

**GOLDER RANCH FIRE DISTRICT
GOVERNING BOARD MEETING
PUBLIC NOTICE AND AGENDA-**AMENDED**
SPECIAL SESSION**

**Thursday, January 19, 2023 ~~9:00 a.m.~~ 8:00 a.m.
3885 East Golder Ranch Drive, Tucson, Arizona**

*Pursuant to ARS § 38-431.02, ARS § 38-431.03 and ARS § 38-431.05, the Golder Ranch Fire District Governing Board will meet in Special Session that begins at approximately ~~9:00~~ 8:00 a.m. on Thursday, January 19, 2023. The meeting will be held at the Fire District Administration Board Room, which is located at **3885 East Golder Ranch Drive, Tucson, Arizona**. The order of the Agenda may be altered or changed by direction of the Board. The Board may vote to go into Executive Session, which are not open to the public, on any agenda item pursuant to ARS § 38-431.03(A)(3) for discussion and consultation for legal advice with the Fire District Attorney on the matter(s) as set forth in the agenda item. The following topics and any reasonable variables related thereto will be subject to discussion and possible action.*

1. CALL TO ORDER/ROLL CALL

2. SALUTE AND PLEDGE OF ALLEGIANCE

3. CALL TO THE PUBLIC

This is the time for the public to comment. Members of the Board are not permitted to discuss or take action on any item raised in the Call to the Public, which are not on the agenda due to restrictions of the Open Meeting Law; however, individual members of the Board are permitted to respond to criticism directed to them. Otherwise, the Board may direct staff to review the matter or that the matter be placed on a future agenda.

4. REGULAR BUSINESS

A. DETERMINE THE PROCEDURES AND REQUIREMENTS FOR HOW THE MEETING AND INTERVIEWS SHALL BE CONDUCTED

- Approval of list of questions to be asked to each candidate
- Designation of time allotted for each candidate
- Order candidates will be considered and possible deviation from order as listed in this agenda
- Confirm each of the candidates listed below received at least 24 hours written notice of the meeting pursuant to A.R.S. §38-431.03.A(1)

B. EXECUTIVE SESSION: THE BOARD MAY VOTE TO GO INTO EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03(A)(3) FOR DISCUSSION AND/OR CONSULTATION FOR LEGAL ADVICE WITH THE ATTORNEY FOR THE DISTRICT REGARDING THE DISTRICT'S FIRE CHIEF SELECTION PROCESS.

NOTE: EXECUTIVE SESSIONS ARE CONFIDENTIAL PURSUANT TO §38-431.03(C).

C. EXECUTIVE SESSION: THE BOARD MAY VOTE TO GO INTO EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03.A(1) FOR CONSIDERATION OF APPOINTMENT/EMPLOYMENT OF FIRE CHIEF CANDIDATE- SCOTT ROBB



NOTE: EXECUTIVE SESSIONS ARE CONFIDENTIAL PURSUANT TO A.R.S. §38-431.03(C).

