



Golder Ranch Fire District

JOB ANNOUNCEMENT

Paramedic Firefighter

Job Classification: Full-Time, Non-Exempt

Primary Function:

The primary function of the Paramedic is to respond to fire, medical, and other emergent and non-emergent alarms, from assigned apparatus. Individuals in this position often perform under conditions requiring strenuous physical exertion. Major elements of the Paramedic's job responsibilities include participation in supervised drills, training in firefighting, and CEP skills. Other elements include routine maintenance of equipment and apparatus, routine care of buildings and grounds, as well as public education activities. On occasion, employees in this classification may be responsible for the management of all company programs and the supervision of assigned fire companies and equipment at the scene of the fire, until relieved of command, by an officer of higher rank. These abilities are in addition to those duties outlined in the Paramedic job description.

Minimum Qualifications:

- High school diploma or GED equivalent.
- Arizona State Certified Fire Fighter I and II certification or equivalent certification from IFSAC, ProBoard, or member of any fire service organization that provides automatic aid with GRFD, with the ability to obtain reciprocity with the Arizona Center for Fire Service Excellence.
- Ability to obtain Basic Wildland Firefighter certification, upon completion of probationary year.
- Ability to obtain Hazardous Materials First Responder Operations Level certification, upon completion of probationary year.
- Current Arizona State EMCT-Paramedic certification.
- Current CEP certifications (ACLS, BLS and PALS, or equivalent)
- Current Healthcare Provider, or equivalent, level CPR certified.
- Must possess and maintain a valid Arizona driver's license with acceptable driving record.

Preferred Qualifications:

- Associate of Science/Arts Degree in Paramedicine, Fire Science Management, Public Administration, Business Administration or related field from an accredited college or university recognized by the U.S. Department of Education an accredited college or university recognized by the Department of Education.
- Two years of Paramedic experience.

All mandatory certifications must be current and maintained throughout assignment as Paramedic Firefighter.

The four-week transitional academy is designed to familiarize the recruit firefighter-paramedic with Golder Ranch Fire District specific policies, procedures, apparatus, and equipment. The recruit will be expected to demonstrate competencies in fire and EMS skills prior to being assigned to a fire station. The recruit must also demonstrate competency in the principal duties and responsibilities as defined in the paramedic job description. The recruit is subject to the GRFD Recruit Training Academy Manual (RTAM), as well as all GRFD Policies and Procedures.

Pay Information

Paramedic	
Estimated Starting Annual Wage: \$57,106.15	
Estimated Bi-weekly Wage: \$2,196.39	
Wage upon assignment to suppression schedule: ~56hr/work week	\$19.10/hr

How to Apply:

Application Deadline 9:00 PM MST, Friday, December 3, 2021

GRFD Employment Application & Documents Requirement: In order for an applicant to be eligible for consideration to proceed through the assessment and selection process, it is the responsibility of the candidate to submit a **COMPLETE** application packet to GRFD including:

- 1) GRFD Employment Application **online only** – use link below
 - Please ensure your email address is correct prior to submitting your application.
 - **Only one** application will be accepted for each candidate.
- 2) Resume – outlining work history by month and year
- 3) Proof of current Arizona State EMCT-P, level certification
- 4) Proof of current healthcare provider or professional level CPR certification
- 5) Proof of current CEP certifications (ACLS, BLS and PALS, or equivalent)

NOTE: No applications or attachments will be reviewed prior to application closing deadline.

Complete the GRFD Employment Application by clicking here: [**APPLY NOW**](#) and upload all applicable certifications. **Failure to upload your required certifications at the time of application will result in disqualification. No paper documents will be accepted.**

Selection process may consist of any, or all, of the following:

Application screening, skills assessment, physical ability test, credibility assessment, and interview(s). The pre-employment process for the successful candidate may include, but is not limited to background checks (i.e. driving record, criminal history, etc.), physical examination, psychological examination, drug screen, and reference checks. Selection process will occur during the months of December and January 2021/22. Plan to schedule accordingly.

All dates and activities are tentative and subject to change.

Candidate Notification:

All candidate notifications will be completed by email. Notification, whether selected to move forward or not, will be completed no later than 5:00 pm December 10, 2021.

Benefits for this position include:

Medical, Dental, & Life Insurances, Employee Assistance Program (EAP), Paid Time Off, 11 Paid Holidays annually, Public Safety Personnel Retirement System (PSPRS), the opportunity to participate in self-funded 457 Plan programs, and a variety of supplemental insurance plans.

Preference Points defined:

The District will apply civil service preference points for veterans pursuant to ARS §38-492.

Reasonable Accommodation Request:

Applicants with disabilities requiring reasonable accommodation for this process must contact Human Resources at (520) 825-9001 option 6, no later than December 2, 2021.

***Golder Ranch Fire District is a Tobacco Free Workplace
and an Equal Opportunity Employer***