GOLDER RANCH FIRE DISTRICT EMPLOYEE JOB DESCRIPTION

Position: Fleet Maintenance Technician – EVT Apprentice **FLSA Code**: Non-Exempt

Reports To: Lead Fleet Maintenance Technician Supervises: Non-Supervisory Position Safety Sensitive: Yes

Primary Function

The Fleet Maintenance Technician – EVT Apprentice performs preventative maintenance and minor repairs on all apparatus and equipment as assigned. The objectives during the first year are for the apprentice to gain the necessary certifications, skills, and experience on emergency vehicles to progress to the Fleet Maintenance Technician I position.

Close supervision is initially received from the Lead Fleet Maintenance Technician. As training and experience progress, the Fleet Maintenance Technician – EVT Apprentice is expected to exercise increased skill, judgment, and independence in completing assignments. This position reports to the Lead Fleet Maintenance Technician who evaluates work through observation, meetings, and feedback. An employee in this classification may occasionally be required to work flexible hours, evenings, or weekends for on–call assignments.

The Fleet Maintenance Technician – EVT Apprentice will be eligible to progress through a non-competitive, criteria-based promotional process to achieve the Fleet Maintenance Technician I classification. Requirements for criteria-based promotion classification include the following, and must be completed within one (1) year of appointment to the position:

Knowledge, Skills, and Abilities

The following list is example of the minimum knowledge expectation for the position of Fleet Maintenance Technician I that must be mastered during the apprentice phase:

- Knowledge of methods, materials, tools, practices, techniques, and procedures involved in maintenance and repairs.
- Knowledge of mechanical principles related to various types of equipment and engines, including both gasoline and diesel.
- Ability to read manuals, schematics, and other printed material, and use that information to accomplish required repairs.
- Ability to diagnose and repair mechanical equipment.
- Knowledge of the hazards and safety precautions of the trade.
- Skills and knowledge in operating a Personal Computer (PC).
- Skills in the use and care of tools employed in all phases of repair and maintenance.
- Ability to understand and follow oral and written instructions and maintain records using the English language.
- Ability to communicate and work effectively with others using the English language.
- Ability to perform the physical requirements of the position.
- At least one (1) year full-time work experience as a Golder Ranch Fire District Fleet Maintenance Technician-EVT Apprentice.
- Must obtain, and maintain, at least two (2) ASE certifications.
- Must obtain, and maintain, a valid Commercial Driver's License (CDL) Class-B CDL with tanker and air brake endorsements.

An incumbent who fails to complete the apprenticeship and non-competitive, criteria-based promotion, as outlined, within one (1) year of assignment may be terminated.

Principle Duties and Responsibilities

- Performs diagnostics test procedures and repairs on all apparatus and equipment assigned within certified field(s).
- Performs diagnostic test procedures on electrical and mechanical malfunctions by utilizing electronic test equipment.
- Performs light automotive/truck maintenance.
- Diagnoses and repairs problems on fire pumps.
- Installs and maintains a variety of control mechanisms.
- Services, maintains, and repairs all tools, equipment, appliances, breathing apparatus, normally carried on fire apparatus.
- Maintains complete and accurate records of all apparatus and equipment showing, in detail, all work performed on the particular vehicle or piece of equipment.
- Picks up and delivers parts or equipment as needed.
- Cleans shop bay and break area.
- · Performs other duties as assigned.

Minimum Qualifications

- High school diploma or GED equivalent.
- Eighteen (18) years of age or older.
- Possess and maintain a valid Arizona driver's license (Class D) with acceptable driving record.
- One (1) year work experience in automotive field.
- One (1) year work experience in heavy truck field.
- Must have basic mechanics tools.

Preferred Qualifications

- Work experience as a mechanic with fire apparatus.
- Work experience as a mechanic with ambulance repair work.