- D. EXECUTIVE SESSION: THE BOARD MAY VOTE TO GO INTO EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03.A(1) FOR CONSIDERATION OF APPOINTMENT/EMPLOYMENT OF FIRE CHIEF CANDIDATE- KARL ISSELARD
NOTE: EXECUTIVE SESSIONS ARE CONFIDENTIAL PURSUANT TO A.R.S. §38-431.03(C).
- E. EXECUTIVE SESSION: THE BOARD MAY VOTE TO GO INTO EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03.A(1) FOR CONSIDERATION OF APPOINTMENT/EMPLOYMENT OF FIRE CHIEF CANDIDATE-LEWIS HARRIS
NOTE: EXECUTIVE SESSIONS ARE CONFIDENTIAL PURSUANT TO A.R.S. §38-431.03(C).
- F. EXECUTIVE SESSION: THE BOARD MAY VOTE TO GO INTO EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03.A(1) FOR CONSIDERATION OF APPOINTMENT/EMPLOYMENT OF FIRE CHIEF CANDIDATE- MICHAEL CARSTEN
NOTE: EXECUTIVE SESSIONS ARE CONFIDENTIAL PURSUANT TO A.R.S. §38-431.03(C).
- G. EXECUTIVE SESSION: THE BOARD MAY VOTE TO GO INTO EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03.A(1) FOR CONSIDERATION OF APPOINTMENT/EMPLOYMENT OF FIRE CHIEF CANDIDATE- TOM BRANDHUBER
NOTE: EXECUTIVE SESSIONS ARE CONFIDENTIAL PURSUANT TO A.R.S. §38-431.03(C).
- H. EXECUTIVE SESSION: THE BOARD MAY VOTE TO GO INTO EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03.A(3) FOR CONSULTATION OR LEGAL ADVICE WITH THE ATTORNEY FOR THE DISTRICT REGARDING THE DISTRICT'S FIRE CHIEF SELECTION PROCESS.
NOTE: EXECUTIVE SESSIONS ARE CONFIDENTIAL PURSUANT TO A.R.S. §38-431.03(C).
- I. EXECUTIVE SESSION: THE BOARD MAY VOTE TO GO INTO EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03.A(1) FOR CONSIDERATION OF APPOINTMENT/EMPLOYMENT OF FIRE CHIEF CANDIDATES
NOTE: EXECUTIVE SESSIONS ARE CONFIDENTIAL PURSUANT TO A.R.S. §38-431.03(C).
- J. REVIEW, DISCUSSION AND POSSIBLE ACTION REGARDING THE FIRE CHIEF SELECTION PROCESS, IDENTIFY THE NEXT STEPS IN THE PROCESS, INCLUDING BUT NOT LIMITED TO DIRECTION TO MOSAIC, THE ATTORNEY FOR THE DISTRICT, AND/OR THE HR MANAGER REGARDING A CONDITIONAL OFFER OF EMPLOYMENT



5. FUTURE AGENDA ITEMS

This provides an opportunity for the Board to direct staff to include items on future agendas for further consideration and decision at a later date or to further study the matter.

- Regularly scheduled meeting – February 21, 2023

6. CALL TO THE PUBLIC

This is the final opportunity, on this agenda, for a member of the public to address the Governing Board. Please refer to agenda item four (4) for additional clarification and direction.

7. ADJOURNMENT

Wally Vette, Clerk of the Board
Golder Ranch Fire District

To view the meeting online please visit our website at <https://grfdaz.gov/grfd-agenda>, there is an agenda posted, with background information linked to each agenda item.

If any disabled person needs any type of accommodation, please notify the Golder Ranch Fire District Administration at (520) 825-9001 prior to the scheduled meeting. A copy of the agenda background material provided to Board members (with the exception of material relating to possible executive sessions) is available for public inspection at the administration office, 3885 E Golder Ranch Drive, Tucson, Arizona 85739.

Posted by: Shannon Ortiz 1/17/2023 at 2:30 p.m.



**GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM**

TO: Governing Board

FROM: Randy Karrer, Fire Chief

DATE: January 19, 2023

SUBJECT: Call to the Public

ITEM #: 3

REQUIRED ACTION: Discussion Only Formal Motion Resolution

RECOMMENDED ACTION: Approve Conditional Approval Deny

SUPPORTED BY: Staff Fire Chief Legal Review

BACKGROUND

This is the time for the public to comment. Members of the Board may not discuss items that are not on the agenda. Therefore, action taken as a result of public comment will be limited to directing staff to study the matter or scheduling the matter for further consideration and decision at a later date. Those wishing to address the Golder Ranch Fire District Board need not request permission in advance. A member of the public may speak for a reasonable time as determined by the Board on an oral presentation. The Fire Board may adjust time limitations and all individuals desiring to address the Fire Board will have the same opportunity. The Fire District Board is not permitted to discuss or take action on any item raised in the Call to the Public which are not on the agenda due to restrictions of the Open Meeting Law; however, individual Board members are permitted to respond to criticism directed to them. Otherwise, the Board may direct staff to review the matter or that the matter be placed on a future agenda.

