

**GOLDER RANCH FIRE DISTRICT
2015 BATTALION CHIEF SELECTION PROCESS**

SUPPLEMENTAL QUESTIONNAIRE

This supplemental questionnaire has been designed to obtain specific information about your qualifications for the position of Battalion Chief. Please provide concise yet detailed responses that fully address each question. Please limit your responses to no more than two (2) pages per question (typed in Arial font, 12-point, single spaced, and 1-inch margins). Please ensure your name (Last Name, First Name) appears on each page in the upper right hand corner. Include the question you are answering at the top of the page. Number the pages in the bottom right hand corner (Page 1 of X, Page 2 of X, etc.).

NOTE: Attach your supplemental questionnaire responses along with all other required application documents as indicated on the job announcement. All required documents must submitted with your application through the ADP system

1. What qualities or characteristics do you possess that you feel will be of greatest benefit to GRFD if you are selected as Battalion Chief? Describe an example of how you have demonstrated these characteristics and how they have been of importance in your prior job assignments.

2. Describe your experience working with Labor Groups/Battalion Chiefs, Assistant Chiefs, Fire Chief, Elected/Appointed bodies and community stakeholders. In addition, how would you go about forming and enhancing relationships with community members who have a vested interest in ensuring the success of the District?

3. Describe your greatest professional failure. Describe how you overcame it. Describe what you learned from it and how you have successfully implemented this in your professional career.

4. Describe your interpersonal skills and style. Describe your conflict resolution strategies.

5. Describe your experience managing Suppression Operations. Include the successes and challenges you've experienced while being assigned to these duties.

6. Describe your experience managing a Health and Safety Program as well as administering other assigned administrative programs. Include the successes and challenges you've experienced while being assigned to these duties.

7. Describe your experience managing an EMS Division. Include the successes and challenges you've experienced while being assigned to these duties.

8. Describe your experience managing a Training Division. Include the successes and challenges you've experienced while being assigned to these duties.