GOLDER RANCH FIRE DISTRICT

Physical Requirements/Working Conditions Job Title: Fleet Maintenance Technician – EVT Apprentice

Physical Activity	Definition	Never	Occasionally (activity or conditions exist 0-2.5 hrs/day)	Frequently (activity or conditions exist 2.5-5.5 hrs/day)	Constantly (activity or conditions exist 5.5+ hrs/day)
Repetitive Motion	Repeating movements of arms, hands, wrists, fingers		X		
Talk	Express or exchange ideas verbally			X	
Hear	Perceive sound by ear				X
See	Obtain impressions through the eye				X
Kneel	Bend legs at knee, come to rest on knees		X		
Crouch/Squat	Bend body down and forward, bending legs and spine	1	X		
Crawl	Move on hands, knees, and feet	1	X		
Climb	Ascend/descend ladders, stairs, ramps		X		
Sit	Sit		X		~
Stand	Stand Mayor shout on fact, sugress distance per shift 3.5 miles	1		v	X
Walk Bend/Stoop	Move about on foot; average distance per shift 3-5 miles Bend downward and forward by bending spine at waist		 	X	
Lift	Raise or lower object > 10 lbs. from one level to another		X	Α	
Lift	Raise or lower object > 10 lbs. from one level to another Raise or lower object > 25 lbs. from one level to another		X		
			X		
Carry Push	Transport an object Press with steady force, thrust objects forward, downward, outward		^	X	
Pull	Drag or tug objects Drag or tug objects		X	^	
Turn/Twist	Move a body part in circular motion		X		
Balance	Exceeding ordinary body equilibrium		X		
Reach	Extend hands and arms in any direction		^	X	
Handle	Seize, hold, turn with hands			X	
Distinguish Color	Ability to distinguish color			X	
Fingering	Picking, pinching, typing, or otherwise with fingers rather than whole hand		X		
Grasping	Applying pressure to an object with the fingers and palm		X		
Feeling	Perceiving attributes of objects, such as size, shape, temperature, or texture		X		
Mental / Cognitive Activity	Definition	Never	Occasionally (activity or conditions exist 0-2.5 hrs/day)	Frequently (activity or conditions exist 2.5-5.5 hrs/day)	Constantly (activity or conditions exist 5.5+ hrs/day)
Communication	Comprehend and use basic language, either written or spoken, to communicate information and ideas Comprehend and use technical or professional language, either written or spoken, to communicate complex ideas			X	X
Calculation	Perform numerical operations using basic counting, adding, subtracting, multiplying, or dividing Perform complex quantitative calculations or reasoning using algebra, geometry, statistics, or abstract symbols	Х		Х	
Problem Solving	Formulate and apply appropriate course of action for routine or familiar situations Use logic to define problem, collect information, establish facts, draw valid		X		
. Toblem Colving	conclusions, interpret information and deal with abstract variables for unique or unfamiliar situations		^		

Environmental Conditions	Definition	Never	Occasionally (activity or conditions exist 0-	Frequently (activity or conditions exist	Constantly (activity or conditions exist
	Protection from weather conditions but not necessarily from temperature changes				Х
Weather And	Subject to outside environmental conditions – no effective protection from weather		X		
Temperature	Activities occur inside and outside				X
·	Subject to extreme cold (typically below 32°)		X		
	Subject to extreme heat (typically above 100°)			X	
Atmospheric	One or more of the following conditions that affect the respiratory system of the skin: fumes, odors, dusts, mists, gases, or poor ventilation		X		
Conditions	Worker is required to wear a respirator		X		
Noise	Sufficient noise to cause the worker to shout in order to be heard above the ambient noise level			X	
Vibration	Exposure to oscillating movements of the extremities or whole body		X		
	Proximity to moving mechanical parts, moving vehicles, electrical current			X	
	Working on scaffolding and high places		X		
Hazards	Exposure to chemicals			X	
	Exposure to oils: air and/or skin exposure to oils and other cutting fluids			X	
	Worker is required to function in narrow aisles or passage ways		X		
	Worker is exposed to infectious diseases		X		
	Worker is required to function around prisoners or mental patients	X			

