

**GOLDER RANCH FIRE DISTRICT  
GOVERNING BOARD MEETING  
SPECIAL SESSION MINUTES**

**Thursday, January 19, 2023 8:00 a.m.  
3885 East Golder Ranch Drive, Tucson, Arizona**

**1. CALL TO ORDER/ROLL CALL**

Chairperson Vicki Cox-Golder called the meeting to order on January 19, 2023 at 8:05 a.m.

Members Present: Chairperson Vicki Cox-Golder, Board Vice-Chair Richard Hudgins, Board Clerk Wally Vette, Board Member Steve Brady, and Board Member Sandi Outlaw

Staff Present: Fire Chief Karrer, HR Director Delong, Attorney Aversa, Local 3832 President Jones, and Board Services Supervisor Ortiz

**2. SALUTE AND PLEDGE OF ALLEGIANCE**

All in attendance recited the Pledge of Allegiance.

**3. CALL TO THE PUBLIC**

There were no public issues presented at this time.

**4. REGULAR BUSINESS**

**A. DETERMINE THE PROCEDURES AND REQUIREMENTS FOR HOW THE MEETING AND INTERVIEWS SHALL BE CONDUCTED**

- Approval of list of questions to be asked to each candidate
- Designation of time allotted for each candidate
- Order candidates will be considered and possible deviation from order as listed in this agenda
- Confirm each of the candidates listed below received at least 24 hours written notice of the meeting pursuant to A.R.S. §38-431.03.A(1)

The Governing Board approved of the questions Mosaic presented for the candidate interviews.

**B. EXECUTIVE SESSION: THE BOARD MAY VOTE TO GO INTO EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03.A(3) FOR DISCUSSION AND/OR CONSULTATION FOR LEGAL ADVICE WITH THE ATTORNEY FOR THE DISTRICT REGARDING THE DISTRICT'S FIRE CHIEF SELECTION PROCESS.**

**NOTE: EXECUTIVE SESSIONS ARE CONFIDENTIAL PURSUANT TO §38-431.03(C).**



**MOTION** by Vice-Chairperson Hudgins to enter into Executive Session pursuant to A.R.S. §38-431.03.A(3) for the purpose of discussion and consultation with the attorney at 8:06 a.m.

**MOTION SECONDED** by Clerk Vette

**MOTION CARRIED 5/0**

Those present in the executive session were the Board Members, Attorney Aversa, Director Delong, and Board Services Supervisor Ortiz.

*The Board reconvened into regular session at 8:15 a.m.*

*Chairperson Cox Golder reminded those in attendance, Executive Sessions are confidential pursuant to ARS §38-431.03(C).*

- A. EXECUTIVE SESSION: THE BOARD MAY VOTE TO GO INTO EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03.A(1) FOR CONSIDERATION OF APPOINTMENT/EMPLOYMENT OF FIRE CHIEF CANDIDATES  
NOTE: EXECUTIVE SESSIONS ARE CONFIDENTIAL PURSUANT TO A.R.S. §38-431.03(C ).

**MOTION** by Vice-Chairperson Hudgins to enter into agenda item 4I Executive Session pursuant to A.R.S. §38-431.03.A(3) for the purpose of discussion and consultation with the attorney at 8:16 a.m.

**MOTION SECONDED** by Clerk Vette

**MOTION CARRIED 5/0**

Those present in the executive session were the Board Members, Attorney Aversa, Director Delong, and Board Services Supervisor Ortiz.

*The Board reconvened into regular session at 8:49 a.m.*

*Chairperson Cox Golder reminded those in attendance, Executive Sessions are confidential pursuant to ARS §38-431.03(C).*

- C. EXECUTIVE SESSION: THE BOARD MAY VOTE TO GO INTO EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03.A(1) FOR CONSIDERATION OF APPOINTMENT/EMPLOYMENT OF FIRE CHIEF CANDIDATE- SCOTT ROBB  
NOTE: EXECUTIVE SESSIONS ARE CONFIDENTIAL PURSUANT TO A.R.S. §38-431.03(C ).