RECOMMENDED MOTION

No motion is necessary for this agenda item.

**GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM**

TO: Governing Board

FROM: Randy Karrer, Fire Chief

DATE: January 19, 2023

SUBJECT: DETERMINE THE PROCEDURES AND REQUIREMENTS FOR HOW THE MEETING AND INTERVIEWS SHALL BE CONDUCTED

ITEM #: 4A

REQUIRED ACTION: Discussion Only Formal Motion Resolution

RECOMMENDED ACTION: Approve Conditional Approval Deny

SUPPORTED BY: Staff Fire Chief Legal Review

BACKGROUND

This agenda item is to determine the procedures and how the meeting and interviews shall be conducted. This will include:

- Approval of list of questions to be asked to each candidate
- Designation of time allotted for each candidate
- Order candidates will be considered and possible deviation from order as listed in this agenda
- Confirm each of the candidates listed below received at least 24 hours written notice of the meeting pursuant to A.R.S. §38-431.03.A(1)

RECOMMENDED MOTION

Motion to adjourn into Executive Session for agenda items 4B – 4G pursuant to A.R.S. §38-431.03.A(1) for consideration of appointment of fire chief candidates and for agenda item 4H pursuant to A.R.S. §38-431.03.A(3) for legal advice with the attorney regarding the process for filling the position and for agenda item 4I pursuant to A.R.S. §38-431.03.A(1) for consideration of appointment/employment of fire chief candidates.



GOLDER RANCH FIRE DISTRICT

JANUARY 19, 2023

INTERVIEW SCHEDULE

FOR FIRE CHIEF

9:00 a.m.	Scott Robb
10:00 a.m.	Karl Isselhard
11:00 a.m.	Lewis Harris
12:00-12:30 p.m.	Lunch
12:30 p.m.	Michael Carsten
1:30 p.m.	Tom Brandhuber
2:30-3:00 p.m.	Board Debrief

**GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM**

TO: Governing Board

FROM: Randy Karrer, Fire Chief

DATE: January 19, 2023

SUBJECT: EXECUTIVE SESSION: THE BOARD MAY VOTE TO GO INTO EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03(A)(3) FOR DISCUSSION AND/OR CONSULTATION FOR LEGAL ADVICE WITH THE ATTORNEY FOR THE DISTRICT REGARDING THE DISTRICT'S FIRE CHIEF SELECTION PROCESS.
NOTE: EXECUTIVE SESSIONS ARE CONFIDENTIAL PURSUANT TO §38-431.03(C).

ITEM #: 4B

REQUIRED ACTION: Discussion Only Formal Motion Resolution

RECOMMENDED ACTION: Approve Conditional Approval Deny

SUPPORTED BY: Staff Fire Chief Legal Review

BACKGROUND

This item allows the Golder Ranch Fire District Governing board to obtain legal advice regarding the District's Fire Chief selection process.

RECOMMENDED MOTION

**GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM**

TO: Governing Board

FROM: Randy Karrer, Fire Chief

DATE: January 19, 2023

SUBJECT: EXECUTIVE SESSION: THE BOARD MAY VOTE TO GO INTO EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03.A(1) FOR CONSIDERATION OF APPOINTMENT/EMPLOYMENT OF FIRE CHIEF CANDIDATE- SCOTT ROBB

NOTE: EXECUTIVE SESSIONS ARE CONFIDENTIAL PURSUANT TO §38-431.03(C).

