



Golder Ranch Fire District

JOB ANNOUNCEMENT

Firefighter
 Job Classification: Full-Time, Non-Exempt

Primary Function:

The primary function of the firefighter is to respond to fire, medical, and other emergent and non-emergent alarms. Individuals in this position often perform under conditions which require strenuous physical exertion. Major elements of the firefighter's job responsibilities include participation in supervised drills and training in firefighting and EMS skills. Other elements include: routine maintenance of equipment and apparatus, routine care of buildings and grounds, as well as public education activities. On occasion, employees in this classification may be responsible for the management of all company programs and the supervision of assigned fire companies and equipment at the scene of the fire until relieved of command by an officer of higher rank.

Salary Information:

Firefighter (EMT certified)		Fire-Medic	
Estimated Starting Annual Salary: \$45,218.63		Estimated Starting Annual Salary: \$50,218.63	
Wage during academy: ~40hr/work week	\$21.74/hr	Wage during academy: ~40hr/work week	\$24.14/hr
Wage upon assignment to suppression schedule: ~56hr/work week	\$15.12/hr	Wage upon assignment to suppression schedule: ~56hr/work week	\$16.80/hr

The Firefighter Academy is a 40 hours/week work schedule which may last up to 15 weeks (number of days and length of days will be based upon district needs). Upon the successful completion of the Firefighter Academy, candidate status will change from recruit firefighter (40 hours/week work schedule) to probationary firefighter (56 hours/week work schedule).

Minimum Application Requirements:

- High school diploma or GED equivalent.
- Must possess a current National Registry Certification and/or Arizona State EMCT certification, EMT or paramedic level, at the time of application. IF applicant only possesses National Registry Certification at time of application, MUST be able to attain Arizona State EMCT certification, EMT or paramedic level, upon offer of employment.
- Current healthcare provider or professional level CPR certification (and ACLS and PALS for EMCT-Paramedic).
 - **NOTE:** CPR cert/card **MUST** be issued by one of the following certifying agencies: American Heart Association (AHA), American Red Cross (ARC), National Safety Council (NSC), American Safety & Health Institute (ASHI), and Emergency Care & Safety Institute (ECSI).
 - **CAUTION:** Heartsaver CPR does NOT meet the minimum requirement.
- Must possess or be able to obtain a valid Arizona driver's license with a good driving record upon offer of employment.
 - **NOTE:** Must possess a valid driver's license Class D (as defined by Arizona Department of Transportation - Motor Vehicle Division) from any state and an acceptable driving record. Applicant must obtain an Arizona state license upon offer of employment.

Definitions:

1. *Acceptable Driving Record: means that the driving record of the employee has 3 points or less for the previous 12 months, or 6 points or less for the previous 36 months (as defined by the AZ Department of Transportation, Motor Vehicle Division [MVD]).*
2. *Valid: means that an individual's current driver's license is not expired, refused, cancelled, revoked, suspended, or restricted.*

How to Apply:

Application Deadline 1700PM MST Friday, January 05, 2018

STEP 1: FireTEAM application and testing through National Testing Network (NTN): Previous successful completion of the FireTEAM must have been within twelve (12) months of the January 05, 2018 closing date. FireTEAM results older than January 05, 2017 will not be accepted.

STEP 2: CPAT - Successful completion of the CPAT through any agency which is IAFF certified: Must provide a copy of CPAT card or letter from an IAFF certified testing agency. Previous successful completion of the CPAT must have been within twelve (12) months of the January 05, 2018 closing date. CPATs older than January 05, 2017 will not be accepted.

STEP 3: GRFD Employment Application & Proof of Documents Requirement: In order for an applicant to be eligible for consideration to proceed through the assessment and selection process, it is the responsibility of the candidate to submit a **COMPLETE** application packet to GRFD including:

- 1) GRFD Employment Application
- 2) Proof of current Arizona State EMCT, EMT or paramedic level certification or National Registry certification
- 3) Proof of current healthcare provider or professional level CPR certification
- 4) Proof of CPAT completion as outlined in STEP 2 above.

2 Options Available to Submit Your Information:

- a) Complete GRFD Employment Application through ADP link provided on the GRFD website and upload proof of all required certifications.
- b) Complete GRFD Employment Application through ADP link provided on the GRFD website and drop off or mail proof of all required certifications. *NOTE:* All documents must be received by the GRFD's HR office by the application deadline noted above.

Golder Ranch Fire District
Attn: Human Resources Dept
3885 E. Golder Ranch Drive
Tucson, AZ 85739

www.grfdaz.gov

.NOTE: Failure to provide copies of **ALL** required documentation by the application deadline will result in disqualification.

Selection process will consist of:

Application and resume screening, skills assessment, and interview(s). The pre-employment process for the successful candidate may include but is not limited to background checks (i.e. driving record, criminal history, etc.), physical and drug screen, and reference checks. Dates tentatively as follows: January 15-19, 2018 (Oral Board and Skills Assessment) and January 22-26, 2018 (Management Interviews). Plan to schedule accordingly.

Candidate Notification:

All candidates notifications (*whether selected to move on through the assessment process or not*) will be completed by phone or email by 1700 on January 08, 2018.

Benefits for this position include:

Medical, Dental & Life Insurances, Employee Assistance Program (EAP), Paid Sick Leave, Paid Vacation Leave, 11 Paid Holidays, Public Safety Personnel Retirement System (PSPRS), and the opportunity to participate in self-funded 457 Plan programs and a variety of supplemental insurance plans.

Preference Points defined:

The District will apply civil service preference points for veterans pursuant to ARS 38-492.

Reasonable Accommodation Request:

Applicants with disabilities requiring reasonable accommodation for this process must contact Human Resources at (520) 825-9001 no later than January 05, 2018.

***Golder Ranch Fire District is a Tobacco Free Workplace
and an Equal Opportunity Employer***