



Golder Ranch Fire District JOB ANNOUNCEMENT

Recruit Firefighter
Job Classification: Full-Time, Non-Exempt

Primary Function:

The primary function of the Recruit Firefighter is to learn and apply general duty firefighter work in a non-emergency academic setting, and obtain Fire I and Fire II certifications. The Recruit Firefighter is enrolled in the Golder Ranch Fire District (GRFD) Fire Academy for training, and is subject to the GRFD Recruit Training Academy Manual (RTAM), as well as all GRFD Policies and Procedures. During the GRFD Fire Academy, the Recruit Firefighter must demonstrate competency in the principal duties and responsibilities, as defined in the job description.

Recruit Firefighter Minimum Application Requirements:

- Must be 18 years of age or older.
- High school diploma or GED equivalent.
- Must possess a valid Arizona driver’s license with an acceptable driving record.

Recruit Firefighter Preferred Application Requirements:

- Fire I and Fire II Certifications at the time of application.
- National Registry Certification and/or Arizona State EMCT-EMT or EMCT-Paramedic level certification, at the time of application.
 - Note: *IF* applicant only possesses National Registry Certification at time of application, **MUST** be able to attain Arizona State EMCT-EMT or EMCT-Paramedic level certification. Proof of the required certifications must be provided within one (1) week of conditional offer of employment.
- **GRFD Required EMS Certifications for those who possess Arizona State EMCT-EMT or EMCT-Paramedic:**

EMT	Paramedic
American Heart Association (AHA) Basic Life Support Provider	AHA Basic Life Support Provider WITH
	AHA ACLS WITH
	AHA PALS OR American Academy of Pediatrics PEPP

- **NOTE:** CPR cert/card **MUST** be issued by the American Heart Association (AHA)
- **CAUTION:** Heartsaver CPR does NOT meet the minimum requirement. Documents from agencies other than AHA will not be accepted - with the exception of PEPP in place of PALS for EMCT-Paramedic.

All mandatory certifications must be current and maintained throughout assignment as Recruit Firefighter.

Pay Information During Academy:

Recruit Firefighter	
Wage during academy: <i>40hr/work week</i>	\$13.97/hr
Required Overtime: <i>est. 10 hours per work week</i>	\$20.96/hr
Estimated Bi-weekly Wage: \$1,536.80	

The GRFD Firefighter Academy is a 40 hours/week work schedule, with additional required overtime estimated at 10 hours/week, for a length to be determined based upon District needs. Dependent upon organizational needs, this academy **may** include a module allowing candidates to earn their EMT certification. Only candidates who successfully complete this module, regardless of current EMCT-EMT or EMCT-Paramedic certification, will continue their participation in the GRFD Firefighter Academy.

Upon the successful completion of the Firefighter Academy, candidate status will change from Recruit Firefighter (40 hours/week work schedule) to Probationary Firefighter (56 hours/week work schedule) and will be paid based upon certification held.

Pay Information Following Academy:

Firefighter (EMT certified)		Fire-Medic	
Estimated Starting Annual Wage: \$45,218.63		Estimated Starting Annual Wage: \$50,218.63	
Estimated Bi-weekly Wage: \$1,739.18		Estimated Bi-weekly Wage: \$1,931.49	
Wage upon assignment to suppression schedule: ~56hr/work week	\$15.12/hr	Wage upon assignment to suppression schedule: ~56hr/work week	\$16.80/hr

How to Apply:

Application Deadline 9:00 PM MST Sunday, October 18, 2020

STEP 1: FireTEAM application and testing through [National Testing Network \(NTN\)](#): Previous successful completion of the FireTEAM test must have been within twelve (12) months of the October 18, 2020, closing date. FireTEAM results older than October 17, 2019, will not be accepted. It is your responsibility to request that NTN share your test results with GRFD; we are unable to request them on your behalf.

STEP 2: [CPAT](#) - Successful completion of the CPAT through any agency that is IAFF licensed to administer the testing: Must provide a copy of CPAT card or letter from an IAFF licensed testing agency. Previous successful completion of the CPAT must have been within twelve (12) months of the October 18, 2020, closing date. CPATs older than October 17, 2019, will not be accepted.

STEP 3: GRFD Employment Application & Documents Requirement: In order for an applicant to be eligible for consideration to proceed through the assessment and selection process, it is the responsibility of the candidate to submit a **COMPLETE** application packet to GRFD including:

- 1) GRFD Employment Application **online only** – use link below
 - o Please ensure your email address is correct prior to submitting your application.
 - o **Only one** application will be accepted for each candidate.
- 2) Proof of current Arizona State EMCT, EMT or Paramedic level certification OR National Registry Certification – if applicable.
- 3) Proof of current healthcare provider or professional level CPR certification – if applicable.
- 4) Proof of CPAT completion - Required.

NOTE: We are unable to review your application and attachments prior to application closing deadline.

Complete the GRFD Employment Application by clicking here: [APPLY NOW](#) and upload all applicable certifications. Only documents uploaded through the ADP link will be considered. **Failure to upload your required certifications at the time of application will result in disqualification. No paper documents will be accepted.**

Selection process may consist of any, or all, of the following:

Application screening, skills assessment, credibility assessment, and interview(s). The pre-employment process for the successful candidate may include, but is not limited to: background checks (i.e. driving record, criminal history, etc.), physical examination, psychological examination, drug screen, and reference checks. Selection process will occur during the months of November and December, 2020. Plan to schedule accordingly.

All dates and activities are tentative and subject to change.

Candidate Notification:

All candidate notifications will be completed by email. Notification, whether selected to move forward or not, will be completed no later than 5:00 pm October 30, 2020.

Benefits for this position include:

Medical, Dental, & Life Insurances, Employee Assistance Program (EAP), Paid Time Off, 11 Paid Holidays annually, Public Safety Personnel Retirement System (PSPRS), the opportunity to participate in self-funded 457 Plan programs, and a variety of supplemental insurance plans.

Preference Points defined:

The District will apply civil service preference points for veterans pursuant to ARS §38-492.

Reasonable Accommodation Request:

Applicants with disabilities requiring reasonable accommodation for this process must contact Human Resources at (520) 825-9001 option 6, no later than October 16, 2020.

***Golder Ranch Fire District is a Tobacco Free Workplace
and an Equal Opportunity Employer***

www.grfdaz.gov