ITEM #: 4C

REQUIRED ACTION: Discussion Only Formal Motion Resolution

RECOMMENDED ACTION: Approve Conditional Approval Deny

SUPPORTED BY: Staff Fire Chief Legal Review

BACKGROUND

This agenda item is to allow for the Governing Board to interview fire chief candidate, Scott Robb, for consideration of appointment/employment.

RECOMMENDED MOTION



Scott Robb, Assistant Fire Chief

Assistant Chief Scott Robb oversees Emergency Response, Professional Development, and Community Relations for the Golder Ranch Fire District. In 1999, he began his career as a reserve firefighter for both Golder Ranch Fire District and South Tucson Fire Department simultaneously. He has been fortunate enough to serve in almost every position of the fire service; including Paramedic, Haztech, Annexation Specialist, and Training Chief. Robb's greatest area of influence is in firefighter health and wellness where he developed an educational program, "Self Leadership," that was studied by the University of Arizona and has been proven to reduce stress in several key areas. He holds a Bachelor's Degree in Applied Management with Grand Canyon University and is close to completing a Master's Degree in Business, with an emphasis on Finance and Marketing at Southern Utah University. Recently, he graduated from Arizona's first ever Chief Executive Officer Program.

The community knows him as "Fireman Robb" due to his engagement with the school safety programs he created for students. With music being both his passion, and outlet for stress, he serves as a singer/guitarist on the worship arts team at the Oro Valley Church of the Nazarene. Robb is happily married to his wife Angela and has two kids; Audrey (19), who serves in the United States Navy and Scottie Jr. (16).

**GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM**

TO: Governing Board

FROM: Randy Karrer, Fire Chief

DATE: January 19, 2023

SUBJECT: EXECUTIVE SESSION: THE BOARD MAY VOTE TO GO INTO EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03.A(1) FOR CONSIDERATION OF APPOINTMENT /EMPLOYMENT OF FIRE CHIEF CANDIDATE- KARL ISSELHARD

NOTE: EXECUTIVE SESSIONS ARE CONFIDENTIAL PURSUANT TO §38-431.03(C).

ITEM #: 4D

REQUIRED ACTION: Discussion Only Formal Motion Resolution

RECOMMENDED ACTION: Approve Conditional Approval Deny

SUPPORTED BY: Staff Fire Chief Legal Review

BACKGROUND

This agenda item is to allow for the Governing Board to interview fire chief candidate, Karl Isselhard, for consideration of appointment/employment.

RECOMMENDED MOTION



Karl Isselhard, Fire Chief

Chief Karl Isselhard started his career in the fire service as a volunteer EMT/Firefighter in 1992 with the Bernalillo County Fire Department, in Albuquerque, NM. He attended paramedic school in 1994, graduating with an associate degree in Emergency Medicine. In 1996, he was hired full-time by the Bernalillo County Fire Department where he served the residents of Albuquerque's South Valley for five years, before attending a lateral academy with the Albuquerque Fire Department. Chief Isselhard rose through all ranks at AFD to include Firefighter, Engineer, Lieutenant, Captain, Battalion Chief, Deputy Chief, and finally Assistant Chief, to which he served for his last four years. During this time, he earned a bachelor's degree in business and a Master of Business Administration (MBA) shortly thereafter.

Through his time in Albuquerque, Chief Isselhard served and chaired multiple committees, oversaw Emergency Medical Services, Fire and EMS Training, Human Resources, Safety, and Professional Development. In 2017, Chief Isselhard retired from AFD to take on a new role as Fire Chief of Rural Metro Fire Department in Tucson, AZ.

Chief Isselhard continues to serve the residents of Pima County in his role as Fire Chief. He is Vice-Chair of the Pima County Fire Chief Association, an active member of the Tucson Fire Foundation's Honorary Advisory Board, and an active member of numerous other committees in the region. Chief Isselhard believes strongly in community relationships and working in collaboration with other agencies and stakeholders to ensure public safety needs are met.

**GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM**

TO: Governing Board

FROM: Randy Karrer, Fire Chief

DATE: January 19, 2023

SUBJECT: EXECUTIVE SESSION: THE BOARD MAY VOTE TO GO INTO EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03.A(1) FOR CONSIDERATION OF APPOINTMENT /EMPLOYMENT OF FIRE CHIEF CANDIDATE- LEWIS HARRIS

NOTE: EXECUTIVE SESSIONS ARE CONFIDENTIAL PURSUANT TO §38-431.03(C).

ITEM #: 4E

REQUIRED ACTION: Discussion Only Formal Motion Resolution

RECOMMENDED ACTION: Approve Conditional Approval Deny

SUPPORTED BY: Staff Fire Chief Legal Review

BACKGROUND

This agenda item is to allow for the Governing Board to interview fire chief candidate, Lewis Harris, for consideration of appointment/employment.

RECOMMENDED MOTION



Lewis Harris, Assistant Fire Chief

Lewis Harris is a 24-year veteran of the Tucson Fire Department where he has worked as a paramedic/firefighter, captain, training officer, technical rescue team captain, battalion chief, and deputy chief of the training division. He currently serves as the Assistant Fire Chief of the Administrative and Personnel Services Bureau with Tucson Fire where he has executive oversight of the Safety and Wellness Division, Training Division, Ambulance Billing Section, and the Finance and Human Resources shared services units. He is an adjunct instructor for Pima Community College and holds a BSBA from the University of Arizona where he double majored in finance and accounting. Chief Harris is a graduate of Arizona State University's Certified Public Management program and holds numerous international certifications through the Arizona Center for Fire Service Excellence.

Chief Harris comes from an operations background, but he has extensive experience with training, having instructed at the local, state, and international level through the Department of Justice. More recently, Lewis has enjoyed success in the field of grant writing, having garnered approximately \$12.5 million in funding to support regional training through two Assistance to Firefighter Grants (AFG) as well as staffing enhancements through two Staffing for Adequate Fire and Emergency Response (SAFER) grant programs.

**GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM**

TO: Governing Board

FROM: Randy Karrer, Fire Chief

DATE: January 19, 2023

SUBJECT: EXECUTIVE SESSION: THE BOARD MAY VOTE TO GO INTO EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03.A(1) FOR CONSIDERATION OF APPOINTMENT/EMPLOYMENT OF FIRE CHIEF CANDIDATE- MICHAEL CARSTEN

NOTE: EXECUTIVE SESSIONS ARE CONFIDENTIAL PURSUANT TO §38-431.03(C).

ITEM #: 4F

REQUIRED ACTION: Discussion Only Formal Motion Resolution

RECOMMENDED ACTION: Approve Conditional Approval Deny

SUPPORTED BY: Staff Fire Chief Legal Review

BACKGROUND

This agenda item is to allow for the Governing Board to interview fire chief candidate, Michael Carsten, for consideration of appointment/employment.

RECOMMENDED MOTION



Mike Carsten, Assistant Fire Chief

Assistant Chief Mike Carsten has proudly served at the Tucson Fire Department (TFD) since 1998 and has been in the fire service since 1991. He currently serves as the Assistant Chief of Business Services and Community Risk Reduction. Within the Business Services Bureau his responsibilities include direct oversight of Fire Prevention, Logistics, Accreditation, as well as IT/Technology. He promoted through the ranks of Firefighter, Paramedic, Captain, Battalion Chief, Deputy Chief and currently Assistant Chief. Assistant Chief Carsten has served as adjunct faculty with Pima Community College since 2002. He is an instructor in the Public Safety and Emergency Services Institute, teaching Strategy & Tactics. He has served as a representative for the Fire and Life Safety Section on the program planning committee for Fire Rescue International (FRI) since 2016. In addition, he serves on the program planning committee for the Community Risk Reduction Leadership Conference sponsored by the IAFC as well as a steering committee member for Vision 20/20. Chief Carsten currently sits on the Board of Directors for the International Association of Firefighter Chiefs Fire & Life Safety Section and the Arizona Burn Foundation. In his current role as Assistant Chief and formerly as the Deputy Chief/Fire Marshal of the Fire Prevention Division, he has been strongly focused on reducing injuries, life loss, and property loss through focused attention on Fire Prevention and Community Risk Reduction Initiatives. Chief Carsten holds a Bachelor of Science in Fire Administration from Columbia Southern University (Summa Cum Laude) and currently is working on his M.S. in Fire Executive Leadership/Public Administration at Columbia Southern University.

**GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM**

TO: Governing Board

FROM: Randy Karrer, Fire Chief

DATE: January 19, 2023

SUBJECT: EXECUTIVE SESSION: THE BOARD MAY VOTE TO GO INTO EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03.A(1) FOR CONSIDERATION OF APPOINTMENT /EMPLOYMENT OF FIRE CHIEF CANDIDATE- TOM BRANDHUBER

NOTE: EXECUTIVE SESSIONS ARE CONFIDENTIAL PURSUANT TO §38-431.03(C).

ITEM #: 4G

REQUIRED ACTION: Discussion Only Formal Motion Resolution

RECOMMENDED ACTION: Approve Conditional Approval Deny

SUPPORTED BY: Staff Fire Chief Legal Review

BACKGROUND

This agenda item is to allow for the Governing Board to interview fire chief candidate, Tom Brandhuber, for consideration of appointment/employment.

RECOMMENDED MOTION



Tom Brandhuber, Assistant Fire Chief

Chief Brandhuber's career in the EMS and Fire service began in 1989 and he has worked for Golder Ranch Fire District since 2013. He is the current Assistant Chief of Essential Services for the Golder Ranch Fire District. He is responsible for the Finance, IT, Human Resources, and Essential Services Divisions. Previously he served GRFD as the Assistant Chief of Operations. Chief Brandhuber represents the District at the regional and state levels on several committees and is the current president of the Arizona Ambulance Association. Prior to working at Golder Ranch Fire District, Chief Brandhuber worked for Rural/Metro where he was the Division General Manager/Fire Chief for both Rural/Metro and Southwest Ambulance in Pima, Graham-Greenlee, and Yuma Counties. Chief Brandhuber also served in the United States Air Force Reserve December 1988 through 2021. In his military career, he progressed through the positions of Fire Fighter, Engineer, Captain, Station Captain, Assistant Chief, Deputy Chief, and Fire Chief. He then was chosen to be the senior enlisted advisor to the commander. Chief Brandhuber performed in this position at the Group Level, Wing Level, and the numbered Air Force Level. Chief Brandhuber's education includes a Master of Business Administration and a Bachelor of Science in Public Safety Administration. He is a graduate of the Executive Fire Officer Program at the National Fire Academy and holds the Chief Fire Officer Designation from the Center for Public Safety Excellence.

Chief Brandhuber has been married to his wife Tamara for 29 years and has 4 daughters, Tory, Paige, Jasmine, and Bailey.

**GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM**

TO: Governing Board

FROM: Randy Karrer, Fire Chief

DATE: January 19, 2023

SUBJECT: EXECUTIVE SESSION: THE BOARD MAY VOTE TO GO INTO EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03(A)(3) FOR DISCUSSION AND/OR CONSULTATION FOR LEGAL ADVICE WITH THE ATTORNEY FOR THE DISTRICT REGARDING THE DISTRICT'S FIRE CHIEF SELECTION PROCESS.
NOTE: EXECUTIVE SESSIONS ARE CONFIDENTIAL PURSUANT TO §38-431.03(C).

ITEM #: 4H

REQUIRED ACTION: Discussion Only Formal Motion Resolution

RECOMMENDED ACTION: Approve Conditional Approval Deny

SUPPORTED BY: Staff Fire Chief Legal Review

BACKGROUND

This item allows the Golder Ranch Fire District Governing board to obtain legal advice regarding the District's Fire Chief selection process.

