



Golder Ranch Fire District

JOB ANNOUNCEMENT

Recruiting for Recruit Firefighters, Firefighter-EMTs, & Firefighter-Paramedics

Job Classification: Full-Time, Non-Exempt

Primary Function:

The primary function of the Recruit Firefighter is to learn and apply general duty firefighter work in a non-emergency academic setting, and obtain Fire I and Fire II certifications. The Recruit Firefighter is enrolled in the Golder Ranch Fire District (GRFD) Fire Academy for training, and is subject to the GRFD Recruit Training Academy Manual (RTAM), as well as all GRFD Policies and Procedures. During the GRFD Fire Academy, the Recruit Firefighter must demonstrate competency in the principal duties and responsibilities, as defined in the job description.

Recruit Firefighter **Minimum** Application Requirements:

- Must be 18 years of age or older.
- High school diploma or GED equivalent, or ability to obtain at offer of employment
- Must possess a valid Arizona driver's license with an acceptable driving record, or ability to obtain at offer of employment.

Recruit Firefighter **Preferred** Application Requirements:

- Fire I and Fire II Certifications at the time of application.
- National Registry Certification and/or Arizona State EMCT-EMT or EMCT-Paramedic level certification, at the time of application.

All mandatory, and preferred certifications must be current and maintained throughout assignment as Recruit Firefighter.

Safety Sensitive: This job is designated by GRFD as a safety-sensitive position because it includes tasks or duties that GRFD, in good faith, believes could affect the safety or health of the employee performing the task or others (ARS 23-493). An applicant or incumbent may be disqualified, disciplined, or terminated, if they are determined to be positive for marijuana or its metabolites, regardless of cardholder status.

Pay Information During Academy:

Recruit Firefighter	
Wage during academy: 40hr/work week	\$19.21/hr
Estimated Bi-weekly Wage: \$1,536.80	

The GRFD Firefighter Academy is a 40 hours/week work schedule, which may require overtime. The academy length, to be determined based upon District needs. Dependent upon organizational needs, this academy **may** include a module allowing candidates to earn their EMT certification. Only candidates who successfully complete this module, will continue their participation in the GRFD Firefighter Academy.

Upon the successful completion of the Firefighter Academy, candidate status will change from Recruit Firefighter (40 hours/week work schedule) to Probationary Firefighter (56 hours/week work schedule) and will be paid based upon certification held.

Pay Information Following Academy:

Firefighter (EMT certified)		Firefighter - Paramedic	
Estimated Starting Annual Wage: \$45,218.63		Estimated Starting Annual Wage: \$57,106.15	
Estimated Bi-weekly Wage: \$1,739.18		Estimated Bi-weekly Wage: \$2,196.39	
Current wage upon assignment to suppression schedule: ~56hr/work week	\$15.12/hr	Current wage upon assignment to suppression schedule: ~56hr/work week	\$19.10/hr

**This recruitment is designated as “Open Until Filled”
with first screening of applications Wednesday, June 1, 2022.**

How to apply:

Submit your Firefighter interest application, testing, and interview through [Public Safety Answers](#).

The first screening of the Public Safety Answers submissions will be on Wednesday, June 1, 2022. Applicants will be notified the week of June 6, 2022, if they are invited to move forward, and will be provided a link and directions to complete the Golder Ranch Fire District application for employment and upload any applicable certifications.

Selection process may consist of any, or all, of the following:

Application screening, skills assessment, credibility assessment, and interview(s). The pre-employment process for the successful candidate may include, but is not limited to: background checks (i.e. driving record, criminal history, etc.), physical examination, psychological examination, drug screen, and reference checks. Selection process will occur during the month of June 2022. Plan to schedule accordingly.

All dates and activities are tentative and subject to change.

Candidate Notification:

All candidate notifications will be completed by email.

Benefits for this position include:

Medical, Dental, Vision, & Life Insurances, Employee Assistance Program (EAP), Paid Time Off, 11 Paid Holidays annually, Public Safety Personnel Retirement System (PSPRS), the opportunity to participate in self-funded 457 Plan programs, and a variety of supplemental insurance plans.

Preference Points defined:

The District will apply civil service preference points for veterans pursuant to ARS §38-492.

Reasonable Accommodation Request:

Applicants with disabilities requiring reasonable accommodation for this process must contact Human Resources at (520) 825-9001 option 6, no later than noon on Thursday, May 26, 2022.

Golder Ranch Fire District is a Drug and Tobacco Free Workplace, and an Equal Opportunity Employer