



Golder Ranch Fire District JOB ANNOUNCEMENT

Recruit Firefighter
Job Classification: Full-Time, Non-Exempt

Primary Function:

The primary function of the Recruit Firefighter is to learn and apply general duty firefighter work in a non-emergency academic setting. The Recruit Firefighter is enrolled in a Fire Academy for training and is subject to the Golder Ranch Fire District (GRFD) Recruit Training Academy Manual (RTAM) as well as all GRFD Policies and Procedures. During the Fire Academy, the Recruit Firefighter must demonstrate competency in the principal duties and responsibilities as defined in the job description.

Pay Information During Academy

Recruit Firefighter	
Wage during academy: <i>40hr/work week</i>	\$13.97/hr
Required Overtime: <i>est. 10 hours per work week</i>	\$20.96/hr
Estimated Bi-weekly Salary: \$1,536.80	

The Firefighter Academy is a 40 hours/week work schedule with additional required overtime estimated at 10 hours/week, which may last up to 15 weeks (number of days and length of days will be based upon district needs). Upon the successful completion of the Firefighter Academy, candidate status will change from Recruit Firefighter (40 hours/week work schedule) to Probationary Firefighter (56 hours/week work schedule) and will be paid based upon certification held.

Pay Information Following Academy:

Firefighter (EMT certified)		Fire-Medic	
Estimated Starting Annual Salary: \$45,218.63		Estimated Starting Annual Salary: \$50,218.63	
Estimated Bi-weekly Salary: \$1,739.18		Estimated Bi-weekly Salary: \$1,931.49	
Wage upon assignment to suppression schedule: <i>~56hr/work week</i>	\$15.12/hr	Wage upon assignment to suppression schedule: <i>~56hr/work week</i>	\$16.80/hr

Recruit Firefighter Minimum Application Requirements:

- High school diploma or GED equivalent.
- Must possess a current National Registry Certification and/or Arizona State EMCT-EMT or EMCT-Paramedic level certification, at the time of application.
 - Note: IF applicant only possesses National Registry Certification at time of application, **MUST** be able to attain Arizona State EMCT-EMT or EMCT-Paramedic level certification. Proof of the required certifications must be provided within one (1) week of conditional offer of employment.
- Required EMS Certifications:**

EMT	Paramedic
American Heart Association (AHA) Basic Life Support Provider	AHA Basic Life Support Provider WITH
	AHA ACLS WITH
	AHA PALS OR American Academy of Pediatrics PEPP

- NOTE:** CPR cert/card **MUST** be issued by the American Heart Association (AHA)
- CAUTION:** Heartsaver CPR does NOT meet the minimum requirement. Documents from agencies other than AHA will not be accepted - with the exception of PEPP in place of PALS for EMCT-Paramedic.

All mandatory certifications must be current and maintained throughout assignment as Recruit Firefighter.

- Must possess a valid driver's license (as defined by Arizona Department of Transportation - Motor Vehicle Division) from any state and an acceptable driving record. Applicant must obtain an Arizona state license upon first day of employment.

Definitions:

1. *Acceptable Driving Record: means that the driving record of the employee has 3 points or less for the previous 12 months, or 6 points or less for the previous 36 months (as defined by the AZ Department of Transportation, Motor Vehicle Division [MVD]).*
2. *Valid: means that an individual's current driver's license is not expired, refused, cancelled, revoked, suspended, or restricted.*

How to Apply:

Application Deadline 4:00 PM MST Friday, May 3, 2019

STEP 1: FireTEAM application and testing through [National Testing Network \(NTN\)](#): Previous successful completion of the FireTEAM test must have been within twelve (12) months of the May 3, 2019 closing date. FireTEAM results older than May 4, 2018 will not be accepted.

STEP 2: [CPAT](#) - Successful completion of the CPAT through any agency that is IAFF licensed to administer the testing: Must provide a copy of CPAT card or letter from an IAFF licensed testing agency. Previous successful completion of the CPAT must have been within twelve (12) months of the May 3, 2019 closing date. CPATs older than May 4, 2018 will not be accepted.

STEP 3: GRFD Employment Application & Documents Requirement: In order for an applicant to be eligible for consideration to proceed through the assessment and selection process, it is the responsibility of the candidate to submit a **COMPLETE** application packet to GRFD including:

- 1) GRFD Employment Application
- 2) Proof of current Arizona State EMCT, EMT or Paramedic level certification OR National Registry Certification – As noted in Minimum Application Requirements section.
- 3) Proof of current healthcare provider or professional level CPR certification – As noted in Minimum Application Requirements section.
- 4) Proof of CPAT completion - As noted in STEP 2 above.

Complete the GRFD Employment Application by clicking here: [APPLY NOW](#) and upload all required certifications. Only documents uploaded through the ADP link will be considered. **Failure to upload your required certifications at the time of application will result in disqualification. No paper documents will be accepted.**

[Golder Ranch Fire District](#)

Attn: Human Resources Dept
3885 E. Golder Ranch Drive
Tucson, AZ 85739
www.grfdaz.gov

Selection process will consist of:

Application screening, skills assessment, and interview(s). The pre-employment process for the successful candidate may include but is not limited to: background checks (i.e. driving record, criminal history, etc.), physical and drug screen, and reference checks. Dates tentatively as follows: May 20-24, 2019 (Oral Board and Skills Assessment), and June 3-7, 2019 [Chiefs Interview(s)]. Plan to schedule accordingly.

All dates are tentative and subject to change.

Candidate Notification:

All candidate notifications will be completed by email. The initial notification, whether selected to move on through the assessment process or not, will be completed on May 13, 2019 at 1700.

Benefits for this position include:

Medical, Dental & Life Insurances, Employee Assistance Program (EAP), Paid Sick Leave, Paid Vacation Leave, 11 Paid Holidays annually, Public Safety Personnel Retirement System (PSPRS), and the opportunity to participate in self-funded 457 Plan programs and a variety of supplemental insurance plans.

Preference Points defined:

The District will apply civil service preference points for veterans pursuant to ARS 38-492.

Reasonable Accommodation Request:

Applicants with disabilities requiring reasonable accommodation for this process must contact Human Resources at (520) 825-9001 no later than May 3, 2019.

***Golder Ranch Fire District is a Tobacco Free Workplace
and an Equal Opportunity Employer***

Click Here for the
FireTeam test
through NTN

Click Here for the
CPAT
through NTN

Click Here for the GRFD
Employment Application