**MOTION** by Board Clerk Vette to enter into agenda item 4C Executive Session pursuant to A.R.S. §38-431.03.A(1) for consideration of appointment/employment of fire chief candidates at 8:58 a.m.

**MOTION SECONDED** by Vice Chairperson Hudgins

**MOTION CARRIED 5/0**



Those present in the executive session were the Board Members, Attorney Aversa, Director Delong, Board Services Supervisor Ortiz and the Mosaic Consultants, Bryan Noblett and Greg Nelson as well as the Fire Chief candidate Scott Robb.

*The Board reconvened into regular session at 9:56 a.m.*

*Chairperson Cox Golder reminded those in attendance, Executive Sessions are confidential pursuant to ARS §38-431.03(C).*

- D. EXECUTIVE SESSION: THE BOARD MAY VOTE TO GO INTO EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03.A(1) FOR CONSIDERATION OF APPOINTMENT/EMPLOYMENT OF FIRE CHIEF CANDIDATE- KARL ISSELARD  
NOTE: EXECUTIVE SESSIONS ARE CONFIDENTIAL PURSUANT TO A.R.S. §38-431.03(C ).

**MOTION** by Board Clerk Vette to enter into agenda item 4D Executive Session pursuant to A.R.S. §38-431.03.A(1) for consideration of appointment/employment of fire chief candidates 10:00 a.m.

**MOTION SECONDED** by Vice Chairperson Hudgins

**MOTION CARRIED 5/0**

Those present in the executive session were the Board Members, Attorney Aversa, Director Delong, Board Services Supervisor Ortiz, the Mosaic Consultants, Bryan Noblett and Greg Nelson as well as the Fire Chief candidate Karl Isselhard.

*The Board reconvened into regular session at 10:51 a.m.*

*Chairperson Cox Golder reminded those in attendance, Executive Sessions are confidential pursuant to ARS §38-431.03(C).*

- E. EXECUTIVE SESSION: THE BOARD MAY VOTE TO GO INTO EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03.A(1) FOR CONSIDERATION OF APPOINTMENT/EMPLOYMENT OF FIRE CHIEF CANDIDATE-LEWIS HARRIS  
NOTE: EXECUTIVE SESSIONS ARE CONFIDENTIAL PURSUANT TO A.R.S. §38-431.03(C ).

**MOTION** by Board Member Brady to enter into agenda item 4E Executive Session pursuant to A.R.S. §38-431.03.A(1) for consideration of appointment/employment of fire chief candidates at 11:02 a.m.

**MOTION SECONDED** by Board Clerk Vette

**MOTION CARRIED 5/0**

Those present in the executive session were the Board Members, Attorney Aversa, Director Delong, Board Services Supervisor Ortiz, Mosaic Consultants, Bryan Noblett and Greg Nelson as well as the Fire Chief Candidate Lewis Harris.



*The Board reconvened into regular session at 11:40 a.m.*

*Chairperson Cox Golder reminded those in attendance, Executive Sessions are confidential pursuant to ARS §38-431.03(C).*

- F. EXECUTIVE SESSION: THE BOARD MAY VOTE TO GO INTO EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03.A(1) FOR CONSIDERATION OF APPOINTMENT/EMPLOYMENT OF FIRE CHIEF CANDIDATE- MICHAEL CARSTEN  
NOTE: EXECUTIVE SESSIONS ARE CONFIDENTIAL PURSUANT TO A.R.S. §38-431.03(C).

**MOTION** by Vice Chairperson Hudgins to enter into agenda item 4F Executive Session pursuant to A.R.S. §38-431.03.A(1) for consideration of appointment/employment of fire chief candidates at 12:40 p.m.

**MOTION SECONDED** by Board Clerk Vette

**MOTION CARRIED 5/0**

Those present in the executive session were the Board Members, Attorney Aversa, Director Delong, Board Services Supervisor Ortiz, Mosaic Consultants, Bryan Noblett and Greg Nelson as well as the Fire Chief Candidate Michael Carsten.