RECOMMENDED MOTION

**GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM**

TO: Governing Board

FROM: Randy Karrer, Fire Chief

DATE: January 19, 2023

SUBJECT: EXECUTIVE SESSION: THE BOARD MAY VOTE TO GO INTO EXECUTIVE SESSION
PURSUANT TO A.R.S. §38-431.03A.(1) FOR CONSIDERATION OF
APPOINTMENT/EMPLOYMENT OF FIRE CHIEF CANDIDATES
NOTE: EXECUTIVE SESSIONS ARE CONFIDENTIAL PURSUANT TO A.R.S.
§38-431.03(C).

ITEM #: 4I

REQUIRED ACTION: Discussion Only Formal Motion Resolution

RECOMMENDED ACTION: Approve Conditional Approval Deny

SUPPORTED BY: Staff Fire Chief Legal Review

BACKGROUND

The purpose of this agenda item is for the consideration of the appointment/employment of the fire chief candidates.

RECOMMENDED MOTION

**GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM**

TO: Governing Board

FROM: Randy Karrer, Fire Chief

DATE: January 19, 2023

SUBJECT: REVIEW, DISCUSSION AND POSSIBLE ACTION REGARDING THE FIRE CHIEF SELECTION PROCESS, IDENTIFY THE NEXT STEPS IN THE PROCESS, INCLUDING BUT NOT LIMITED TO DIRECTION TO MOSAIC, THE ATTORNEY FOR THE DISTRICT, AND/OR THE HR MANAGER REGARDING A CONDITIONAL OFFER OF EMPLOYMENT

ITEM #: 4J

REQUIRED ACTION: Discussion Only Formal Motion Resolution

RECOMMENDED ACTION: Approve Conditional Approval Deny

SUPPORTED BY: Staff Fire Chief Legal Review

BACKGROUND

The purpose of this agenda item is to identify the next steps in the selection process including but not limited to direction to Mosaic, the attorney for the District and/or the HR Manager regarding a conditional offer of employment.

RECOMMENDED MOTION

**GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM**

TO: Governing Board

FROM: Shannon Ortiz, Board Services Supervisor

DATE: January 19, 2023

SUBJECT: FUTURE AGENDA ITEMS

ITEM #: 5

REQUIRED ACTION: Discussion Only Formal Motion Resolution

RECOMMENDED ACTION: Approve Conditional Approval Deny

SUPPORTED BY: Staff Fire Chief Legal Review

BACKGROUND

This agenda item allows an individual Governing Board member to recommend item(s) to go on future agendas.

Pursuant to A.R.S. §38-431.2(H), the Board will not discuss the items(s) at this time because it would be a violation of the Open Meeting Laws and no voting action will be taken on the recommended item.

RECOMMENDED MOTION

No motion is necessary for this agenda item.

**GOLDER RANCH FIRE DISTRICT
BOARD COMMUNICATION MEMORANDUM**

TO: Governing Board

FROM: Randy Karrer, Fire Chief

DATE: January 19, 2023

SUBJECT: Call to the Public

ITEM #: 6

REQUIRED ACTION: Discussion Only Formal Motion Resolution

RECOMMENDED ACTION: Approve Conditional Approval Deny

SUPPORTED BY: Staff Fire Chief Legal Review

BACKGROUND

This is the time for the public to comment. Members of the Board may not discuss items that are not on the agenda. The Board is not permitted to discuss or take action on any item raised in the Call to the Public, which are not on the agenda due to restrictions of the Open Meeting Law; however, individual members of the Board are permitted to respond to criticism directed to them. Otherwise, the Board may direct staff to review the matter or that the matter be placed on a future agenda.

RECOMMENDED MOTION

No motion is necessary for this agenda item.