND MONTHLY FINANCIAL REPORT

ITEM #: 8D

REQUIRED ACTION: ☐ Discussion Only ☒ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☒ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

### BACKGROUND

Presented are the monthly financial reports and cash reconciliation.

### RECOMMENDED MOTION

Motion to approve and accept the Golder Ranch Fire District reconciliation and monthly financial report as presented.

Golder Ranch Fire District  
Summary Budget Comparison - SUMMARY BUDGET TO ACTUAL \*\*BOARD PACKET\*\*  
From 1/1/2026 Through 1/31/2026

Account Code	Account Title	Current Period Actual	Current Period Budget	Current Period Budget Variance - Original	YTD Actual	YTD Budget	YTD Budget Variance - Original
5000	Labor/Benefits/Employee Development	3,802,131.39	3,222,712.41	(579,418.98)	23,427,413.23	23,307,105.72	(120,307.51)
6000	Supplies/Consumables	96,068.46	133,563.33	37,494.87	722,389.94	961,967.31	239,577.37
6500	Vehicle / Equipment Expense	59,854.34	417,001.39	357,147.05	570,869.17	1,284,619.73	713,750.56
6750	Utilities / Communications	37,388.76	44,698.33	7,309.57	329,051.58	316,087.98	(12,963.60)
7000	Professional Services	150,793.01	166,014.32	15,221.31	897,425.27	1,205,837.24	308,411.97
7500	Dues/Subscriptions/Maint. Fees	156,433.00	87,167.97	(69,265.03)	628,265.37	601,966.12	(26,299.25)
7750	Insurance	1,515.00	58,800.00	57,285.00	131,926.00	191,400.00	59,474.00
8000	Repairs / Maintenance	17,449.83	71,266.00	53,816.17	212,227.26	451,262.00	239,034.74
9000	Debt Service Principle	55,000.00	89,668.00	34,668.00	422,571.00	457,739.00	35,168.00
9500	Debt Service Interest	3,251.96	11,468.00	8,216.04	771,951.09	772,272.00	320.91
9900	Capital	31,582.46	220,058.07	188,475.61	1,917,913.30	2,104,488.49	186,575.19
Report Difference		(4,411,468.21)	(4,522,417.82)	110,949.61	(30,032,003.21)	(31,654,745.59)	1,622,742.38





## GOLDER RANCH FIRE DISTRICT BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Shannon Ortiz, Board Services Supervisor

MTG. DATE: February 17, 2026

SUBJECT: FUTURE AGENDA ITEMS

ITEM #: 9

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

### BACKGROUND

This agenda item allows an individual Governing Board member to recommend item(s) to go on future agendas.

Pursuant to A.R.S. §38-431.2(H), the Board will not discuss the items(s) at this time because it would be a violation of the Open Meeting Laws and no voting action will be taken on the recommended item.

### RECOMMENDED MOTION

No motion is necessary for this agenda item.



## GOLDER RANCH FIRE DISTRICT BOARD COMMUNICATION MEMORANDUM

TO: Governing Board

FROM: Shannon Ortiz, Board Services Supervisor

MTG. DATE: February 17, 2026

SUBJECT: Call to the Public

ITEM #: 10

REQUIRED ACTION: ☒ Discussion Only ☐ Formal Motion ☐ Resolution

RECOMMENDED ACTION: ☐ Approve ☐ Conditional Approval ☐ Deny

SUPPORTED BY: ☒ Staff ☒ Fire Chief ☐ Legal Review

### BACKGROUND

This is the time for the public to comment. Members of the Board may not discuss items that are not on the agenda. The Board is not permitted to discuss or take action on any item raised in the Call to the Public, which are not on the agenda due to restrictions of the Open Meeting Law; however, individual members of the Board are permitted to respond to criticism directed to them. Otherwise, the Board may direct staff to review the matter or that the matter be placed on a future agenda.

### RECOMMENDED MOTION

No motion is necessary for this agenda item.