	SEDENTARY
ш	Exerting up to 10 pounds of force occasionally and/or a negligible amount of force frequently or constantly to lift, carry, push,
	pull, or otherwise move objects, including the human body.
	Sitting most of the time.
	LIGHT
ш	Exerting up to 20 pounds of force occasionally and/or a negligible amount of force constantly to move objects.
	Use of arm and/or leg controls requiring greater exertion of force than for sedentary work, and worker sits most of the time.
	MEDIUM
ш	Exerting up to 50 pounds of force occasionally and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force constantly to move objects.
	HEAVY
ш	Exerting up to 100 pounds of force occasionally and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force
	constantly to move objects.
\boxtimes	VERY HEAVY
	■ Exerting in excess of 100 pounds of force occasionally, and/or in excess of 50 pounds of force constantly to move objects.

This job description is intended to indicate the basic nature of the position(s) allocated to this class and examples of typical duties that may be assigned. It does not imply that all positions within this class will perform all the duties listed, nor does it attempt to list all possible duties that may be assigned.

This job description does not constitute an employment agreement between the employer and employee and is subject to revision by the employer as the needs of the employer change and/or requirements of the job-related duties expand or are updated.

Approved by:	
,	Hiring Authority Signature and Date
Employee:	
	Employee Signature and Date

Date of Origin: 05/22/2018 Last Revision: 01/22/2020

GOLDER RANCH FIRE DISTRICT EMPLOYEE JOB DESCRIPTION

Position: Fleet Maintenance Technician I FLSA Code: Non-Exempt

Reports To: Lead Fleet Maintenance Technician Status: Full-time Supervises: Non-Supervisory Position Safety Sensitive: Yes

Primary Function

The primary function of the Fleet Maintenance Technician I is to perform preventative maintenance and repairs of all apparatus and equipment as assigned. This position is under the direct supervision of the Lead Fleet Maintenance Technician.

Principle Duties and Responsibilities

- Performs diagnostics test procedures and repairs on all apparatus and equipment assigned within certified field(s).
- Performs diagnostics test procedures on electrical and mechanical malfunctions by utilizing electronic test equipment.
- Performs light automotive/truck maintenance.
- Assist with diagnosing and repairing problems on fire pumps.
- Installs and maintains a variety of control mechanisms.
- Services, maintains, and repairs all tools, equipment, appliances, on-board breathing apparatus systems, normally carried on fire apparatus.
- Maintains complete and accurate records of all apparatus and equipment, showing in detail all work performed on the particular vehicle or piece of equipment.
- Picks up and delivers parts or equipment as needed.
- Cleans shop bay and break area.
- Performs other duties as assigned.

Knowledge, Skills, and Abilities

- Knowledge of methods, materials, tools, practices, techniques, and procedures involved in maintenance and repairs.
- Knowledge of mechanical principles related to various types of equipment and engines, including both gasoline and diesel.
- Ability to read manuals, schematics, and other printed material, and use that information to accomplish required repairs.
- Ability to diagnose and repair mechanical equipment.
- Knowledge of the hazards and safety precautions of the trade.
- Skills and knowledge in operating a Personal Computer (PC).
- Skills in the use and care of tools employed in all phases of repair and maintenance.
- Ability to understand and follow oral and written instructions and maintain records using the English language.
- Ability to communicate and work effectively with others using the English language.
- Ability to perform the physical requirements of the position.

Minimum Qualifications

- High school diploma or GED equivalent.
- Eighteen (18) years of age or older.
- Possess and maintain a valid Arizona driver's license (Class D) with acceptable driving record.
- One (1) year work experience in automotive field.

- One (1) year work experience in heavy truck field.
- Must have basic mechanics tools.
- Must possess at least two (2) ASE certifications.

NOTE: As a condition of employment, if not held at the time of employment:

- 1) Must be able to obtain and maintain the EVT Fire Apparatus Technician Level I and Ambulance Technician Level I Certifications as outlined by the Emergency Vehicle Technician (EVT) Certification Commission (evtcc.org/tracks) within of the stated time frames:
 - a. ASE T4,T5, A4, and A5 within one (1) year of appointment into position
 - b. EVT F1, F2, E0, and E1 within three (3) years of appointment into position
- 2) Must obtain and maintain a valid commercial driver's license (CDL) Class B-CDL with tanker and air brake endorsements within one (1) year of appointment to the position.