*The Board reconvened into regular session at 1:30 p.m.*

*Chairperson Cox Golder reminded those in attendance, Executive Sessions are confidential pursuant to ARS §38-431.03(C).*

- G. EXECUTIVE SESSION: THE BOARD MAY VOTE TO GO INTO EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03.A(1) FOR CONSIDERATION OF APPOINTMENT/EMPLOYMENT OF FIRE CHIEF CANDIDATE- TOM BRANDHUBER  
NOTE: EXECUTIVE SESSIONS ARE CONFIDENTIAL PURSUANT TO A.R.S. §38-431.03(C).

**MOTION** by Board Clerk Vette to enter into agenda item 4G Executive Session pursuant to A.R.S. §38-431.03.A(1) for consideration of appointment/employment of fire chief candidates at 1:35 p.m.

**MOTION SECONDED** by Vice Chairperson Hudgins

**MOTION CARRIED 5/0**

Those present in the executive session were the Board Members, Attorney Aversa, Director Delong, Board Services Supervisor Ortiz, Mosaic Consultants, Bryan Noblett and Greg Nelson as well as the Fire Chief candidate Tom Brandhuber.

*The Board reconvened into regular session at 2:19 p.m.*

*Chairperson Cox Golder reminded those in attendance, Executive Sessions are confidential pursuant to ARS §38-431.03(C).*



- H. EXECUTIVE SESSION: THE BOARD MAY VOTE TO GO INTO EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03.A(3) FOR CONSULTATION OR LEGAL ADVICE WITH THE ATTORNEY FOR THE DISTRICT REGARDING THE DISTRICT'S FIRE CHIEF SELECTION PROCESS.

NOTE: EXECUTIVE SESSIONS ARE CONFIDENTIAL PURSUANT TO A.R.S. §38-431.03(C).

The Board did not enter executive session for Item 4H.

- I. EXECUTIVE SESSION: THE BOARD MAY VOTE TO GO INTO EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03.A(1) FOR CONSIDERATION OF APPOINTMENT/EMPLOYMENT OF FIRE CHIEF CANDIDATES  
NOTE: EXECUTIVE SESSIONS ARE CONFIDENTIAL PURSUANT TO A.R.S. §38-431.03(C).

**MOTION** by Vice Chairperson Hudgins to enter into agenda item 4I Executive Session pursuant to A.R.S. §38-431.03.A(1) for consideration of appointment/employment of fire chief candidates at 2:22 p.m.

**MOTION SECONDED** by Board Clerk Vette

**MOTION CARRIED 5/0**

Those present in the executive session were the Board Members, Attorney Aversa, Director Delong, Board Services Supervisor Ortiz, Mosaic Consultants, Bryan Noblett and Greg Nelson as well as Fire Chief Karrer.

*The Board reconvened into regular session at 3:20 p.m.*

*Chairperson Cox Golder reminded those in attendance, Executive Sessions are confidential pursuant to ARS §38-431.03(C).*

- J. REVIEW, DISCUSSION AND POSSIBLE ACTION REGARDING THE FIRE CHIEF SELECTION PROCESS, IDENTIFY THE NEXT STEPS IN THE PROCESS, INCLUDING BUT NOT LIMITED TO DIRECTION TO MOSAIC, THE ATTORNEY FOR THE DISTRICT, AND/OR THE HR DIRECTOR REGARDING A CONDITIONAL OFFER OF EMPLOYMENT

**MOTION** by Board Clerk Vette to direct Director Delong, Attorney Aversa and Mosaic to conduct more research and reconvene Wednesday, January 25<sup>th</sup>, 2023

**MOTION SECONDED** by Vice Chairperson Hudgins

**MOTION CARRIED 5/0**

## 5. FUTURE AGENDA ITEMS

- Regularly scheduled meeting – February 21, 2023

## 6. CALL TO THE PUBLIC



There were no public issues presented at this time.

**7. ADJOURNMENT**

**MOTION** by Vice Chairperson Hudgins to adjourn the meeting at 3:26 p.m.

**MOTION SECONDED** by Board Member Brady

**MOTION CARRIED 5/0**

  
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Wally Vette, Clerk of the Board  
Golder Ranch Fire District