Preferred Qualifications

- EVT Fire Apparatus Technician Level II and Ambulance Technician Level II Certifications as outlined by the Emergency Vehicle Technician (EVT) Certification Commission.
- Work experience as a mechanic with fire apparatus.
- Work experience as a mechanic with ambulance repair work.
- Class B-CDL (with tanker and air brake endorsements).
- Successful completion of Automotive Technology and/or Business Administration courses at a trade school, college or university recognized by the US Department of Education.

GOLDER RANCH FIRE DISTRICT

Physical Requirements/Working Conditions Job Title: Fleet Maintenance Technician I

Physical Activity	Definition	Never	Occasionally (activity or conditions exist 0-2.5 hrs/day)	Frequently (activity or conditions exist 2.5-5.5 hrs/day)	Constantly (activity or conditions exist 5.5+ hrs/day)
Repetitive Motion	Repeating movements of arms, hands, wrists, fingers		X		
Talk	Express or exchange ideas verbally			X	
Hear	Perceive sound by ear				Χ
See	Obtain impressions through the eye				X
Kneel	Bend legs at knee, come to rest on knees		X		
Crouch/Squat	Bend body down and forward, bending legs and spine		X		
Crawl	Move on hands, knees, and feet		X		
Climb	Ascend/descend ladders, stairs, ramps		X		
Sit	Sit		X		
Stand	Stand				Х
Walk	Move about on foot; average distance per shift 3-5 miles			Χ	
Bend/Stoop	Bend downward and forward by bending spine at waist			X	
Lift	Raise or lower object > 10 lbs. from one level to another		X		
Lift	Raise or lower object > 25 lbs. from one level to another		X		
Carry	Transport an object		X		
Push	Press with steady force, thrust objects forward, downward, outward			Χ	
Pull	Drag or tug objects		X		
Turn/Twist	Move a body part in circular motion		X		
Balance	Exceeding ordinary body equilibrium		X		
Reach	Extend hands and arms in any direction			Χ	
Handle	Seize, hold, turn with hands			X	
Distinguish Color	Ability to distinguish color			X	
Fingering	Picking, pinching, typing, or otherwise with fingers rather than whole hand		X		
Grasping	Applying pressure to an object with the fingers and palm		X		
Feeling	Perceiving attributes of objects, such as size, shape, temperature, or texture		X		
Mental / Cognitive Activity	Definition	Never	Occasionally (activity or conditions exist 0-2.5 hrs/day)	Frequently (activity or conditions exist 2.5-5.5 hrs/day)	Constantly (activity or conditions exist 5.5+ hrs/day)
Communication	Comprehend and use basic language, either written or spoken, to communicate information and ideas Comprehend and use technical or professional language, either written or			X	X
	spoken, to communicate complex ideas				
Calculation	Perform numerical operations using basic counting, adding, subtracting, multiplying, or dividing			X	
	Perform complex quantitative calculations or reasoning using algebra, geometry, statistics, or abstract symbols	X			
Problem Solving	Formulate and apply appropriate course of action for routine or familiar situations		X		

Protection from weather conditions but not necessarily from temperature changes Subject to outside environmental conditions – no effective protection from	Never	Occasionally (activity or conditions exist 0-	Frequently (activity or conditions exist	Constantly (activity or conditions exist
changes				
0				X
weather		X		
				Х
		X		
			X	
One or more of the following conditions that affect the respiratory system of		X		
the skin: fumes, odors, dusts, mists, gases, or poor ventilation				
Worker is required to wear a respirator		X		
Sufficient noise to cause the worker to shout in order to be heard above the ambient noise level			X	
Vibration Exposure to oscillating movements of the extremities or whole body		X		
			X	
		X		
			X	
	.,	X		
Worker is required to function around prisoners or mental patients	Х			
therwise move objects, including the human body. ost of the time. up to 20 pounds of force occasionally and/or a negligible amount of force constrm and/or leg controls requiring greater exertion of force than for sedentary work up to 50 pounds of force occasionally and/or up to 20 pounds of force frequently to move objects.	antly to mo k, and worl	ove objects ker sits mo	st of the tir unds of for	me.
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Activities occur inside and outside Subject to extreme cold (typically below 32°) Subject to extreme heat (typically above 100°) One or more of the following conditions that affect the respiratory system of the skin: fumes, odors, dusts, mists, gases, or poor ventilation Worker is required to wear a respirator Sufficient noise to cause the worker to shout in order to be heard above the ambient noise level Exposure to oscillating movements of the extremities or whole body Proximity to moving mechanical parts, moving vehicles, electrical current Working on scaffolding and high places Exposure to chemicals Exposure to chemicals Exposure to ills: air and/or skin exposure to oils and other cutting fluids Worker is required to function in narrow aisles or passage ways Worker is exposed to infectious diseases Worker is required to function around prisoners or mental patients X up to 10 pounds of force occasionally and/or a negligible amount of force frequently or constantly to therwise move objects, including the human body. Ost of the time. up to 20 pounds of force occasionally and/or a negligible amount of force constantly to move objects and/or leg controls requiring greater exertion of force than for sedentary work, and worker sits mo up to 50 pounds of force occasionally and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force occasionally and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force occasionally and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force occasionally and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force occasionally and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force occasionally and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force occasionally and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force occasionally and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force occasionally and/or up to 20 pounds of force frequentl	Activities occur inside and outside Subject to extreme cold (typically below 32°) Subject to extreme heat (typically above 100°) One or more of the following conditions that affect the respiratory system of the skin: furnes, odors, dusts, mists, gases, or poor ventilation Worker is required to wear a respirator Sufficient noise to cause the worker to shout in order to be heard above the ambient noise level Exposure to oscillating movements of the extremities or whole body Proximity to moving mechanical parts, moving vehicles, electrical current X Working on scaffolding and high places Exposure to chemicals Exposure to oils: air and/or skin exposure to oils and other cutting fluids X Worker is required to function in narrow aisles or passage ways Worker is required to function in narrow aisles or passage ways Worker is required to function around prisoners or mental patients X Up to 10 pounds of force occasionally and/or a negligible amount of force frequently or constantly to lift, carry, one of the time. Up to 20 pounds of force occasionally and/or a negligible amount of force constantly to move objects. m and/or leg controls requiring greater exertion of force than for sedentary work, and worker sits most of the time.

This job description is intended to indicate the basic nature of the position(s) allocated to this class and examples of typical duties that may be assigned. It does not imply that all positions within this class will perform all the duties listed, nor does it attempt to list all possible duties that may be assigned.

Exerting in excess of 100 pounds of force occasionally, and/or in excess of 50 pounds of force constantly to move objects.

constantly to move objects.

VERY HEAVY

This job description does not constitute an employment agreement between the employer and employee and is subject to revision by the employer as the needs of the employer change and/or requirements of the job-related duties expand or are updated.

Approved by:	
	Hiring Authority Signature and Date
Employee:	
. ,	Employee Signature and Date

Date of Origin: 03/24/2004 Last Revision: 01/22/2020

GOLDER RANCH FIRE DISTRICT EMPLOYEE JOB DESCRIPTION

Position:Fleet Maintenance Technician IIFLSA Code: Non-ExemptReports To:Lead Fleet Maintenance TechnicianStatus:Full-timeSupervises:Non-Supervisory PositionSafety Sensitive: Yes

Primary Function

The primary function of the Fleet Maintenance Technician II is to perform preventative maintenance and repairs on all apparatus and equipment as assigned. This position is under minimal supervision by the Lead Fleet Maintenance Technician.

Principle Duties and Responsibilities

- Performs advanced diagnostics test procedures and repairs on all apparatus and equipment as assigned.
- Performs diagnostics test procedures on electrical and mechanical malfunctions by utilizing electronic test equipment.
- Performs light automotive/truck maintenance.
- Diagnoses and repairs problems on fire pumps.
- Installs and maintains a variety of control systems.
- Maintains and/or repairs all tools and equipment, normally carried on fire apparatus, aerials, ambulance, and heavy equipment used throughout the Golder Ranch Fleet.
- Maintains complete and accurate records of all apparatus and equipment showing, in detail, all work performed on the particular vehicle or piece of equipment. Picks up and delivers parts or equipment as needed.
- Cleans shop bay and break area.
- Performs other duties as assigned.

Knowledge, Skills, and Abilities

- Knowledge of methods, materials, tools, practices, techniques, and procedures involved in maintenance and repairs.
- Knowledge of mechanical and electronic principles utilized in Fire Suppression and EMS equipment.
- Ability to read manuals, schematics, and other printed material, and use that information to accomplish required repairs.
- Proficiency in diagnostics and knowledge of repairs for mechanical and electronic equipment.
- Knowledge of the hazards and safety precautions of the trade.
- Skills and knowledge in operating a Personal Computer (PC).
- Skills necessary for the diagnosis and repair of motor equipment.
- Skill in the use and care of tools employed in all phases of repair and maintenance.
- Ability to effectively plan and perform automotive and related equipment maintenance activities on an assigned shift.
- Ability to understand and follow oral and written instructions, and maintain records, using the English language.
- Ability to communicate effectively with others using the English language.
- Ability to perform the physical requirements of the position.

Minimum Qualifications

· High school diploma or GED equivalent.

- Eighteen (18) years of age or older.
- Possess and maintain Arizona driver's license with acceptable driving record.
- One (1) year work experience in automotive field.
- Three (3) years work experience in the heavy truck field.
- Must have complete set of mechanics tools, and personal Digital Volt Ohm Meter (DVOM).
- Must possess all of the following current certifications at time of application/appointment to the position:
 - EVT Fire Apparatus Technician Level I
 - Ambulance Technician Level I

As outlined by the Emergency Vehicle Technician Certification Commission.

NOTE: As a condition of employment, if not held at the time of employment:

- Must be able to obtain and maintain the EVT Fire Apparatus Technician Level II and Ambulance Technician Level II Certifications as outlined by the Emergency Vehicle Technician (EVT) Certification Commission (evtcc.org/tracks) within of the stated time frames:
 - a. ASE T2, T3, T4, T5, T6, A4, A5, and A9 within two (2) years of appointment into position
 - b. EVT F1, F2, F3, F4, E0, E1, E2, and E3 within four (4) years of appointment into position
- 2) Must obtain and maintain a valid Commercial Driver's License (CDL) Class-B CDL with tanker and air brake endorsements within one (1) year of appointment to the position.

Preferred Qualifications

- EVT Fire Apparatus Technician Master Level III and Ambulance Technician Master Level III Certifications as outlined by the Emergency Vehicle Technician Certification Commission.
- Work experience as a mechanic with fire apparatus.
- Work experience as a mechanic with ambulance repair work.
- Class-B CDL (with tanker and air brake endorsements).
- Successful completion of Automotive Technology and/or Business Administration courses at a trade school, college, or university recognized by the US Department of Education.

GOLDER RANCH FIRE DISTRICT

Physical Requirements/Working Conditions Job Title: Fleet Maintenance Technician II

Physical Activity	Definition	Never	Occasionally (activity or conditions exist 0-2.5 hrs/day)	Frequently (activity or conditions exist 2.5-5.5 hrs/day)	Constantly (activity or conditions exist 5.5+ hrs/day)
Repetitive Motion	Repeating movements of arms, hands, wrists, fingers	İ	X		
Talk	Express or exchange ideas verbally			X	
Hear	Perceive sound by ear				X
See	Obtain impressions through the eye				X
Kneel	Bend legs at knee, come to rest on knees		X		
Crouch/Squat	Bend body down and forward, bending legs and spine		X		
Crawl	Move on hands, knees, and feet		X		
Climb	Ascend/descend ladders, stairs, ramps		X		
Sit	Sit		X		
Stand	Stand				X
Walk	Move about on foot; average distance per shift 3-5 miles			X	
Bend/Stoop	Bend downward and forward by bending spine at waist			X	
Lift	Raise or lower object > 10 lbs. from one level to another		X		
Lift	Raise or lower object > 25 lbs. from one level to another		X		
Carry	Transport an object		X		
Push	Press with steady force, thrust objects forward, downward, outward			X	
Pull	Drag or tug objects		X		
Turn/Twist	Move a body part in circular motion		X		
Balance	Exceeding ordinary body equilibrium		X		
Reach	Extend hands and arms in any direction			X	
Handle	Seize, hold, turn with hands			X	
Distinguish Color	Ability to distinguish color			X	
Fingering	Picking, pinching, typing, or otherwise with fingers rather than whole hand		X		
Grasping	Applying pressure to an object with the fingers and palm		X		
Feeling	Perceiving attributes of objects, such as size, shape, temperature, or texture		X		
Mental / Cognitive Activity	Definition	Never	Occasionally (activity or conditions exist 0-2.5 hrs/day)	Frequently (activity or conditions exist 2.5-5.5 hrs/day)	Constantly (activity or conditions exist 5.5+ hrs/day)
Communication	Comprehend and use basic language, either written or spoken, to communicate information and ideas				X
	Comprehend and use technical or professional language, either written or spoken, to communicate complex ideas			X	
Calculation	Perform numerical operations using basic counting, adding, subtracting, multiplying, or dividing			X	
- 2	Perform complex quantitative calculations or reasoning using algebra, geometry, statistics, or abstract symbols	X			

	Formulate and apply appropriate course of action for routine or familiar situations		X		
Problem Solving	Use logic to define problem, collect information, establish facts, draw valid conclusions, interpret information and deal with abstract variables for unique or unfamiliar situations		X		
Environmental Conditions	Definition	Never	Occasionally (activity or conditions exist 0-	Frequently (activity or conditions exist	Constantly (activity or conditions exist
	Protection from weather conditions but not necessarily from temperature				X
Weather And	changes Subject to outside environmental conditions – no effective protection from weather		X		
Temperature	Activities occur inside and outside				X
•	Subject to extreme cold (typically below 32°)		X		
	Subject to extreme heat (typically above 100°)			X	
Atmospheric	One or more of the following conditions that affect the respiratory system of		X		
Conditions	the skin: fumes, odors, dusts, mists, gases, or poor ventilation				
	Worker is required to wear a respirator		X	· ·	
Noise	Sufficient noise to cause the worker to shout in order to be heard above the ambient noise level			X	
Vibration	Exposure to oscillating movements of the extremities or whole body		X		
VIDIGUOTI	Proximity to moving mechanical parts, moving vehicles, electrical current			X	
	Working on scaffolding and high places		X		
	Exposure to chemicals			X	
Hazards	Exposure to oils: air and/or skin exposure to oils and other cutting fluids			Χ	
	Worker is required to function in narrow aisles or passage ways		X		
	Worker is exposed to infectious diseases		X		
	Worker is required to function around prisoners or mental patients	X			
pull, or	g up to 10 pounds of force occasionally and/or a negligible amount of force frequiotherwise move objects, including the human body.	ently or co	nstantly to	lift, carry, _l	push,
LIGHT ■ Exertin	■ Exerting up to 20 pounds of force occasionally and/or a negligible amount of force constantly to move objects.				me.
MEDIUM ■ Exertin	g up to 50 pounds of force occasionally and/or up to 20 pounds of force frequentl ntly to move objects.				
consta	HEAVY				orce
VERY HEAVY Exerting in excess of 100 pounds of force occasionally, and/or in excess of 50 pounds of force constantly to move objects.					cts.

This job description is intended to indicate the basic nature of the position(s) allocated to this class and examples of typical duties that may be assigned. It does not imply that all positions within this class will perform all the duties listed, nor does it attempt to list all possible duties that may be assigned.

This job description does not constitute an employment agreement between the employer and employee and is subject to revision by the employer as the needs of the employer change and/or requirements of the job-related duties expand or are updated.

Approved by:	
,	Hiring Authority Signature and Date
Employee:	
1 -7	Employee Signature and Date

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